

ECOLAB INC  
Form 8-K  
February 28, 2005

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **February 25, 2005**

**ECOLAB INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation)

**1-9328**  
(Commission File Number)

**41-0231510**  
(IRS Employer Identification  
No.)

**370 Wabasha Street North, Saint Paul, Minnesota**  
(Address of principal executive offices)

**55102**  
(Zip Code)

Registrant's telephone number, including area code:

**651-293-2233**

**(Not applicable)**  
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13a-4(c) under the Exchange Act (17 CRF 240.13e-4(c))
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### Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Officers.

#### (b) Resignation of a Director

William L. Jews, a director of Ecolab Inc. (the Company), has resigned, effective February 28, 2005, as a director of the Company, in order to focus more time and attention on his duties as President and Chief Executive Officer of CareFirst, Inc.

A copy of the press release issued by the Company announcing the resignation of Mr. Jews is filed as Exhibit (99) to this Form 8-K.

### Item 9.01 Financial Statements and Exhibits.

#### (c) Exhibits.

(99) Ecolab Inc. New Release dated February 28, 2005.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ECOLAB INC.

Date: February 28, 2005

By: /s/Timothy P. Dordell  
By: Timothy P. Dordell  
Its: Assistant Secretary



EXHIBIT INDEX

Exhibit No.	Description	Method Of Filing
(99)	Ecolab Inc. News Release dated February 28, 2005	Filed herewith electronically.