

UNITEDHEALTH GROUP INC

Form POS AM

May 17, 2002

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1  
to  
FORM S-8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

**UNITEDHEALTH GROUP INCORPORATED**

(Exact name of registrant as specified in its charter)

**Minnesota**

**41-1321939**

(State or other jurisdiction  
of incorporation or  
organization)

(I.R.S. employer  
identification no.)

**UnitedHealth Group Center  
9900 Bren Road East**

**Minnetonka, Minnesota 55343**

(Address of principal executive offices) (Zip code)

**United HealthCare Corporation 1998 Broad-Based Stock Incentive Plan**

(Full title of the plans)

**David J. Lubben, Esq.  
General Counsel & Secretary  
UnitedHealth Group Incorporated  
UnitedHealth Group Center  
9900 Bren Road East  
Minnetonka, Minnesota 55343**

(Name and address of agent for service)

**(952) 936-1300**

(Telephone number, including area code, of agent for service)

Copy to:

**James D. Alt, Esq.  
Dorsey & Whitney LLP  
50 South Sixth Street, Suite 1500  
Minneapolis, Minnesota 55402  
(612) 340-2600**

This Post-Effective Amendment No. 1 to Registration Statement No. 333-81337 is being filed because the registrant's 1998 Broad-Based Stock Incentive Plan, as amended (the "1998 Plan"), has been incorporated into the registrant's 2002 Stock Incentive Plan (the "2002 Plan"), and the shares of common stock that are reserved for future issuance under outstanding awards or available for future grant under the 1998 Plan are being transferred to the 2002 Plan. The registrant is concurrently filing a registration statement on Form S-8 for the 2002 Plan, which applies in part to the 12,344,763 shares of the registrant's common stock that are reserved for issuance under outstanding awards or available for future award grants under the 1998 Plan and that were registered on a registration statement filed with the Securities and Exchange Commission on June 22, 1999 (File No. 333-81337) (17,012,824 shares). Accordingly, a total of 12,344,763 shares previously registered under the 1998 Plan are hereby transferred from the 1998 Plan to the 2002 Plan. The shares listed above reflect all stock splits of the registrant effective through the date of this filing.



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**PART II.**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits.**

- 4.1 Articles of Amendment to Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001).
  - 4.2 Articles of Merger amending the Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1999).
  - 4.3 Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1996).
  - 4.4 Amended and Restated Bylaws of the registrant (incorporated by reference to Exhibit 4.2 to the registrant's Registration Statement on Form S-8 (File No. 333-55666)).
  - 4.5 Senior Indenture, dated as of November 15, 1998, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Registration Statement on Form S-3 (SEC File No. 333-44569)).
  - 4.6 Amendment to Senior Indenture, dated as of November 6, 2000, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001).
  - 4.7 Pursuant to Item 601(b)(4)(iii) of Regulation S-K, copies of instruments defining the rights of certain holders of long-term debt are not filed. The registrant agrees to furnish copies thereof to the Securities and Exchange Commission upon request.
  - 24.1 Power of Attorney.
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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, duly authorized, in the City of Minnetonka, State of Minnesota, as of the 16th day of May, 2002.

UnitedHealth Group Incorporated

By: /s/ William W. McGuire, M.D.

William W. McGuire, M.D.  
Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities indicated as of the 16th day of May, 2002.

Signature	Title
/s/ William W. McGuire, M.D.	Director, Chief Executive Officer (principal executive officer)
William W. McGuire, M.D.	
/s/ Patrick J. Erlandson	Chief Financial Officer and Chief Accounting Officer (principal financial and accounting officer)
Patrick J. Erlandson	
/s/ William C. Ballard, Jr.*	Director
William C. Ballard, Jr.	
/s/ Richard T. Burke*	Director
Richard T. Burke	
/s/ Stephen J. Hemsley*	Director
Stephen J. Hemsley	
/s/ James A. Johnson*	Director
James A. Johnson	
/s/ Thomas H. Kean*	Director
Thomas H. Kean	

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/s/ Douglas W. Leatherdale\* Director

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Douglas W. Leatherdale

/s/ Walter F. Mondale\* Director

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Walter F. Mondale

/s/ Mary O. Munding\* Director

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Mary O. Munding

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Director

Robert L. Ryan

/s/ Donna E. Shalala\* Director

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Donna E. Shalala

/s/ William G. Spears\* Director

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William G. Spears

/s/ Gail R. Wilensky\* Director

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Gail R. Wilensky

\*By /s/ David J. Lubben

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As Attorney-in-Fact

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