## Edgar Filing: URICH WILLIAM F - Form 4

URICH WILLIA Form 4	AM F									
January 04, 200	5									
FORM 4			CECU					NT.	APPROVAL	
	UNITED	STATES		shington			COMMISSIO	N OMB Number:	3235-0287	
Check this bo if no longer			Expires:	January 31, 2005						
subject to Section 16. Form 4 or Form 5	AENT OF		SECUI	Estimated burden ho response.	average ours per					
obligations may continue <i>See</i> Instruction 1(b).	Section 17(	a) of the I	Public U	tility Hol	ding Con		nge Act of 1934 of 1935 or Secti 940			
(Print or Type Resp	oonses)									
1. Name and Addro URICH WILLI	Symbol	er Name <b>an</b> ON BEER		-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(First) (I	Middle)	3. Date of Earliest Transaction					eek an applicab	ne)	
427 SOUTH STREET			(Month/Day/Year) 01/01/2005				Director 10% Owner X Officer (give title Other (specify below) Chief Financial Officer			
	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
NEEDHAM,M	A, X1 02492						Form filed by Person	More than One I	Reporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	ally Owned	
	'ransaction Date onth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			C		Amount	(D) Price	(Instr. 3 and 4)			
Reminder: Report of	on a separate line	e for each cla	ass of sec	urities bene	-	-	or indirectly.	action of	SEC 1474	
					inforn requir	nation cont ed to resp ys a curre	cained in this form and unless the fo ntly valid OMB co	n are not orm	(9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	3)	Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of					(Inst
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (Right to Buy)	\$ 21.14	01/01/2005		А		10,000		<u>(1)</u>	<u>(1)</u>	Class A Common	10,000	\$ 2

## **Reporting Owners**

Reporting Owner Name / Addres	s	Relationships						
	Director	10% Owner	Officer	Other				
URICH WILLIAM F 427 SOUTH STREET NEEDHAM,MA, X1 02492			Chief Financial Officer					
Signatures								
William F.	01/04/2005							

\*\*Signature of Reporting Person

Urich

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Date

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Reporting Person's right to exercise this option is subject to contingent vesting. The option may become exercisable as to a maximum of 2,000 shares on May 31 in each of the years 2006, 2007, 2008, 2009 and 2010. The actual number of shares as to which the option shall

(1) become exercisable in any year is dependent upon Company performance against a benchmark determined by the Company's Board of Directors. The option shall lapse as to any shares that do not become vested in a particular year.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.