

Neemeh Alain
Form 3
February 27, 2009

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Neemeh Alain		(Month/Day/Year)	REINSURANCE GROUP OF AMERICA INC [RGA]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
1370 TIMBERLAKE MANOR PARKWAY		12/31/2008	(Check all applicable)	
(Street)				
CHESTERFIELD,Â MOÂ 63017			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	☐ Director ☐ 10% Owner ☒ Officer ☐ Other (give title below) (specify below) President & CEO - RGA Canada	
			☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,565	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) Title	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (right to purchase)	12/31/2005	01/01/2011	Common Stock	3,247	\$ 29.81	D	Â
Employee Stock Option (right to purchase)	12/31/2006	01/01/2012	Common Stock	5,416	\$ 31.91	D	Â
Employee Stock Option (right to purchase)	12/31/2007	01/29/2013	Common Stock	6,994	\$ 27.29	D	Â
Employee Stock Option (right to purchase)	12/31/2008	01/28/2014	Common Stock	3,600	\$ 39.61	D	Â
Employee Stock Option (right to purchase)	Â (1)	01/27/2015	Common Stock	3,160	\$ 47.47	D	Â
Employee Stock Option (right to purchase)	Â (2)	02/21/2016	Common Stock	4,739	\$ 47.48	D	Â
Employee Stock Option (right to purchase)	Â (3)	02/20/2017	Common Stock	7,987	\$ 59.63	D	Â
Employee Stock Option (right to purchase)	Â (4)	02/20/2018	Common Stock	10,114	\$ 56.03	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Neemeh Alain 1370 TIMBERLAKE MANOR PARKWAY CHESTERFIELD, MO 63017	Â	Â	Â President & CEO - RGA Canada	Â

Signatures

William Hutton, by power of attorney
02/27/2009

__Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options were granted on January 27, 2005 and vest in 25% increments on each of December 31, 2006, 2007, 2008 and 2009.
- (2) The options were granted on February 21, 2006 and vest in 25% increments on each of December 31, 2007, 2008, 2009 and 2010.
- (3) The options were granted on February 20, 2007 and vest in 25% increments on each of December 31, 2008, 2009, 2010 and 2011.
- (4) The options were granted on February 20, 2008 and vest in 25% increments on each of December 31, 2009, 2010, 2011 and 2012.

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Remarks:

ExhibitÂ ListÂ -Â ExhibitÂ 24Â -Â confirmingÂ statement

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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