Edgar Filing: Gliebe Mark Joseph - Form 4

Gliebe Mark Form 4	k Joseph									
May 07, 201	12									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMB APPROVAL		
Check th	Washington, D.C. 20549								3235-0287 January 31,	
if no lon subject t Section Form 4 c	6. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							Estimated burden ho	Expires: 2005 Estimated average burden hours per response 0.5	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type	Responses)									
1. Name and A Gliebe Mar	Address of Reporting I k Joseph	Symbol	2. Issuer Name and Ticker or Trading Symbol REGAL BELOIT CORP [RBC]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N		of Earliest T		[IBC]		(Ch	eck all applical	ole)	
200 STATE		(Month/Day/Year) 05/03/2012				X Director 10% Owner X Officer (give title Other (specify below) below) President & CEO				
			endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
BELOIT, WI 53511 Form filed by More than One Reporting Person										
(City)	(State)	(Zip) Tal	ole I - Non-J	Derivative	Securiti	ies Ac	quired, Disposed	of, or Benefic	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code	on(A) or Dia (D)	sposed o	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common			Code V	Amount	(D)	Price			Retirement	
Common Stock							759 <u>(1)</u>	Ι	Savings Plan (1)	
Common Stock	05/03/2012		А	18,800 (2)	A	\$0	66,669	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I
Non-Qualified Stock Options	\$ 29					01/03/2006(3)	01/03/2015	Common Stock
Non-Qualified Stock Options	\$ 36.36					01/27/2007(3)	01/27/2016	Common Stock
Stock Appreciation Rights	\$ 48.05					02/06/2009(4)	02/06/2017	Common Stock
Stock Appreciation Rights	\$ 42.28					05/02/2010 <u>(5)</u>	05/02/2018	Common Stock
Stock Appreciation Rights	\$ 42.65					05/08/2011 <u>(5)</u>	05/08/2019	Common Stock
Stock Appreciation Rights	\$ 61.36					05/05/2012 <u>(5)</u>	05/05/2020	Common Stock
Stock Appreciation Rights	\$ 72.29					05/04/2013 <u>(5)</u>	05/04/2021	Common Stock
Stock Appreciation Rights	\$ 63.56	05/03/2012		А	99,600	05/03/2014 <u>(5)</u>	05/03/2022	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
I State and a state	Director	10% Owner	Officer	Other			
Gliebe Mark Joseph 200 STATE STREET BELOIT, WI 53511	Х		President & CEO				

Signatures

/s/ Peter C. Underwood as Power of Attorney

05/07/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Balance reflects the most current data available with regard to holdings in the Regal-Beloit Corporation Retirement Savings Plan.
- (2) Restricted Stock Units (RSUs) granted to the reporting person under the 2003 Equity Incentive Plan. RSUs vest 100% on the third anniversary date of the grant. Each RSU is equal to one share of Common Stock and is payable only in stock.

Grant to reporting person of option to buy shares of common stock under the 2003 Equity Incentive Plan. The option vests and becomes(3) exercisable 40% on the second anniversary of the date of grant, 60% on third anniversary, 80% on fourth anniversary and 100% on fifth anniversary.

- (4) Granted as stock-settled Stock Appreciation Rights (SARs) under the 2003 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary of the date of grant, 60% on third anniversary, 80% on fourth anniversary and 100% on fifth anniversary.
- (5) Granted as stock-settled SARs under the 2007 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary of the date of grant, 60% on third anniversary, 80% on fourth anniversary and 100% on fifth anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.