Edgar Filing: Freda Fabrizio - Form 4

Freda Fabri Form 4	zio									
November 1	16, 2018									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION									OMB APPROVAL	
Washington, D.C. 20549							OMB Number:	3235-0287		
Check this box if no longer subject to Section 16. Form 4 or								Expires:January 31 2001Estimated average burden hours per response0.3		
Form 5 obligatio may cor <i>See</i> Inst 1(b).	ons Section 17			Hol	ding Com	pany	Act of 19	Act of 1934, 935 or Section		
(Print or Type	Responses)									
1. Name and Freda Fabr	Address of Reporting	S) E	2. Issuer Name ymbol STEE LAU NC [EL]				Is	Relationship of H suer (Check	Reporting Pers	
(Last)	(First) (st) (Middle) 3. Date of Earliest Transaction _X_ Director								Owner
	EE LAUDER IES INC., 767 FII	1	Month/Day/Ye 1/15/2018	ar)				X Officer (give t clow) Presic	below) dent and CEO	r (specify
NEW YOR	(Street) RK, NY 10153		If Amendmer iled(Month/Day		-		Aj _2	Individual or Join pplicable Line) K_ Form filed by Or _ Form filed by Mo	ne Reporting Per	son
(City)	(State)	(Zip)						erson		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed	3. ate, if Transa Code	actic	4. Securitie: our Disposed (Instr. 3, 4 a	s Acqu l of (E	uired (A)	ed, Disposed of, 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	y Owned 7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	or (D)	Price	(Instr. 3 and 4)	(
Class A Common Stock	11/15/2018		М		150,000	А	\$ 29.04 (1)	223,174	D	
Class A Common Stock	11/15/2018		S		78,518 (<u>2)</u>	D	\$ 144.34 (2) (3)	144,656	D	
Class A Common Stock	11/15/2018		S		1,400 <u>(2)</u>	D	\$ 144.81 (2) (4)	143,256	D	

Edgar Filing: Freda Fabrizio - Form 4

Class A Common Stock	11/16/2018	S	44,408 (2)	D	\$ 143.61 (2) (5)	98,848	D
Class A Common Stock	11/16/2018	S	18,614 (2)	D	\$ 144.83 (2) (6)	80,234	D
Class A Common Stock	11/16/2018	S	7,060 <u>(2)</u>	D	\$ 145.57 (2) (7)	73,174	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) o Disposed of (D (Instr. 3, 4, and 5))		7. Title and A Underlying S (Instr. 3 and	Securitie
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou Numb Shares
Option (Right to Buy)	\$ 29.04	11/15/2018		М	150,000	01/01/2012(1)	09/01/2020	Class A Common Stock	150,0

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
Freda Fabrizio THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE NEW YORK, NY 10153	Х		President and CEO	
Signatures				
Fabrizio Freda, by Maureen Sladek, attorney-in-fact		11/16/201	8	
**Signature of Reporting Person		Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Stock Options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 82,754 shares exercisable from and after January 1,
 2012; 82,754 shares exercisable from and after January 1, 2013; 82,754 shares exercisable from and after January 1, 2014, adjusted to reflect the stock split that occurred on January 20, 2012.

The number of securities reported represents an aggregate number of shares sold in multiple open market transactions over a range of sales prices. The price reported represents the weighted average price. The Reporting Person undertakes to provide to the staff of the

(2) satisfy precision and provide represents the weighted average precision and reporting revision and rates to provide to the start of the SEC, the Issuer, or a stockholder of the Issuer, upon request, the number of shares sold by the Reporting Person at each separate price within the range.

- (3) Sales prices range from \$143.74 to \$144.73 per share, inclusive.
- (4) Sales prices range from \$144.74 to \$144.83 per share, inclusive.
- (5) Sales prices range from \$143.43 to \$144.42 per share, inclusive.
- (6) Sales prices range from \$144.43 to \$145.42 per share, inclusive.
- (7) Sales prices range from \$145.43 to \$145.85 per share, inclusive.
- (8) Not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.