

Builders FirstSource, Inc.
Form SC TO-I
April 23, 2008

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE TO
(Rule 13e-4)
Tender Offer Statement Under Section 14(d)(1) or 13(e)(1)
of the Securities Exchange Act of 1934
Builders FirstSource, Inc.
(Name of Subject Company (Issuer) and Filing Person (Offeror))
Options to Purchase Common Stock, \$0.01 Par Value Per Share
(Title of Class of Securities)
12008R-10-7
(CUSIP Number of Class of Securities)
(Underlying Common Stock)
Donald F. McAleenan
Corporate Secretary
Builders FirstSource, Inc.
2001 Bryan Street, Suite 1600
Dallas, Texas 75201
(214)880-3500
(Name, Address and Telephone Number of Person Authorized to
Receive Notices and Communications On Behalf of Filing Person)
CALCULATION OF REGISTRATION FEE**

Transaction Valuation*
\$2,899,968

Amount of Filing Fee
\$113.97

* Estimated solely for purposes of calculating the amount of the filing fee. The calculation of the transaction valuation assumes that all option grants to purchase the issuer's common stock that are eligible for exchange will be exchanged for new option grants and

cancelled
pursuant to this
offer. The new
option grants
have a value of
\$2,899,968
calculated using
the
Black-Scholes
method based
on a price per
share of
common stock
of \$7.48, the
average of the
high and low
prices of the
issuer's common
stock as
reported on the
NASDAQ Stock
Market on
April 18, 2008.

- Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

 - Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.
- Check the appropriate boxes below to designate any transactions to which the statement relates:
- third party tender offer subject to Rule 14d-1.

 - issuer tender offer subject to Rule 13e-4.

 - going-private transaction subject to Rule 13e-3.

 - amendment to Schedule 13D under Rule 13d-2.

Check the following box if the filing is a final amendment reporting the results of the tender offer:

TABLE OF CONTENTS

Item 1. Summary Term Sheet

Item 2. Subject Company Information

Item 3. Identity and Background of Filing Person

Item 4. Terms of the Transaction

Item 5. Past Contacts, Transactions, Negotiations and Agreements

Item 6. Purposes of the Transaction and Plans or Proposals

Item 7. Source and Amount of Funds or Other Consideration

Item 8. Interest in Securities of the Subject Company

Item 9. Persons/Assets, Retained, Employed, Compensated or Used

Item 10. Financial Statements

Item 11. Additional Information

Item 12. Exhibits

Item 13. Information Required by Schedule 13E-3

SIGNATURE

EXHIBITS

Offer to Exchange Certain Outstanding Stock Option Grants

Form of Communication to Eligible Optionholders

Election Form

Notice of Withdrawal

Form of Communication to Eligible Optionholders Participating in the Exchange Offer

Form of Communication to Eligible Optionholders Confirming Receipt of Notice of Withdrawal

Form of Confirmation Letter to Eligible Optionholders

Form of Communication to Eligible Optionholders Rejecting the Election Form

Form of Communication to Eligible Optionholders Rejecting the Notice of Withdrawal

Form of Reminder Communication to Eligible Optionholders

Form of Stock Option Agreement - 2005 Equity Incentive Plan for Eligible Optionholders

Form of Stock Option Agreement - 2005 Equity Incentive Plan for Mr. Sherman

Table of Contents

Item 1. Summary Term Sheet

The information set forth under Summary Term Sheet Questions and Answers in the Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants, dated April 23, 2008, attached hereto as Exhibit (a)(1)(A), is incorporated herein by reference.

Item 2. Subject Company Information

(a) *Name and Address.* The issuer is Builders FirstSource, Inc., a Delaware corporation (the Company). The Company's principal executive offices are located at 2001 Bryan Street, Suite 1600, Dallas, Texas 75201 and the telephone number of its principal executive offices is (214) 880-3500.

(b) *Securities.* This Tender Offer Statement on Schedule TO relates to an offer by the Company to certain optionholders to exchange their outstanding stock option grants, whether vested or unvested (the Eligible Option Grants), to purchase shares of the Company's common stock, par value \$0.01 per share, granted under the Company's 2005 Equity Incentive Plan (the 2005 Plan) with an exercise price per share greater than or equal to \$17.90 for new option grants (in each case, the New Option Grants) to be granted under the 2005 Plan. This offer is being made upon the terms and subject to the conditions set forth in the exchange offer and in the related accompanying Election Form, attached hereto as Exhibit (a)(1)(C).

The exchange offer is being made to employees of the Company who, as of the date the exchange offer commences, are employed by the Company and hold Eligible Option Grants. These optionholders are collectively referred to as the Eligible Optionholders. To remain eligible to tender Eligible Option Grants for exchange and cancellation, and receive New Option Grants, the Eligible Optionholders must continue to be employed by the Company or one of its subsidiaries and must not have received nor have given a notice of termination prior to the expiration of the exchange offer.

The information set forth in the exchange offer under Summary Term Sheet Questions and Answers, Eligible Option Grants; Eligible Optionholders; Expiration Date of This Exchange Offer, Acceptance of Eligible Option Grants for Exchange; Issuance of New Option Grants, Price Range of Our Common Stock, and Source and Amount of Consideration; Terms of New Option Grants is incorporated herein by reference.

(c) *Trading Market and Price.* The information set forth in the exchange offer under Price Range of Common Stock is incorporated herein by reference.

