

Henry Bros. Electronics, Inc.  
Form 10-K  
March 31, 2008

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM 10-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND  
EXCHANGE ACT OF 1934  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND  
EXCHANGE ACT OF 1934

Commission File No. 005-62411

---

**HENRY BROS. ELECTRONICS, INC.**

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

---

**Delaware**  
(State or other jurisdiction of incorporation or organization)  
**17-01 Pollitt Drive, Fair Lawn, NJ**  
(address of principal executive offices)

**22-3690168**  
(I.R.S. Employer Identification No.)  
**07410**  
(Zip Code)

(201) 794-6500  
(Registrant's telephone number, including area code)

---

Securities registered pursuant to Section 12(b) of the Act: None

---

Securities registered pursuant to Section 12(g) of the Act:

---

Title of each class:

Name of each exchange on which registered:

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Common Stock, \$.01 par value

American Stock Exchange

---

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No .

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No .

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Securities Exchange Act of 1934. (Check one): Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller Reporting Company

---

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes  No .

At June 30, 2007, the last business day of the Registrant's most recently completed second fiscal quarter, the aggregate market value of the voting and non-voting common equity held by non-affiliates of the Registrant was \$22,185,244 (based on the closing price of the registrant's common stock on the American Stock Exchange on such date).

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

<u>Classes:</u>	<u>Outstanding at March 17, 2008</u>
Common Stock, par value \$.01 per share	5,932,865
<b>Documents Incorporated by Reference:</b> None	

---

---

# Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

## HENRY BROS. ELECTRONICS, INC.

### Table of Contents

<u>PART I</u>	2
<u>Item 1. Business</u>	2
<u>Item 1A. Risk Factors</u>	8
<u>Item 1B. Unresolved Staff Comments</u>	10
<u>Item 2. Properties</u>	10
<u>Item 3. Legal Proceedings</u>	11
<u>Item 4. Submission of Matters to a Vote of Security Holders</u>	11
<u>PART II</u>	12
<u>Item 5. Market for Registrant's Common Equity and Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	12
<u>Item 6. Selected Financial Data</u>	14
<u>Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	14
<u>Item 7A. Quantitative and Qualitative Disclosures About Market Risk</u>	25
<u>Item 8. Financial Statements and Supplementary Data</u>	25
<u>Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	25
<u>Item 9A. Controls and Procedures</u>	26
<u>Item 9B. Other Information</u>	27
<u>PART III</u>	28
<u>Item 10. Directors, Executive Officers and Corporate Governance</u>	28
<u>Item 11. Executive Compensation</u>	32
<u>Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholders Matters</u>	40
<u>Item 13. Certain Relationships and Related Transactions and Director Independence</u>	43
<u>Item 14. Principal Accountant Fees and Services</u>	43
<u>PART IV</u>	44
<u>Item 15. Exhibits, Financial Statement Schedules</u>	44
<u>Signatures</u>	45
<u>Financial Statements and Accompanying Notes</u>	F-1 to F-35
<u>Schedule II</u>	S-1
<u>Exhibit Index and Exhibits</u>	46 to 56

**PART I**

**Item 1. Business**

Business Development.

In 1950, John, Ray, and Hartford Henry founded Henry Bros. Electronics. They sold Henry Bros. Electronics to Communication Group, Inc. ( CGI ) in 1985. In 1989, Jim Henry, our Chairman and Chief Executive Officer, and Irvin Witcosky, our former President and Chief Operating Officer reacquired certain assets, including the name Henry Bros. Electronics from CGI. In 1991 we acquired the assets of the former Motorola CCTV division and formed Viscom Products, Inc. ( Viscom ). In 1999 we formed a company named Integcom Corp., incorporated in Delaware, into which we transferred both HBE and Viscom. In 2001, we changed our name to Diversified Security Solutions, Inc. and in 2005 we changed our name to Henry Bros. Electronics, Inc. ( HBE ). Following is a listing of key business developments since the inception of HBE:

In November 2001, we completed our initial public offering, including the underwriter's over-allotment option of an aggregate of 1,725,000 shares of common stock. Our shares are traded on the American Stock Exchange under the ticker symbol HBE.

In May 2002, we purchased Photo Scan Systems, Inc. ( Photo Scan ) a security integrator located in southern California and changed its name to Henry Bros. Electronics, Inc. in December 2002.

In August 2002, Photo Scan acquired National Safe of California, Inc. which sells and services alarm security equipment, lock and timing mechanisms, vault security, control and backup systems and high resolution security equipment used by commercial banks.

In September 2002, Photo Scan acquired Corporate Security Integration, LLC ( CSI ) a security integrator located in Phoenix, Arizona, and subsequently changed its name to Henry Bros. Electronics, LLC.

In April 2004, we acquired Airorlite Communications, Inc. ( Airorlite ), a company located in New Jersey that specializes in the design, manufacture and maintenance of wireless communications equipment used to enhance emergency radio frequency services and cellular communication for both fixed and mobile applications.

In October 2005, we acquired Securus, Inc. a security integrator with offices in Denver and Colorado Springs, Colorado.

In October 2006, we acquired CIS Security Systems Corp. ( CIS ), a privately-held security systems integrator with offices in Baltimore, Maryland and Newington, Virginia and acquired certain assets of Southwest Securityscan, Inc. (SSI), a privately-held company headquartered in Duncanville, Texas that provides installation, service and monitoring of access, surveillance and alarm systems. Our principal executive offices are located at 17-01 Pollitt Drive, Fair Lawn, New Jersey 07410, and our telephone number is (201) 794-6500.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

### Business of Issuer

We are an established leader in the electronic physical security industry providing technology-based integrated electronic security systems, services and emergency preparedness consultation to commercial enterprises and government agencies.

Security Distributing and Marketing magazine (SDM) ranks by each of their 2006 revenue the top 100 largest firms selling closed circuit TV (CCTV), access control and integrated security systems. We were ranked No. 15 in SDM's Top Systems Integrators Report published in July 2007. As a single-source/turn-key provider of diversified technology-based integrated security solutions, we can expedite project completion and optimize system manpower performance. The continually evolving security requirements of commercial and government entities, together with rapidly advancing technology, provides numerous opportunities for us to assist our clients with their security needs.

We believe that the following key attributes provide us with a sustainable competitive advantage:

Experience and expertise;

Technological know-how;

Commitment to customer service; and

Strong list of references.

### Our Vision and Strategy

Our vision is to maintain our leadership position in security technology. We intend to do this in part by:

Providing advice on product selection and system design;

Examining and thoroughly testing each security product as it would be set up for use in our customers' facilities; and

Using only systems and components that are reliable and efficient to use.

In addition to growing the business organically, we have been actively pursuing the strategic acquisition of synergistic integrators and specialty products and service companies to further fuel steady growth. Consistent with our expansion strategy, we have acquired seven companies since May of 2002.

### Business Segments

Our operations are divided into two business segments: Security System Integration (Integration) and Specialty Products and Services (Specialty). The Integration segment provides a cradle to grave services for a wide variety of security, communications and control systems. The Company specializes in turn-key systems that integrate many different technologies. Systems are customized to meet the specific needs of its customers. Through the Specialty segment we provide emergency preparedness programs, and specialized radio frequency communication equipment and integration. Each of the Company's segments markets its products and services nationwide with an emphasis in Arizona, California, Colorado, Maryland, New Jersey, New York, Texas and Virginia. Customers are primarily medium and large businesses and governmental agencies. The Company derives a majority of its revenues from project installations and to a smaller extent, maintenance service revenue.

#### *Integration Segment*

At the beginning of each new client relationship, we designate one member of our professional staff as the client service contact. This individual is the point person for communications

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

between the client and us and often serves as the client's project manager for all of its security needs. Our engagement may include:

Consulting and planning;

Engineering and design;

Systems installation and management;

Systems training; and

Maintenance and technical support.

### *Consulting and Planning*

Security consulting and planning are the initial phases of determining a security solution for a project. We have developed a planning process that identifies all systems, policies and procedures that are required for the successful operation of a security system that will both meet a client's current needs and accommodate its projected future requirements. Our consulting and planning process includes the following steps:

Identify the client's objectives and security system requirements;

Survey the site(s), including inventory of physical components and software and evaluation of client's existing infrastructure and security system;

Assess and prioritize the client's vulnerabilities;

Develop and evaluate system alternatives;

Recommend a conceptual security plan design;

Estimate the cost of implementing the conceptual plan; and

Develop a preliminary implementation schedule.

As a result of this process, we provide the client with a master plan for an effective security solution that addresses routine operating needs as well as emergency situations.

We believe that our comprehensive planning process enables our clients to budget for their security requirements on a long-term basis, identify opportunities for cost reduction and prepare for future risks.

### *Engineering and Design*

The engineering and design process involves preparation of detailed project specifications and working drawings by a team of our engineers, systems designers and computer-aided design system operators. These specifications and drawings detail the camera sensitivity requirements, layout of the control center, placement of cameras, card readers and other equipment and electrical requirements. Throughout our engineering and design process, our goal is to understand our client's operational preferences in order to design a system that is functional, cost-effective and accommodates our client's present and future requirements. In addition, we attempt to incorporate our client's existing personnel, equipment and other physical resources into the system design.

When retained as a single-source provider for turn-key security solutions, we select system components required under the specifications and drawings. We recommend that our customers buy proven off-the-shelf devices and software and resort to custom equipment only when absolutely necessary.

We have made a strategic decision not to represent any equipment manufacturer exclusively, thereby maintaining objectivity and flexibility in equipment selection. We believe that our

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

technical proficiency with the products available from a wide range of manufacturers enables us to select components that will best meet a project's requirements.

### *Systems Installation and Management*

Under the supervision of the manager of the project, our technicians install hardware, integrate hardware and software, and validate and test the system. Subcontractors typically perform the aspects of systems integration that do not require a high level of technical expertise, such as wire installation and basic construction. Components that may be integrated in a security system include the following:

Access control systems, which are designed to exclude unauthorized personnel from specified areas;

Intrusion detection systems, which detect unauthorized door and window openings, glass breakage, vibration, motion, noise and alarms and other peripheral equipment;

Closed circuit television systems, which monitor and record entry and exit activity or provide surveillance of designated areas;

Critical condition monitoring systems, which provide alarm monitoring and supervision of various systems and facilities; and

Intercoms, public address systems, fire detection signals and network connectivity that can expand a local security system into a closely controlled worldwide system.

### *Systems Training*

Upon completion of a systems integration project, we typically will provide the customer with system documentation and training in the operation and maintenance of the system.

### *Maintenance and Technical Support*

We provide maintenance and technical support services on a scheduled, on-call, or emergency basis. These services include developing and implementing maintenance programs both for security systems designed, engineered, or integrated by us and for existing systems.

### *Specialty Segment*

Airorlite specializes in designing, manufacturing and maintaining wireless communications equipment used to enhance and extend emergency radio frequency services and cellular communication for both fixed and mobile applications. Our Diversified Securities Solutions, Inc. division (formerly our EPP division) works with high-rise office building management to analyze their specific facilities needs relating to emergency response plans and the communication and training of such plans to the building community.

### Marketing

Our marketing activities are conducted on both national and regional levels. We obtain engagements through direct negotiation with clients, competitive bid processes and referrals. At the national level, we conduct analyses of various industries and target those with significant demand for security solutions.

We have developed expertise in the security regulations applicable to airports and seaports, high-rise buildings, public transportation systems, healthcare, financial, educational and other vertical markets. We have identified several key industries or facility types that we believe have



## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

substantial and increasing requirements for security services, including corporate campuses and federal facilities.

### Customers

We provide our products and services to customers in the public and private sectors through direct sales to end-users and through subcontracting agreements and have provided services to customers representing each of the vertical markets described under Marketing.

### Suppliers

We procure components and finished products from a variety of suppliers as needed through purchase orders. We actively manage this process to ensure component quality, steady supply and best costs. While there could be a short-term disruption in qualifying vendors, we believe that the components we utilize could be obtained from alternative sources, or that our products could be redesigned to use alternative suppliers components, if necessary.

### Competition

The security industry is highly fragmented and competitive. We compete on a local, regional and national basis with systems integrators, consulting firms and engineering and design firms. Our competitors include equipment manufacturers and vendors that also provide security services. Many of our competitors have greater name recognition and financial resources. We believe that we compete primarily on our ability to deliver solutions that effectively meet a client's requirements and, to a lesser extent and primarily in competitive bid situations, on price. Many of the larger public sector projects require performance bonds, which may limit our ability to compete with larger competitors as the prime contractor, depending upon the specifications of the project.

### Employees

As of March 17, 2008, we had 205 full time employees, including officers, of whom: 134 were engaged in engineering, systems installation and maintenance services, -40 in administration and accounting, and 31 in marketing and sales. None of our employees are covered by a collective bargaining agreement or are represented by a labor union. We consider our relationship with our employees to be satisfactory.

Our business requires substantial technical capabilities in many disciplines, from mechanics and computer science to electronics and advanced software. We emphasize continued training for new and existing technical personnel. Accordingly, we conduct training classes and seminars in-house, send select employees to technical schools and avail ourselves of training opportunities offered by equipment manufacturers and other specialists on a regular basis.

### Seasonality

Revenue generated by our services have typically been seasonal in nature and there could be periods of fluctuations in revenue volume due to the timing of project installations or factors that are beyond the Company's control, such as weather and construction delays.

### Backlog

At December 31, 2007, the dollar amount of backlog believed to be firm was \$26,567,167. At December 31, 2006, our backlog was \$27,802,404.

All orders are subject to modification or cancellation by the customer with limited changes. We believe that backlog may not be indicative of actual sales for the current fiscal year or any succeeding period.

Pricing

We employ a variety of pricing strategies for our services. Systems integration project pricing is based upon the estimated cost of the equipment for the project including a profit margin, plus the estimated hours for each skill set, required to complete the project multiplied by the fully burdened hourly rate, plus a profit margin. Pricing for engineering and maintenance services are determined based on the scope of the specific project and the length of our engagement. Proposals for consulting and threat assessment services are priced based on an estimate of hours, multiplied by standard selling rates or on a project basis.

