

CORRECTIONS CORP OF AMERICA

Form DEF 14A

April 07, 2006

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
SCHEDULE 14A  
(RULE 14a-101)  
SCHEDULE 14A INFORMATION  
Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary proxy statement.
- Confidential, for use of the Commission Only (as permitted by Rule 14a-6(e)(2)).
- Definitive Proxy Statement.
- Definitive Additional Materials.
- Soliciting Material Pursuant to § 240.14a-12.

**CORRECTIONS CORPORATION OF AMERICA**  
(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

---

**Table of Contents**

April 7, 2006

To our stockholders:

You are invited to attend the 2006 Annual Meeting of Stockholders of Corrections Corporation of America (the Company ) to be held at 10:00 a.m., local time, on Thursday, May 11, 2006, at the Company's corporate headquarters, 10 Burton Hills Boulevard, Nashville, Tennessee. The Notice of Annual Meeting and Proxy Statement, both of which accompany this letter, provide details regarding the business to be conducted at the meeting, as well as other important information about the Company.

Following the formal matters to be addressed at the meeting, management will review our recently completed 2005 fiscal year and provide a report on our progress, including recent developments. Stockholders also will have the opportunity to ask questions about the Company.

Along with the other members of the Board of Directors and management, we look forward to greeting you at the Annual Meeting if you are able to attend.

Sincerely,

William F. Andrews  
Chairman of the Board of Directors

John D. Ferguson  
Vice-Chairman of the Board of  
Directors,  
Chief Executive Officer, and President

---

**Table of Contents**

**CORRECTIONS CORPORATION OF AMERICA  
10 Burton Hills Boulevard  
Nashville, Tennessee 37215  
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD ON THURSDAY, MAY 11, 2006**

**Time, Date, & Place**

The Annual Meeting of Stockholders will be held at 10:00 a.m., local time, on Thursday, May 11, 2006, at the Company's corporate headquarters, 10 Burton Hills Boulevard, Nashville, Tennessee.

**Items of Business**

Stockholders will consider and vote on the following items at the Annual Meeting:

- (1) The election of 12 directors to serve on the Company's Board of Directors;
- (2) The ratification of the appointment by the Company's Audit Committee of Ernst & Young LLP as the Company's independent registered public accounting firm; and
- (3) Any other matters that are properly raised at the Annual Meeting.

**Who May Vote**

Stockholders of record at the close of business on Tuesday, March 28, 2006 are entitled to receive this notice and vote at the Annual Meeting.

**How to Vote**

Your vote is important. Most stockholders have a choice of voting on the Internet, by telephone, or by mail using the enclosed proxy card. Please refer to the proxy card and the accompanying Proxy Statement for information regarding your voting options. Even if you plan to attend the Annual Meeting, please take advantage of one of the advance voting options to assure that your shares are represented at the Annual Meeting. You may revoke your proxy at any time before it is voted by following the procedures described in the accompanying Proxy Statement.

By Order of the Board of Directors,

G. A. Puryear IV  
Executive Vice President, General  
Counsel,  
and Secretary

April 7, 2006  
Nashville, Tennessee

---

**Table of Contents**

<b><u>INFORMATION ABOUT THE ANNUAL MEETING AND VOTING</u></b>	<b>1</b>
<u>What matters will be acted on at the Annual Meeting?</u>	1
<u>What are the Board of Directors' recommendations?</u>	1
<u>Who is entitled to vote at the Annual Meeting?</u>	2
<u>How do I vote?</u>	2
<u>What vote is required to approve each item?</u>	2
<u>What if I am unable to attend the Annual Meeting in person?</u>	3
<u>Where can I find the voting results?</u>	3
<u>How and when may I submit a stockholder proposal for the Company's 2007 Annual Meeting?</u>	3
<u>Can I communicate directly with members of the Company's Board of Directors?</u>	4
<u>How can I obtain the Company's Annual Report on Form 10-K?</u>	4
<u>What are the costs of soliciting these proxies?</u>	4
<u>How many copies should I receive if I share an address with another stockholder?</u>	4
<u>Who should I contact if I have any questions?</u>	5
<b><u>CORPORATE GOVERNANCE</u></b>	<b>6</b>
<u>Board of Directors Meetings and Committees</u>	6
<u>Executive Sessions</u>	7
<u>Director Independence</u>	7
<u>Independence and Financial Literacy of Audit Committee Members</u>	8
<u>Director Compensation</u>	8
<u>Director Candidates</u>	9
<u>Limitations on Other Board Service</u>	9
<u>Communications with Directors</u>	10
<u>Certain Relationships and Related Transactions</u>	10
<u>Compensation Committee Interlocks and Insider Participation</u>	10
<u>Code of Ethics and Business Conduct</u>	10
<u>Report of the Audit Committee</u>	11
<b><u>PROPOSAL I – ELECTION OF DIRECTORS</u></b>	<b>13</b>
<u>Directors Standing for Election</u>	13
<b><u>PROPOSAL II – RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u></b>	<b>17</b>
<u>Audit and Non-Audit Fees</u>	17
<u>Pre-Approval of Audit and Non-Audit Fees</u>	18
<b><u>EXECUTIVE OFFICERS</u></b>	<b>19</b>
<u>Information Concerning Executive Officers Who Are Not Directors</u>	19
<b><u>EXECUTIVE COMPENSATION</u></b>	<b>21</b>
<u>Report of the Compensation Committee</u>	21
Table of Contents	6

<u>Summary Compensation Table</u>	26
<u>Option Grants in Last Fiscal Year</u>	27
<u>Aggregate Option Exercises in the Last Fiscal Year and Fiscal Year-End Option Values</u>	27

**Table of Contents**

<u>2006 Salaries and Equity Grants</u>	28
<u>Employment Agreements and Change in Control Provisions</u>	29
<b><u>SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT</u></b>	<b>31</b>
<u>Ownership of Common Stock</u>	31
<u>Section 16(a) Beneficial Ownership Reporting Compliance</u>	33
<b><u>PERFORMANCE GRAPH</u></b>	<b>34</b>



**Table of Contents**

**CORRECTIONS CORPORATION OF AMERICA  
PROXY STATEMENT  
FOR  
THE ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD ON THURSDAY, MAY 11, 2006**

We are providing this Proxy Statement, together with a Notice of Annual Meeting of Stockholders and a form of proxy card, in connection with the solicitation by the Board of Directors, or the Board, of Corrections Corporation of America, a Maryland corporation (the Company, we, or us ), of proxies to be voted at our 2006 Annual Meeting of Stockholders and any adjournment or postponement of the meeting (the Annual Meeting ). These proxy materials are being sent beginning on or about Friday, April 7, 2006.

The Annual Meeting will take place on Thursday, May 11, 2006, at 10:00 a.m., local time, at the Company s corporate headquarters, 10 Burton Hills Boulevard, Nashville, Tennessee. All stockholders are invited to attend. Because the Annual Meeting is being held at our corporate headquarters, seating is limited and will be available on a first come, first served basis.

**INFORMATION ABOUT THE ANNUAL MEETING AND VOTING**

**What matters will be acted on at the Annual Meeting?**

Stockholders will consider and vote on the following matters at the Annual Meeting:

1. The election of 12 members to our Board of Directors;
2. The ratification of the appointment by our Audit Committee of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2006; and
3. Any other matters that are properly raised at the Annual Meeting.

As of the date of this Proxy Statement, we are not aware of any other matters that will be presented for action at the Annual Meeting.

**What are the Board of Directors recommendations?**

Our Board of Directors recommends that you vote:

**FOR** the election of each of the 12 nominees to serve as directors on the Board of Directors.

The Audit Committee of our Board of Directors recommends that you vote:

**FOR** the ratification of the appointment of Ernst & Young LLP.

If you complete and properly sign the accompanying proxy card and return it to the Company but do not specify your vote, the proxy will be voted in accordance with the recommendations of the Board of Directors set forth above. Further, if any other matter properly comes before the Annual Meeting, the

## **Table of Contents**

proxy holders will vote as recommended by the Board of Directors or, if no recommendation is given, in their own discretion.

### **Who is entitled to vote at the Annual Meeting?**

Stockholders of record of our common stock at the close of business on the record date are entitled to receive the accompanying notice and to vote at the Annual Meeting. The Board of Directors has fixed the close of business on Tuesday, March 28, 2006 as the record date.

As of the record date, there were 40,093,194 shares of common stock outstanding and entitled to vote. Holders of common stock are entitled to one vote for each share of common stock held as of the record date on each matter to be voted on at the Annual Meeting.

### **How do I vote?**

Your vote is important. Whether or not you plan to attend the meeting in person, we urge you to vote as soon as possible by completing, signing, dating, and promptly returning the enclosed proxy card in the envelope provided or by voting by telephone or the Internet as described below. If you choose to attend the meeting in person, you may revoke your proxy and personally cast your votes.

***Voting by proxy card.*** If you complete and properly sign the accompanying proxy card and return it to the Company, it will be voted as you direct. If you are a registered stockholder and attend the meeting, you may deliver your completed proxy card in person. Street name stockholders who wish to vote at the meeting will need to obtain a proxy from the institution that holds their shares.

***Voting by telephone or the Internet.*** If you are a registered stockholder, you may also vote by telephone by following the instructions on your proxy card. The deadline for registered holders to vote by telephone is 11:59 p.m., Eastern Daylight Savings Time, on May 10, 2006. If your shares are held in street name, you may vote by telephone or electronically through the Internet as instructed on your proxy card. The deadline for street name holders voting by telephone or the Internet is 11:59 p.m., Eastern Daylight Savings Time, on May 10, 2006.

***401(k) shares.*** If you participate in the Corrections Corporation of America 401(k) Savings and Retirement Plan, you may vote the shares of our common stock credited to your account as of the record date by completing and returning the accompanying proxy card or by telephone by following the instructions on your proxy card. If you do not vote your shares, the trustee will vote your shares in its discretion.

***Changing a vote.*** You may change your vote at any time before it is cast by filing with the Secretary of the Company either a notice of revocation or a duly executed proxy bearing a later date. If you have voted by telephone or by the Internet, you may change your vote by following the same instructions used in originally voting your shares. Attendance at the meeting will not by itself revoke a previously granted proxy.

### **What vote is required to approve each item?**

***Quorum Requirement.*** The presence, in person or by proxy, of the Company's stockholders entitled to cast a majority of the votes entitled to be cast at the Annual Meeting is necessary to constitute a quorum for the transaction of business at the Annual Meeting. Abstentions and broker non-votes will be treated as shares present and entitled to vote for purposes of determining the presence of a quorum.

## **Table of Contents**

***Election of Directors.*** Under the Company's Third Amended and Restated Bylaws (the Bylaws) and Maryland law, the affirmative vote of a plurality of all of the votes cast at the Annual Meeting is required for the election of directors. A properly executed proxy marked WITHHOLD AUTHORITY with respect to the election of one or more directors will not be voted with respect to the director or directors indicated, although it will be counted for the purposes of determining whether there is a quorum.

