AMERICAN EAGLE OUTFITTERS INC Form 8-K March 18, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

March 17, 2009

# AMERICAN EAGLE OUTFITTERS, INC.

(Exact name of registrant as specified in its charter)

Delaware

#### 1-33338

13-2721761 (State of incorporation)

(Commission File Number)

(IRS Employer Identification No.)

77 Hot Metal Street Pittsburgh, Pennsylvania

15203-2329 (Address of principal executive offices)

(Zip Code)

(412) 432-3300

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(Registrant's telephone number, including area code)

#### N/A

#### (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

 $[\ ]$   $\$  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 17, 2009, the Board of Directors (the "Board") of American Eagle Outfitters, Inc. (the "Company") appointed Joan Hilson as Executive Vice President, Chief Financial Officer of the Company, effective April 6, 2009. Ms. Hilson previously served as Executive Vice President, Chief Financial Officer of the AE Brand. In connection with Ms. Hilson's promotion, the Compensation Committee of the Board increased her annual base salary from \$527,850 to \$555,000.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN EAGLE OUTFITTERS, INC. (Registrant)

Date: March 18, 2009

By: <u>/s/ Neil Bulman, Jr.</u> Neil Bulman, Jr. Vice President, General Counsel and Secretary