**AVAILABLE INFORMATION**

We maintain an Internet website at the following address: [www.hbe-inc.com](http://www.hbe-inc.com). The information on our website is not incorporated by reference into this Annual Report on Form 10-K. We make available on or through our website certain reports and amendments to those reports that we file with or furnish to the Securities and Exchange Commission (the "SEC") in accordance with the Securities Exchange Act of 1934. These include our annual reports on Form 10-K, our quarterly reports on Form 10-Q and our current reports on Form 8-K. We make this information available on our website free of charge, as soon as reasonably practicable, after we electronically file the information with, or furnish it to, the SEC.

**FORWARD-LOOKING STATEMENTS**

This report includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended. Forward looking statements may be identified by such words or phrases as "believe," "expect," "intend," "estimate," "anticipate," "project," "will," "may" and similar expressions. All statements that address operating performance, even developments that we expect or anticipate will occur in the future are forward-looking statements. The forward-looking statements used herein are not guarantees of future performance and involve a number of risks and uncertainties. Factors that might cause actual results to differ materially from the expected results described in or underlying our forward-looking statements include:

Conditions in the general economy and in the markets served by us;

Competitive factors, such as price pressures;

Interruptions of suppliers' operations or the refusal of our suppliers to provide us with component materials; and

The risk factors listed from time to time in our SEC reports.

This list is not exhaustive. Except as required under federal securities laws and the rules and regulations promulgated by the SEC, we do not have any intention or obligation to update publicly any forward-looking statements after the filing of this Annual Report on Form 10-K, whether as a result of new information, future events, changes in assumptions or otherwise.

**Item 1A. Risk Factors**

Our business, operations and financial conditions are subject to various risks. Some of these are described below. This section does not describe all risks that may be applied to our Company, our industry or our business and is intended only as a summary of certain material risk factors.

*We are dependent upon a small number of customers for a large portion of our revenues.*

We have a small number of customers from which we receive a large portion of our revenues. Our work with the Triborough Bridge & Tunnel Authority accounted for 12.0% of total revenue during 2007, with our five largest customers represented approximately 36.2% of our 2007 revenue. Revenues from governmental agencies accounted for 39.8% in 2007 versus 22.6% and 39.0% in 2006 and 2005, respectively. Consequently, we are often required to replace one customer with one or more other customers in order to generate the same amount of revenues. There can be no assurance that we will continue to be able to do so.

*Some of our orders and contracts may be cancelled or modified so there is a risk that our backlog may not be fulfilled.*

Some of our orders and contract backlog are subject to cancellation or modification by our customers at any time so we cannot be certain that we will fully recognize revenue from them. At December 31, 2007, our backlog was \$26,567,167.

*We are dependent on a few vendors and rely on timely delivery of equipment from outside sources.*

There are a few vendors from whom we obtain devices and software for specific access control, imaging, remote transmission, smart key and mobile applications. The loss of any one of these companies as suppliers could have a materially adverse impact on our business, financial condition and results of operations if we are unable to develop or acquire new technologies from other sources. We believe there are alternative vendors to source such products.

Timely vendor deliveries of equipment meeting our quality control standards from all suppliers are also important to our business because each installed system requires the integration of a variety of elements to be fully functional. The failure to deliver any component when required, in operating condition, can delay the project, triggering contract penalties, delay in progress payments and may result in cancellation of the project.

*We have not been consistently profitable and may not be profitable in the future.*

For the years ended December 31, 2007 and 2006 our revenues were \$57,852,216 and \$42,132,852. Our net loss was \$304,228 for the year ended December 31, 2007 and our net loss was \$2,260,138 million for the year ended December 31, 2006. We can make no assurances that we will be profitable in the future.

*We experience intense competition for business from a variety of sources.*

In systems integration, we compete for new business with large construction firms, electrical contractors and consultants in the security business and other systems integrators. Many of our competitors are much larger and have greater resources. In order to effectively compete in the future, we may have to charge less for our services, which may result in lower profit margins.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

*We rely on a key executive.*

James E. Henry is vital to our business. Losing him could have a materially adverse impact on our business, financial condition or results of operations.

*Our business and growth will suffer if we are unable to hire and retain highly skilled personnel.*

Competition for highly skilled employees is intense in our industry. The design and manufacture of equipment, and the installation of our systems, requires substantial technical capabilities in many disparate disciplines from mechanics and computer science to electronics and advanced software. Our future success depends on our ability to attract, train, motivate and retain highly skilled employees. If we are unable to hire and retain skilled personnel, our growth may be restricted, the quality of our products and services diminished and our revenues and the value of your investment reduced. There is no assurance that we will be able to retain our skilled employees or attract, assimilate and retain other highly skilled employees in the future.

*Lengthy revenue cycles.*

Revenue from our services and products frequently involves a substantial commitment of resources to evaluate a potential project and prepare a proposal. In addition, approval of proposals often involves a lengthy process due to clients' internal procedures and capital expenditure approval processes. We may not be awarded a project that we have prepared a proposal for and, even if we are, a substantial period of time may elapse from when we make a proposal to when we can recognize revenues from the project.

*Seasonality.*

Revenues of our services have typically been seasonal in nature and there could be periods of fluctuations in revenue volume due to the timing of project installations or factors that are beyond the Company's control, such as weather and construction delays.

*We may make acquisitions or form joint ventures that are unsuccessful.*

Part of our growth strategy involves acquisitions or joint ventures with other system integrators. This strategy is subject to the following risks, the occurrence of which could have a materially adverse impact on our business, financial condition or results of operations:

We may not be able to identify suitable acquisition and joint venture candidates.

If the purchase price of an acquisition includes cash, we may need to use a significant portion of our available cash or credit facility with our bank.

We could have difficulty assimilating the acquired company's operations and personnel or working with the joint venture. These difficulties could disrupt our ongoing business, distract our management and employees and increase our costs.

We may not be able to retain key employees of the acquired companies or maintain good relations with its customers or suppliers.

We may be required to incur additional debt.

We may be required to issue equity securities to pay for such acquisition, which will dilute existing shareholders.

We may have to incur significant accounting charges, such as for an impairment of intangible assets, which may adversely affect our results of operations.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

*The trading volume in our common stock fluctuates and as a result you may find it difficult to sell your shares of our common stock.*

Our common stock is listed on the American Stock Exchange. Trading in our common stock fluctuates and on some days is minimal. Failure to maintain an active trading market in our common stock could negatively affect the price of our common stock and your ability to sell our common stock.

### **Item 1B. Unresolved Staff Comments**

None.

### **Item 2. Properties**

A description of the facilities we lease follows:

31,801 square foot sales, office, training and warehouse facility that also serves as our corporate office in Fair Lawn, New Jersey. This facility is a portion of a single-story, cinder block building in a commercial and industrial park. The lease on this space terminates on October 31, 2016, and provides for an annual rent of \$214,657 (escalates yearly) until that date, payable in equal monthly installments of \$17,888, plus taxes of approximately \$5,414 per month. We are also responsible for the cost of property tax increases, utilities, repairs, maintenance, alterations, cleaning and insurance.

8,890 square foot sales, office and warehouse facility in Fullerton, California. A two-story, concrete building in an office complex, this space is leased until November 15, 2011 at an average annual rent of \$136,196 and has an annual escalation clause, payable in equal monthly installments of \$11,350, with additional costs for maintenance, insurance, repairs and alterations, utilities, property tax increases and cleaning.

4,749 square foot sales, office and warehouse facility in Irving, Texas near the Dallas-Fort Worth Airport. A single-story, cinder block building in an office complex, this space is leased until August 1, 2015 at an annual average rental of \$39,600, payable in equal monthly installments of \$3,300, with additional costs for insurance, repairs and alterations, utilities, property taxes and cleaning.

7,628 square foot sales, office and warehouse facility in Phoenix, Arizona near the Phoenix Airport. A single-story, concrete building in an office complex, this space is leased until August 2012 at an average annual rental of \$107,388, payable in average monthly installments of \$8,949, with additional costs for insurance, repairs and alterations, utilities, taxes increases and cleaning.

2,711 square foot office space in New York City for sales and project management personnel. This lease commenced on December 29, 2006, with an annual rental of \$68,962, payable in monthly installments of \$5,747, not including utilities. The lease escalates yearly and expires February 29, 2012.

16,045 square foot sales, office and warehouse facility in Denver, Colorado. This facility is in a single-story, cinder block building in a commercial and industrial park. The lease on this space terminates April 2010 and provides for an annual rent of \$88,248 until that

date, payable in equal monthly installments of \$7,354, with additional costs for property taxes, utilities, repairs, maintenance, alterations, cleaning and insurance.

3,500 square foot sales, office and warehouse space in Colorado Springs, Colorado which terminates December 2010 and provides for an annual rent of \$25,760 and has an annual escalation clause, payable in equal monthly installments of \$2,147, with additional costs for property taxes, utilities, repairs, maintenance, alterations, cleaning and insurance.

4,800 square foot sales, office and warehouse facility in Newington, Virginia. The annual rent is \$78,930 and has an annual escalation clause. The lease expires on July 31, 2010. The lease includes utilities.

2,400 square foot sales office facility in Baltimore, Maryland. The annual rent is \$28,218 and has an annual escalation clause. The lease expires on August 31, 2008. There are additional charges for trash removal, gas and common area maintenance.

These facilities or similar facilities should meet our operational needs for the foreseeable future.

### Item 3. Legal Proceedings

In July 2007 an accident occurred in Corona, California involving one of the Company's vehicles. The operator of a motorcycle was killed in the accident. His family has commenced litigation against the Company employee who was driving the vehicle, as well as the Company. The litigation is still in an early stage. While the Company believes any recovery would be fully covered by its insurance, there can be no assurance to that effect.

We know of no other material litigation or proceeding, pending or threatened, to which we are or may become a party.

### Item 4. Submission of Matters to a Vote of Security Holders

At our 2007 Annual Meeting of Stockholders, held on November 1, 2007, the following individuals, constituting all of the members of the Board of Directors, were elected. For each elected director the results of the voting were:

Name	Number of votes for	Number of votes withheld
James E. Henry	5,454,128	104,676
Brian Reach	5,345,192	213,612
Robert L. De Lia Sr.	4,792,245	766,559
James W. Power	5,446,528	112,276
Joseph P. Ritorto	4,788,945	769,859
David Sands	5,455,645	103,159
Richard D. Rockwell	5,456,228	102,576

Stockholders also approved the Company's 2007 Stock Option Plan. The results of the voting for this proposal were 3,792,594 in favor, 55,393 against, 165,521 abstentions and 1,454,296 not voted.

The stockholders also voted to ratify the selection of Amper, Politziner & Mattia, P.C. as our independent auditors for 2007. The results of the voting for this proposal were 5,437,389 in favor, 98,852 against and 22,563 abstentions.

**PART II****Item 5. Market for Registrant's Common Equity and Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our Common Stock is traded on the American Stock Exchange under the Symbol HBE .

- (a) The following table indicates high and low stock prices for each period.

<u>2007</u>	<u>High</u>	<u>Low</u>
First Quarter	\$ 6.25	\$ 4.07
Second Quarter	\$ 4.80	\$ 3.66
Third Quarter	\$ 5.94	\$ 3.60
Fourth Quarter	\$ 5.45	\$ 3.85
<u>2006</u>		
First Quarter	\$ 6.98	\$ 4.55
Second Quarter	\$ 6.65	\$ 4.94
Third Quarter	\$ 5.05	\$ 3.29
Fourth Quarter	\$ 3.79	\$ 3.29

- (b) Number of Holders of Common Stock. The number of holders of record of our Common Stock on December 31, 2007 was 33. Since a portion of the shares of the common stock are held in street or nominee name, it is believed that there are significant number of additional beneficial owners of common stock.
- (c) Dividends. There were no cash dividends or other cash distributions made by us during the year ended December 31, 2007. Future dividend policy will be determined by our Board of Directors based on our earnings, financial condition, capital requirements and other existing conditions. It is anticipated that cash dividends will not be paid to the holders of our common stock in the foreseeable future.
- (d) In connection with the acquisition of Securus Inc. on October 10, 2005, the Company issued an aggregate of 150,001 shares of its common stock of which 150,001 are being held in escrow pursuant to the stock purchase escrow agreement between the Company and the selling shareholders of Securus, Inc. The issuance of the shares of restricted stock in connection with the aforementioned transaction was made in reliance upon the exemption provided in section 4(2) of the Securities Act of 1933, as amended.
- (e) In connection with the acquisition of all the capital stock of CIS on October 2, 2006, the Company issued an aggregate of 20,000 shares of its common stock. The Company issued an additional 10,000 shares of its restricted common stock in 2007 to CIS's selling shareholder after CIS met certain performance targets. The issuances of the shares of restricted stock in connection with the aforementioned transactions was made in reliance upon the exemption provided in section 4(2) of the Securities Act of 1933, as amended. The selling shareholder may earn an additional 60,000 shares of the Company's common stock if CIS achieves certain performance targets through December 2011.
- (f) Securities authorized for issuance under equity compensation plans.

See Item 12 of this Annual Report on Form 10-K for information about our equity compensation plans.



**Item 6. Selected Financial Data**

	Years ended December 31,				
	2007	2006	2005 (Corrected)	2004 (Corrected)	2003 (Corrected)
<b>Results of operations:</b>					
Net revenues	\$ 57,852,216	\$ 42,132,852	\$ 42,156,188	\$ 29,725,718	\$ 18,261,065
Cost of revenue	45,575,305	31,586,736	31,581,187	22,305,632	14,908,700
Selling, general and administrative	12,196,330	11,952,477	8,422,193	6,943,885	8,339,337
Net (loss) income	(303,304)	(2,260,138)	1,137,974	169,639	(3,068,182)
<b>Per common share:</b>					
Net (loss) income					
Basic	\$ (0.05)	\$ (0.39)	\$ 0.20	\$ 0.03	\$ (0.60)
Diluted	(0.05)	(0.39)	0.20	0.03	(0.60)
Cash dividends declared					
<b>Financial position at year-end:</b>					
Total assets	\$ 32,331,570	\$ 31,371,609	\$ 25,161,530	\$ 23,372,371	\$ 17,700,408
Long term debt, net of current maturities	465,539	3,463,236	727,961	168,989	1,922,597
Total Liabilities	18,397,478	17,360,991	9,178,564	8,349,395	6,284,743
Shareholders' equity	13,934,092	14,010,618	15,982,966	14,653,786	11,068,285

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations****Overview**

We are an established leader in the electronic physical security industry, specializing in integrated security systems and emergency preparedness. Our operations are divided into two business segments – Security System Integration ( Integration ) and Specialty Products and Services ( Specialty ). The Integration segment provides cradle to grave services for a wide variety of security, communications and control systems. The Company specializes in turn-key systems that integrate many different technologies. Systems are customized to meet the specific needs of its customers. Through the Specialty segment we provide emergency preparedness programs, and specialized radio frequency communication equipment and integration. Each of

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

the Company's segments markets nationwide with an emphasis in the Arizona, California, Colorado, Maryland, New Jersey, New York, Texas and Virginia. Customers are primarily medium and large businesses and governmental agencies. The Company derives a majority of its revenues from project installations and, to a smaller extent, maintenance service revenue.