***Ratification of Ernst & Young LLP and Other Items.*** For the ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2006 and any other matter that properly comes before the Annual Meeting, the affirmative vote of a majority of the votes cast is required for approval. An ABSTAIN election will not be counted as a vote for or against any such matter. As noted above, if any other matter properly comes before the Annual Meeting, the proxy holders will vote as recommended by the Board of Directors or, if no recommendation is given, in their own discretion.

If you hold your shares in street name through a broker or other nominee, your broker or nominee may not be permitted to exercise voting discretion with respect to some of the matters to be acted upon. Thus, if you do not give your broker or nominee specific instructions, your shares may not be voted on those matters and will not be counted in determining the number of shares necessary for approval. However, shares represented by such broker non-votes will be counted in determining whether there is a quorum.

### **What if I am unable to attend the Annual Meeting in person?**

A live broadcast of the Annual Meeting will be available on-line through our website at [www.correctionscorp.com](http://www.correctionscorp.com) (under the Webcasts section of the Investor page). The on-line replay will be archived on our website promptly following the meeting.

### **Where can I find the voting results?**

We will announce the voting results at the Annual Meeting. We also will report the voting results in our Quarterly Report on Form 10-Q for the second quarter of fiscal year 2006, which we expect to file with the Securities and Exchange Commission, or the SEC, in August 2006.

### **How and when may I submit a stockholder proposal for the Company's 2007 Annual Meeting?**

Our annual meeting of stockholders generally is held in May of each year. Consistent with applicable SEC rules, we will consider for inclusion in our proxy materials for next year's annual meeting stockholder proposals that are received at our executive offices no later than December 9, 2006 and that comply with other SEC rules regarding form and content. Proposals must be sent to the following address: Corrections Corporation of America, Attention: Secretary, 10 Burton Hills Boulevard, Nashville, Tennessee 37215.

Other stockholder proposals may be raised at next year's meeting (but not considered for inclusion in our proxy materials) if timely received and otherwise in compliance with the advance notice provisions of our Bylaws. In order to be timely, notice must be received at our executive offices (the address listed above) between February 11, 2007 and March 13, 2007.

**Table of Contents**

**Can I communicate directly with members of the Company's Board of Directors?**

Yes. Stockholders, employees, and other parties interested in communicating directly with members of the Company's Board of Directors (including specific members of the Board or non-management directors as a group) may do so by writing to Corrections Corporation of America, Attention: Secretary, 10 Burton Hills Boulevard, Nashville, Tennessee 37215. The Secretary of the Company compiles all substantive communications and periodically submits them to the Board, the group of directors, or the individual directors to whom they are addressed. Concerns relating to accounting, internal controls, or auditing matters are handled in accordance with procedures established by the Audit Committee.

**How can I obtain the Company's Annual Report on Form 10-K?**

All stockholders of record on the record date will receive with this Proxy Statement a copy of our 2005 Annual Report to Stockholders. The Annual Report to Stockholders is not part of the proxy solicitation materials. Any stockholder who desires a copy of our 2005 Annual Report to Stockholders or our Annual Report on Form 10-K for the year ended December 31, 2005, as filed with the SEC, may obtain a copy without charge by visiting our website, [www.correctionscorp.com](http://www.correctionscorp.com), or by addressing a request to: Corrections Corporation of America, Attention: Secretary, 10 Burton Hills Boulevard, Nashville, Tennessee 37215.

**What are the costs of soliciting these proxies?**

The Company pays the cost of soliciting proxies. We have retained Corporate Communications, Inc. to assist with the solicitation of proxies on our behalf. Corporate Communications, Inc. will receive a fee of \$4,000, plus reasonable expenses, for these and other services in connection with the Annual Meeting. Solicitation initially will be made by mail. Forms of proxies and proxy materials may also be distributed through brokers, custodians, and other like parties to the beneficial owners of shares of our common stock, in which case we will reimburse these parties for their reasonable out-of-pocket expenses. Proxies may also be solicited personally or by telephone or fax by directors, officers, and employees of the Company. No additional compensation will be paid for these services.

**How many copies should I receive if I share an address with another stockholder?**

The SEC has adopted rules that permit companies and intermediaries such as brokers to satisfy delivery requirements for proxy statements with respect to two or more stockholders sharing the same address by delivering a single proxy statement addressed to those stockholders. This process, which is commonly referred to as "householding," potentially provides extra convenience for stockholders and cost savings for companies. The Company and some brokers household proxy materials, delivering a single proxy statement to multiple stockholders sharing an address unless contrary instructions have been received from the affected stockholders. Once you have received notice from your broker or us that they or we will be householding materials to your address, householding will continue until you are notified otherwise or until you revoke your consent. If at any time you no longer wish to participate in householding and would prefer to receive a separate proxy statement, or if you are receiving multiple copies of the proxy statement and wish to receive only one, please notify your broker if your shares are held in a brokerage account or our transfer agent, identified below, if you hold registered shares. You can also notify us by sending a written request to Corrections Corporation of America, Attention: Karin Demler, 10 Burton Hills Boulevard, Nashville, Tennessee 37215, or by calling Karin Demler at (615) 263-3000.

**Table of Contents**

**Who should I contact if I have any questions?**

If you have any questions about the Annual Meeting or these proxy materials, please contact Karin Demler, our director of investor relations, at 10 Burton Hills Boulevard, Nashville, Tennessee 37215, (615) 263-3000. If you are a registered stockholder and have any questions about your ownership of our common stock, please contact our transfer agent, the American Stock Transfer and Trust Company, at 59 Maiden Lane, New York, New York 10038, (800) 937-5449, or Karin Demler at the address and phone number above. If your shares are held in a brokerage account, please contact your broker.

**Table of Contents****CORPORATE GOVERNANCE**

You can access our corporate charter, Bylaws, Corporate Governance Guidelines, current committee charters, Code of Ethics and Business Conduct, and other corporate governance-related information on our website, [www.correctionscorp.com](http://www.correctionscorp.com) (under the Corporate Governance section of the Investor page), or by addressing a written request to Corrections Corporation of America, Attention: Secretary, 10 Burton Hills Boulevard, Nashville, Tennessee 37215. We did not make any material revisions to these documents in 2005.

We believe that effective corporate governance is important to our long-term health and our ability to create value for our stockholders. With leadership from our Nominating and Governance Committee, our Board of Directors regularly evaluates regulatory developments and trends in corporate governance to determine whether our policies and practices in this area should be enhanced. The Nominating and Governance Committee also administers an annual self-evaluation process for the Board and its standing committees. In addition, our directors are encouraged to attend director education programs, which are reimbursed by the Company.

**Board of Directors Meetings and Committees**

Our Board of Directors is responsible for establishing the Company's broad corporate policies and strategic objectives, reviewing our overall performance, and overseeing management's performance. Among other things, the Board selects and evaluates our executive officers; establishes, reviews, and approves our corporate objectives and strategies; and evaluates and approves major capital commitments.

The Board currently consists of twelve members, all of whom are standing for re-election and are identified, along with their biographical information, under Proposal I Election of Directors. The Board met five times in 2005, with each director attending over 90% of their Board and committee meetings. All directors attended all of the full Board meetings, except for one director who missed one meeting, and all directors attended all of their committee meetings, except for one director who missed one meeting. All directors attended last year's annual meeting of stockholders, and the Board has adopted as its policy that directors are strongly encouraged to attend each annual meeting of stockholders.

Our Board of Directors has four regularly standing committees: the Audit, Compensation, Nominating and Governance, and Executive Committees. Each committee has a written charter that has been approved by the committee and the Board and that is reviewed at least annually. The table below shows the current composition of each of our Board committees, together with a summary of each committee's responsibilities and the number of meetings each committee held in 2005.

<b>Committee</b>	<b>Members</b>	<b>Summary of Responsibilities</b>	<b>Meetings</b>
<b>Audit</b>	C. Michael Jacobi (Chair) Donna M. Alvarado Lucius E. Burch, III Charles L. Overby Henri L. Wedell	See Audit Committee Report below.	5
<b>Compensation</b>	Joseph V. Russell (Chair) John D. Correnti John R. Horne John R. Prann, Jr.	Responsible for executive and director compensation and administration of equity-based compensation plans. Other responsibilities include: Evaluate the performance of the CEO and executive officers; and	5

**Table of Contents**

<b>Committee</b>	<b>Members</b>	<b>Summary of Responsibilities</b>	<b>Meetings</b>
		Assist the Nominating and Governance Committee with executive succession planning efforts.	
		See Report of the Compensation Committee below.	
<b>Nominating and Governance</b>	Charles L. Overby (Chair) Thurgood Marshall, Jr. Joseph V. Russell	Responsible for identifying and recommending director nominees to the full Board and taking a leadership role in shaping and evaluating the Board's corporate governance initiatives. Other responsibilities include: Review and assess the Company's ethics and compliance program; Oversee Board's self-evaluation process; and Lead the Board's executive succession planning efforts.	4
		See Director Candidates below.	
<b>Executive</b>	John D. Ferguson (Chair) William F. Andrews Lucius E. Burch, III Joseph V. Russell	When necessary, and subject to authority limitations with respect to significant corporate actions, responsible for acting on behalf of the full Board during intervals between Board meetings.	0

**Executive Sessions**

Executive sessions, or meetings of our non-management directors without management present, are held regularly in order to provide an opportunity for the outside directors to discuss openly any and all matters. Executive sessions of the Board are chaired on a rotating basis by the outside directors, with rotation in alphabetical order by last name. In 2005, the outside directors met in executive session one time.

**Director Independence**

Mr. Andrews and Mr. Ferguson are the only members of the Board of Directors who are CCA employees. The Board has determined that all of our other directors are independent. Accordingly, 10 of our 12 directors are independent and our Audit, Compensation, and Nominating and Governance Committees are composed entirely of independent directors. In making its independence determinations, the Board used the standards for director independence set forth in the New York Stock Exchange ( NYSE ) corporate governance listing standards (Section 303A) and our Corporate Governance Guidelines and, with respect to Audit Committee members, Section 10A(m)(3) of the Securities Exchange Act of 1934.

**Table of Contents**

As disclosed in our proxy statements for the prior two years, the Board determined that the independence of Mr. Correnti and Mr. Horne could be considered impaired for parts of 2004 and 2005 as a result of the application of the three year look back period required by the revised NYSE independence standards that became effective in November 2003. Each resigned from the Compensation Committee in February 2004 to ensure our compliance with the NYSE standards. The NYSE again revised its independence standards in November 2004. In December 2004, the Board determined that Mr. Correnti's independence would not be considered impaired under the revised standards and accordingly that he was independent, and re-appointed him to the Compensation Committee. With respect to Mr. Horne, the Board determined that he was independent and re-appointed him to the Compensation Committee based upon the expiration of the three year look back period in February 2005.

