

THOR INDUSTRIES INC  
Form 8-K  
October 29, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8 K  
CURRENT REPORT**

**Pursuant to Section 13 or 15 (d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): October 24, 2008**

**Thor Industries, Inc.**

(Exact Name of Registrant as Specified in Charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation)

**1-9235**

(Commission File Number)

**93-0768752**

(IRS Employer Identification  
No.)

**419 West Pike Street,  
Jackson Center, Ohio**

(Address of Principal Executive Offices)

**45334-0629**

(Zip Code)

Registrant's telephone number, including area code: **(937) 596-6849**

**N/A**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On October 28, 2008, the Compensation Committee of the Board of Directors of Thor Industries, Inc. (the Company ) granted Richard E. Riegel, III, the Chief Operating Officer of the Company, a guaranteed bonus of \$75,000 per quarter for fiscal year 2009. Mr. Riegel will be eligible to receive additional bonus compensation based on individual performance and the pre-tax profits of the Company.

On October 24, 2008, H. Coleman Davis, III, Chairman of Keystone RV Company ( Keystone ), an operating subsidiary of the Company, and a director of the Company, announced his intention to retire from Keystone and the Company, including as a director of the Company, effective as of December 31, 2008.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Thor Industries, Inc.**

Date: October 29, 2008

By: /s/ Christian G. Farman  
Name: Christian G. Farman  
Title: Senior Vice President and Chief Financial  
Officer