

Edgar Filing: WYNN RESORTS LTD - Form 8-K

under the Annual Performance Based Incentive Plan for Executive Officers (the "Incentive Plan"), the Compensation Committee of the Board of Directors of the Registrant (the "Compensation Committee") awarded the following discretionary bonuses to the executive officers listed below:

Stephen A. Wynn	Chairman and Chief Executive Officer	\$	548,077
John Strzemp	Chief Financial Officer	\$	25,000
Marc H. Rubinstein	Senior Vice President and General Counsel	\$	50,000

The bonus to Mr. Strzemp was in addition to a \$150,000 minimum bonus awarded pursuant to Mr. Strzemp's employment contract. The discretionary bonus to Mr. Wynn was in addition to his bonus awarded under the Incentive Plan, and will not be deductible by the Registrant for federal income tax purposes.

The discretionary bonuses awarded by the Compensation Committee to Mr. Wynn was in recognition of his efforts that contributed to the significant appreciation of the Registrant's common stock during 2004. The discretionary bonuses awarded by the Compensation Committee to Messrs. Strzemp and Rubinstein were in recognition of each of their efforts and services throughout 2004. Exhibit 10.1 hereto sets forth a written description of these discretionary bonuses and is incorporated by reference herein.

Item 9.01. Financial Statements and Exhibits.

(c) Exhibits:

Exhibit Number -----	Description -----
10.1	Description of discretionary bonuses for certain executive officers

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 3, 2005

Wynn Resorts, Limited

By: /s/ John Strzemp

John Strzemp
Chief Financial Officer