**Independence and Financial Literacy of Audit Committee Members**

The Board has determined that each member of the Audit Committee is independent as defined by the standards of the NYSE and Rule 10A-3 under the Securities Exchange Act of 1934. The Board also has determined that each member is financially literate as defined by the rules of the NYSE and that Mr. Jacobi is an audit committee financial expert as defined in Item 401(e) of Regulation S-K under the Securities Exchange Act of 1934.

**Director Compensation**

Employee directors (Mr. Andrews and Mr. Ferguson) do not receive compensation for Board service. Non-employee directors are compensated pursuant to our Non-Employee Directors' Compensation and Non-Employee Directors' Share Option Plans, which provide for the following:

Annual option grants;

Annual retainers; and

Board and committee meeting fees.

Non-employee directors may elect to receive all or a portion of their retainers in the form of common stock rather than cash. Non-employee directors may also defer all or a portion of their retainer and meeting fees pursuant to our Non-Employee Directors' Deferred Compensation Plan. In addition, non-employee directors are reimbursed for reasonable expenses incurred to attend Board and committee meetings, as well as director education programs.

The retainers and meeting fees paid to our non-employee directors were modified in December 2005. The current and previous amounts for retainers and meeting fees are as follows:

	<b>Current (2006)</b>	<b>Previous (2005)</b>
<b>Retainers and Fees</b>		
Board retainer	\$50,000	\$45,000
Board meeting fee	\$ 3,000	\$ 3,000
Audit chair retainer	\$10,000	\$ 7,500
Audit member retainer	\$ 2,000	\$ 2,000
Compensation, Nominating and Governance chair retainer	\$ 5,000	\$ 2,000
Committee chair meeting fee (excluding Executive)	\$ 2,500	\$ 2,500
Non-chair committee meeting fee	\$ 2,000	\$ 2,000

In 2005, total retainers and meeting fees paid to non-employee directors ranged from \$59,000 to \$84,000. In addition to cash compensation, each non-employee director receives an annual grant of a



**Table of Contents**

non-qualified option for the purchase of 4,000 shares of the Company's common stock. The option has an exercise price equal to the fair market value of the stock on the grant date and is fully vested as of the grant date. The terms and amounts of option grants have not changed with respect to 2005 or 2006.

**Director Candidates**

The Nominating and Governance Committee considers candidates for Board membership suggested by its members and other Board members, as well as management and stockholders. A stockholder who wishes to recommend a prospective nominee for the Board should notify our Secretary in writing, along with any supporting material the stockholder considers appropriate, in accordance with the stockholder proposal provisions of our Bylaws. General information concerning the submission of stockholder proposals is provided above under the caption "How and when may I submit a stockholder proposal for the Company's 2007 Annual Meeting?" Pursuant to Board policy, there are to be no differences in the manner in which the Committee evaluates candidates based on the source of the recommendation.

The Nominating and Governance Committee is authorized by the Board to identify director candidates, evaluate and consider candidates proposed by any director, member of management, or stockholder, develop and implement screening processes it deems necessary and appropriate, and recommend for selection by the Board director nominees for each annual meeting of stockholders and, when necessary, vacancies on the Board. The Committee is authorized by the Board to exercise sole authority in retaining any third-party search firm the Committee deems appropriate to identify and assist with the evaluation of director candidates, and has utilized that authority in past director searches.

The Committee evaluates prospective nominees against the criteria in our Corporate Governance Guidelines and the Director Nominations Policy adopted by the Board, which include professional integrity and sound judgment, sufficient time available to devote to Board activities, a general understanding of marketing, finance, and other elements relevant to the success of a publicly-traded company in today's business environment, an understanding of our business, and factors such as diversity, age, skills, and educational and professional background. The Committee may also consider other factors it deems relevant, including the current composition of the Board, whether there is a need to fill vacancies or expand or contract the size of the Board, the balance of management and independent directors, the need for expertise on our standing committees, and the qualifications of other prospective nominees. With respect to determining whether current directors should stand for re-election, the Nominating and Governance Committee also considers the director's past attendance at meetings and participation in and contributions to the activities of the Board and the Company.

With respect to new candidates for Board service, a full evaluation may also include detailed background checks, in-person and telephonic interviews with Nominating and Governance Committee and other Board members, and consultation with our Chairman and other Board members. The Committee evaluation process culminates with a decision as to whether or not to recommend the prospective nominee to the full Board for appointment and/or nomination.

**Limitations on Other Board Service**

The Audit Committee charter provides that a member of the Audit Committee may not serve on the audit committee of more than two other public companies without Board approval. Otherwise, we do not believe that our directors should be categorically prohibited from serving on boards and/or board committees of other organizations. However, our Corporate Governance Guidelines and Director Nominations Policy instruct the Nominating and Governance Committee and the full Board to take into account the nature of and time involved in a director's service on other boards in evaluating the suitability

## **Table of Contents**

of individual directors and in making its recommendations to our stockholders. Service on boards and/or committees of other organizations must also be consistent with our conflicts of interest policy, as set forth in our Code of Ethics and Business Conduct, which, among other things, requires a director to provide notice to the Board of his or her acceptance of a nomination to serve on the board of another public company.

### **Communications with Directors**

Stockholders, employees, and other interested parties may communicate with members of the Company's Board of Directors (including specific members of the Board or non-management directors as a group) by writing to Corrections Corporation of America, Attention: Secretary, 10 Burton Hills Boulevard, Nashville, Tennessee 37215. To the extent such communications are received, our Secretary compiles all substantive communications and periodically submits them to the Board, the group of directors, or the individual directors to whom they are addressed. Communications that the Secretary would not consider substantive, and therefore may not submit to the addressee, may include junk mail, mass mailings, resumes and job inquiries, surveys, business solicitations, advertisements, frivolous communications, and other similarly unsuitable communications.

Communications expressing concerns or complaints relating to accounting, internal controls, or auditing matters are handled in accordance with procedures established by the Audit Committee. Under those procedures, concerns that are improperly characterized as having to do with accounting, internal controls, or auditing matters or that are frivolous or clearly inconsequential may be addressed by the Secretary without presentation to the Audit Committee. However, in all cases the Secretary maintains a log of correspondence addressed to directors that may be reviewed by any director at his or her request.

### **Certain Relationships and Related Transactions**

Since the beginning of the last fiscal year, we are aware of no related party transactions between us and any of our directors, executive officers, 5% stockholders, or their family members which require disclosure under Item 404 of Regulation S-K under the Securities Exchange Act of 1934.

### **Compensation Committee Interlocks and Insider Participation**

During 2005, Mr. Prann, Mr. Russell and Mr. Correnti served on our Compensation Committee for the full year, with Mr. Russell serving as the committee's chair. Mr. Horne served on the committee for a portion of the year. None of the foregoing current and former members of the Compensation Committee or any of their family members serve or have served as an officer or employee of the Company. None of our executive officers served during 2005 as a member of the board of directors or compensation committee (or other committee serving an equivalent function) of any entity that had one or more executive officers serving as a member of the Compensation Committee.

### **Code of Ethics and Business Conduct**

All of our directors and employees, including our Chief Executive Officer and President, Chief Financial Officer, and principal accounting officer, are subject to our Code of Ethics and Business Conduct. Our Code of Ethics and Business Conduct and related compliance policies are designed to promote an environment in which integrity is valued, business is conducted in a legal and ethical manner, and ethics and compliance issues are raised and addressed. Our Nominating and Governance Committee is responsible for reviewing the Code annually and our Audit Committee is responsible for addressing any violations or waivers involving our executive officers and directors. We intend to post amendments to or waivers from our Code of Ethics and Business Conduct (to the extent applicable to our directors, chief

**Table of Contents**

executive officer, principal financial officer, or principal accounting officer) on our website. Our Code of Ethics and Business Conduct is accessible on our website, [www.correctionscorp.com](http://www.correctionscorp.com) (under the Corporate Governance section of the Investor page).

**Report of the Audit Committee**

*The following Report of the Audit Committee does not constitute soliciting material and should not be deemed filed or incorporated by reference into any other Company filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent the Company specifically incorporates this Report by reference therein.*

**General Responsibilities**

Our Audit Committee is charged with oversight of the integrity of our financial statements; the effectiveness of our internal control over financial reporting; our compliance with legal and regulatory requirements; the qualifications, independence, and performance of our independent registered public accounting firm; and the performance of our internal audit function. Among other things, the Committee monitors preparation by our management of quarterly and annual financial reports and interim earnings releases; reviews Management's Discussion and Analysis of Financial Condition and Results of Operations prior to the filing of our periodic reports with the SEC; supervises our relationship with our independent registered public accounting firm, including making decisions with respect to appointment or removal, reviewing the scope of audit services, approving audit and non-audit services, and annually evaluating the audit firm's independence; and oversees management's implementation and maintenance of effective systems of internal accounting and disclosure controls, including review of our policies relating to legal and regulatory compliance and review of our internal auditing program. The full text of the Audit Committee charter is available on the Company's website at [www.correctionscorp.com](http://www.correctionscorp.com) (under the Corporate Governance section of the Investor page).

**2005 Meetings**

The Audit Committee met five times in 2005. Within those meetings, the Committee conducted executive sessions with our independent registered public accounting firm three times. The Committee also meets in separate executive sessions periodically with each of management and the Company's internal audit personnel.

**Oversight of Financial Reporting**

As part of its oversight of our financial statements, the Committee reviews and discusses with both management and our independent registered public accounting firm all annual and quarterly financial statements prior to their issuance. With respect to fiscal 2005, management advised the Committee that each set of financial statements reviewed had been prepared in accordance with generally accepted accounting principles and reviewed significant accounting and disclosure issues with the Committee. These reviews included discussion with the independent registered public accounting firm of matters required to be discussed pursuant to *Statement on Auditing Standards No. 61 (Communication with Audit Committees)*, as amended, including the quality of our accounting principles, the reasonableness of significant judgments, and the clarity of disclosures in the financial statements. The Committee also discussed with Ernst & Young LLP matters relating to its independence, including a review of audit and non-audit fees and the disclosures made to the Committee pursuant to *Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees)*.

**Table of Contents**

Also with respect to fiscal 2005, management completed the documentation, testing, and evaluation of the Company's system of internal control over financial reporting in response to the requirements set forth in Section 404 of the Sarbanes-Oxley Act of 2002 and related regulations. The Audit Committee received periodic updates provided by management, the independent registered public accounting firm, and the internal auditors at each regularly scheduled Audit Committee meeting, and provided oversight during the process. At the conclusion of the process, management provided the Audit Committee with, and the Audit Committee reviewed a report on, the effectiveness of our internal control over financial reporting. The Audit Committee also reviewed the following, all of which are included in our Annual Report on Form 10-K for the year ended December 31, 2005: Management's Report on Internal Control over Financial Reporting; Ernst & Young LLP's Report of Independent Registered Public Accounting Firm; and Ernst & Young LLP's Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting.