### **Our Vision and Strategy**

Our vision is to maintain our leadership position in security technology. We intend to do this in part by:

Providing advice on product selection and system design;

Examining and thoroughly testing each security product as it would be set up for use in our customers' facilities; and

Using only systems and components that are reliable and efficient to use.

In addition to growing the business organically, we have been actively pursuing the strategic acquisition of synergistic integrators and specialty products and service companies to further fuel steady growth. Consistent with our expansion strategy, we acquired seven companies since May of 2002, which include the two acquisitions made in October 2006 (See Note 17 to the Consolidated Financial Statements included in this Annual Report on Form 10-K).

To finance our acquisitions, we have used a combination of internally generated cash, the sale of company common stock and bank debt. We currently have a \$5 million credit facility with TD Banknorth, which includes a \$1 million term loan of which \$324,520 was outstanding at December 31, 2007. As part of our credit facility we also have a \$4 million revolving credit facility. Borrowings under the revolving credit facility were \$3,635,897, at December 31, 2007. It is our expectation and intent to use cash and to incur additional debt as appropriate to finance future working capital and acquisitions. Additionally, to fund future acquisitions we would consider the issuance of subordinated debt, or the sale of equity securities, or the sale of existing Company assets.

### **Trends**

We anticipate that the overall average operating margins for our business to be approximately 4% for 2008, as compared to operating margins of essentially breakeven, (6.2)%, and 5.0% for years 2007, 2006 and 2005, respectively.

There are several factors impacting operating margins, including levels of competition for a particular project and the size of the project. As a significant amount of our costs are relatively fixed, such as labor costs, increases or decreases in revenues can have a significant impact on operating margins. The Company continually monitors costs and pursues cost control measures and sales initiatives to improve operating margins.

### **RECENT ACCOUNTING PRONOUNCEMENTS:**

#### *Recently Adopted Accounting Pronouncements*

In June 2006, FASB issued Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*—an interpretation of FASB Statement No. 109 (FIN 48). FIN 48 clarifies the accounting for uncertainties in income taxes recognized in an enterprise's financial statements in accordance with SFAS 109, *Accounting for Income Taxes*. This interpretation prescribes a comprehensive model for the financial statement recognition, measurement, presentation and disclosure of uncertain tax positions taken or expected to be taken in income tax returns. Under

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

FIN 48, the tax effects of a position should be recognized only if it is more-likely-than-not to be sustained on examination by the taxing authorities, based on its technical merits as of the reporting date. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement. The interpretation also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company has adopted the provisions of FIN 48 as of January 1, 2007, but this did not have a material impact on the financial statements.

On September 13, 2006, the Securities Exchange Commission ( SEC ) staff issued Staff Accounting Bulletin ( SAB ) Topic No. 108, Financial Statements Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements ( SAB 108 ). SAB 108 addresses how a registrant should evaluate whether an error in its financial statements is material. The SEC staff concludes in SAB 108 that materiality should be evaluated using both the rollover and iron curtain methods. Registrants are required to comply with the guidance in SAB 108 in financial statements for fiscal years ending after November 15, 2006. After analyzing the materiality of the impact arising from the deficiencies related to the accounting for income taxes in accordance with the provisions of SAB 108, management concluded that the financial statements for the years ended December 31, 2005 and 2004 included as part of this Annual Report on Form 10-K, and the Selected Financial Data included as Item 6 of this Annual Report on Form 10-K should be corrected to reflect the proper accounting. The impact resulting from these corrections for income tax accounting that had an income statement impact was to increase (decrease) tax expense by \$(29,696), \$(125,618), \$111,080, and \$99,776, for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding increase or decrease to net tax liabilities. The impact resulting from these corrections for income tax accounting that only had a balance sheet impact was to increase net deferred tax liabilities by \$549,262, \$580,032, \$533,648, and \$533,648 for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding net increase to goodwill. Unadjusted differences were not material to 2006 or individually to the prior years.

### ***Recently Issued Accounting Pronouncements***

In September 2006, the FASB issued No. 157, *Fair Value Measurements*. This new standard provides guidance for using fair value to measure assets and liabilities. The FASB believes the standard also responds to investors' requests for expanded information about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. Statement 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value but does not expand the use of fair value in any new circumstances.

Under Statement 157, fair value refers to the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the market in which the reporting entity transacts. In this standard, the FASB clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability. In support of this principle, Statement 157 establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data, for example, the reporting entity's own data. Under the standard, fair value measurements would be separately disclosed by level within the fair value hierarchy.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

The provisions of Statement 157 are effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. Earlier application is encouraged, provided that the reporting entity has not yet issued financial statements for that fiscal year, including any financial statements for an interim period within that fiscal year. On February 12, 2008 the FASB issued Financial Staff Position ( FSP ) No. 157-2 which deferred the effective date of FAS No. 157 to fiscal years beginning after November 15, 2008 and interim periods within those fiscal years for item within the scope of the FSP. The Company is currently quantifying the impact of SFAS No. 157.

In February 2007, FASB issued FAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an Amendment of FASB Statement No. 115 ( FAS 159 ). FAS 159 permits entities to choose to measure many financial instruments and certain other items at fair value. FAS 159 is effective for fiscal years beginning after November 15, 2007. The Company is currently evaluating the impact of adopting FAS 159 on its financial statements.

FASB is currently working on amendments to the existing accounting standards governing asset transfers and fair value measurements in business combinations and impairment tests, among other issues. Upon completion of these standards, the Company will need to re-evaluate its accounting and disclosures. Due to the ongoing deliberations of the standard setters, the Company is unable to accurately determine the effect of future amendments or proposals at this time.

### *Critical Accounting Policies*

The Company's consolidated financial statements have been prepared in conformity with generally accepted accounting principles in the United States of America, which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates. Management uses its best judgment in valuing these estimates and may, as warranted, solicit external professional advice. The following critical accounting policies, some of which are impacted significantly by judgments, assumptions and estimates, affect the Company's consolidated financial statements.

### *Revenue Recognition*

Revenue from a project in either the Integration or Specialty segments are recognized on the percentage of completion method, whereby revenue and the related gross profit are determined based upon the actual costs incurred to date for the project to the total estimated project costs at completion. Project costs generally include all material and shipping costs, the Company's direct labor, subcontractor costs and an allocation of indirect costs related to the direct labor. Changes in the project scope, site conditions, staff performance and delays or problems with the equipment used on the project can result in increased costs that may not be billable or accepted by the customer and results in a loss or lower profit than was originally anticipated at the time of the proposal.

Estimates for the costs to complete the project are continuously updated by management during the performance of the project. Provisions for changes in estimated costs and losses, if any, on

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

uncompleted projects are made in the period in which such changes are determined. In general, we determine a project to be substantially completed after:

1. The scope of work is completed, which includes installing the equipment as required in the contract.
2. System is functional and has been tested.
3. Training has been provided.

The majority of the Company's projects are completed within a year. Revenue from product sales are recognized when title and risk of loss passes to the customer.

Service contracts, which are generally separate and distinct agreements from project agreements, are billed either monthly or quarterly on the last day of the month covered by the contract. Accordingly, revenue from service contracts are recognized ratably over the length of the agreement. In 2006 and 2007, the Company did not bundle any significant service contracts with our systems installation work.

### *Trade Receivables and Allowance for Doubtful Accounts*

Trade receivables are stated at net realizable value. This value includes an appropriate allowance for estimated uncollectible accounts. The allowance is evaluated on a regular basis by management and is based upon historical experience with the customer, the aging of the past due amounts and the relationship with and economic status of our customers. The evaluation is based upon estimates taking into account the facts and circumstances at the time of the evaluation. Actual uncollectible accounts could exceed our estimates and changes to its estimates will be accounted for in the period of change. Account balances are charged against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Our trade receivables are not collateralized.

### *Inventory Valuation*

Inventory is stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method. Inventory quantities on-hand are regularly reviewed, and where necessary, reserves for excess and obsolete inventories are recorded

### *Warranty*

The Company offers warranties on all products, including parts and labor that range from one year to three years depending upon the type of product concerned. For products made by others, the Company passes along the manufacturer's warranty to the end user.

### *Intangible Assets*

The Company's intangible assets include goodwill and other intangibles that consist of the fair value of acquired customer lists, service contracts acquired, trade names, and covenants not to compete. Goodwill represents the excess of purchase price over fair value of net assets acquired at the date of acquisition.

Effective January 1, 2002, the Company adopted the provisions of Statement of Financial and Accounting Standards (SFAS) 142 - Goodwill and Other Intangible Assets. In accordance with that statement, goodwill and intangible assets with indefinite lives are not amortized, but are tested at least annually for impairment. Prior to January 1, 2002, the Company had not recorded goodwill or other intangible assets of indefinite lives. Intangible assets with estimable useful lives, consisting primarily of acquired customer lists, service contracts and covenants not to

compete are amortized on a straight-line basis over their estimated useful lives of three to fifteen years and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. If the intangible asset's remaining useful life is changed, the intangible asset will be amortized over the remaining useful life. If the asset being amortized is determined to have an indefinite useful life, the asset will be tested for impairment. The impairment test will consist of measuring its fair value with its carrying amount. If the carrying amount of the intangible assets exceeds its fair value, an impairment loss is recognized for an amount equal to the excess and the adjusted carrying amount is recognized as its new accounting basis.

The Company's goodwill impairment test is based on a two part procedure consistent with the requirements of SFAS 142. The first test consists of determining the fair value of the reporting unit and comparing it to the carrying value of the reporting unit. If the carrying value of the reporting unit exceeds the fair value of the reporting unit, a second test is performed. In step two, the implied fair value of the goodwill (which is the excess of the fair value of the reporting unit over the fair value of the net assets) is compared to the carrying value of the goodwill. An impairment loss is recognized for any excess value of goodwill over the implied value. We determined the reporting unit by analyzing geographic regions, as management evaluates the Company's performance in this manner. We have identified five separate and distinct operating units for the testing requirements of SFAS 142, and evaluate each reporting unit for impairment.

#### *Income Taxes*

Deferred taxes are provided on an asset and liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carry forwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

## Comparison of the year ended December 31, 2007 to the year ended December 31, 2006

## Analysis of consolidated statement of operations

	For the years ended December 31,		% change
	2007	2006	
Revenue	\$ 57,852,216	\$ 42,132,852	37.3%
Cost of revenue	45,575,305	31,586,736	44.3%
Gross profit	12,276,911	10,546,116	16.4%
Operating expenses:			
Selling, general & administrative expenses	12,196,330	11,952,477	2.0%
Goodwill & intangible asset impairment charges	43,999	1,191,000	-96.3%
Operating (loss) profit	36,582	(2,597,361)	-101.4%
Interest income	73,493	19,515	276.6%
Other expense	(191)	(674)	-71.7%
Interest expense	(349,907)	(103,923)	236.7%
(Loss) income before tax expense	(240,023)	(2,682,443)	-91.1%
Tax expense (benefit)	63,281	(422,305)	-115.0%
Net (loss) income after taxes	\$ (303,304)	\$ (2,260,138)	-86.6%

*Revenue* - Revenue for the year ended December 31, 2007 was \$57,852,216 as compared to \$42,132,852 for the year ended December 31, 2006. This represents an increase of 37.3% over the prior year. CIS Security Systems Corp. ( CIS ) (Virginia and Maryland operations) acquired in October 2006 accounted for \$3,088,238 of the increase in revenues. New Jersey's revenues increased significantly as a result of the contracts awarded by large public agencies in the New York Metropolitan area at the end of 2006 and early 2007. For the year ended December 31, 2007, the Company experienced continued revenue improvement from our Arizona Division, as well as improvements in our Colorado, Texas and California Divisions. Revenues from governmental agencies represented 39.8% and 22.6% of total revenues, for the years ended December 31, 2007 and 2006, respectively.

Booked orders increased to \$56.6 million in the year ended December 31, 2007 as compared to \$26.6 million in the corresponding period of 2006.

*Cost of Revenue* - Cost of revenue for the year ended December 31, 2007 was \$45,575,305 as compared to \$31,586,736 for the year ended December 31, 2006. The gross profit margin for the year ended December 31, 2007 was 21.2% as compared to 25.0% for the year ended December 31, 2006. The decline in the gross profit margin was driven principally from the California and New Jersey operations. California's margin decline was the result of cost overruns on a number of projects that were quoted late in 2006 and early 2007.

The decline in New Jersey in the first quarter of 2007 was the result of cost overruns on a number of installations. In addition, as discussed above in *Revenue*, several large projects were booked in New Jersey at the end of 2006 and early in 2007. These projects carry gross profit margins that are below the Company's historical average. Therefore, while gross margin percentages declined in New Jersey for the year ended December 31, 2007 compared to the same period in the prior year, because of the significant increase in revenue from these larger projects, gross profit dollars actually increased by 35.6% year over year.

*Selling, General and Administrative Expenses* - Selling, general and administrative expense was \$12,196,330 for the year ended December 31, 2007, as compared to \$11,952,477 for the year ended December 31, 2006. This increase of 2.0% or \$243,853 was primarily attributed to

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

increased costs associated with the CIS acquisition in our 2006 fourth quarter, as well as higher corporate costs, due mainly to organizational changes, and costs incurred in addressing the internal control weaknesses identified in Item 9A of the Annual Report on Form 10-K for the fiscal year ended December 31, 2006, as well as costs incurred in preparation for Sarbanes Oxley implementation, partially offset by lower bad debt expense and improved labor utilization.

