



Employee Stock Option (right to buy)	Â (1)	11/05/2013	Common Stock	20,000	\$ 9.65	D	Â
Employee Stock Option (right to buy)	Â (1)	11/22/2014	Common Stock	20,000	\$ 14.74	D	Â
Employee Stock Option (right to buy)	Â (1)	11/28/2015	Common Stock	15,000	\$ 12.73	D	Â
Employee Stock Option (right to buy)	Â (1)	11/27/2016	Common Stock	17,500	\$ 13.41	D	Â
Employee Stock Option (right to buy)	Â (1)	11/27/2017	Common Stock	12,500	\$ 15.23	D	Â
Employee Stock Option (right to buy)	Â (2)	11/25/2018	Common Stock	10,000	\$ 8.49	D	Â
Employee Stock Option (right to buy)	Â (3)	11/24/2019	Common Stock	35,000	\$ 8.03	D	Â
Employee Stock Option (right to buy)	Â (4)	11/23/2020	Common Stock	20,000	\$ 9.68	D	Â
Employee Stock Option (right to buy)	Â (5)	11/22/2021	Common Stock	30,000	\$ 10.63	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Nyland Jon A. 11001 BREN ROAD EAST MINNETONKA, MN 55343	Â	Â	Â VP, Manufacturing Operations	Â

## Signatures

/s/ Jon A. Nyland 01/26/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Fully vested.
- (2) 25% of the option vested on November 25, 2009. The remaining shares of the option vest ratably each month over the next 3 years.
- (3) 25% of the option vested on November 24, 2010. The remaining shares of the option vest ratably each month over the next 3 years.
- (4) 25% of the option vested on November 23, 2011. The remaining shares of the option vest ratably each month over the next 3 years.
- (5) 25% of the option will vest on November 22, 2012. The remaining shares of the option vest ratably each month over the next 3 years.

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**Remarks:**

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No securities are beneficially owned.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.