O'Meara Maeve Form 4 August 20, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

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OMB APPROVAL

Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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1(b).

(Print or Type Responses)

Name and Address of Reporting Person * O'Meara Maeve		ing Person *	2. Issuer Name and Ticker or Trading Symbol CASTLIGHT HEALTH, INC. [CSLT]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) C/O CASTLIC INC., 150 SPE			3. Date of Earliest Transaction (Month/Day/Year) 07/10/2018	Director 10% Owner Specify Officer (give title Other (specify below) below) EVP,Product&CustomerExperience			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
SAN FRANCI	SCO CA 9	4105		Form filed by More than One Reporting Person			

SAN FRANCISCO, CA 94105

(City)	(State)	(Zip) Tabl	e I - Non-E	Derivative S	Securi	ities Acqui	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)		ed of (5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class B Common Stock	08/16/2018		M(1)	3,562	A	\$ 0	40,159	D	
Class B Common Stock	08/16/2018		M(2)	313	A	\$ 0	40,472	D	
Class B Common Stock	08/16/2018		M(3)	23,437	A	\$ 0	63,909	D	
Class B Common	08/16/2018		$M^{(4)}$	3,125	A	\$ 0	67,034	D	

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Stock							
Class B Common Stock	08/16/2018	M <u>(5)</u>	12,500	A	\$ 0	79,534	D
Class B Common Stock	08/16/2018	M <u>(6)</u>	12,500	A	\$ 0	92,034	D
Class B Common Stock	08/16/2018	M <u>(7)</u>	17,500	A	\$ 0	109,534	D
Class B Common Stock	08/17/2018	S	27,614 (8)	D	\$ 2.6848 (9)	81,920	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number on Derivative Securities (A) or Dis (D) (Instr. 3, 4	Acquired posed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Restricted Stock Units	\$ 0 (10)	07/10/2018		A	17,500 (11)		(12)	(12)	Class B Common Stock	17,50
Restricted Stock Units	\$ 0 (10)	08/16/2018		M(1)		3,562	<u>(13)</u>	(13)	Class B Common Stock	3,562
Restricted Stock Units	\$ 0 (10)	08/16/2018		M(2)		313	(14)	(14)	Class B Common Stock	313
Restricted Stock Units	\$ 0 (10)	08/16/2018		M(3)		23,437	<u>(15)</u>	<u>(15)</u>	Class B Common Stock	23,43
Restricted Stock	\$ 0 (10)	08/16/2018		M(4)		3,125	<u>(16)</u>	(16)	Class B Common	3,125

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Units							Stock	
Restricted Stock Units	\$ 0 (10)	08/16/2018	M <u>(5)</u>	12,500	<u>(17)</u>	(17)	Class B Common Stock	12,500
Restricted Stock Units	\$ 0 (10)	08/16/2018	M <u>(6)</u>	12,500	<u>(18)</u>	(18)	Class B Common Stock	12,500
Restricted Stock Units	\$ 0 (10)	08/16/2018	M <u>(7)</u>	17,500	(12)	(12)	Class B Common Stock	17,500

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

O'Meara Maeve C/O CASTLIGHT HEALTH, INC. 150 SPEAR ST., SUITE 400 SAN FRANCISCO, CA 94105

EVP, Product & Customer Experience

Signatures

/s/ Jennifer Chaloemtiarana, by power of attorney 08/20/2018

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Release and settlement of restricted stock units ("RSUs") granted to the Reporting Person on November 16, 2015, the grant of which was previously reported by the Reporting Person on a Form 3.
- (2) Release and settlement of RSUs granted to the Reporting Person on February 24, 2016, the grant of which was previously reported by the Reporting Person on a Form 3.
- (3) Release and settlement of RSUs granted to the Reporting Person on May 16, 2016, the grant of which was previously reported by the Reporting Person on a Form 3.
- (4) Release and settlement of RSUs granted to the Reporting Person on March 7, 2017, the grant of which was previously reported by the Reporting Person on a Form 3.
- (5) Release and settlement of RSUs granted to the Reporting Person on March 16, 2018, the grant of which was previously reported by the Reporting Person on a Form 3.
- (6) Release and settlement of RSUs granted to the Reporting Person on June 11, 2018, the grant of which was previously reported by the Reporting Person on a Form 4.
- (7) Vesting of performance-based RSUs ("PSUs") earned by the Reporting Person on July 10, 2018 as a result of the Reporting Person having met certain performance criteria.
- Represents the aggregate number of shares sold by the Reporting Person to cover taxes and fees due upon the release and settlement of the RSU's. The Reporting Person did not sell or otherwise dispose of any of the shares reported on this Form 4 for any reason other than to cover required taxes and fees.

(9)

Reporting Owners 3

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Represents the weighted average sales price per share. The shares sold at prices ranging from \$2.675 to \$2.85 per share. Full information regarding the number of shares sold at each price shall be provided upon request to the staff of the U.S. Securities and Exchange Commission, the Issuer, or a security holder of the Issuer.

- (10) Each RSU represents a contingent right to receive 1 share of the Issuer's Class B common stock upon settlement for no consideration.
- (11) Represents PSUs earned by the Reporting Person on July 10, 2018 as a result of the Reporting Person having met certain performance criteria.
- (12) 100% of the RSUs will vest on August 16, 2018. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.
- The RSUs vest over 5 years as follows: 25% of the restricted stock units ("RSUs") vested on November 16, 2016. Thereafter, the shares (13) vest in 12 quarterly installments each consisting of 5% of the shares subject to the RSU, and 1/12 of the remainder vests monthly thereafter until fully vested. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.
- The RSUs vest over 5 years as follows: 25% of the RSUs vested on February 24, 2017. Thereafter, the shares vest in 12 quarterly installments each consisting of 5% of the shares subject to the RSU, and 1/12 of the remainder vests monthly thereafter until fully vested. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.
- (15) 25% of the RSUs vested on May 16, 2017 and the remainder will vest quarterly over two years thereafter in equal installments. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.
- The RSUs vest over 5 years as follows: 25% of the RSUs vested on March 7, 2018. Thereafter, the shares vest in 12 quarterly (16) installments each consisting of 5% of the shares subject to the RSU, and 1/12 of the remainder vests monthly thereafter until fully vested. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.
- (17) The RSUs vested and continue to vest in equal quarterly installments over four years, beginning on February 16, 2018. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting
- (18) The RSUs will vest over 4 years in 16 equal quarterly installments beginning on August 16, 2018 until fully vested. Shares of the Issuer's Class B common stock will be delivered to the Reporting Person following vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.