*Goodwill and Intangible Asset Impairment Charges* Based upon our goodwill evaluation under the requirements of SFAS 142, the Company took a charge to operations of \$1,191,000 (or \$.21 per diluted share) associated with goodwill impairment associated with our California banking vertical market for the year ended December 31, 2006. For the year ended December 31, 2007 the Company recorded a \$43,999 impairment charge for the write-down of a trade name.

*Interest Income* Interest income for the year ended December 31, 2007 was \$73,493, as compared to \$19,515 for the year ended December 31, 2006.

*Interest Expense* - Interest expense for the year ended December 31, 2007 was \$349,907, as compared to \$103,923 for the year ended December 31, 2006. Average outstanding debt balance was considerably higher in the twelve month period ended December 31, 2007 versus for the year ended December 31, 2006, accounting for the higher interest expense in 2007.

*Tax Expense* Tax expense for the year ended December 31, 2007 was \$63,281. This provision is driven primarily by profitability in states with higher income tax rates. For the year ended December 31, 2006, principally as a result of the loss before tax incurred by the Company, there was an overall tax benefit of \$422,305. This benefit was partially offset by state income taxes for those jurisdictions that were profitable during the period. The write-off of the goodwill discussed above is a permanent difference under FASB 109, Accounting for Income Taxes. Accordingly, there was no tax benefit taken for this write-off.

*Net Income* - As a result of the above noted factors our net loss was \$303,304 for the year ended December 31, 2007 as compared to a net loss of \$2,260,138 for the year ended December 31, 2006. This resulted in diluted loss per share of \$0.05 on weighted average common shares outstanding of 5,768,864 for the year ended December 31, 2007, as compared to diluted loss per share of \$0.39 on weighted average common shares outstanding of 5,749,964 for the year ended December 31, 2006.



## Comparison of the year ended December 31, 2006 to the year ended December 31, 2005

## Analysis of consolidated statement of operations

	For the years ended December 31,		
	2006	2005 (Corrected)	% change
Revenue	\$ 42,132,852	\$ 42,156,188	-0.1%
Cost of revenue	31,586,736	31,581,187	0.0%
Gross profit	10,546,116	10,575,001	-0.3%
Operating expenses:			
Selling, general & administrative expenses	11,952,477	8,422,193	41.9%
Goodwill & intangible asset impairment charges	1,191,000	44,999	2546.7%
Operating (loss) profit	(2,597,361)	2,107,809	-223.2%
Interest income	19,515	12,507	56.0%
Other expense	(674)	(3,780)	-82.2%
Interest expense	(103,923)	(84,985)	22.3%
(Loss) income before tax expense	(2,682,443)	2,031,551	-232.0%
Tax expense (benefit)	(422,305)	893,577	-147.3%
Net (loss) income after taxes	\$ (2,260,138)	\$ 1,137,974	-298.6%

*Revenue* - Revenue for the year ended December 31, 2006 was \$42,132,852 representing a slight decrease as compared to \$42,156,188 for the year ended December 31, 2005. In 2006, the New Jersey, Viscom and Texas Divisions experienced declines in revenues. The decline in New Jersey resulted from the wind down of two large projects in the New York metro area. Lower revenue from our Viscom group was attributable to a large project with the Santa Clara Valley Transportation Authority in 2005 that was not replaced in 2006. In response to the decline in revenues in our Texas Division, changes in management were made to more effectively take advantage of the opportunities that exist in this market. These declines in revenues were offset by revenue from Securus (Colorado operations) acquired in October 2005 and CIS Security Systems Corp. ( CIS ) (Virginia and Maryland operations) acquired in October 2006 and higher revenue from our California and Arizona regions. Revenues from CIS were \$1,774,493 for the year ended December 31, 2006. Revenues from governmental agencies represented 22.6% and 39% of total revenues, for the years ended December 31, 2006 and 2005, respectively.

Booked orders doubled to \$26.6 million in the year ended December 31, 2006 as compared to \$13.3 million in the corresponding period of 2005.

*Cost of Revenue* - Cost of revenue for the year ended December 31, 2006 was \$31,586,736 as compared to \$31,581,187 for the year ended December 31, 2005. The gross profit margin for the year ended December 31, 2006 was 25.0% as compared to 25.1% for the year ended December 31, 2005. Higher gross profit dollars arising from the Securus and CIS acquisitions, as well as higher gross margins and dollars in our Diversified Security Solutions, Inc. division and the Arizona region for the year ended December 31, 2006 were offset by the decline in gross profit at our Viscom and Airlite Divisions. The decline in Viscom gross profit margins was a direct result of wind down of the Santa Clara VTA project discussed in the Revenue section above and the \$0.3 million write-down of slow moving inventory associated with the Viscom product line. Poor performance from the Texas Division contributed to the decline in gross profit margin.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

The decline at Aironlite largely resulted from the investment that was made by this division to support a project for a large legacy customer. This investment resulted in a solution for Time Delay Interference ( TDI ) in In-Building wireless systems. This solution for TDI is expected to have wider commercial application potential.

*Selling, General and Administrative Expenses* - Selling, general and administrative expense was \$11,952,477 for the year ended December 31, 2006, as compared to \$8,422,193 for the year ended December 31, 2005. This increase of 41.9% or \$3,530,284 was primarily attributed to costs associated with the Securus acquisition made in October 2005, the CIS acquisition made in October 2006, lower utilization rates due in part to the move to our new offices in Fair Lawn, NJ, additional accruals related to our paid time off liability and higher commissions.

*Goodwill and Intangible Asset Impairment Charges* Based upon our goodwill evaluation under the requirements of SFAS 142, the Company took a charge to operations of \$1,191,000 (or \$.21 per diluted share) associated with goodwill impairment associated with our California banking vertical market for the year ended December 31, 2006. For the year ended December 31, 2005, the Company recorded a \$44,999 impairment charge for the write-down of customer lists and service contract rights.

*Interest Income* Interest income for the year ended December 31, 2006 was \$19,515, as compared to \$12,507 for the year ended December 31, 2005.

*Interest Expense* - Interest expense for the year ended December 31, 2006 was \$103,923, as compared to \$84,985 for the year ended December 31, 2005. Average outstanding debt balance was considerably higher in the twelve month period ended December 31, 2006 versus for the year ended December 31, 2005, accounting for the higher interest expense in 2006.

*Tax Expense* Principally as a result of the loss before tax incurred by the Company for the year ended December 31, 2006, there was an overall tax benefit of \$422,305. This benefit was partially offset by state income taxes for those jurisdictions that were profitable during the period. The write-off of the goodwill discussed above is a permanent difference under FASB 109, Accounting for Income Taxes . Accordingly, there was no tax benefit taken for this write-off. For the year ended December 31, 2005, the company recorded a tax provision of \$893,577, which is an effective tax rate of 44%.

*Net Income* - As a result of the above noted factors our net loss was \$2,260,138 for the year ended December 31, 2006 and our net income was \$1,137,974 for the year ended December 31, 2005. This resulted in diluted loss per share of \$0.39 on weighted average common shares outstanding of 5,749,964 for the year ended December 31, 2006, as compared to diluted earnings per share of \$0.20 on weighted average common shares outstanding of 5,773,097 for the year ended December 31, 2005.

**Liquidity and Capital Resources** As of December 31, 2007, we had cash and cash equivalents of \$3,277,450. Our net current assets were \$6,971,732 at December 31, 2007 versus \$10,001,110 at December 31, 2006. Total debt at December 31, 2007 was \$4,736,384 compared to the December 31, 2006 balance of \$3,968,264.

Cash provided by operating activities was \$3,015,594 during the year ended December 31, 2007. The most significant source of cash resulted from a net increase in accounts payable of \$2,184,728 and a decrease in accounts receivable of \$280,677. A decrease in cost in excess of

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

billings and estimated profits contributed \$1,448,430. This was partially offset by a decrease in accrued expenses of \$1,576,749.

Cash from investing activities used \$677,704. The most significant expenditures were for vehicle purchases.

Cash from financing activities provided \$739,706, representing \$788,000 in net proceeds from the revolving bank line, partially offset by term loan and capital lease payments.

Borrowings under the revolving credit facility at December 31, 2007 were \$3,635,897. The Company is required to maintain certain financial and reporting covenants and restrictions on dividend payments under the terms of the Loan Agreement with TB Banknorth, N.A. (See Note 8 to the Consolidated Financial Statements included in this Annual Report on Form 10-K). The Company was not in compliance with certain of these bank covenants at December 31, 2007. TD Banknorth, N.A. provided the Company with a waiver associated with the bank covenants in default on March 28, 2008. As a condition of the waiver, the Company agreed to grant TD Banknorth a first security interest on its accounts receivable.

### **DIVIDENDS**

We have not declared cash dividends on our common equity. The payment of dividends is prohibited under the existing credit agreement with TD Banknorth. We may, in the future, declare dividends under certain circumstances.

### **SEASONALITY**

Revenues generated by our services have typically been seasonal in nature and there could be periods of fluctuations in revenue volume due to the timing of project installations or factors that are beyond the Company's control, such as weather and construction delays.

### **INFLATION**

Our revenues generally have kept pace with inflation.

### **OFF BALANCE SHEET ARRANGEMENTS**

We do not have any financial partnerships with unconsolidated entities, such as entities often referred to as structured finance, special purpose entities or variable interest entities which are often established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. Accordingly, we are not exposed to any financing, liquidity, market or credit risk that could arise if we had such relationships.

### **AGGREGATE CONTRACTUAL OBLIGATIONS**

As of December 31, 2007, the Company's contractual obligations, including payments due by period, are as follows:

## Payment due by period

	2008	2009	2010	2011	2012	Thereafter	Total
Long -Term Debt Obligations	\$ 4,270,845	\$ 267,811	\$	\$	\$	\$	\$ 4,538,656
Interest Obligation on Long-term debt	14,580	229,260					243,840
Capital Lease Obligations	238,568	159,291	123,995	73,733			595,587
Short-term debt	180,380						180,380
<b>Total</b>	<b>\$ 4,704,373</b>	<b>\$ 656,362</b>	<b>\$ 123,995</b>	<b>\$ 73,733</b>	<b>\$</b>	<b>\$</b>	<b>\$ 5,558,463</b>

**Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

We have one revolving loan for which the interest rate on outstanding borrowings is variable and is based upon the prime rate of interest. At December 31, 2007 and 2006, there was \$3,635,897, and \$2,847,897, respectively, outstanding under this revolving credit facility.

**Item 8. Financial Statements and Supplementary Data**

Refer to pages F-1 through F-38.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

On November 5, 2007, the Company notified Demetrius & Company, L.L.C. of its decision to dismiss Demetrius & Company, L.L.C. as the Company's independent auditors.

Concurrently, the Audit Committee and the Board of Directors approved the engagement of Amper, Politziner and Mattia, P.C. as the Company's independent auditors, effective upon notification to Demetrius & Company, L.L.C. of dismissal, and execution of an engagement letter. Amper, Politziner and Mattia, P.C. served as the Company's independent auditors beginning with the quarter ended September 30, 2007.

During the period beginning January 1, 2005 through November 5, 2007 (the date Amper, Politziner and Mattia, P.C. was appointed), neither the Company nor anyone acting on the Company's behalf consulted with Amper, Politziner and Mattia, P.C. regarding (1) the application of accounting principles to a specified transaction or the type of audit opinion that might be rendered on the Company's financial statements or (2) any of the matters or events set forth in Item 304(a)(2)(ii) of Regulation S-K.

The reports of Demetrius & Company, L.L.C. on the Company's financial statements for the past two fiscal years did not contain an adverse opinion or a disclaimer of opinion and were not qualified or modified as to uncertainty, audit scope, or accounting principles. During the Company's two most recent fiscal years and the period from the end of the most fiscal year and through November 5, 2007, the date of appointment of Amper, Politziner & Mattia, P.C., the period January 1, 2007 through November 7, 2007, there were no disagreements with Demetrius & Company, L.L.C. on any matters of accounting principles or practices, financial statement disclosure, or auditing scope and procedures which, if not resolved to the satisfaction of Demetrius & Company, L.L.C., would have caused Demetrius & Company, L.L.C. to make reference to the matter in its report.

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

During the year ended December 31, 2007, there were no disagreements with the Company's principal independent accountant on accounting or financial disclosure.

### ITEM 9A (T). CONTROLS AND PROCEDURES

#### (a) EFFECTIVENESS OF DISCLOSURE CONTROLS AND PROCEDURES

The Company's management, with the participation of our Chief Executive Officer, Chief Operating Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of December 31, 2007. The term "disclosure controls and procedures," as defined in Rules 13(a)-15(e) and 15(d)-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), means controls and other procedures of a company that are designed to ensure that information required to be disclosed by the company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of our disclosure controls and procedures as of December 31, 2007, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were effective.

#### (b) MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rules 13a-15(f) and 15d-15(f) promulgated under the Exchange Act as a process designed by, or under the supervision of, the company's principal executive and principal financial officers and effected by the company's board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the Company; and

Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Our management assessed the effectiveness of our internal control over financial reporting as of December 31, 2007. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework*.

Based on our assessment, management believes that, as of December 31, 2007, the Company's internal controls over financial reporting is effective based on those criteria.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

#### *Changes in Internal Control over Financial Reporting*

There were no significant changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) identified in management's evaluation during the fourth quarter of fiscal year 2007 that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.

#### **Item 9B. Other Information**

There were no events requiring disclosure that had not been made under Form 8-K in the fourth quarter of our fiscal year.