Taking all of these reviews and discussions into account, the undersigned Committee members recommended to the Board of Directors that the Board approve the inclusion of our audited financial statements in our Annual Report on Form 10-K for the fiscal year ended December 31, 2005, for filing with the SEC.

Submitted by the Audit Committee of the Board of Directors:

C. Michael Jacobi, Chair

Donna M. Alvarado

Lucius E. Burch, III

Charles L. Overby

Henri L. Wedell

12

---

**Table of Contents**

**PROPOSAL I ELECTION OF DIRECTORS**

**Directors Standing for Election**

The current term of office of each of our directors expires at the Annual Meeting. The Board of Directors proposes that the following nominees, all of whom are currently serving as directors, be re-elected for a new term of one year and until their successors are duly elected and qualified. We expect each of the nominees to serve if elected. If any of them becomes unavailable to serve as a director, the Board may designate a substitute nominee. In that case, the persons named as proxies will vote for the substitute nominee designated by the Board.

Information regarding each of the nominees for director is set forth below. Directors' ages are given as of the date of this Proxy Statement.

**The Board of Directors unanimously recommends a vote FOR each of the 12 nominees listed below.**

**WILLIAM F. ANDREWS**

**Director since 2000**

Mr. Andrews, age 74, has served as a director and Chairman of our Board since August 2000. Mr. Andrews also serves as a member of our Executive Committee. Mr. Andrews has been a principal of Kohlberg & Company, a private equity firm specializing in middle market investing, since 1995. He also currently serves as: chairman of Katy Industries, Inc., a publicly-traded diversified manufacturing company with consumer and commercial product lines; a director of Black Box Corporation, a publicly-traded provider of information technology infrastructure solutions; a director of Trex Corporation, a publicly-traded producer of decking and railing products; a director of O Charley's Inc., a publicly-traded restaurant company; and chairman of Allied Aerospace (aerospace hardware manufacturer) and Singer Co. (sewing machine manufacturer), both private companies. Mr. Andrews is a graduate of the University of Maryland and received an M.B.A from Seton Hall University.

**JOHN D. FERGUSON**

**Director since 2000**

Mr. Ferguson, age 60, has served as a director, our Chief Executive Officer and President, and Vice-Chairman of our Board since August 2000. Mr. Ferguson also serves as the Chair of our Executive Committee. Mr. Ferguson's career in business and government includes service as the Commissioner of Finance for the State of Tennessee and as the chairman and chief executive officer of Community Bancshares, Inc., the parent corporation of The Community Bank of Germantown (Tennessee), as well as service on the State of Tennessee Board of Education and the Governor's Commission on Practical Government for the State of Tennessee. Mr. Ferguson currently serves as a director of the Tennessee Performing Arts Center, the Boy Scouts of America Middle Tennessee Council and the Nashville Alliance for Public Education. Mr. Ferguson graduated from Mississippi State University in 1967.

**DONNA M. ALVARADO**

**Director since 2003**

Ms. Alvarado, age 57, has served as a director and member of our Audit Committee since December 2003. Ms. Alvarado is the founder and current President of Aguila International, an international business-consulting firm that specializes in human resources and leadership development. In addition to her established career in the private sector, Ms. Alvarado has held senior management positions in government, including Deputy Assistant Secretary of Defense with the U.S. Department of Defense, Counsel for the U.S. Senate Committee on the Judiciary Subcommittee on Immigration and Refugee

**Table of Contents**

Policy, Staff Member of the U.S. House of Representatives Select Committee on Narcotics Abuse and Control, and Director of ACTION, the federal domestic volunteer agency, a position to which she was appointed by President Reagan. Ms. Alvarado currently serves as a Regent on the Ohio Board of Regents, as a member of the Ohio Governor's Commission on Higher Education and the Economy, and as Chair of the Ohio Governor's Workforce Policy Board. Ms. Alvarado earned both a master's and a bachelor's degree in Spanish from Ohio State University, completed doctoral coursework in Latin American Literature at the University of Oklahoma, and earned a postgraduate certificate in Financial Management from the Wharton School of Business at the University of Pennsylvania.

**LUCIUS E. BURCH, III**

**Director since 2000**

Mr. Burch, age 64, has served as a director and member of our Audit Committee since December 2000 and also serves on our Executive Committee. Mr. Burch is the chairman and chief executive officer of Burch Investment Group, a private venture capital firm located in Nashville, Tennessee, a position he has held since October 1989. Mr. Burch currently serves on the boards of directors of several private companies, including Maxwell Medical, Education Networks of America, and MCT Corp. Mr. Burch graduated from the University of North Carolina where he received a B.A. degree in 1963.

**JOHN D. CORRENTI**

**Director since 2000**

Mr. Correnti, age 59, has served as a director since December 2000 and is a member of our Compensation Committee. Mr. Correnti currently serves as the chief executive officer of SeverCorr, LLC, a start-up company formed in 2005 to construct and operate a state-of-the-art steel mill in Mississippi through a joint venture between Severstall Group and SteelCorr, LLC, where Mr. Correnti was chairman and chief executive officer since December 2002. From December 1999 through December 2002, Mr. Correnti served as the chairman of the board of directors and as the chief executive officer of Birmingham Steel Corporation, a publicly-traded steel manufacturing company. Mr. Correnti also serves as a director of Navistar International Corporation. Mr. Correnti holds a B.S. degree in civil engineering from Clarkson University.

**JOHN R. HORNE**

**Director since 2001**

Mr. Horne, age 68, has served as a director since December 2001 and is a member of our Compensation Committee. Mr. Horne served as chairman of Navistar International Corporation, a publicly-traded truck and engine manufacturer, from April 1996 to February 2004 and as Navistar's president and chief executive officer from March 1995 to February 2003. Mr. Horne currently serves on the board of directors of Junior Achievement of Chicago. Mr. Horne received his M.S. degree in mechanical engineering from Bradley University in 1964, a B.S. degree in mechanical engineering from Purdue University in 1960, which also awarded him an Honorary Doctor of Engineering degree in May 1998, and is a graduate of the management program at Harvard Graduate School of Business Administration.

**C. MICHAEL JACOBI**

**Director since 2000**

Mr. Jacobi, age 64, has served as a director and as Chair of the Audit Committee since December 2000. Mr. Jacobi currently acts as a consultant and advisor to businesses through his consulting firm, Stable House Consulting. From June 2001 through May 2005, Mr. Jacobi served as the President and Chief Executive Officer and a director of Katy Industries, Inc., a publicly-traded diversified manufacturing company. Mr. Jacobi's prior business experience includes service as Chairman of Timex Watches Limited (India), as Chairman and Chief Executive Officer of Beepware Paging Products, L.L.C., and as President and Chief Executive Officer and a director of Timex Corporation. He is also a member of the

**Table of Contents**

board of directors of Webster Financial Corporation, a publicly-traded banking and financial services company, and Invisible Technologies, Inc. a private company that makes electronic pet containment equipment. Mr. Jacobi is a certified public accountant and holds a B.S. degree from the University of Connecticut.

**THURGOOD MARSHALL, JR.**

**Director since 2002**

Mr. Marshall, age 49, has served as a director and member of the Nominating and Governance Committee since December 2002. Mr. Marshall is a partner in the law firm of Bingham McCutchen LLP in Washington D.C., and a principal in Bingham Consulting Group LLC, a wholly owned subsidiary of Bingham McCutchen LLP that assists business clients with communications, political and legal strategies. Mr. Marshall, the son of the historic Supreme Court Justice Thurgood Marshall, has held appointments in each branch of the federal government, including Cabinet Secretary to President Clinton and Director of Legislative Affairs and Deputy Counsel to Vice President Al Gore. In his role under President Clinton, Mr. Marshall was the chief liaison between the President and the agencies of the Executive Branch. He serves on the American Bar Association Election Law Committee and serves as a board member of the National Fish & Wildlife Foundation, the National Women's Law Center and the Supreme Court Historical Society, and serves on the Ethics Oversight Committee of the United States Olympic Committee. Mr. Marshall earned a B.A. in 1978 and a J.D. in 1981 from the University of Virginia, after which he clerked for United States District Judge Barrington D. Parker.

**CHARLES L. OVERBY**

**Director since 2001**

Mr. Overby, age 59, has served as a director since December 2001. Mr. Overby has served as a member of the Audit Committee since February 2002 and as the Chair of the Nominating and Governance Committee since the committee was established in December 2002. Mr. Overby is the chairman and chief executive officer of The Freedom Forum, an independent, non-partisan foundation dedicated to the First Amendment and media issues, and two of the foundation's affiliate organizations: The Newseum and The Diversity Institute. Mr. Overby is a former Pulitzer Prize-winning editor in Jackson, Mississippi. He worked 16 years for Gannett Co., the nation's largest newspaper company, in various capacities, including as reporter, editor, and corporate executive. He was vice president for news and communications for Gannett and served on the management committee of Gannett and USA TODAY. Mr. Overby currently serves on the boards of the Committee to Protect Journalists and the Horatio Alger Association of Distinguished Americans. Mr. Overby attended the University of Mississippi and serves on the board of the University of Mississippi Foundation.

**JOHN R. PRANN, JR.**

**Director since 2000**

Mr. Prann, age 55, has served as a director and member of the Compensation Committee since December 2000. Mr. Prann's business experience includes service as the President and Chief Executive Officer of Katy Industries, Inc., as the chief executive officer of CRL, Inc. and Profile Gear Corporation, as a member of the boards of directors of CPAC, Inc. and Dynojet Research and as a partner with the accounting firm of Deloitte & Touche. Mr. Prann earned a B.A. in Biology from the University of California, Riverside and an M.B.A from the University of Chicago.

**JOSEPH V. RUSSELL**

**Director since 1999**

Mr. Russell, age 65, has served as a director since 1999. Mr. Russell is the Chair of the Compensation Committee and a member of the Executive Committee and the Nominating and Governance Committee. Mr. Russell is the president and chief financial officer of Elan-Polo, Inc., a Nashville-based, privately-

**Table of Contents**

held, world-wide producer and distributor of footwear. Mr. Russell is also the vice president of and a principal in RCR Building Corporation, a Nashville-based, privately-held builder and developer of commercial and industrial properties. He also serves on the boards of directors of several private companies and associations. Mr. Russell graduated from the University of Tennessee in 1963 with a B.S. in Finance.

