

PUCHNER ALEX  
Form 4  
January 15, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PUCHNER ALEX

(Last) (First) (Middle)  
7755 CENTER AVENUE, SUITE 300  
(Street)

HUNTINGTON BEACH, CA 92647

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
BJs RESTAURANTS INC [BJRI]

3. Date of Earliest Transaction (Month/Day/Year)  
12/31/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr. Vice President Brewing Ops

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
| Common Stock, no par value      |                                      |  |                                |   | 51,455 <sup>(5)</sup>   | I  | By Trust  |
| Common Stock                    | 12/31/2008                           |  | A                              | 5,000 A   | \$ 10.11  | 0 <sup>(4)</sup>   | D   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|
|  |  |                                      |  | Code V (A) (D)                 |   | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                           |
| Common Stock Purchase Option               | \$ 3.65  |                                      |  |                                |   | 06/08/2002 <sup>(1)</sup> 06/08/2011                     | Common Stock 75,000  |
| Common Stock Purchase Option               | \$ 13.57   |                                      |  |                                |   | 02/09/2005 <sup>(2)</sup> 04/15/2014                     | Common Stock 2,500   |
| Common Stock Purchase Option               | \$ 15.5  |                                      |  |                                |   | 02/22/2007 <sup>(3)</sup> 02/22/2015                     | Common Stock 4,570   |
| Common Stock Purchase Option               | \$ 23.26   |                                      |  |                                |   | 01/04/2007 <sup>(2)</sup> 01/04/2016                     | Common Stock 10,000  |
| Common Stock Purchase Option               | \$ 19.96   |                                      |  |                                |   | 01/03/2008 <sup>(2)</sup> 01/03/2017                     | Common Stock 7,500   |
| Non Qualified Stock Options                | \$ 16.63   |                                      |  |                                |   | 01/02/2009 <sup>(2)</sup> 01/02/2018                     | Common Stock 4,700   |
| Non Qualified Stock Options                | \$ 10.11   | 12/31/2008                           |  | A                              | 10,500  | 12/31/2009 <sup>(2)</sup> 12/31/2018                     | Common Stock 10,500  |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

PUCHNER ALEX  
7755 CENTER AVENUE  
SUITE 300  
HUNTINGTON BEACH, CA 92647

Sr. Vice President Brewing Ops

## Signatures

Dianne Scott, Attorney-in-fact for Alex  
Puchner

01/15/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vest 33 1/3% per year beginning on the first anniversary of the date of grant.
- (2) The options vest 20% per year beginning on the first anniversary of the date of grant.
- (3) The options vest 33 1/3% per year beginning on the third anniversary of the date of grant.
- (4) These shares represent a restricted stock award vesting in five equal installments beginning on 12/31/2009.
- (5) Of this amount 1955 shares represent a restricted stock award vesting in five equal installments beginning on 1/2/2009 and 49,500 shares are held in by Trust.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.