**PART III****Item 10. Directors, Executive Officers and Corporate**

Identification of Directors (ages are as of March 17, 2008)

<b>Name</b>	<b>Age</b>	<b>Position(s) with the Company</b>	<b>Director Since</b>
James E. Henry	53	Chairman, Chief Executive Officer, Treasurer and Director	1999
Brian Reach	52	President, Chief Operating Officer, Secretary and Director	2004
Joseph P. Ritorto	75	Director	2002
Robert L. De Lia Sr	59	Director	2004
David Sands	50	Director	2005
James W. Power	77	Director	2005
Richard D. Rockwell	53	Director	2007

Identification of Executive Officers (ages are as of March 17, 2008)

<b>Name</b>	<b>Age</b>	<b>Position(s) with the Company</b>	<b>Officer Since</b>
James E. Henry	53	Chief Executive Officer and Treasurer	1999
Brian Reach	52	President	2007
		Chief Operating Officer	2006
		Vice-Chairman, Secretary	2004
John P. Hopkins	47	Chief Financial Officer	2006
Brian J. Smith	52	Corporate Controller	2007

James E. Henry co-founded the Company's predecessor company in 1989 and served as President and Chief Executive Officer until December 2001 when he was elected Chairman of the Board. Mr. Henry continues to serve as Chief Executive Officer and is also the Company's Treasurer. Mr. Henry graduated from the University of New Hampshire with a Bachelor of Science degree in electrical engineering. In addition to his other responsibilities, Mr. Henry has continued to design, install, integrate and market security and communications systems as well as manage the Company's research and development.

Brian Reach, in addition to his prior duties, was named Chief Operating Officer in August 2006 and President in March 2007. Mr. Reach has been a member of the Company's Board of Directors since February 2004 and has served as the Company's Vice-Chairman since June 2004 and as its Secretary since November 2004. From September 1999 until April 2002, Mr. Reach was the Chief Financial Officer of Globix Corporation, a provider of application, media and infrastructure management services. From May 1997 to August 1999, Mr. Reach was the Chief Financial Officer of IPC Communications, a provider of integrated telecommunications equipment and services to the financial industry. During his tenure at IPC, Mr. Reach successfully guided IPC through its leveraged recapitalization and financially restructured IPC enabling it to invest in strategic acquisitions and next generation technologies. Prior to IPC,

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Mr. Reach was the Chief Financial Officer of Celadon Group, Inc. and Cantel Industries, Inc. Mr. Reach became a certified public accountant in 1980 and received his Bachelor of Science degree in accounting from the University of Scranton in 1977.

Joseph P. Ritorto has been a member of our Board since January 2002. Mr. Ritorto is the co-founder of First Aviation Services, Inc., which is located in Teterboro Airport, Teterboro, New Jersey and provides a variety of aviation support services. Mr. Ritorto has been an officer, in various capacities, of First Aviation Services since 1986. From 1991, until he retired in May 2001, Mr. Ritorto served as the Senior Executive Vice President and Chief Operating Officer of Silverstein Properties, Inc. In this capacity, Mr. Ritorto's responsibilities included overseeing operations and directing the lease administration of Silverstein owned and managed properties.

Robert L. De Lia, Sr. has been a member of our Board since May 2004. Currently, Mr. De Lia is vice president of TJ's Motorsport, a privately held company dedicated to supplying quality motor sport products. From 2002 to 2003, Mr. De Lia was the President and Chief Executive Officer of Airlite Communications, Inc., a company that specializes in designing, manufacturing and maintaining wireless communications equipment used to enhance and extend emergency radio frequency services and cellular communication for both fixed and mobile applications. In April 2004, a wholly-owned subsidiary of the Company purchased all of the issued and outstanding shares of stock of Airlite Communications, Inc. From 1987 to 1999, Mr. De Lia was the President and Chief Executive Officer of Fiber Options, Inc. Mr. De Lia graduated from the New York Institute of Technology in 1969.

David Sands has served as a director of the Company since 2005. Mr. Sands is a certified public accountant and a partner of Buchbinder Tunick & Company LLP where he is the head of the tax department. Mr. Sands is a member of the American Institute of Certified Public Accountants and the New York State Society of CPAs. Mr. Sands has also lectured at the New York University Summer Continuing Education and the Foundation for Accounting Education Programs. Mr. Sands received a Bachelor of Science from SUNY at Buffalo and a Master of Science in Taxation from Pace University.

James W. Power has served as a director of the Company since December 2005. Mr. Power is Chairman of AXIUM, Inc., a digital video recording company; Chairman of MDI, Inc, a Nasdaq listed provider of integrated access control and physical security products for government and commercial organizations; director of RAE Systems, Inc., a manufacturer of equipment used to detect weapons of mass destruction, hazardous materials and toxic chemicals; and the principal partner in J.W. Power & Associates. Mr. Power previously served as Chairman of the Board of InfoGraphic Systems Corp.; President and Chief Executive Officer of Martec\SAIC; President and Chief Executive Officer of Pinkerton Control Systems and has held senior executive positions with Cardkey Systems, Inc., Nitrol Corporation and TRW Data Systems. Previously, he has served as a director of National Semiconductor, ICS Corporation, and Citicorp Custom Credit and Citicorp Credit Services.

Richard D. Rockwell has been Owner and Chairman of Professional Security Technologies LLC, a full service security systems integrator since 1996. Mr. Rockwell has been Owner and President of Main Security Surveillance, Inc. since 2005. From 1982 to 2003, Mr. Rockwell was Founder, Owner and Chief Executive Officer of Professional Security Bureau, Ltd. ( PSB ), a



## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

security guard services company. In 2003 PSB, with annual revenues in excess of \$100 million, was divested to Allied Security. From 1997 through 2003, Mr. Rockwell was co-founder and Chairman of TransNational Security Group, LLC ( TSG ). TSG afforded the member companies with opportunities for national sales and marketing, national contracting, and combined purchasing power. From 1995 to 2005, Mr. Rockwell was founder and owner of PeopleVision, a full service advertising and display manufacturing company. From 1981 to 1982, Mr. Rockwell was vice president, legal affairs of Metropolitan Maintenance Company, a publicly-traded company listed on the Boston stock exchange. Mr. Rockwell received a Bachelor of Arts from Ithaca College and a Juris Doctor from Western New England College of Law.

John P. Hopkins was appointed Chief Financial Officer in August 2006. Prior to joining the Company, Mr. Hopkins was Chief Financial Officer for Measurement Specialties from July 2002 to August 2006, was Vice President, Finance from April 2001 to July 2002, and was Vice President and Controller from January 1999 to March, 2001, with Cambrex Corporation, a provider of scientific products and services to the life sciences industry. From 1988 to 1998, he held various senior financial positions with ARCO Chemical Company, a manufacturer and marketer of specialty chemicals and chemical intermediates. Mr. Hopkins is a Certified Public Accountant and was an Audit Manager for Coopers & Lybrand prior to joining ARCO Chemical. Mr. Hopkins holds a B.S. in Accounting from West Chester University, and an M.B.A. from Villanova University.

Brian J. Smith was appointed Corporate Controller in April 2007. Prior to joining the Company, Mr. Smith was VP-General Manager NetVersant of New York, a provider of voice and data system infrastructure from 2002. From 1991 to 2002 Mr. Smith held various senior financial positions with Insilco Technologies, a manufacturer and distributor of electronic components. Mr. Smith is a Certified Public Accountant and began his career as an auditor for KPMG Peat Marwick. Mr. Smith holds a B.S. in Accounting from Fordham University.

### (c) Compliance with Section 16(a) of the Exchange Act

Section 16(a) of the Exchange Act, requires our directors and officers, and persons who own more than 10% of our Common Stock, to file with the Securities and Exchange Commission initial reports of beneficial ownership and reports of changes in beneficial ownership of our Common Stock and other equity securities. Our officers, directors and greater than 10% beneficial owners are required by SEC regulation to furnish us with copies of all Section 16(a) forms they file.

To our knowledge, for the year ended December 31, 2007, based solely on a review of the copies of such reports furnished to the Company and representations by these individuals that no other reports were required during the year ended December 31, 2007, all Section 16(a) filing requirements applicable to our directors, officers and greater than 10% beneficial owners have been timely filed.

### (d) Code of Conduct and Ethics

We have a Code of Conduct that applies to all of our directors, officers and employees, including our principal executive officer, principal financial officer and principal accounting officer and a

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Code of Ethics that applies to our senior financial officers. You can find our Code of Conduct and Code of Ethics on our website: [www.hbe-inc.com](http://www.hbe-inc.com). We will post there any amendments to these Codes, as well as any waivers that are required to be disclosed by the rules of either the Securities and Exchange Commission or American Stock Exchange.

**Item 11. Executive Compensation****Summary Compensation Table**

The following table sets forth summary information concerning the annual compensation for the years ended December 31, 2007 and 2006 for our principal executive officer ( PEO ), principal financial officer ( PFO ) and our most highly compensated executive officers other than our PEO and our PFO for the year ended December 31, 2007:

<b>Name and Principal Position</b>	<b>Year</b>	<b>Salary (\$)</b>	<b>Bonus (\$)</b>	<b>Option Awards (\$)(1)</b>	<b>All Other compensation (\$)(2)</b>	<b>Total (\$)</b>
James E Henry, Chairman, Chief Executive Officer, Treasurer and Director	2007	174,148				174,148
	2006	130,680				130,680
Brian Reach, President, Chief Operating Officer, Secretary and Director (3)	2007	173,019		10,626		183,645
	2006	72,000		42,363		114,363
John P. Hopkins, Chief Financial Officer (4)	2007	175,000		31,879		206,879
	2006	69,000		13,283		82,283
Brian J. Smith (5)	2007	100,223		12,035		112,258
Christopher Peckham (6)	2007	36,058		5,407		41,465

(1) Represents the dollar amount recognized for financial statement reporting purposes with respect to the year ended December 31, 2007 for the fair value of the option granted to the named executive officer. The fair value was estimated in accordance with FASB 123R. For a more detailed discussion on the valuations made and assumptions used to calculate the fair value of our options refer to Note 10 of our Annual Report on Form 10-K for the year ended December 31, 2007.

(2) Less than \$10,000

(3) Effective August 8, 2006, Mr. Reach assumed the position of Chief Operating Officer. Effective March 23, 2007, Mr. Reach assumed the additional position of President.

(4) Effective August 8, 2006, Mr. Hopkins became the Chief Financial Officer.

(5) Effective April 14, 2007 Mr. Smith became the Corporate Controller.

(6) Effective September 10, 2007 Mr. Peckham became the Chief Information Officer / Chief Security Officer.

**Grants of Plan-Based Awards in 2007.**

The following table contains information related to the grant of stock options under our existing stock option plans issued by us during 2007 to executive officers named in the Summary Compensation Table with awards disclosed on a grant-by-grant basis:

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Name	Grant Date	Estimated Future payouts Under Equity Incentive Plan Awards			Exercise or Base Price of Option Awards	Grant Date Fair Value of Stock and Option Awards
		Threshold	Target	Maximum		
	(1)	(#)	(#)	(#)	(\$/Sh)	(\$)
James E. Henry						
Brian Reach						
John P. Hopkins						
Brian J. Smith	5/14/2007			40,000 (3)	4.26	69,636
Brian J. Smith	11/8/2007			10,000 (4)	4.11	16,655
Christopher Peckham	9/11/2007			50,000 (5)	4.65	92,697

(1) Represents grants under the Company's 2002 Stock Option Plan.

(2) Represents the dollar amount recognized for financial statement reporting purposes with respect to the year ended December 31, 2007 for the fair value of the option granted to the named executive officer. The fair value was estimated in accordance with FASB 123R. For a more detailed discussion on the valuations made and assumptions used to calculate the fair value of our options refer to Note 10 of our Annual Report on Form 10-K for the year ended December 31, 2007.

(3) Represents grant of 40,000 incentive stock options which vests in five equal installments of 8,000 on May 14, 2008, 2009, 2010, 2011, and 2012, respectively.

(4) Represents grant of 10,000 incentive stock options which vests in five equal installments of 2,000 on November 14, 2008, 2009, 2010, 2011, and 2012, respectively.

(5) Represents grant of 50,000 incentive stock options which vests in five equal installments of 10,000 on September 11, 2008, 2009, 2010, 2011, and 2012, respectively.

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

**Outstanding Equity Awards at December 31, 2007.**

The following table contains information concerning unexercised options held as of December 31, 2007 by the executive officers named in the Summary Compensation Table:

Option Awards					
Name	Number of Securities Underlying Options Exercisable (#)	Number of Securities Underlying Options Unexercisable (#)	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Unearned Options (#)	Option Exercise Price (\$)	Option Expiration Date
James E. Henry					
Brian Reach	100,000 (1)			7.10	5/31/2009
Brian Reach	10,000 (2)	40,000 (2)		3.71	8/8/2012
John P. Hopkins	30,000 (3)	120,000 (3)		3.71	8/8/2012
Brian Smith		40,000 (4)		4.26	5/14/2013
Brian Smith		10,000 (5)		4.11	11/8/2013
Christopher Peckham		50,000 (6)		4.65	9/11/2013

(1) Represents grant of 100,000 incentive stock options which vests equally in 25 monthly installments of 4,000, with the installment vesting on June 30, 2004.

(2) Represents grant of 50,000 incentive stock options which vests in five equal installments of 10,000 on August 8, 2007, 2008, 2009, 2010, and 2011, respectively.

(3) Represents grant of 150,000 incentive stock options which vests in five equal installments of 30,000 on August 8, 2007, 2008, 2009, 2010, and 2011, respectively.

(4) Represents grant of 40,000 incentive stock options which vests in five equal installments of 8,000 on April 13, 2008, 2009, 2010, 2011, and 2012, respectively.

(4) Represents grant of 10,000 incentive stock options which vests in five equal installments of 2,000 on November 8, 2008, 2009, 2010, 2011, and 2012, respectively.

(4) Represents grant of 50,000 incentive stock options which vests in five equal installments of 10,000 on September 11, 2008, 2009, 2010, 2011, and 2012, respectively.

Directors who are also our employees receive no additional compensation for attendance at board meetings. Mr. Henry and Mr. Reach are the only members of the Board of Directors who are also employees. The Company's non-employee directors receive a quarterly fee of \$1,250 and an annual stock option grant to purchase 2,000 shares of the Company's common stock at the closing share price on the day of the grant and \$1,000 for attendance at each Board or Committee meeting. For the year ended December 31, 2007, all of our outside Directors, that is,

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Directors who are not employees or full-time consultants of the Company, each received compensation as follows:

Name	Fees Earned or Paid in Cash (\$ (1))	Option Awards (\$ (2))	Total (\$)
Robert De Lia, Sr.	9,000	4,520 (3)	13,520
James W. Power	9,000	4,520 (4)	13,520
Joseph P. Ritorto	9,000	4,520 (5)	13,520
David Sands	9,000	4,520 (6)	13,520
Richard D. Rockwell (7)			

(1) Outside Directors each receive a cash retainer at a rate of \$5,000 per annum. The Company reimburses Directors for out-of-pocket expenses incurred traveling to Board of Director s meetings.

