### Edgar Filing: Pahwa Sudhir K - Form 4

Pahwa Sudh Form 4											
May 31, 201									OMB AF	PROVAL	
FORM 4 UNITED STATES SECURITI							NGE C	OMMISSION	OMB	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue Section 17(a) of the Public U				Washington, D.C. 20549 HANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ion 16(a) of the Securities Exchange Act of 1934, lic Utility Holding Company Act of 1935 or Sectio the Investment Company Act of 1940					Number:	January 31,	
									Expires. 2009 Estimated average burden hours per response 0.4		
1(b).	<b>D</b>										
(Print or Type)	Responses)										
Pahwa Sudhir K Symbo			Symbol	uer Name <b>and</b> Ticker or Trading l IS plc [STE]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	Middle)		f Earliest T				(Check	c all applicable	)	
C/O RUTH STEPHENS	ERFORD HOUS	,		Day/Year)	Tunsue trom			Director X Officer (give below)		Owner er (specify	
DERBY X	(Street) 0 DE21 6LY			endment, D nth/Day/Yea	-	al		6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	one Reporting Pe	rson	
		(7:)						Person			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secu	rities Acq	uired, Disposed of,	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if		4. Securi on(A) or Di (Instr. 3, Amount	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Ordinary Shares, 10 pence par value	05/29/2018			F	221 <u>(1)</u>	D	\$ 103.97	13,762	D		
Ordinary Shares, 10 pence par value	05/30/2018			F	225 <u>(2)</u>	D	\$ 104.57	13,537	D		
Ordinary Shares, 10 pence par	05/30/2018			F	375 <u>(3)</u>	D	\$ 104.57	13,162 <u>(4)</u>	D		

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#### value

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Date

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Titl	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securi	ties	(Instr. 5)	Bene
	Derivative		-		Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
	2				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	Title	Number		
						Literensuore	Dutt		of		
				Code V	(A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships				
FB	Director	10% Owner	Officer	Other	
Pahwa Sudhir K C/O RUTHERFORD HOUSE, STEPHENSONS WAY CHADDESDEN DERBY, X0 DE21 6LY			Sr. V.P., IPT		
Signatures					
/s/ Ronald E. Snyder, Authorized Representative under F Attorney	Power of		05/31/2018		

\*\*Signature of Reporting Person

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 221 shares were withheld from the 750 restricted shares that vested on May 29, 2018. These 221 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 750 ordinary shares were awarded to Mr. Pahwa on August 10, 2015 as part of an award of 3,000 restricted shares. These vested shares were valued at the NYSE

closing market price on May 29, 2018. The remaining restrictions on these ordinary shares lapse as follows: 750 on May 28, 2019.

(2)

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225 shares were withheld from the 750 restricted shares that vested on May 30, 2018. These 225 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 750 ordinary shares were awarded to Mr. Pahwa on May 30, 2014 as part of an award of 3,000 restricted shares. These vested shares were valued at the NYSE closing market price on May 30, 2018.

(3) 375 shares were withheld from the 1,250 restricted shares that vested on May 30, 2018. These 375 ordinary shares represent the value of the taxes required to be withheld pursuant to applicable employment or tax laws, as determined by the Issuer. These 1,250 ordinary shares were awarded to Mr. Pahwa on May 30, 2017 as part of an award of 2,500 restricted shares. These vested shares were valued at the NYSE closing market price on May 30, 2018. The remaining restrictions on these ordinary shares lapse as follows: 1,250 on May 30, 2019.

(4) 5,375 of these ordinary shares are restricted. The restrictions on these ordinary shares lapse as follows: 625 on June 1, 2018; 750 on October 1, 2018; 750 on May 28, 2019; 1,250 on May 30, 2019; 625 on June 3, 2019; 750 on October 1, 2019 and 625 on June 1, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.