FRONTIER OIL CORP /NEW/ Form 425 May 20, 2011

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### Weekly Communiqué #10 Merger Update May 20, 2011

Welcome to Week 10 of our communication process. We continue to be optimistic as we proceed through the merger process. We ve come a long way since Week 1. As communicated last week, we re steadfastly checking off the necessary steps required to reach our goal of merging.

Your submission of FAQs has slowed down quite a bit, so this week we ve opted to exclude the FAQ section. However, as before, we remain ready and willing to share information when and where we can. So, please let us know if you have any questions.

This week s Communiqué focuses primarily on the El Dorado Refinerly. We have a quick update about the logo contest and what to expect next week.

Please note all titles and organization structure reflect current status and may change once the merger is final.

# El Dorado Refinery, Leadership

# El Dorado Refinery, Leadership continued

**El Dorado Refinery, Timeline**<sup>2</sup> Special thanks to **Bill Kloeblen** and the *El Dorado* team for their beautiful submissions to this week s *Spotlight*.

# El Dorado Refinery, Timeline continued

#### **Submitting Questions or Suggestions to our Integration Team**

For those of you who have questions, suggestions or concerns about the Integration process or have heard rumors and would like to surface these for a response you may either submit them to your local HR Department which will, in turn, share them with us or you may email the *HollyFrontier Integration Team* at (<a href="https://hollyfrontier\_merger\_questions@hollycorp.com">hollyfrontier\_Integration Team</a> at (<a href="https://hollyfrontier\_merger\_questions@hollycorp.com">hollyfrontier\_Integration Team</a> at (<a href="https://hollyfrontier\_merger\_questions@hollycorp.com">hollyfrontier\_merger\_questions@hollycorp.com</a>). Please let us know what s on your mind, as we cannot meet unknown expectations nor address unshared concerns.

#### **LOGO UPDATE**

The *HollyFrontier Corporation Logo Contest* is close to completion. Our respective boards are reviewing the finalists and we hope to announce our winner(s) next week. Stay tuned!

Next week s communiqué, *Merger Update #11*, will be a video segment rather than a written document. On Friday, May 27<sup>th</sup>, 2011 we will provide a hyperlinked URL to this video segment which will afford us the opportunity to answer three questions we often hear, *What are the challenges and opportunities with merging?*, *With the merger, what s changing and what s staying the same?* and *Why SAP?* On behalf of the larger *HollyFrontier Integration Team*, thank you for your continued hard work and dedication. We

Dave Lamp President Holly Corporation

hope you all have a restful weekend.

#### **Important Information for Investors and Shareholders**

This communication does not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval. The issuance of Holly Corporation ( Holly ) common stock in connection with the proposed merger will be submitted to Holly s shareholders for their consideration, and the proposed merger will be submitted to shareholders of Frontier Oil Corporation (Frontier) for their consideration. Holly filed with the Securities and Exchange Commission (SEC) a registration statement on Form S-4 that included a joint proxy statement to be used by Holly and Frontier to solicit the required approval of their shareholders in connection with the proposed merger and constituted a prospectus of Holly. Holly and Frontier may also file other documents with the SEC concerning the proposed merger. INVESTORS AND SECURITY HOLDERS OF HOLLY AND FRONTIER ARE URGED TO READ THE JOINT PROXY STATEMENT/PROSPECTUS REGARDING THE PROPOSED MERGER AND OTHER RELEVANT DOCUMENTS FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED MERGER. Investors and security holders may obtain a free copy of the joint proxy statement/prospectus and other documents containing important information about Holly and Frontier through the website maintained by the SEC at www.sec.gov. Copies of the documents filed with the SEC by Holly will be available free of charge on Holly s website at www.hollycorp.com under the tab Investors or by contacting Holly s Investor Relations Department at (214) 871-3555. Copies of documents filed with the SEC by Frontier will be available free of charge on Frontier s website at www.frontieroil.com under the tab Investor Relations and then under the tab SEC Filings or by contacting Frontier's Investor Relations Department at (713) 688-9600.

Holly, Frontier and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the shareholders of Holly and shareholders of Frontier in connection with the proposed transaction. Information about the directors and executive officers of Holly is set forth in its proxy statement for its 2011 annual meeting of shareholders, which was filed with the SEC on March 31, 2011. Information about the directors and executive officers of Frontier is set forth in its proxy statement for its 2011 annual meeting of shareholders, which was filed with the SEC on March 21, 2011. These documents can be obtained free of charge from the sources indicated above. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, are contained in the joint proxy statement/prospectus and other relevant materials to be filed with the SEC.

### **Cautionary Statement Regarding Forward-Looking Statements**

This communication contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, and Section 21E of the Securities Exchange Act of 1934. These include statements regarding the effects of the proposed merger and statements preceded by, followed by or that otherwise include the words believes, estimates, or similar expressions. Forward looking statements relating to expectations about future results or events are based upon information available to Holly and Frontier as of today s date, and are not guarantees of the future performance of Holly, Frontier or the combined company, and actual results may vary materially from the results and expectations discussed. For instance, although Holly and Frontier have signed an agreement for a subsidiary of Holly to merge with and into Frontier, there is no assurance that they will complete the proposed merger. The merger agreement will terminate if the companies do not receive the necessary approval of Holly s shareholders or Frontier s shareholders or government approvals or if either Holly or Frontier fails to satisfy conditions to closing. Additional risks and uncertainties related to the proposed merger include, but are not limited to, the successful integration of Holly s and Frontier s business and the combined company s ability to compete in the highly competitive refining and marketing industry. The revenues, earnings and business prospects of Holly, Frontier and the combined company and their ability to achieve planned business objectives will be subject to a number of risks and uncertainties. These risks and uncertainties include, among other things, risks and uncertainties with respect to the actions of actual or potential competitive suppliers of refined petroleum products in Holly s, Frontier s and the combined company s markets; the demand for and supply of crude oil and refined products; the spread between market prices for refined products and market prices for crude oil; the possibility of constraints on the transportation of refined products; the possibility of inefficiencies, curtailments or shutdowns in refinery operations or pipelines; effects

of governmental and environmental regulations and policies; the availability and cost of financing; the effectiveness of capital investments and marketing strategies; efficiency in carrying out construction projects; the ability to acquire refined product operations or pipeline and terminal operations on acceptable terms and to integrate any existing or future acquired operations; the possibility of terrorist attacks and the consequences of any such attacks; and general economic conditions.

Holly and Frontier caution that the foregoing list of risks and uncertainties is not exclusive. Additional information concerning these and other risks is contained in Holly's and Frontier's most recently filed Annual Reports on Form 10-K, subsequent Quarterly Reports on Form 10-Q, recent Current Reports on Form 8-K and other SEC filings. All subsequent written and oral forward-looking statements concerning Holly, Frontier, the proposed merger or other matters and attributable to Holly or Frontier or any person acting on their behalf are expressly qualified in their entirety by the cautionary statements above. Neither Holly nor Frontier undertake any obligation to publicly update any of these forward-looking statements to reflect events or circumstances that may arise after the date hereof.