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FLEMING COMPANIES INC /OK/  
Form S-8  
November 12, 2002

United States  
Securities and Exchange Commission  
Washington, D.C. 20549  
FORM S-8  
Registration Statement under the Securities Act of 1933

FLEMING COMPANIES, INC.

(Exact name of registrant as specified in its charter)

Oklahoma  
(State of incorporation)

48-0222760  
(I.R.S. Employer Identification No.)

P.O. Box 299013  
1945 Lakepointe Drive  
Lewisville, Texas 75029  
(Address of Principal Executive Office)

FLEMING COMPANIES, INC. KEY EXECUTIVE PERFORMANCE PLAN  
(Full title of the plan)

Carlos M. Hernandez  
Senior Vice President, General  
Counsel and Secretary  
Fleming Companies, Inc.  
P.O. Box 299013  
1945 Lakepointe Drive  
Lewisville, Texas  
(Name and address of agent  
for service)  
972-906-8000  
(Telephone number, including area code, of agent for service)

Calculation of Registration Fee

Title of securities to be registered	Amount to be registered	Proposed maximum offering price per unit(1)	Proposed maximum aggregate offering price
Common Stock, \$2.50 par value	5,000,000	\$6.04	\$30,200,000

(1) Estimated pursuant to Rules 457(c) and (h) of the Securities Act of 1933, as amended, solely for the purpose of calculating the registration fee and based upon the average of the high and low prices

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of Fleming Companies, Inc. Common Stock as reported by the New York Stock Exchange on November 8, 2002.

### EXPLANATORY NOTE

This registration statement relates to shares of common stock of Fleming Companies, Inc. (the "Company") that may be acquired under the Fleming Companies, Inc. Key Executive Performance Plan (the "Plan"). Shares of the Company's common stock acquired under the Plan are obtained through open market purchases at prevailing market prices. Such transactions do not involve the original issuance by the Company of any new shares of common stock or result in a change in the number of outstanding shares of common stock of the Company.

### PART I

#### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Item 1. Plan Information (1)

Item 2. Registrant Information and Employee Plan Annual Information (1)

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- (1) Information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with the Note to Part I of Form S-8 and has been or will be sent or given to participants in the Plan as specified in Rule 428(b)(1).

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The registrant incorporates herein by reference the following documents filed with the Securities and Exchange Commission (the "Commission"):

(1) The registrant's Annual Report on Form 10-K (as amended on Form 10-K/A filed October 16, 2002) for the fiscal year ended December 29, 2001.

(2) The registrant's quarterly reports on Form 10-Q for the periods ended April 20, 2002 (as amended on Form 10-Q/A filed October 16, 2002), July 13, 2002 (as amended on Form 10-Q/A filed October 16, 2002) and November 6, 2002.

(3) The registrant's current reports on Form 8-K filed April 12, 2002, April 16, 2002, April 24, 2002, May 20, 2002 (as amended on Forms 8-K/A filed May 29, 2002, June 14, 2002, June 18, 2002 and October 16, 2002), August 6, 2002, August 12, 2002, September 25, 2002 and two separate current reports on Form 8-K filed October 23, 2002.

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(4) The description of Common Stock contained in the registrant's Registration Statement on Form 8-A, as amended, filed under the Exchange Act on April 19, 1983 (File No. 1-8140), including any amendments or reports filed for the purpose of updating such description.

All documents filed by the registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, prior to the filing of a post-effective amendment which indicates that all of the shares of the registrant's Common Stock covered by this registration statement have been sold or which deregisters all such shares then remaining unsold, shall be deemed to be incorporated herein by reference and to be a part hereof from the date of filing of such documents.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Section 1031 of the Oklahoma General Corporation Act, under which act the registrant is incorporated, authorizes the indemnification of officers and directors in certain circumstances. Article Thirteen of the registrant's Restated Certificate of Incorporation, as well as Section 8.3 of the registrant's Bylaws, provide

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indemnification of directors, officers and agents to the extent permitted by Oklahoma General Corporation Act. These provisions may be sufficiently broad to indemnify such persons for liabilities under the Securities Act of 1933. In addition, Article Thirteen of the registrant's Restated Certificate of Incorporation permits the exculpation of a director for monetary damages for breach of fiduciary duty as a director. In addition, the registrant maintains insurance policies that insure its officers and directors against certain liabilities.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

- 4.1 Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to the registrant's Quarterly Report on Form 10-Q for quarter ended April 17, 1999).
- 4.2 Bylaws (incorporated by reference to Exhibit 3.2 to the registrant's Quarterly Report on Form 10-Q for quarter ended April 17, 1999).
- 15 Letter from Independent Accountants as to Unaudited Interim Financial Information.

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- 23 Consent of Deloitte & Touche LLP.
- 24 Power of Attorney (included on signature page).
- 99.1 Fleming Companies, Inc. Key Executive Retention Plan effective as of February 27, 2001 (incorporated by reference to Exhibit A to registrant's Proxy Statement filed with the Commission on March 28, 2001).
- 99.2 2002-1 Amendment to the Fleming Companies, Inc. Key Executive Retention Plan dated February 26, 2002.
- 99.3 2002-2 Amendment to the Fleming Companies, Inc. Key Executive Performance Plan effective November 11, 2002.

Item 9. Undertakings.

The undersigned registrant hereby undertakes:

1. To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

- (i) To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement;

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- (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (1)(i) and (1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to

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the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference herein.

2. That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

3. To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference herein shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefor, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

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SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Lewisville, State of Texas, on the 8th day of November, 2002.

(Registrant)

FLEMING COMPANIES, INC.

By: /s/ CARLOS M. HERNANDEZ

-----  
Carlos M. Hernandez  
Senior Vice President, General Counsel and

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Secretary

We, the undersigned officers and directors of Fleming Companies, Inc. (hereinafter the "Company"), hereby severally constitute Mark S. Hansen and Carlos M. Hernandez, and each of them, severally, our true and lawful attorneys-in-fact with full power to them and each of them to sign for us, and in our names as officers or directors, or both, of the Company, this registration statement on Form S-8 (and any and all amendments thereto, including post-effective amendments) to be filed with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and to perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
/s/ MARK S. HANSEN ----- Mark S. Hansen	Chairman of the Board and Chief Executive Officer	) ) )
/s/ NEAL J. RIDER ----- Neal J. Rider	Executive Vice President and Chief Financial Officer (principal Financial officer)	) ) ) ) )
/s/ MARK D. SHAPIRO ----- Mark D. Shapiro	Senior Vice President, Finance and Operations Control (principal accounting officer)	) ) ) ) ) ) ) )
/s/ HERBERT M. BAUM ----- Herbert M. Baum	Director	) ) )
/s/ KENNETH M. DUBERSTEIN ----- Kenneth M. Duberstein	Director	) ) ) )
/s/ ARCHIE R. DYKES ----- Archie R. Dykes	Director	) ) ) )
/s/ CAROL B. HALLETT ----- Carol B. Hallett	Director	) ) ) )
/s/ ROBERT S. HAMADA ----- Robert S. Hamada	Director	) ) ) )
/s/ ALICE M. PETERSON	Director	)

-----  
Alice M. Peterson

)  
)

INDEX TO EXHIBITS

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