**HENRI L. WEDELL**

**Director since 2000**

Mr. Wedell, age 64, has served as a director and member of the Audit Committee since December 2000. Mr. Wedell is a private investor in Memphis, Tennessee. Prior to his retirement in 1999, Mr. Wedell was the senior vice president of sales of The Robinson Humphrey Co., an investment banking subsidiary of Smith-Barney, Inc., with which he was employed for over 24 years. Mr. Wedell's business career also includes service as a member of the board of directors of Community Bancshares, Inc. Mr. Wedell earned an M.B.A. from the Tulane University School of Business.



**Table of Contents****PROPOSAL II RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Audit Committee has appointed Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2006. Services provided to the Company and its subsidiaries by Ernst & Young LLP in fiscal 2005 are described below under Audit and Non-Audit Fees.

Representatives of Ernst & Young LLP will be present at the Annual Meeting. They will have the opportunity to make a statement if they desire to do so and we expect that they will be available to respond to questions.

Ratification of the appointment of Ernst & Young LLP requires the affirmative vote of a majority of the votes cast by the holders of the shares of common stock voting in person or by proxy at the Annual Meeting. If the Company's stockholders do not ratify the appointment of Ernst & Young LLP, the Audit Committee will reconsider the appointment and may affirm the appointment or retain another independent accounting firm. If the appointment is ratified, the Audit Committee may in the future replace Ernst & Young LLP as our independent registered public accounting firm if it is determined that it is in the Company's best interest to do so.

**The Audit Committee of the Board of Directors unanimously recommends a vote FOR the ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2006.**

**Audit and Non-Audit Fees**

The following table presents fees for audit, audit-related, tax, and other services rendered by the Company's principal independent registered public accounting firm, Ernst & Young LLP, for the years ended December 31, 2005 and 2004.

<b>Fees</b>	<b>2005</b>	<b>2004</b>
Audit Fees <sup>(1)</sup>	\$ 900,874	\$ 932,672
Audit-Related Fees		
Tax Fees <sup>(2)</sup>	297,469	833,559
All Other Fees <sup>(3)</sup>	1,395	1,500
Total	\$ 1,199,738	\$ 1,767,731

(1) Audit fees for 2005 and 2004 include fees associated with the audit of our consolidated financial statements, the audit of our internal control over financial reporting, reviews of our quarterly financial statements, assistance with filing certain

registration statements with the SEC, and assistance with certain financing transactions.

- (2) Tax fees for 2005 and 2004 include \$213,513 and \$537,594, respectively, for federal and state tax compliance, including \$88,513 and \$94,093, respectively, for assistance with tax examinations. The remaining tax fees during 2005 and 2004 (\$83,956 and \$295,965, respectively) were for services consisting primarily of federal and state tax planning.

- (3) All other fees for 2005 and 2004 consist of access fees to EY Online, an on-line information and communication tool available to Ernst & Young audit clients.

**Table of Contents**

**Pre-Approval of Audit and Non-Audit Fees**

Consistent with Section 202 of the Sarbanes-Oxley Act of 2002 and SEC rules regarding auditor independence, our Audit Committee pre-approves all audit and non-audit services provided by our independent registered public accounting firm. In 2004 and 2005, the Audit Committee approved all fees disclosed under tax, audit-related (none), and all other fees by Ernst & Young in accordance with applicable rules.

The Audit Committee's Auditor Independence Policy prohibits our independent registered public accounting firm from performing certain non-audit services and any services that have not been approved by the Audit Committee in accordance with the policy and the Section 202 rules. The policy establishes procedures to ensure that proposed services are brought before the Audit Committee for consideration and, if determined by the Committee to be consistent with the auditor's independence, approved prior to initiation, and to ensure that the Audit Committee has adequate information to assess the types of services being performed and fee amounts on an ongoing basis. The Audit Committee has delegated to its Chair, Mr. Jacobi, the authority to pre-approve services between meetings when necessary, provided that the full Committee is apprised of the services approved at its next regularly scheduled meeting.

**Table of Contents****EXECUTIVE OFFICERS****Information Concerning Executive Officers Who Are Not Directors**

**Kenneth A. Bouldin**, age 63, has served as an Executive Vice President and as our Chief Development Officer since February 2003. Prior to joining the Company, Mr. Bouldin was the President of KAB Associates, Inc., a management consulting company. Mr. Bouldin's business experience also includes founding Econotech, an IT staffing firm, and Econocom, a business that sold and leased new and used data processing equipment, service as vice president and manager of the Federal Marketing Group of Comdisco, Inc., and service as Chairman of the Board of Directors and President and Chief Operating Officer of the Computer Dealers and Lessors Association, which he helped form. Mr. Bouldin also had a lengthy military career, rising to the rank of Major General and serving as a commanding general of the 125th Army Reserve Command from 1990 through 1994. Mr. Bouldin graduated cum laude from the University of Tennessee with a B.S. in Electrical Engineering.

**Irving E. Lingo, Jr.**, age 54, has served as an Executive Vice President and our Chief Financial Officer and Assistant Secretary since December 2000. Prior to joining the Company, Mr. Lingo was chief financial officer for Bradley Real Estate, Inc., a NYSE listed REIT headquartered in Chicago, Illinois, and held positions as chief financial officer, chief operating officer, and vice president, finance for several public and private companies, including Lingerfelt Industrial Properties, CSX Corporation, and Goodman Segar Hogan, Inc. Mr. Lingo graduated summa cum laude from Old Dominion University, where he received a B.S. in Business Administration.

**G. A. Puryear IV**, age 37, has served as an Executive Vice President and as our General Counsel and Secretary since January 2001. Mr. Puryear's business and government experience includes service as legislative director and counsel for U.S. Senator Bill Frist, as a debate advisor to Vice President Richard B. Cheney, as counsel on the special investigation of campaign finance abuses during the 1996 elections conducted by the U.S. Senate Committee on Governmental Affairs, which was chaired by U.S. Senator Fred Thompson, and private practice with Farris, Warfield & Kanaday, PLC (now Stites & Harbison, PLLC) in Nashville, TN. Mr. Puryear also served as a law clerk for the Honorable Rhesa Hawkins Barksdale, U.S. Circuit Judge for the Fifth Circuit in Jackson, Mississippi. Mr. Puryear graduated from Emory University with a major in Political Science and received his J.D. from the University of North Carolina.

**Richard P. Seiter**, age 57, has served as the Company's Executive Vice President and Chief Corrections Officer since January 2005. Prior to joining the Company and since 1999, Mr. Seiter served as an Associate Professor in the Department of Sociology and Criminal Justice at Saint Louis University, St. Louis, Missouri. Mr. Seiter has served as a Warden with the Federal Bureau of Prisons (Federal Correctional Institution, Greenville, Illinois) and as Director of the Ohio Department of Rehabilitation and Correction. Mr. Seiter has authored two textbooks on corrections, Corrections: An Introduction (2005) and Correctional Administration: Integrating Theory and Practice (2002), both published by Prentice Hall, and has served as Editor of Corrections Management Quarterly. Mr. Seiter holds a B.S. in Business Administration and a Ph.D. in Public Administration from Ohio State University.

**David M. Garfinkle**, age 38, has served as our Vice President, Finance and Controller since February 2001. Prior to joining the Company, Mr. Garfinkle was the vice president and controller for Bradley Real Estate, Inc. and a senior audit manager at KPMG Peat Marwick LLP. Mr. Garfinkle graduated summa cum laude from St. Bonaventure University in 1989 with a B.B.A. degree.

**Todd J. Mullenger**, age 47, has served as our Vice President, Treasurer since January 2001 and served as the Vice President, Finance from August 2000 to January 2001. Mr. Mullenger also served as the vice

**Table of Contents**

president of finance of our predecessor company and affiliated operating company prior to the completion of our restructuring during the fourth quarter of 2000. Mr. Mullenger's previous experience includes service as assistant vice president-finance of Service Merchandise Company, Inc. and as an audit manager with Arthur Andersen LLP. Mr. Mullenger graduated from the University of Iowa in 1981 with a B.B.A. degree and later earned an M.B.A. from Middle Tennessee State University.

**Table of Contents**

**EXECUTIVE COMPENSATION**

**Report of the Compensation Committee**

*The following Report of the Compensation Committee and the performance graph included elsewhere in this Proxy Statement do not constitute soliciting material and should not be deemed filed or incorporated by reference into any other Company filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent the Company specifically incorporates this Report or the performance graph by reference therein.*

***Compensation Governance***

The Compensation Committee is responsible for setting the compensation of the Company's executive officers, overseeing the Board's evaluation of the performance of our executive officers, and administering the Company's equity-based incentive plans, among other things. The Committee undertakes these responsibilities pursuant to a written charter adopted by the Board, which may be viewed in full on the Company's website, [www.correctionscorp.com](http://www.correctionscorp.com) (under "Corporate Governance" on the Investor page). Compensation for executive officers also is reviewed by the full Board.

The compensation of officers below the Executive Vice President level is set by the Executive Vice President to whom the officer reports in accordance with the corporate compensation plan established by our Chief Executive Officer in consultation with the Committee. This plan is generally consistent with the compensation philosophies and strategies described in this Proxy Statement.

***Compensation Philosophy***

The Compensation Committee's fundamental goal in setting executive compensation is to maintain executive leadership for the Company that will execute our business strategy, uphold our Company values, and deliver results to our stockholders. The Company's executive compensation also should represent good value to our stockholders. Accordingly, the Committee seeks to develop compensation strategies that will attract, retain, and motivate highly qualified and high-performing executives through compensation that is

Performance-based: A significant component of compensation should be determined based on whether or not the Company meets performance criteria that in the view of the Board are indicative of the Company's success.

Stockholder-aligned: Equity incentives should be used to align the interests of our executive officers with those of our stockholders.

Fair: Compensation should take into account compensation among similarly situated companies, our success relative to peer companies, and our overall Company pay scale.

***Evaluation of Compensation Program***

The Compensation Committee annually evaluates the components and the levels of our executive compensation to ensure that they are consistent with meeting the goals outlined above. The Committee also periodically undertakes a more comprehensive re-evaluation of the Company's compensation approach in order to take into account the Company's development and to adjust to changes in the industry and regulatory environments within which we operate. In 2004, the Committee engaged PricewaterhouseCoopers LLP ( "PwC" ), the Committee's outside compensation advisor, to assist it with

**Table of Contents**

an analysis of the Company's executive compensation practices. This analysis was completed in the first quarter of 2005.

The results of this review did not change the fundamental compensation philosophy (described above) or basic compensation structure applied in prior years; however, the Committee, with PwC's assistance, determined that certain changes to its approach were advisable based on the Company's current financial position and strategic goals, as well as developments in corporate governance and compensation design.