Item 3. Identity and Background of Filing Person

The information set forth under Item 2(a) above and in the exchange offer under Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference. The Company is both the filing person and the subject company.

Item 4. Terms of the Transaction

(a) *Material Terms.* The information set forth in the Exchange Offer under Summary Term Sheet Questions and Answers, Eligible Option Grants; Eligible Optionholders; Expiration Date of This Exchange Offer, Procedures for Tendering Eligible Option Grants, Withdrawal Rights, Acceptance of Eligible Option Grants for Exchange; Issuance of New Option Grants, Conditions of This Exchange Offer, Source and Amount of Consideration; Terms of New Option Grants, Information Concerning Us; Financial Information, Status of Eligible Option Grants Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer, Legal Matters; Regulatory Approvals, Material United States Tax Consequences, and Extension of Exchange Offer; Termination; Amendment is incorporated herein by reference.

(b) *Purchases.* The information set forth in the Exchange Offer under Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference.

Table of Contents

Item 5. Past Contacts, Transactions, Negotiations and Agreements

Agreements Involving the Subject Company's Securities. The information set forth in the exchange offer under Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference. The 2005 Plan and related option agreements included with the exchange offer and attached hereto as Exhibits (d)(1) (d)(3) also contain information regarding the subject company's securities.

Item 6. Purposes of the Transaction and Plans or Proposals.

(a) *Purposes.* The information set forth in the exchange offer under Purpose of This Exchange Offer is incorporated herein by reference.

(b) *Use of Securities Acquired.* The information set forth in the exchange offer under Acceptance of Eligible Option Grants for Exchange; Issuance of New Option Grants and Status of Eligible Option Grants Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer is incorporated herein by reference.

(c) *Plans.* The information set forth in the exchange offer under Information Concerning Us; Financial Information and Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference.

Item 7. Source and Amount of Funds or Other Consideration.

(a) *Source of Funds.* The information set forth in the exchange offer under Source and Amount of Consideration; Terms of New Option Grants and Fees and Expenses is incorporated herein by reference.

(b) *Conditions.* The information set forth in the exchange offer under Conditions of This Exchange Offer is incorporated herein by reference.

(c) *Borrowed Funds.* Not applicable.

Item 8. Interest in Securities of the Subject Company.

(a) *Securities Ownership.* The information set forth in the exchange offer under Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference.

(b) *Securities Transactions.* The information set forth in the exchange offer under Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities is incorporated herein by reference.

Item 9. Persons/Assets, Retained, Employed, Compensated or Used.

Not applicable.

Item 10. Financial Statements.

(a) *Financial Information.* The information set forth in Item 8. *Financial Statements and Supplementary Data* to the Company's Annual Report on Form 10-K for the year ended December 31, 2007, the financial information contained in the exchange offer under Information Concerning Us; Financial Information, and referenced in Additional Information is incorporated herein by reference.

(b) *Pro Forma Information.* Not applicable.

Item 11. Additional Information.

(a) *Agreements, Regulatory Requirements and Legal Proceedings.* The information set forth in the exchange offer under Risk Factors, Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities, and Legal Matters; Regulatory Approvals is incorporated herein by reference.

Table of Contents

(b) *Other Material Information.* Not applicable.

Item 12. Exhibits.

Exhibit No.	Description
(a)(1)(A)	Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants, dated April 23, 2008.
(a)(1)(B)	Form of Communication to Eligible Optionholders of Builders FirstSource, Inc.
(a)(1)(C)	Election Form.
(a)(1)(D)	Notice of Withdrawal.
(a)(1)(E)	Form of Communication to Eligible Optionholders Participating in the Exchange Offer Confirming Receipt of Election Form.
(a)(1)(F)	Form of Communication to Eligible Optionholders Confirming Receipt of Notice of Withdrawal.
(a)(1)(G)	Form of Confirmation Letter to Eligible Optionholders Participating in the Exchange Offer.
(a)(1)(H)	Form of Communication to Eligible Optionholders Rejecting the Election Form under the Exchange Offer.
(a)(1)(I)	Form of Communication to Eligible Optionholders Rejecting the Notice of Withdrawal under the Exchange Offer.
(a)(1)(J)	Form of Reminder Communication to Eligible Optionholders.
(a)(2)	Not applicable.
(a)(3)	Not applicable.
(a)(4)	Not applicable.
(a)(5)	Not applicable.
(b)	Not applicable.
(d)(1)	Builders FirstSource, Inc. 2005 Equity Incentive Plan (incorporated by reference to Exhibit 10.14 to Amendment No. 4 to the Registration Statement of the Company on Form S-1, filed with the Securities and Exchange Commission on June 6, 2005, File Number 333-122788).
(d)(2)	Form of Stock Option Agreement under the Builders FirstSource, Inc. 2005 Equity Incentive Plan for Eligible Optionholders participating in the exchange offer.
(d)(3)	Form of Stock Option Agreement under the Builders FirstSource, Inc. 2005 Equity Incentive Plan for Mr. Sherman.

(g) Not applicable.

(h) Not applicable.

Table of Contents

Item 13. Information Required by Schedule 13E-3.

Not applicable.

SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete, and correct.

BUILDERS FIRSTSOURCE, INC.

By: /s/ DONALD F. McALEENAN

Name: Donald F. McAleenan

Title: Corporate Secretary

Date: April 23, 2008