(2) Represents the dollar amount recognized for financial statement reporting purposes with respect to the year ended December 31, 2007 for the fair value of the option granted to the named executive officer. The fair value was estimated in accordance with FASB 123R. For a more detailed discussion on the valuations made and assumptions used to calculate the fair value of our options refer to Note 10 of our Annual Report on Form 10-K for the year ended December 31, 2007.

(3) At December 31, 2007, Mr. De Lia, Sr. held options to purchase 8,000 shares of Common Stock.

(4) At December 31, 2007, Mr. Power held options to purchase 6,000 shares of Common Stock.

(5) At December 31, 2007, Mr. Ritorto held options to purchase 13,000 shares of Common Stock.

(6) At December 31, 2007, Mr. Sands held options to purchase 6,000 shares of Common Stock.

(7) Mr. Rockwell was elected a Board member on November 14, 2007.

### COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

The members of the Compensation Committee in 2007 were Messrs. De Lia, Power and Ritorto. The Board made all decisions concerning executive compensation during 2007. No executive officer of the Corporation served as a member of the Board of Directors of another entity during 2007. None of the members of the Compensation Committee has ever been an officer or employee of Henry Bros. Electronics, Inc. or any of its subsidiaries, and no compensation committee interlocks existed during fiscal 2007.

**COMPENSATION DISCUSSION AND ANALYSIS**

Through the following questions and answers we explain all material elements of our executive compensation:

***What are the objectives of our executive compensation programs?***

Our corporate goal is to maximize our total return to our shareholders through share price appreciation. Towards this goal, we seek to compensate our executives at levels that are competitive with peer companies so that we may attract, retain and motivate highly capable executives. We also design our compensation programs to align our executives' interests with those of our shareholders.

Our 2007 executive compensation, including stock option grants awarded for and in 2007, reflects our effort to realize these objectives.

***What are the principal components of our executive compensation programs?***

**Overview:** Our executive compensation programs consist of three principal components: (i) a base salary; (ii) annual bonuses; and (iii) stock option grants. The Company's policy for compensating our executive officers is intended to provide significant annual long-term performance incentives. We describe each of these principal components below.

**Relationship of the principal components:** We have allocated the three principal components of our executive compensation programs in a manner that we believe optimizes each executive's contribution to us. We have not established specific formulae for making the allocation.

**Base Salary:** We do not have employment agreements with any of our executives. Base salaries for executive officers are determined by evaluating a variety of factors, including the experience of the individual, the competitive marketplace for managerial talent, the Company's performance, the executive's performance, and the responsibilities of the executive. Although our Compensation Committee annually reviews salaries of our executive officers, our Compensation Committee does not automatically adjust base salaries if it concludes that adjustments to other components of the executive's compensation would be more appropriate.

**Annual Bonus:** Cash bonus awards are based on a variety of factors, including the individual performance of the executive and the Company's performance.

**Long-Term Incentive Compensation (Stock Options for Common Shares):** The Compensation Committee believes that stock-based compensation arrangements are essential in aligning the interests of management and the stockholders. The Company's 2002, 2006 and 2007 Stock Plan provides for the issuance of stock options to its executive officers and other employees. Stock options to purchase shares of the Company's common stock are issued at an exercise price equal to the fair market value of such stock on the date immediately preceding the date on which the stock option is granted. These options typically vest over a three to five year period from the date of grant and are granted to the Company's executive officers and other employees as a reward for past individual and corporate performance and as an incentive for future performance. The size of awards is determined by the Committee based on factors such as the executive's position, individual performance and the Company's performance.

***What do we seek to reward and accomplish through our executive compensation programs?***

We believe that our compensation programs, collectively, enable us to attract, retain and motivate high quality executives. We provide annual bonus awards primarily to provide performance incentives to our key employees to meet corporate performance objectives. Our corporate objectives are measured by sales increases, operating margins, net income and other items of performance as determined on an annual basis. We design long-term incentive awards primarily to motivate and reward key employees over longer periods. Through vesting and forfeiture provisions that we include in awards of stock options we provide an additional incentive to executives to act in furtherance of our longer-term interests. An executive whose employment with us terminates before equity-based awards have vested, either because the executive has not performed in accordance with our expectations or because the executive chooses to leave, will generally forfeit the unvested portion of the award.

***Why have we selected each principal component of our executive compensation programs?***

We have selected programs that we believe are commonly used by public companies, both within and outside of our industry, because we believe commonly used programs are well understood by our shareholders, employees and analysts. Moreover, we selected each program only after we first confirmed, with the assistance of outside professional advisors, that the program comports with settled legal and tax rules.

***How do we determine the amount of each principal component of compensation to our executives?***

Our Compensation Committee exercises judgment and discretion in setting compensation for our senior executives. The Committee exercises its judgment and discretion only after it has first evaluated the recommendations of our Chief Executive Officer and evaluated our corporate performance.

***What specific items of corporate performance do we take into account in setting compensation policies and making compensation decisions?***

Our corporate performance primarily impacts the annual bonuses and long-term incentive compensation that we provide our executive officers. We use or weight items of corporate performance differently in our annual bonus and long-term compensation awards and some items are more determinative than others.

Goals for executives in 2007 varied because the areas of responsibility of executives differ. Goals are generally developed around metrics tied to our growth and profitability, including increases in revenue and operating profit, decreases in expenses, completion of developments in accordance with budgets and timelines, execution of acquisitions in accordance with targets, enhanced operational efficiencies and development of additional opportunities for our long-term growth.



***How do we determine when awards are granted, including awards of equity-based compensation?***

Historically, our Compensation Committee has awarded annual bonuses in the quarter following the year end. The Compensation Committee makes awards of stock options on an ad hoc basis, but generally quarterly, following review of pertinent financial information and industry data. In addition, the Compensation Committee conducts a thorough review of stock option awards and grant procedures annually. The date on which the Committee has met has varied from year to year, primarily based on the schedules of Committee members and the timing of compilation of data requested by the Committee.

Over the past years our equity-based awards to executives have taken the form of stock options. The number of stock options subject to an award has been computed by taking into account the Company's performance, the particular executive's performance, our retention objectives, and other factors.

***What factors do we consider in decisions to increase or decrease compensation materially?***

Historically, we have generally not decreased the base salaries of our executive officers or reduced their incentive compensation targets due to individual performance. When an executive's performance falls short of our expectations then we believe our interests are best served by replacing the executive with an executive who performs at the level we expect. The factors that we consider in decisions to increase compensation include the individual performance of the executive, responsibility of the executive and our corporate performance, as discussed above.

***To what extent does our Compensation Committee consider compensation or amounts realizable from prior compensation in setting other elements of compensation?***

The primary focus of our Compensation Committee in setting executive compensation is the executive's current level of compensation, including recent awards of long-term incentives, taking into account the executive's performance and our corporate performance. The Committee has not adopted a formulaic approach for considering amounts realized by an executive from prior equity-based awards.

***How do accounting considerations impact our compensation practices?***

Accounting consequences are not a material consideration in designing our compensation practices. However, we design our equity awards so that its overall cost fell within a budgeted dollar amount and so that the awards would qualify for classification as equity awards under FAS 123R. Under FAS 123R the compensation cost recognized for an award classified as an equity award is fixed for the particular award and, absent modification, is not revised with subsequent changes in market prices of our common shares or other assumptions used for purposes of the valuation.

***How do tax considerations impact our compensation practices?***

Prior to implementation of a compensation program and awards under the program, we evaluate the federal income tax consequences, both to us and to our executives, of the program and

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

awards. Before approving a program, our Compensation Committee receives an explanation from our outside professionals as to the tax treatment of the program and awards under the program and assurances from our outside professionals that the tax treatment should be respected by taxing authorities.

Section 162(m) of the Internal Revenue Code limits our tax deduction each year for compensation to each of our Chief Executive Officer and our four other highest paid executive officers to \$1 million unless, in general, the compensation is paid under a plan that is performance-related, non-discretionary and has been approved by our shareholders. Generally, Section 162(m) has not had a significant impact on our compensation programs.

***What are our equity or other security ownership requirements for executives and our policies regarding hedging the economic risk of share ownership?***

We do not maintain minimum share ownership requirements for our executives. We do not have a policy regarding hedging the economic risk of share ownership.

***To what extent do we benchmark total compensation and material elements of compensation and what are the benchmarks that we use?***

While the Compensation Committee does not perform formal benchmarks, they do compare the elements of total compensation to compensation provided by knowledge gained in the industry.

***Do we have a policy regarding the recovery of awards or payments if corporate performance measures upon which awards or payments are based are restated or adjusted in a manner that would reduce the size of an award or payment?***

For non-executive officers, we have a policy that provides for a case-by-case review to determine if a recovery of an award is necessary if a performance measure used to calculate the award is subsequently adjusted in a manner that would have reduced the size of the award. For executive officers, we have a policy that requires a recovery of an award if a performance measure used to calculate the award is subsequently adjusted in a manner that would have reduced the size of the award.

***What is the role of our executive officers in the compensation process?***

Our Compensation Committee meets periodically with our Chief Executive Officer to address executive compensation, including the rationale for our compensation programs and the efficacy of the programs in achieving our compensation objectives. The Compensation Committee also relies on executive management to evaluate compensation programs to assure that they are designed and implemented in compliance with laws and regulations, including SEC reporting requirements. The Compensation Committee relies on the recommendations of our Chief Executive Officer regarding the performance of individual executives. At meetings in 2007 the Compensation Committee received recommendations from our Chief Executive Officer regarding salary adjustments and annual bonus and stock option awards for our executive officers. Our Chief Executive Officer plays a significant role in determining the annual cash compensation of our executive officers. The Compensation Committee believes that it is important for it to receive the input of the Chief Executive Officer on compensation matters since he is knowledgeable about the activities of our executive officers and the performance of

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

their duties and responsibilities, as well as their contributions to the growth of the Company and its business. The Compensation Committee accepted these recommendations after concluding that the recommendations comported with the Committee's objectives and philosophy and the Committee's evaluation of our performance and industry data.

### Compensation Committee Report

Our Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis with our management and based on the review and discussion recommended to the Board that the Compensation Discussion and Analysis be included in this Annual Report on Form 10-K. The Board accepted the Compensation Committee's recommendation. This report is made by the undersigned members of the Compensation Committee:

Robert L. De Lia, Sr. (Chair)  
James W. Power  
Joseph P. Ritorto

### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

a) The following table provides information with respect to the equity securities that are authorized for issuance under our compensation plans as of December 31, 2007:

Equity Compensation Plan Information - For the Year Ended December 31, 2007:

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	916,900*	\$4.51	287,909
Equity compensation plans not approved by security holders	199,662**	\$7.58	
<b>Total</b>	<b>1,116,522</b>	<b>\$5.06</b>	<b>287,909</b>

\* This amount includes options issuable pursuant to our 2002, 2006 and 2007 Stock Option Plans. The plans authorize the issuance of options to purchase up to 230,000, 250,000 and 250,000 shares of our Common Stock to employees, directors, and consultants of the Company under the 2002 and 2006 Stock Option Plans, respectively.

Also included are options issuable pursuant to our Incentive Stock Option Plan. The Board of Directors and our shareholders approved the adoption of the Incentive Stock Option Plan on December 23, 1999. Our Incentive Stock Option Plan provides for the granting of options to purchase a maximum of 500,000 shares of the Company's common stock.

\*\* This amount includes a five year option granted to the Wall Street Group ( WSG ) consisting of 5,996 shares granted November 5, 2002 with an exercise price of \$6.90 per share, issued in connection with an agreement to



## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

provide certain services dated November 1, 2001 and terminated in April 2003. Also included are warrants to purchase 138,333 and 55,333 shares at \$7.60 expiring January 27, 2010, that were granted in connection with the issuance of 553,333 shares of our common stock to certain qualified institutional investors and the placement agent, respectively, in July 2004.

### b) Security Ownership Of Certain Beneficial Owners And Management And Related Stockholder Matters

The table that follows sets forth, as of March 17, 2008 certain information regarding beneficial ownership of our common stock by each person who is known by us to beneficially own more than 5% of our common stock. The table also identifies the stock ownership of each of our directors, each of our officers, and all directors and officers as a group. Except as otherwise indicated, the stockholders listed in the table have sole voting and investment powers with respect to the shares indicated. Unless otherwise indicated, the business address for each of the named individuals is Henry Bros. Electronics, Inc., 17-01 Pollitt Drive, Fair Lawn, New Jersey 07410.

Shares of common stock which an individual or group has a right to acquire within 60 days pursuant to the exercise or conversion of options, warrants or other similar convertible or derivative securities are deemed to be outstanding for the purpose of computing the percentage ownership of such individual or group, but are not deemed to be outstanding for the purpose of computing the percentage ownership of any other person shown in the table.

The applicable percentage of ownership is based on 5,936,065 shares outstanding as of March 17, 2008.

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Name address and title of beneficial owner	Number of shares beneficially owned	Percentage of Common Stock Beneficially Owned
James E. Henry, Chairman, Chief Executive Officer, Treasurer and Director	1,385,500	23.3%
Brian Reach, Vice-Chairman, President, Chief Operating Officer, Secretary, and Director (1)	205,000	3.5%
John P. Hopkins, Chief Financial Officer (2)	34,500	*
Brian J. Smith, Corporate Controller (3)	8,000	*
Christopher Peckham, Chief Information Officer / Chief Security Officer		
Robert De Lia, Sr., Director (4)	46,000	*
James W. Power, Director (5)	6,000	*
Joseph P. Ritorto, Director (6)	48,000	*
David Sands, Director (7)	6,000	*
Richard D. Rockwell (8)	1,915,800	32.3%
All executive officers and directors as a group (10 persons) (9)	3,654,800	61.6%

\* Less than 1%

(1) The amount shown for Mr. Reach includes a currently exercisable option to purchase 100,000 shares of the Company's Common Stock at a price of \$7.10 per share and a currently exercisable option to purchase 10,000 shares of the Company's Common Stock at a price of \$3.71 per share.