The Committee determined that the Company and management had achieved a significant turnaround since 2001, as reflected in significant stock price gains and improvements in the Company's balance sheet and overall financial condition. Accordingly, the Committee adjusted the peer group used for comparative purposes to better reflect the Company's current operational and strategic positions, moving from a peer group composed of government services, real estate investment trust/real estate industry, and turnaround companies to a business services peer group composed of a broader array of companies. The Committee adjusted the Company's salaries and bonus plans to be more competitive within the revised peer group and to better reflect our current strategic goals. In addition, the Committee adopted an approach to equity incentives that involves a mix of stock options with time-based vesting and restricted stock with time- and performance-based vesting.

***Compensation for 2005***

The primary components of the 2005 program were cash compensation, consisting of a mix of base salary and incentive cash bonuses, and equity incentives, consisting of stock options with time-based vesting and restricted stock with time- and performance-based vesting.

***Cash Compensation.*** Base salaries provide a secure level of guaranteed cash compensation. Each year the Committee reviews and approves a revised annual salary plan for our executive officers, taking into account several factors, including prior year salary, responsibilities, tenure, performance, salaries paid by comparable companies for comparable positions, the Company's overall pay scale, and the Company's recent financial performance. As part of the review completed in 2005, the Committee determined that base salary generally should be set at the 50<sup>th</sup> percentile of the Company's peer group, with the potential for total compensation (which includes incentive cash and equity compensation, discussed below) to equal or exceed the 75<sup>th</sup> percentile of the peer group based on the achievement of performance targets set by the Committee. This process resulted in the base salaries stated in the Summary Compensation Table included in this Proxy Statement.

Incentive cash bonuses provide the potential for significantly enhanced cash compensation based on the extent to which performance targets set in advance by the Committee are met. For the 2005 bonus plan, the Committee established performance objectives that would reward senior management for growth in earnings per share (EPS). The plan was structured to provide incremental increases in bonus (as a percentage of base salary) starting from a baseline EPS level (no bonus), through a significant target EPS level (75% of base salary), and up to a superior EPS level (a maximum of 150% of base salary). The Committee reserved discretion to make adjustments to the EPS figure used for bonus calculation purposes (bonus EPS) for events outside the ordinary course, such as charges incurred for financing transactions approved by the Board, to ensure that bonus EPS would reflect a true comparison with the baseline EPS (diluted EPS for 2004) and that incentive cash bonuses would accurately reflect the extent to which the Company achieved the performance objectives set by the Committee. For purposes of calculating bonus EPS for 2005, the Committee adjusted diluted EPS for 2005 to exclude the impact of the following: transaction expenses associated with the Board-approved debt refinancing and recapitalization transactions completed in 2005; the after-tax interest expense benefit associated with those same

**Table of Contents**

transactions; the non-cash compensation expense associated with the Company's Board-approved accelerated stock option vesting in December 2005; and income tax benefits associated with certain special items. Using this process, and based on the Company's performance in 2005, the 2005 bonus plan resulted in the bonuses stated in the Summary Compensation Table, which represent approximately 100% of each Named Executive Officer's base salary.

**Equity Incentives.** As stated above, the Committee determined that a strategy utilizing a mix of stock options with time-based vesting and restricted stock with time- and performance-based vesting would be in the best interest of stockholders. The Committee believes this strategy allows it to set optimal combinations of time- and performance-based vesting and annual and longer term performance goals. The Committee also believes this approach will reduce the dilutive impact of equity grants to management compared to equity grants consisting solely of stock options. More specifically, the mix consists of (i) non-qualified stock options granted at fair market value with time vesting over three years (options granted to officers below the Executive Vice President level vest over four years) and (ii) restricted stock with vesting over time and based upon achieving performance objectives established by the Committee (achievable in increments or in the aggregate over a three year period), with no vesting to occur below a base performance level and incremental 50%, 75%, and 100% percent vesting as established earnings per share objectives are achieved. Shares are subject to vesting in one-third (1/3) increments over three years in accordance with annual and cumulative performance targets. Thus, for example, if the year 1 target is not met, the first one-third (1/3) of shares will not vest at the end of year 1; however, such shares may vest along with the second one-third (1/3) of shares if the cumulative target for year 2 is met. The value of the restricted stock granted to our Named Executive Officers is included in the Summary Compensation Table and the option grants for the Named Executive Officers are set forth in the table titled "Option Grants in Last Fiscal Year" included in this Proxy Statement.

As disclosed in December 2005, the Compensation Committee determined that it was in the best interests of the Company and its stockholders to accelerate the vesting of all outstanding and unvested options previously awarded to our employees, including our executive officers, effective December 30, 2005. The purpose of the accelerated vesting was to enable the Company to avoid recognizing compensation expense associated with the options in future periods as required by Statement of Financial Accounting Standards (SFAS) No. 123R, "Share Based Payment," which the Company was required to adopt January 1, 2006. In order to prevent unintended benefits to our executive officers and other employees, resale restrictions were imposed on shares obtained through the accelerated vesting process. The restrictions prevent the sale of any shares acquired from the exercise of an accelerated option prior to the earlier of (i) the original vesting date of the option or (ii) the individual's termination of employment. The shares subject to resale restrictions at December 31, 2005 with respect to the Named Executive Officers are disclosed in a footnote to the "Aggregate Option Exercises in the Last Fiscal Year and Fiscal Year-End Option Values" table in this Proxy Statement.

**Other Benefits.** The Company matches a percentage of eligible employee contributions to our qualified 401(k) Plan. The matching contributions are made in cash and vest over a five-year period. The Company also has a nonqualified deferred compensation plan covering our executive officers and key employees who elect not to participate in our qualified 401(k) Plan. Under the terms of the plan, participants are allowed to defer up to 50% of their annual base salary and 100% of their incentive cash bonus each plan year. The Company, in its discretion, may make matching contributions to the plan. Currently, we make matching contributions equal to 100% of amounts deferred up to 5% of total cash compensation. Any compensation deferred and matching contributions, if any, earn a return determined based on the return received by the Company on certain investments designated as a funding mechanism for meeting our obligations under the plan. Participants are 100% vested in amounts deferred under the plan and earnings on those amounts, while each matching contribution and earnings on those amounts historically have vested over a three year period. Based on amendments to our deferred compensation



**Table of Contents**

plan authorized in January 2005, matching contributions after January 2005 vest in the same manner as matching contributions under our 401(k) Plan, as described above. Participants generally may elect to receive benefits accrued under the plan at any time after the end of the fifth year following the deferral or upon termination of employment, subject to certain restrictions (*e.g.*, certain key employees, including the Named Executive Officers, are subject to a six month waiting period).

The Company has paid relocation expenses, either in the form of reimbursement or a lump sum payment, to the Named Executive Officers who have relocated to Nashville, Tennessee in order to assume their positions with the Company, and has made tax gross up payments to such officers to cover income tax associated with such payments. Relocation and tax gross up payments made to the Named Executive Officers are disclosed in the Summary Compensation Table in this Proxy Statement. The Named Executive Officers are also eligible for benefits generally available to and on the same terms as the Company's employees who are exempt for purposes of the Fair Labor Standards Act, including health insurance, disability insurance, dental insurance, and life insurance. Pursuant to their employment agreements, the Named Executive Officers are also eligible for reimbursement for certain civic and professional memberships that are approved in advance by the Company.

***Compensation for 2006***

Based on the Compensation Committee's most recent annual review of our executive compensation, consistent with the compensation philosophy and program outlined above, and continued input from PwC, the base salaries and equity incentive awards for 2006 for the Named Executive Officers and any other person expected to be a named executive officer for 2006 are set forth below in the table titled "2006 Salaries and Equity Grants."

***Compensation of Chief Executive Officer and President***

Our Chief Executive Officer and President, John D. Ferguson, is compensated pursuant to and participates in the same executive compensation plans applicable to our other executive officers, as described above. For 2005, Mr. Ferguson's total cash compensation (inclusive of salary, bonus, and Company contributions under our Executive Deferred Compensation Plan) was \$1,412,854. Mr. Ferguson had a base salary of \$683,100. In addition, Mr. Ferguson was granted non-qualified stock options to purchase 45,000 shares of our common stock at an exercise price of \$39.16 per share, which was the stock's market value at the time of the grant, and 17,100 shares of restricted stock with a value of \$669,636 based on the grant date market value.

**Table of Contents**

***Tax Deductibility of Compensation***

Section 162(m) of the Internal Revenue Code of 1986 limits the deductibility on the Company's tax return of compensation over \$1.0 million to the Chief Executive Officer or any of the other four most highly compensated executive officers serving at the end of the fiscal year unless, in general, the compensation is paid pursuant to a plan which is performance-related, non-discretionary, and has been approved by our stockholders. The Compensation Committee's actions with respect to Section 162(m) in 2005 were to make every reasonable effort to ensure that compensation was deductible to the extent permitted while simultaneously providing appropriate rewards for performance. The Committee intends to structure performance based compensation awarded in the future to executive officers who may be subject to Section 162(m) in a manner that satisfies the relevant requirements. The Committee, however, reserves the authority to award non-deductible compensation as deemed appropriate. Further, because of ambiguities and uncertainties as to the application and interpretation of Section 162(m) and related regulations, no assurance can be given that compensation intended to satisfy the requirements for deductibility under Section 162(m) will in fact do so.

Submitted by the Compensation Committee of the Board of Directors:

Joseph V. Russell, Chair	John R. Horne
John D. Correnti	John R. Prann, Jr.

25

---

**Table of Contents****Summary Compensation Table**

The following table summarizes the compensation paid with respect to the three fiscal years ended December 31, 2005, 2004, and 2003 to (i) John D. Ferguson, our Chief Executive Officer and President and Vice-Chairman of the Board of Directors and (ii) our other four most highly compensated executive officers who were serving as of December 31, 2005 (collectively, the Named Executive Officers ).

Name and Principal Position	Year	Annual Compensation		Long-Term Compensation Awards			All Other Comp.
		Salary	Bonus	Other Annual Comp. <sup>(1)</sup>	Restricted Stock Awards <sup>(2)</sup>	Securities Underlying Options (#)	
John D. Ferguson Chief Executive Officer, President, and Vice- Chairman of the Board	2005	\$677,769	\$677,727		\$669,636	45,000	\$ 57,358 <sup>(3)</sup>
	2004	653,077	469,399			92,726	57,450 <sup>(3)</sup>
	2003	534,615	495,921			92,726	49,673 <sup>(3)</sup>
Irving E. Lingo, Jr. Executive Vice President, Chief Financial Officer, and Assistant Secretary	2005	338,885	338,864		334,818	22,500	74,299 <sup>(4)</sup>
	2004	339,257	243,841			51,173	31,553 <sup>(3)</sup>
	2003	314,753	291,802			51,173	25,703 <sup>(3)</sup>
Kenneth A. Bouldin Executive Vice President and Chief Development Officer	2005	293,077	293,059		334,818	22,500	24,440 <sup>(3)</sup>
	2004	272,308	195,721			50,000	
	2003	212,307	198,330			125,000	20,000 <sup>(5)</sup>
Richard P. Seiter <sup>(6)</sup> Executive Vice President and Chief Corrections Officer	2005	270,000	269,983		669,636	45,000	109,758 <sup>(7)</sup>
	2004						
	2003						
G. A. Puryear IV Executive Vice President, General Counsel, and Secretary	2005	223,077	223,063		275,295	18,500	
	2004	203,034	145,930			25,586	
	2003	179,265	166,696			25,586	

(1) During the periods covered, the Company has reimbursed certain of the Named Executive Officers for items such as airline club and fitness center memberships in amounts below

the threshold required to be disclosed in this column under current proxy rules. For 2005, the aggregate reimbursement for such items for the Named Executive Officers ranged from \$0 to \$1,543.

