

WRIGHT MEDICAL GROUP INC

Form 8-K

February 13, 2006

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **February 7, 2006**

**WRIGHT MEDICAL GROUP, INC.**

(Exact name of registrant as specified in charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**000-32883**  
(Commission  
File Number)

**13-4088127**  
(IRS Employer  
Identification No.)

**5677 Airline Road,  
Arlington, Tennessee**  
(Address of Principal Executive Offices)

**38002**  
(Zip Code)

Registrant's telephone number, including area code: **(901) 867-9971**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 . Entry into a Material Definitive Agreement.

SIGNATURE

---

**Table of Contents**

**Item 1.01 . Entry into a Material Definitive Agreement.**

As previously disclosed, the Board of Directors of Wright Medical Group, Inc. (the Company ) adopted the Wright Medical Group, Inc. Executive Performance Incentive Plan (the Plan ) in 2005. All officers of the Company, including executive officers, are eligible to participate in the Plan and to receive bonus awards, if any, payable thereunder. The Plan is administered by the Compensation Committee of the Board of Directors (the Committee ). On February 7, 2006, the Committee authorized the discretionary payment of bonuses for 2005 under the Plan to the Company s 15 officers together totaling approximately \$395,000. On the same date, the Committee determined that for 2006, and until otherwise changed, the funding of the bonus pool under the Plan will be based upon the Company s performance compared to targets for operating income excluding non-cash stock based compensation recorded pursuant to FASB Statement No. 123(R).

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 13, 2006

**WRIGHT MEDICAL GROUP, INC.**

By: /s/ F. Barry Bays  
F. Barry Bays  
President and Chief Executive Officer

3