(2) The amount shown for Mr. Hopkins includes a currently exercisable option to purchase 30,000 shares of the Company's Common Stock at a price of \$3.71 per share.

(3) The amount shown for Mr. Smith includes a currently exercisable option to purchase 8,000 shares of the Company's Common Stock at a price of \$4.26 per share.

(4) The amount shown for Mr. De Lia, Sr. includes four currently exercisable options to purchase 2,000 shares each of the Company's Common Stock at a price of \$7.19, \$4.90, \$3.33 and \$4.65 per share, respectively.

(5) The amount shown for Mr. Power includes three currently exercisable options to purchase 2,000 shares each of the Company's Common Stock at a price of \$6.08, \$3.33 and \$4.65 per share, respectively.

(6) The amount shown for Mr. Ritorto includes currently exercisable options to purchase 5,000 shares at \$7.95 and 2,000 shares each of the Company's common stock at \$7.19, \$4.90, \$3.33 and \$4.65 per share, respectively.

(7) The amount shown for Mr. Sands includes three currently exercisable options to purchase 2,000 shares each of the Company's Common Stock at a price of \$4.90, \$3.33 and \$4.65 per share, respectively.

(8) The amount shown for Mr. Rockwell is pursuant to a Schedule 13D/A, filed on January 23, 2008,

(9) The amount shown includes currently exercisable options to purchase 156,000 shares of the Company's common stock.

**Item 13. Certain Relationships and Related Transactions and Director Independence**

a) In 2007 and 2006, the Company had revenues of \$546,375 and \$678,138, respectively, associated with an integrated security systems project with First Aviation Services, Inc. ( First Aviation ). Joseph P. Ritorto, a member of our Board of Directors since January 2002, is co-founder of First Aviation.

b) The Company considers Messrs. Ritorto, De Lia, Sands and Power to be independent directors in accordance with Section 121A of the American Stock Exchange s listing standards.

**Item 14. Principal Accountant Fees and Services**

*Fees Paid to Our Independent Auditors During 2007 and 2006*

Audit Fees

The aggregate fees billed by Amper, Politziner & Mattia, P.C. for professional services rendered for the audits of the Company s annual financial statements on Form 10-K in 2007 and the review of the financial statements on Form 10-Q for the quarter ended September 30, 2007 were \$144,200.

The aggregate fees billed by Demetrius & Company, L.L.C. for professional services rendered for the audits of the Company s annual financial statements on Form 10-K in 2006 and the reviews of the financial statements on Form 10-Q for the quarters ended March 30 and June 30, 2007 were \$108,000.

Audit-Related Fees

The aggregate fees billed for audit-related services by Demetrius & Company, L.L.C. for the years ended December 31, 2007 and 2006 were approximately \$2,200 in each of these years.

Audit related services include due diligence in connection with acquisitions, consultation on accounting and internal control matters, audits in connection with proposed or consummated acquisitions and review of registration statements.

Tax Fees

The aggregate fees billed for tax compliance, tax advice and tax planning rendered by Demetrius & Company, L.L.C. for the fiscal year ended December 31, 2007 was \$0, and for the year ended December 31, 2006 was \$22,500. The services comprising these fees include tax consulting and submitting tax returns.

All Other Fees

The aggregate fees billed for all other professional services rendered by Demetrius & Company, L.L.C. for the year ended December 31, 2007 was \$15,000 and for the year ended December 31, 2006 was \$12,047. These fees related to a 401(k) plan audit in 2007 and work performed on consents on Form S-8 Registrations in 2006.

Pre-Approval of Audit and Permissible Non-Audit Services

The Audit Committee approved 100% of the fees paid to the principal accountant for audit-related, tax and other fees. The Audit Committee pre-approves all non-audit services to be performed by the auditor. The percentage of hours expended on the principal accountant s engagement to audit the Company s financial statements for the most recent year that were

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

attributed to work performed by persons other than the principal accountant's full-time, permanent employees was 0%.

**Part IV**

**Item 15. Exhibits, Financial Statement Schedules**

(a) The following consolidated financial statements and schedules are filed at the end of this report, beginning on page F-1. Other schedules are omitted because they are not required or are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

(b) See Exhibit Index following this Annual Report on Form 10-K.

**Document**

	<b><u>Page</u></b>
Reports of Independent Registered Public Accounting Firms	F-1 to F-1.
Consolidated Balance Sheet as of December 31, 2007 and 2006	F-
Consolidated Statements of Operations for the Years Ended December 31, 2007, 2006 and 2005	F-
Consolidated Statements of Shareholder's Equity for the Years Ended December 31, 2007, 2006 and 2005	F-
Consolidated Statements of Cash Flows for the Years Ended December 31, 2007, 2006 and 2005	F-
Notes to Consolidated Financial Statements	F-6 to F-3
Schedule II - Valuation and Qualifying Accounts, for the Years Ended December 31, 2007, 2006 and 2005	S-



Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15 (d) of the Securities Exchange Act of 1934 as amended, the Registrant had duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: March 31, 2008

HENRY BROTHER ELECTRONICS, INC.

By: /s/ James E. Henry

---

James E. Henry  
Chairman, Chief Executive Officer, Treasurer and Director

Pursuant to the requirements of the Securities Exchange Act of 1934 as amended, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Each person, in so signing also makes, constitutes, and appoints James E. Henry and Brian Reach, and each of them acting alone, as his true and lawful attorneys-in-fact, with full power of substitution, in his name, place, and stead, to execute and cause to be filed with the SEC any or all amendments to this report.

SIGNATURE

---

Date: March 31, 2008

/s/ James E. Henry

---

James E. Henry  
Chairman, Chief Executive Officer, Treasurer and Director

Date: March 31, 2008

/s/ Brian Reach

---

Brian Reach  
Vice Chairman, President, Chief Operating Officer,  
Secretary and Director

Date: March 31, 2008

/s/ John P. Hopkins

---

John P. Hopkins  
Chief Financial Officer

Date: March 31, 2008

/s/ Joseph P. Ritorto

---

Joseph P. Ritorto  
Director

Date: March 31, 2008

/s/ Robert L. DeLia Sr.

---

Robert L. DeLia Sr.  
Director

Date: March 31, 2008

/s/ David Sands

---

David Sands  
Director

Date: March 31, 2008

/s/ James W. Power

---

James W. Power  
Director

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Date: March 31, 2008

/s/ Richard D. Rockwell

Richard D. Rockwell  
Director

45

---

**Report of Independent Registered Public Accounting Firm**

Board of Directors and Stockholders  
Henry Bros. Electronics, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheet of Henry Bros. Electronics, Inc. and Subsidiaries as of December 31, 2007, and the related consolidated statements of operations, stockholders' equity, and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Henry Bros. Electronics, Inc. and Subsidiaries as of December 31, 2007, and the results of their operations and their cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 9 to the consolidated financial statements, in 2007, Henry Bros. Electronics Inc. and Subsidiaries adopted the provisions of FIN 48, "Accounting for Uncertainty in Income Taxes" an Interpretation of FASB Statement No. 109.

In connection with our audit of the financial statements referred to above, we audited Schedule II "Valuation and Qualifying Accounts". In our opinion, the financial schedule, when considered in relation to the financial statements taken as a whole, presents fairly, in all material respects, the information stated therein.

/s/ Amper, Politziner & Mattia PC

March 29, 2008  
Edison, New Jersey

F-1

---

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and  
Stockholders of Henry Bros. Electronics, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheet of Henry Bros. Electronics, Inc. and Subsidiaries as of December 31, 2006, and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the two years in the period ended December 31, 2006. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1 to the consolidated financial statements, the Company adopted the provisions of Staff Accounting Bulletin No. 108, Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements, as of January 1, 2006.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Henry Bros. Electronics, Inc. and Subsidiaries as of December 31, 2006, and the results of their operations and their cash flows for each of the two years in the period ended December 31, 2006, in conformity with U.S. generally accepted accounting principles.

As discussed in Notes 1 and 18, the Company has corrected the consolidated balance sheet as of December 31, 2005 and the related consolidated statements of operations, changes in stockholders' equity and cash flows for the years ended December 31, 2005 and 2004.

/s/ Demetrius & Company, L.L.C.

Wayne, New Jersey

October 17, 2007

F-1.1

---

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**

	December 31,	
	2007	2006
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 3,277,450	\$ 199,853
Accounts receivable-net of allowance for doubtful accounts	13,306,558	13,628,358
Inventory	1,460,931	1,707,933
Costs in excess of billings and estimated profits	3,195,039	4,643,469
Deferred tax asset	739,563	906,255
Retainage receivable	1,708,125	1,390,468
Prepaid expenses and income tax receivable	900,924	454,801
Other assets	315,081	290,079
	24,903,671	23,221,216
Property and equipment - net of accumulated depreciation	2,408,640	2,402,394
Goodwill	3,379,030	3,316,530
Intangible assets - net of accumulated amortization	1,183,547	1,436,414
Deferred tax asset	306,224	166,262
Other assets	150,458	151,145
	\$ 32,331,570	\$ 30,693,961
	\$ 32,331,570	\$ 30,693,961
<b>LIABILITIES &amp; STOCKHOLDERS EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 8,157,774	\$ 5,973,047
Accrued expenses	3,128,965	4,786,203
Accrued taxes	139,403	58,914
Billings in excess of costs and estimated profits	1,577,002	1,167,259
Deferred income	206,460	476,775
Current portion of long-term debt	634,948	505,028
Revolving loan	3,635,897	
Other current liabilities	451,490	252,881
	17,931,939	13,220,107
Long-term debt, less current portion	465,539	3,463,236
	18,397,478	16,683,343
	18,397,478	16,683,343
<b>STOCKHOLDERS EQUITY</b>		
Preferred stock, \$.01 par value; 10,000,000 shares authorized; no shares issued		
Common stock, \$.01 par value; 10,000,000 shares authorized; 5,926,065 shares issued and outstanding in 2007 and 5,916,065 in 2006	59,261	59,161
Additional paid in capital	17,165,892	16,900,653
Accumulated deficit	(3,291,061)	(2,949,196)
	13,934,092	14,010,618
	13,934,092	14,010,618
<b>TOTAL LIABILITIES &amp; STOCKHOLDERS EQUITY</b>	<b>\$ 32,331,570</b>	<b>\$ 30,693,961</b>
	<b>\$ 32,331,570</b>	<b>\$ 30,693,961</b>

See accompanying notes to the consolidated financial statements.

F-2

---

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	For the years ended December 31,		
	2007	2006	2005 (Corrected)
Revenue	\$ 57,852,216	\$ 42,132,852	\$ 42,156,188
Cost of revenue	45,575,305	31,586,736	31,581,187
<b>Gross profit</b>	<b>12,276,911</b>	<b>10,546,116</b>	<b>10,575,001</b>
Operating expenses:			
Selling, general and administrative expenses	12,196,330	11,952,477	8,422,193
Goodwill and intangible asset impairment charges	43,999	1,191,000	44,999
<b>Operating (loss) profit</b>	<b>36,582</b>	<b>(2,597,361)</b>	<b>2,107,809</b>
Interest income	73,493	19,515	12,507
Other expense	(191)	(674)	(3,780)
Interest expense	(349,907)	(103,923)	(84,985)
<b>(Loss) income before tax expense</b>	<b>(240,023)</b>	<b>(2,682,443)</b>	<b>2,031,551</b>
Provision for (benefit from) income taxes	63,281	(422,305)	893,577
<b>Net (loss) income after taxes</b>	<b>\$ (303,304)</b>	<b>\$ (2,260,138)</b>	<b>\$ 1,137,974</b>
 <b><u>BASIC (LOSS) EARNINGS PER COMMON SHARE:</u></b>			
Basic (loss) earnings per common share	\$ (0.05)	\$ (0.39)	\$ 0.20
Weighted average common shares	5,768,864	5,749,964	5,739,398
 <b><u>DILUTED (LOSS) EARNINGS PER COMMON SHARE:</u></b>			
Diluted (loss) earnings per common share	\$ (0.05)	\$ (0.39)	\$ 0.20
Weighted average diluted common shares	5,768,864	5,749,964	5,773,097

See accompanying notes to the consolidated financial statements.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**

	Common Stock par value \$.01 10,000,000 Authorized		Additional Paid-in Capital	Deferred Comp- ensation	Retained Earnings	Total
	Shares	Amount				
Balance at December 31, 2004 (Corrected)	5,739,398	\$ 57,394	\$ 16,602,366	\$ (178,942)	\$ (1,827,032)	\$ 14,653,786
Value of stock option grants			355,142	(355,142)		
Amortization of value assigned to stock option grants				191,206		191,206
Shares issued in connection with the acquisition of Securus, Inc.	150,001	1,500	(1,500)			
Net income for 2005 (Corrected)					1,137,974	1,137,974
Balance at December 31, 2005 (Corrected)	5,889,399	58,894	16,956,008	(342,878)	(689,058)	15,982,966
Employee stock options exercised	6,666	67	30,930			30,997
Value of stock option grants			230,267	(230,267)		
Shares issued in connection with the acquisition of CIS Security Systems	20,000	200	67,000			67,200
Stock option expense				189,593		189,593
Net loss for December 31, 2006					(2,260,138)	(2,260,138)
Balance at December 31, 2006	5,916,065	59,161	17,284,205	(383,552)	(2,949,196)	14,010,618
Reclassification of deferred stock compensation upon adoption of SFAS 123 R			(383,552)	383,552		
Cumulative effect for adoption of Fin 48					(38,561)	(38,561)
Shares issued in connection with the acquisition of CIS Security Systems	10,000	100	37,400			37,500
Stock option expense			227,839			227,839
Net loss for December 31, 2007					(303,304)	(303,304)
Balance at December 31, 2007	\$ 5,926,065	\$ 59,261	\$ 17,165,892	\$	\$ (3,291,061)	\$ 13,934,092

See accompanying notes to the consolidated financial statements.