- (2) The amounts shown in this column represent the dollar value of the grant of restricted stock based on the fair market value of the Company's common stock on the date of grant. All grants of restricted stock were made under the Company's Amended and Restated 2000 Stock Incentive Plan and are subject to the individual award agreements, the form of which was previously filed with the SEC.
- (3) All Other Comp. in these years consists of contributions to our Executive Deferred

Compensation  
Plan with  
respect to  
Mr. Ferguson,  
Mr. Lingo and  
Mr. Bouldin.

**Table of Contents**

- (4) All Other  
Comp. in 2005  
with respect to  
Mr. Lingo  
consists of  
\$31,287 in  
contributions to  
our Executive  
Deferred  
Compensation  
Plan and  
\$43,012 in tax  
gross-up  
payments  
associated with  
moving  
allowances paid  
to Mr. Lingo in  
2001.
- (5) All Other  
Comp. in 2003  
with respect to  
Mr. Bouldin  
represents a  
moving  
allowance paid  
to Mr. Bouldin.
- (6) Mr. Seiter was  
hired by the  
Company on  
January 3, 2005.
- (7) All Other  
Comp. in 2005  
with respect to  
Mr. Seiter  
consists of  
\$13,801 in  
contributions to  
our Executive  
Deferred  
Compensation  
Plan, \$68,990 in  
moving  
allowances paid  
to, or on behalf  
of, Mr. Seiter,

and \$26,967 in tax gross-up payments associated with such moving allowances.

### Option Grants in Last Fiscal Year

The following table sets forth the options to purchase shares of common stock granted to the Named Executive Officers during the fiscal year ended December 31, 2005.

Name	Individual Grants		Exercise Price <sup>(3)</sup>	Expiration Date	Potential Realized Value at Assumed Rates of Stock Price Appreciation For Option Term <sup>(1)</sup>	
	Number of Securities Underlying Options Granted (#) <sup>(2)</sup>	Percentage of Total Options Granted to Employees in Fiscal Year			5%	10%
John D. Ferguson	45,000	15.8%	\$39.16	2-16-2015	\$1,108,238	\$2,808,493
Irving E. Lingo, Jr.	22,500	7.9%	39.16	2-16-2015	554,119	1,404,246
Kenneth A. Bouldin	22,500	7.9%	39.16	2-16-2015	554,119	1,404,246
Richard P. Seiter	45,000	15.8%	39.16	2-16-2015	1,108,238	2,808,493
G. A. Puryear IV	18,500	6.5%	39.16	2-16-2015	455,609	1,154,603

(1) The dollar amounts under these columns are the result of calculations at the 5% and 10% rates set by the SEC and are not intended to forecast future appreciation, if any, of the price of our common stock.

(2) Each of the options vest one-third each year, beginning on the first anniversary of the grant date.

(3) Each of the options has an

exercise price  
equal to the fair  
market value of  
our common  
stock at the time  
of the grant.

**Aggregate Option Exercises in the Last Fiscal Year and Fiscal Year-End Option Values**

The following table sets forth information regarding the exercise of stock options during the fiscal year ended December 31, 2005 and value of unexercised options to purchase shares of common stock held on December 31, 2005 by the Named Executive Officers.



**Table of Contents**

Name	Shares Acquired on Exercise	Value Realized	Number of Securities Underlying Unexercised Options Held at December 31, 2005		Value of Unexercised In-The-Money Options at December 31, 2005 <sup>(1)</sup>	
			Exercisable	Unexercisable <sup>(2)</sup>	Exercisable	Unexercisable
John D. Ferguson	120,000	\$3,659,376	1,045,335		\$28,525,707	
Irving E. Lingo, Jr.	25,000	793,583	313,651		8,614,118	
Kenneth A. Bouldin	73,333	1,633,669	114,167		2,057,984	
Richard P. Seiter			45,000		261,450	
G. A. Puryear IV	21,750	665,252	167,325		4,466,893	

(1) These amounts were calculated by subtracting the exercise price from the market price of the underlying common stock as of December 31, 2005. The market value of the common stock was \$44.97 per share as of Friday, December 30, 2005 (the last trading date in 2005) based on the closing price per share on the NYSE.

(2) As previously announced on December 9, 2005, the Board, through the Compensation Committee, accelerated the vesting of all outstanding and unvested

options previously awarded to our employees effective December 30, 2005. However, in order to prevent unintended benefits to our executive officers and other employees, resale restrictions were imposed on shares obtained through the accelerated vesting process, which restrictions prevent the sale of any shares acquired from the exercise of an accelerated option prior to the earlier of (i) the original vesting date of the option or (ii) the individual's termination of employment. Accordingly, although such shares are exercisable, the following number of shares were subject to resale restrictions at December 31, 2005, with respect to the Named

Executive  
Officers:

Name	Shares Subject to Resale Restrictions
John D. Ferguson	137,726
Irving E. Lingo, Jr.	73,673
Kenneth A. Bouldin	97,500
Richard P. Seiter	45,000
G. A. Puryear IV	44,086

### 2006 Salaries and Equity Grants

The table below sets forth the base salary levels, effective April 1, 2006, and 2006 equity incentive grants for the Named Executive Officers.

Name	Base Salary	Shares Subject to Option Grant	Exercise Price <sup>(1)</sup>	Number of Restricted Shares <sup>(2)</sup>
John D. Ferguson	\$ 700,000	43,000	\$ 42.81	15,600
Irving E. Lingo, Jr.	353,500	21,500	42.81	7,800
Kenneth A. Bouldin	310,500	21,500	42.81	7,800
Richard P. Seiter	290,000	21,500	42.81	7,800
G. A. Puryear IV	240,000	17,700	42.81	6,425

---

**Table of Contents**

- (1) The exercise price per share is equal to the fair market value of the common stock on the date of the grant, the reported closing price on the NYSE Composite Tape on February 14, 2006.
  
- (2) The shares of restricted stock are subject to vesting over a three year period upon satisfaction of certain performance criteria for the fiscal years ending December 31, 2006, 2007, and 2008 as established by the Compensation Committee. No more than one-third of such shares may vest in the first performance period; however, the performance criteria are cumulative for the three-year period and are subject to accelerated

vesting upon  
certain events  
(death,  
disability or  
certain change  
in control  
events).

## **Employment Agreements and Change in Control Provisions**

### ***Employment Agreements***

***John D. Ferguson.*** We have an employment agreement with John D. Ferguson that expires on December 31, 2006 and is subject to automatic one-year renewals unless the Company or Mr. Ferguson provides notice of non-renewal at least 60 days in advance of expiration of the prior term. The agreement provides for an annual salary, as well as customary benefits, including life and health insurance. Mr. Ferguson's cash compensation is discussed in more detail above in the Report of the Compensation Committee.

If Mr. Ferguson's employment is terminated without cause, Mr. Ferguson resigns for good cause, or the agreement is not renewed by the Company upon the expiration of a renewal term, we generally are required to pay Mr. Ferguson a cash severance payment equal to two times his annual base salary then in effect, payable in monthly installments for a period of two years following the termination of employment, as well as certain accrued rights, if any, which include prorated bonus compensation and accrued but unpaid salary. Mr. Ferguson will also continue to be covered under existing life, medical, disability, and health insurance plans for a period of two years. To the extent Mr. Ferguson has become vested in any options to purchase shares of our common stock or other equity securities granted to him prior to the date of termination, Mr. Ferguson will remain entitled to exercise them in accordance with their terms. Any unvested options will be forfeited.

In the event Mr. Ferguson's employment terminates in connection with a change in control, whether by resignation or otherwise, Mr. Ferguson will be entitled to receive a lump sum cash payment equal to three times his base salary then in effect, as well as certain tax reimbursement payments. Mr. Ferguson will also continue to be covered under existing life, medical, disability, and health insurance plans for a period of two years. In addition, all options to purchase shares of our common stock or other company equity securities granted prior to the date of termination, whether vested or unvested, will become immediately vested in accordance with their terms.

Mr. Ferguson is prohibited from competing with the Company during the term of his employment and for a period of one year following termination of employment. Mr. Ferguson is also subject to certain confidentiality and non-disclosure provisions during this period.

***Other Executive Officers.*** We also have employment agreements with each of Mr. Bouldin, Mr. Lingo, Mr. Puryear, and Mr. Seiter. Each of the employment agreements expire on December 31, 2006 and are subject to up to three automatic one-year renewals unless the Company or executive provide notice of non-renewal at least 60 days in advance of the expiration of a prior term. The agreements provide for an annual salary, as well as customary benefits, including life and health insurance, and reimbursement for certain civic and professional memberships that are approved in advance by the Company.

**Table of Contents**

Under each of these agreements, if we terminate the employment of the executive without cause we generally are required to pay a cash severance amount equal to the executive's annual base salary then in effect, payable in installments in accordance with the terms of the agreements. In the event of termination in connection with a change in control, whether by resignation or otherwise, the executive will be entitled to receive a lump sum cash payment equal to 2.99 times his base salary then in effect, as well as certain tax reimbursement payments, and the employee will continue to be covered under existing life, medical, disability, and health insurance plans for a period of one year.

Each of the executives is prohibited from competing with the Company during the term of his employment and for a period of one year following termination of employment. Each employee is also subject to certain confidentiality and non-disclosure provisions during this period.

***Change in Control Provisions of Stock Incentive Plans***

Our 1995 Stock Incentive Plan and our Amended and Restated 1997 Employee Share Incentive Plan each provide that upon a change-in-control or potential change-in-control, as defined in the plans, the value of all outstanding share options granted under the plans, to the extent vested, will be cashed out on the basis of a change-in-control price, which is generally based on the highest price paid per share of common stock on the NYSE at any time during a 60-day period prior to the occurrence of the change-in-control event. Certain executive officers have been granted options to purchase shares of common stock under the 1995 Stock Incentive Plan and under the Amended and Restated 1997 Employee Share Incentive Plan.

Under our Amended and Restated 2000 Stock Incentive Plan, the vesting of all or a portion of an option, stock appreciation right, or restricted stock award will be accelerated upon a change in control, as defined in the plan. Certain of our executive officers have been granted options to purchase shares of common stock under this plan.

