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SYNTEL INC Form 8-K September 30, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

Date of Report (Date of earli	est event reported) S	September 30, 2004			
	Syntel, Inc.				
(Exact Name of Registrant as Specified in Its Charter)					
Michigan	0-22903	38-2312018			
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)			
525 E. Big Beaver Road, Suit	48083				
(Address of Principal E	xecutive Offices)	(Zip Code)			
Registrant's telephone number	, including area code ———	(248) 619-2800			
(Former name or former address, if changed since last report.)					
Check the appropriate box bel simultaneously satisfy the fi follwing provisions (see Gene	ling obligations of the r	registrant under any of the			
[] Written communications pursuant to Rule 425 under the Securities Act (17 CF) 230.425)					
[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)					
[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))					
[] Pre-commencement communic Act (17 CFR 240.13e-4(c))	ations pursuant to Rule 1	.3e-4(c) under the Exchange			

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Item 5.02 Departure of Directors or Principal Officers; Election of Directors;
Appointment of Principal Officers.

Syntel, Inc. (the "Company") promoted Keshav Murugesh to Chief Operating Officer, effective October 1, 2004. Mr. Murugesh is presently serving as the Company's Chief Financial Officer. The Company has initiated an executive search for the role of Chief Financial Officer. Mr. Murugesh will continue to exercise his duties as Chief Financial Officer until a replacement is appointed.

Mr. Murugesh, age 41, joined the Company as Chief Financial Officer in May 2002. Prior to joining Syntel, Mr. Murugesh served as Vice President, Finance at ITC Infotech Ltd. in India, from October 2000 to May 2002. Prior to that assignment, Mr. Murugesh served as Finance Head, Information Systems Business from August 1999 to September 2000 and General Manager-Investments, Financial Services Division from 1998 to July 1999, both also at ITC. ITC is a large, publicly-held conglomerate in India with ventures in consumer products, hospitality, agriculture, information technology and financial services.

Item 9.01 Financial Statements and Exhibits

(c) Exhibits.

Exhibit Number

99.1 Press Release dated September 30, 2004 announcing appointment of Keshav Murugesh.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

		Syntel, Inc.	
			(Registrant)
Date	September 30, 2004	Ву	/s/ Daniel M. Moore
			Daniel M. Moore, Chief Administrative Officer

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EXHIBIT INDEX

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Exhibit No. Description

99.1 Press Release dated September 30, 2004.

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