### Edgar Filing: CIRCOR INTERNATIONAL INC - Form 4

CIRCOR INT Form 4 February 25, 2	TERNATIONAI 2016	LINC									
FORM	Л								PPROVAL		
	UNITED	STATES		ECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					3235-0287		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction Section 17(a) of the Public Utility Holding Company Act of 1935 or Sect 30(h) of the Investment Company Act of 1940								Estimated burden hoi response	Estimated average burden hours per response 0.5		
1(b). (Print or Type Ro	esponses)										
0				2. Issuer Name <b>and</b> Ticker or Trading Symbol CIRCOR INTERNATIONAL INC [CIR]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Mc							below)	give title 10% Owner Other (specify below) Corporate Treasurer			
				Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
		(7:					Person				
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
	2. Transaction Date Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Repo	ort on a separate line	e for each cla	ass of sec	urities bene	ficially ow	ned directly (	or indirectly.				
					Perso inform requir	ns who res nation cont red to resp ays a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)		
	Tab				-	posed of, or	Beneficially Owner	1			

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactionof	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Derivativ Securitie Acquirec (A) or Disposed of (D) (Instr. 3, and 5)	5	(Month/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (I	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Unit	\$ 0	02/23/2016	02/23/2016	А	258	03/23/2017(1)	02/23/2026	Common Stock	258	
Restricted Stock Unit (MSP)	\$ 0	02/23/2016	02/23/2016	А	7	02/23/2019(2)	02/23/2026	Common Stock	7	
Stock Options	\$ 38.89	02/23/2016	02/23/2016	А	840	02/23/2017 <u>(3)</u>	02/23/2023	Common Stock	840	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
I gen in the second	Director	10% Owner	Officer	Other			
Dawkins Tanya 30 CORPORATE DRIVE, SUITE 200 BURLINGTON, MA 01803	)		Corporate Treasurer				
Signatures							
/s/ Alan J. Glass, attorney-in-fact	02/25/2016	Ď					

Date

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The grant of Restricted Stock Units (RSUs), reported herein, entitles the Reporting Person to receive shares of the issuer common stock in equal installments of one-third of the original RSU grant on either (i) the annual vesting of the grant or (ii) upon the conclusion of such longer deferral period as the Reporting Person may elect in advance. In either occurrence, (i) or (ii), the RSUs automatically convert into shares of common stock on a one-for-one basis at no conversion cost to the Reporting Person.

This Restricted Stock Units (RSUs) grant is issued pursuant to a provision of the issuer Management Stock Purchase Plan (MSPP) whereby certain executives may make an advance election to receive RSUs in lieu of a specified percentage or dollar amount of that

- (2) executives annual incentive cash bonus under the bonus plan applicable to the executive. The RSUs are issued in whole units at a 33% discount from fair market value of the issuers common stock on the date the underlying bonus is determined and generally vest 3 years from the date of the grant, at which time the RSUs convert into shares of common stock on a one-for-one basis unless the executive previously elected a longer deferral period.
- (3) The options generally vest in equal annual installments of one-third of the original stock option grant over a three year period from award date. The options convert into shares of common stock on a one-for-one basis.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

#### **Reporting Owners**

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.