**Table of Contents****SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT****Ownership of Common Stock**

The following table contains information regarding our beneficial ownership of our common stock as of March 15, 2006 by our directors and executive officers individually and as a group:

<b>Name of Beneficial Owner</b>	<b>Number of Shares Beneficially Owned (1)</b>	<b>Shares Acquirable Within 60 Days(3)</b>	<b>Total Beneficial Ownership</b>	<b>Percent of Common Stock Beneficially Owned(4)</b>
William F. Andrews	53,170	131,332	184,502	*
John D. Ferguson	195,081	764,255	959,336	2.34%
Donna M. Alvarado		9,666	9,666	*
Lucius E. Burch, III	403,183	27,296	430,479	1.06%
John D. Correnti	3,708	24,000	27,708	*
John R. Horne	6,608	17,666	24,274	*
C. Michael Jacobi	16,000	24,000	40,000	*
Thurgood Marshall, Jr.	2,000	13,666	15,666	*
Charles L. Overby	4,300	12,000	16,300	*
John R. Prann, Jr.	2,008	24,000	26,008	*
Joseph V. Russell	54,450	29,020	83,470	*
Henri L. Wedell	863,208	24,000	887,208	2.17%
Kenneth A. Bouldin	15,596	114,167	129,763	*
Irving E. Lingo, Jr.	15,311	278,651	293,962	*
Richard P. Seiter	23,392	45,000	68,392	*
G. A. Puryear IV	13,835	167,325	181,160	*
David M. Garfinkle	4,933	44,800	49,733	*
Todd J. Mullenger	22,292	40,700	62,992	*
All directors and executive officers as a group (18 persons)	1,699,075	1,791,544	3,490,619	8.01%

\* Represents beneficial ownership of less than 1% of the outstanding shares of our common stock.

(1) Except as set forth below, each person in the table has sole voting and investment power over the shares listed:  
Mr. Andrews Includes 2,000 shares held in an IRA.

Mr. Ferguson Includes 1,151 shares held in our 401(k) Plan and 122,968 shares held by the Ferguson Revocable Living Trust.

Mr. Burch Includes: (i) 23,776 shares owned by the Lucius Burch Family Foundation and (ii) 792 shares owned by Lucius Burch Sheffield Partners.

Mr. Jacobi Includes 6,000 shares held in an IRA.

Mr. Russell Includes shares owned jointly with his wife.

Mr. Wedell Includes: (i) 498,719 shares owned by Mr. Wedell's wife; (ii) 22,463 shares held in an IRA; (iii) 112,489 shares held by the Wedell Spendthrift Trust; and (iv) 23,000 shares held by The Miller Trust.

- (2) With respect to Mr. Andrews, Mr. Ferguson, Mr. Bouldin, Mr. Lingo, Mr. Seiter, Mr. Puryear, Mr. Garfinkle, and Mr. Mullenger, includes shares of restricted stock with performance based vesting, and which therefore is subject to forfeiture if vesting conditions are not met, as described in footnote 2 to the table titled "2006 Salaries and Equity Grants" in the "Executive Compensation" section of this proxy statement.



**Table of Contents**

(3) Reflects the number of shares that could be purchased upon exercise of stock options at March 15, 2006 or within 60 days thereafter (other than shares covered by stock options to be automatically granted to our non-employee directors on the date of the Annual Meeting under the terms of the Company's Amended and Restated 2000 Stock Incentive Plan).

(4) The percentage ownership for each stockholder is calculated by dividing (i) the total number of shares of common stock beneficially owned by the stockholder by (ii) 40,073,650 shares plus any shares of common stock acquirable by that stockholder (including exercisable stock options) within 60 days after March 15, 2006.

The following table contains information regarding the only persons who are known to us to beneficially own greater than 5% of our common stock as of March 15, 2006.

<b>Name of Beneficial Owner</b>	<b>Number of Shares Beneficially Owned</b>	<b>Shares Acquirable Within 60 Days</b>	<b>Total Beneficial Ownership</b>	<b>Percent of Common Stock Beneficially Owned<sup>(1)</sup></b>
Pacific Mezzanine Fund, L.P.	3,362,467		3,362,467 <sup>(2)</sup>	8.4%
FMR Corp.	2,761,901		2,761,901 <sup>(3)</sup>	6.9%
Capital Research and Management Company	2,150,000		2,150,000 <sup>(4)</sup>	5.4%
RS Investment Management Co., LLC	3,779,090		3,779,090 <sup>(5)</sup>	9.4%

(1) Percentage calculated based on 40,073,650 shares of common stock outstanding as of March 15, 2006.

(2) Based on our issuance on March 1, 2005 of an aggregate of 3,362,467 shares of our common stock to PMI Mezzanine Fund, L.P. in connection with the mandatory conversion of our 4.0% convertible subordinated note due 2007 in the principal amount of \$30,000,000

held by PMI, as previously disclosed in a Current Report on Form 8-K filed by us on March 2, 2005. The principal address of PMI Mezzanine Fund, L.P. is 610 Newport Center Drive, Suite 1100, Newport Beach, California 92660.

- (3) Based upon information contained in Amendment No. 1 to Schedule 13G filed with the SEC on February 14, 2006 by FMR Corp. jointly with its affiliates Edward C. Johnson, III and Fidelity Management & Research Company. FMR Corp. and/or its affiliates have sole voting power over 646,460 shares and sole investment power over 2,761,901 shares. The principal address of FMR Corp. is 82 Devonshire

Street, Boston,  
Massachusetts  
02109.

- (4) Based upon information contained in a Schedule 13G filed with the SEC on February 10, 2006 by Capital Research and Management Company. Capital Research and Management Company has sole voting power over 2,150,000 shares and sole investment power over 2,150,000 shares. The principal address of Capital Research and Management Company is 333 South Hope Street, Los Angeles, California 90071.
- (5) Based on information contained in a Schedule 13G filed with the SEC on February 10, 2006 by RS Investment Management Co., LLC, jointly with its

affiliates RS  
Investment  
Management,  
L.P. and George  
R. Hecht, each  
of which claim  
shared voting  
and dispositive  
power over all  
reported shares.  
The principal  
address of RS  
Investment  
Management  
Co., LLC is 388  
Market Street,  
Suite 1700, San  
Francisco, CA  
94111-5311.

**Table of Contents**

**Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934 requires our executive officers and directors to file reports of ownership and changes in ownership with the SEC and the NYSE. Based on our records and other information, all Section 16(a) filing requirements were satisfied by our executive officers and directors in 2005, with the exception of the following: due to administrative errors, Forms 4 reporting the acquisition by each of John D. Correnti, John R. Horne, and John R. Prann of 147 shares of common stock on March 30, 2005 pursuant to elections under our Non-Employee Directors Compensation Plan to receive portions of their director fees in stock in lieu of cash were filed late on April 19, 2005.

**Table of Contents****PERFORMANCE GRAPH**

Our common stock is currently traded on the NYSE under the symbol CXW. On March 31, 2006, the last reported sales price of our common stock was \$45.20 per share. Effective May 18, 2001, we completed a reverse stock split of our common stock at a ratio of one-for-ten. The following graph provides a comparison of the cumulative total stockholder return on the common stock compared to the cumulative total return of the Standard & Poor's 500 Index (the S&P 500 Index) and an index consisting of direct competitors (the Peer Group Index). We believe that the companies included in the Peer Group Index generally possess assets, liabilities, and operations more similar to ours than companies comprising other publicly-available indices. The graph assumes an initial investment of \$100, a reinvestment of distributions and/or dividends, and the actual increase or decrease of the market value of the common stock relative to the initial investment of \$100. The comparisons in this graph are required by the SEC and are not intended to forecast or be indicative of possible or future performance of the common stock. All values related to the shares of common stock are on a post-reverse stock split basis.

**COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN AMONG CORRECTIONS CORPORATION OF AMERICA, THE S & P 500 INDEX, AND A PEER GROUP\***

	December 31, 2000	December 31, 2001	December 31, 2002	December 31, 2003	December 31, 2004	December 31, 2005
CCA	100.00	539.85	498.84	838.57	1,176.56	1,308.03
S&P 500	100.00	88.12	68.64	88.33	97.94	102.75
Peer Group	100.00	220.85	154.54	263.56	301.26	264.58

\* The Peer Group includes Avalon Correctional Services, Inc., Cornell Companies, Inc. and the Geo Group, Inc. (formerly Wackenhut Corrections Corp.). Correctional Services Corp. ( CSC ), which has been included in our Peer Group in prior years, has been excluded because CSC was acquired by the GEO Group, Inc. on November 4, 2005 pursuant to an agreement

and plan of  
merger dated  
July 14, 2005.

**Table of Contents**

**PROXY  
CORRECTIONS CORPORATION OF AMERICA  
ANNUAL MEETING OF STOCKHOLDERS**

**To Be Held May 11, 2006**

**THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

The undersigned hereby appoint(s) John D. Ferguson and Irving E. Lingo, Jr., and each of them with full power of substitution and revocation, as proxies of the undersigned, and hereby authorize(s) them to represent and to vote, as designated, all of the voting common stock of Corrections Corporation of America, a Maryland corporation (the Company), held by the undersigned on Tuesday, March 28, 2006, at the Annual Meeting of Stockholders of the Company to be held on Thursday, May 11, 2006, at 10:00 a.m., local time, at the Company's corporate headquarters, 10 Burton Hills Boulevard, Nashville, Tennessee, and at any adjournments or postponements thereof.

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF EACH OF THE NOMINEES FOR DIRECTOR LISTED BELOW AND FOR PROPOSAL 2 BELOW. PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE.** p

1. Election of Directors.

FOR all nominees

WITHHOLD AUTHORITY to vote for all nominees

Nominees: William F. Andrews, John D. Ferguson, Donna M. Alvarado, Lucius E. Burch, III, John D. Correnti, John R. Horne, C. Michael Jacobi, Thurgood Marshall, Jr., Charles L. Overby, John R. Prann, Jr., Joseph V. Russell and Henri L. Wedell.

For all nominees except for the following:

2. Ratification of the appointment by our Audit Committee of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2006.

FOR       AGAINST       ABSTAIN

3. In their discretion, the proxies are authorized to vote upon any other business as may properly come before the meeting or any adjournments or postponements thereof.

**PLEASE FULLY COMPLETE, DATE, PROPERLY SIGN AND RETURN THIS PROXY PROMPTLY.**

**This proxy, when properly executed, will be voted in the manner directed herein by the undersigned stockholder(s). If no direction is made, this proxy will be voted in accordance with the recommendations of the Board of Directors.**

---



**Table of Contents**

To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method. [ ]

Please check here if you plan to attend the meeting. [ ]

Signature of Stockholder: Date:

Signature of Stockholder: Date:

Note: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If a signer is a partnership, please sign in partnership name by authorized person.