**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	For the years ended December 31,		
	2007	2006	2005 (Corrected)
<b>Cash flows from operating activities:</b>			
Net (loss) income	\$ (303,304)	\$ (2,260,138)	\$ 1,137,974
Adjustments to reconcile net (loss) income to net cash provided by (used in) operating activities:			
Depreciation and amortization	899,325	699,559	647,243
Bad debt expense	41,123	172,402	453,889
Provision for obsolete inventory	180,000	384,000	
Impairment charges	43,999	1,191,000	44,999
Stock option expense	227,839	189,593	191,106
Deferred income taxes	(26,730)	(386,007)	684,682
Changes in operating assets and liabilities:			
Accounts receivable	280,677	(3,071,303)	(1,327,191)
Inventories	67,002	(801,540)	(353,296)
Costs in excess of billings and estimated profits	1,448,430	(1,484,855)	(525,876)
Retainage receivable	(317,657)	(180,454)	(857,967)
Other assets	(25,002)	(21,809)	(161,093)
Prepaid expenses and income tax receivable	(446,123)	(204,614)	220,210
Accounts payable	2,184,728	1,930,035	201,181
Accrued expenses	(1,576,749)	2,285,202	299,739
Billings in excess of cost and estimated profits	409,743	(9,554)	(174,485)
Deferred income	(270,315)	(93,714)	527,995
Other liabilities	198,609	19,587	
Net cash provided by (used in) operating activities	3,015,594	(1,642,610)	1,009,110
<b>Cash flows from investing activities:</b>			
Purchase of businesses, net of cash acquired	(25,000)	(1,666,363)	(1,084,528)
Purchase of property and equipment	(652,704)	(1,393,001)	(211,542)
Net cash used in investing activities	(677,704)	(3,059,364)	(1,296,070)
<b>Cash flows from financing activities:</b>			
Proceeds from issuance of common stock - net of fees		30,997	
Net proceeds and (payments) from revolving bank lines	788,000	2,847,896	951,692
Proceeds from bank loans		186,500	
Payments of bank loans	(206,602)	(217,810)	(1,545,171)
Repayments of other debt	(9,135)	(26,465)	(18,498)
Change in equipment financing	167,443	(96,977)	(78,349)
Net Cash provided by (used in) financing activities	739,706	2,724,141	(690,326)
Increase (decrease) in cash and cash equivalents	3,077,597	(1,977,833)	(977,286)
Cash and cash equivalents - beginning of period	199,853	2,177,686	3,154,972
Cash and cash equivalents - end of period	\$ 3,277,450	\$ 199,853	\$ 2,177,686
<b>Supplemental disclosure of cash flow information:</b>			
Amount paid for the period for:			

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

Interest	\$	331,924	\$	86,093	\$	84,985
Taxes		240,000		325,812		41,124
Non-cash investing and financing activities:						
Equipment financed		359,040		250,493		151,154
Issuance of stock to acquire businesses		37,500		67,200		
Value of stock options issued to employees		528,511		230,267		355,142

See accompanying notes to the consolidated financial statements.

F-5

---

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements**

**NATURE OF OPERATIONS**

Henry Bros. Electronics, Inc., (the Company) and its subsidiaries, are divided into two business segments Security System Integration ( Integration ) and Specialty Products and Services ( Specialty ). The Integration segment provides cradle to grave services for a wide variety of security, communications and control systems. The Company specializes in turn-key systems that integrate many different technologies. Systems are customized to meet the specific needs of its customers. Through the Specialty Products and Services segment we provide emergency preparedness programs, mobile digital recording solutions and specialized radio frequency communication equipment and integration. Each of the Company's segments markets nationwide with an emphasis in the Arizona, California, Colorado, Maryland, New Jersey, New York, Texas and Virginia metropolitan areas. Customers are primarily medium and large businesses and governmental agencies. The Company derives a majority of its revenues from project installations and to a smaller extent, maintenance service revenue.

The table below shows revenue percentage by geographic location for each of the years ended December 31:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
New Jersey/New York	46%	44%	53%
California	20%	27%	23%
Texas	4%	3%	8%
Arizona	8%	7%	6%
Colorado (1)	9%	11%	2%
CIS - Virginia/Maryland (2)	8%	4%	
	<u>          </u>	<u>          </u>	<u>          </u>
Integration segment	95%	96%	92%
Specialty segment	7%	7%	9%
Inter-segment	-2%	-3%	-1%
	<u>          </u>	<u>          </u>	<u>          </u>
Total revenue	100%	100%	100%
	<u>          </u>	<u>          </u>	<u>          </u>

(1) Acquired October 10, 2005

(2) Acquired October 2, 2006

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*(a) Principles of Consolidation*

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. Acquisitions are recorded as of the purchase date, and are included in the consolidated financial statements from the date of acquisition. All material intercompany transactions have been eliminated in consolidation.

*(b) Reclassifications*

The presentation of certain prior year information has been reclassified to conform to the current year presentation.

*(c) Revenue Recognition*

Revenue from a project in either the Integration or Specialty segments are recognized on the percentage of completion method, whereby revenue and the related gross profit are determined based upon the actual costs incurred to date for the project to the total estimated project costs at completion. Project costs generally include all material and shipping costs, the Company's direct labor, subcontractor costs and an allocation of indirect costs related to the direct labor. Changes in the project scope, site conditions, staff performance and delays or problems with the equipment used on the project can result in increased costs that may not be billable or accepted by the customer and results in a loss or lower profit from what was originally anticipated at the time of the proposal.

Estimates for the costs to complete the project are periodically updated by management during the performance of the project. Provision for changes in estimated costs and losses, if any, on uncompleted projects are made in the period in which such losses are determined. In general, we determine a project to be substantially completed after:

1. The scope of work is completed which includes installing the equipment as required in the contract.
2. System is functional and has been tested.
3. Training has been provided.

The majority of the Company's projects are completed within a year. Revenue from product sales are recognized when title and risk of loss passes to the customer. Service contracts, which are separate and distinct agreements from project agreements, are billed either monthly or

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

quarterly. Accordingly, revenues from service contracts are recognized ratably over the length of the agreement.

***(d) Use of Estimates***

The preparation of financial statements, in conformity with generally accepted accounting principles in the United States, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Revenue and costs relating to security integration systems projects and service agreements are particularly affected by management's estimates. The contract sale price and estimated costs are based upon the facts and circumstances known at the time of the proposal. Estimates for the costs to complete the contract are periodically updated during the performance of the contract. Unpredictable events can occur during the performance of the contract that can increase the costs and reduce the estimated gross profit. Change orders to record additional costs may not be approved or can become subject to long negotiations with the customer and can result in concessions by the Company. Considerable judgments are made during the performance of the contract that affects the Company's revenue recognition and cost accruals that may have a significant impact on the results of operations reported by the Company.

***(e) Cash Equivalents***

The Company considers highly liquid instruments with original maturity of three months or less to be cash equivalents.

***(f) Trade Receivables and Allowance for Doubtful Accounts***

Trade receivables are stated at net realizable value. This value includes an appropriate allowance for estimated uncollectible accounts. The allowance is evaluated on a regular basis by management and is based upon historical experience with the customer, the aging of the past due amounts and the relationship with and economic status of our customers. The evaluation is based upon estimates taking into account the facts and circumstances at the time of the evaluation. Actual uncollectible accounts could exceed the Company's estimates and changes to its estimates will be accounted for in the period of change. Account balances are charged against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. As a condition of the waiver associated with the bank covenants in default, the Company agreed to grant TD Banknorth a first security interest on its accounts receivable (See Note 8).

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

***(g) Inventory***

Inventory is stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method. Inventory quantities on-hand are regularly reviewed, and where necessary, reserves for excess and obsolete inventories are recorded.

***(Sh) Retainage Receivable***

Retainage receivables represent balances billed but not paid pursuant to retainage provisions of the project contracts and will be due and payable upon completion of specific tasks or the completion of the contract.

***(i) Property and Equipment***

Property and equipment are recorded at cost, net of accumulated depreciation. Depreciation is computed on a straight-line basis over estimated useful lives of five to seven years. Leasehold improvements are amortized over the shorter of related lease term or the estimated useful lives. Upon retirement or sale, the costs of the assets disposed of and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is included in the determination of income. Repairs and maintenance costs are expensed as incurred. Annually, the Company routinely reviews its property and equipment for impairment, and accordingly, will write-down those assets to their estimated fair value. There was no impaired property and equipment in 2007, 2006 and 2005.

***(j) Intangible Assets***

The Company's intangible assets include goodwill and other intangibles that consist of the fair value of acquired customer lists, service contracts acquired, trade names, and covenants not to compete. Goodwill represents the excess of purchase price over fair value of net assets acquired at the date of acquisition.

Effective January 1, 2002, the Company adopted the provisions of Statement of Financial and Accounting Standards (SFAS) 142 Goodwill and Other Intangible Assets. In accordance with that statement, goodwill and intangible assets with indefinite lives are not amortized, but are tested at least annually for impairment. Prior to January 1, 2002, the Company had not recorded goodwill or other intangible assets of indefinite lives. Intangible assets with estimable useful lives, consisting primarily of acquired customer lists, service contracts and covenants not to compete, are amortized on a straight-line basis over their estimated useful lives of three to fifteen years and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. If the intangible asset's remaining useful life is changed, the intangible asset will be amortized over the remaining useful life. If the asset being amortized is determined to have an indefinite useful life, the asset

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

will be tested for impairment. The impairment test will consist of measuring its fair value with its carrying amount. If the carrying amount of the intangible assets exceeds its fair value, an impairment loss is recognized for an amount equal to the excess and the adjusted carrying amount is recognized as its new accounting basis. The Company recorded an impairment charge of \$43,999, \$0, and \$44,999 for the write down of trade names, customer lists and service contract rights for the years ended December 31, 2007, 2006 and 2005, respectively.

***(k) Goodwill***

The Company's goodwill impairment test is based on a two part procedure consistent with the requirements of SFAS 142. The first test consists of determining the fair value of the reporting unit and comparing it to the carrying value of the reporting unit. If the carrying value of the reporting unit exceeds the fair value of the reporting unit, a second test is performed. In step two, the implied fair value of the goodwill (which is the excess of the fair value of the reporting unit over the fair value of the net assets) is compared to the carrying value of the goodwill. An impairment loss is recognized for any excess value of goodwill over the implied value. The Company determines the reporting unit by analyzing geographic region, as management evaluates the Company's performance in this manner. We identified five separate and distinct operating units for the testing requirements of SFAS 142. In 2007 and 2005, no charges to operations resulted from management's goodwill impairment evaluation. However, based upon our 2006 evaluation, the Company took a charge to operations of \$1.2 million (or \$.21 per diluted share) associated with goodwill impairment associated with our California banking vertical market.

***(l) Concentrations of Credit Risk***

Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of cash, cash equivalents and accounts receivable. At various times, the Company had cash balances at certain financial institutions in excess of federally insured limits. However, the Company does not believe that it is subject to unusual credit risk beyond the normal credit risk associated with commercial banking relationships.

Credit risk is generally diversified due to the large number of customers that make up the Company's customer base and their geographic dispersion. The Company performs an ongoing credit evaluation of its customers. In 2007, billings to one customer represented 12.0% of the Company's consolidated revenue or 12.3% of revenue from the Integration segment. In 2007, accounts receivable from one customer represented 14.8% of the Company's consolidated accounts receivable. Revenues from local government agencies were 39.8%, 22.6% and 39% of total revenue for the years ended December 31, 2007, 2006 and 2005, respectively.

There are a few vendors from whom we obtain devices and software for specific access control, imaging, remote transmission, smart key and mobile applications. The loss of any one of these



**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

companies as suppliers could have a materially adverse impact on our business, financial condition and results of operations if we are unable to develop or acquire new technologies from other sources. We believe there are alternative vendors to source such products.

Timely vendor deliveries of equipment meeting our quality control standards from all suppliers are also important to our business because each installed system requires the integration of a variety of elements to be fully functional. The failure to deliver any component when required, in operating condition, can delay the project, triggering contract penalties, delay in progress payments and may result in cancellation of the project.

***(m) Income Taxes***

Deferred taxes are provided on the asset and liability method whereby assets and liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the amounts reported for financial statement purposes and corresponding amounts for tax purposes. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

***(n) Fair Value of Financial Instruments***

The carrying amounts of the Company's financial instruments, which include cash equivalents, accounts receivable, accounts payable, accrued expenses, short and long-term debt, approximate their fair values as of December 31, 2007.

***(o) Advertising Costs***

The Company expenses advertising cost when the advertisement occurs. Total advertising expenses amounted to approximately \$63,759, \$67,542 and \$40,346 for the years ended December 31, 2007, 2006 and 2005, respectively.

***(p) Stock Based Compensation***

On January 1, 2006, the Company adopted Financial Accounting Standards Board ( FASB ) Statement of Financial Accounting Standards ( SFAS ) No. 123 (revised 2004), Shared Based Payment, (SFAS No. 123R). SFAS No. 123R requires recognition of the cost of employee services received in exchange for an award of equity instruments in the financial statements over the period that the employee is required to perform services in exchange for the award. SFAS No. 123R also requires measurement of the cost of employee services received in exchange for an award based on the grant date fair value of the award. The Company adopted SFAS No. 123R using the modified prospective method. Under this application, the Company is required to record compensation expense for all awards granted after the date of adoption and for the unvested portion of previously granted awards that remain outstanding at the date of adoption.

***(q) Warranty***

The Company offers warranties on all products, including parts and labor that ranges from one to three years, depending upon the product. For products made by others, the Company passes along the manufacturer's warranty to the end user. For the years ended December 31, 2007, 2006 and 2005, warranty expense was approximately \$44,868, \$34,490 and \$49,231, respectively.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**(r) Net (Loss) Earnings Per Share**

The computation of basic (loss) earnings per share is based upon the weighted average number of shares of common stock outstanding during the period. The computation of diluted (loss) earnings per share includes the dilutive effects of common stock equivalents of options and warrants. Potentially dilutive securities are not included in earnings per share for the years ended December 31, 2007 and 2006 as their inclusion would be antidilutive.

The following securities were not included in the computation of diluted net (loss) earnings per share as their effect would have been anti-dilutive:

	<b>December 31,</b>		
	<b>2007</b>	<b>2006</b>	<b>2005</b>
Options to purchase common stock	50,834	1,149	
Shares issued in connection with the acquisition of Securus Inc., held in escrow	150,001	150,001	

**(s) Segment Information**

FASB issued Statement of Financial Accounting Standards No. 131, *Disclosure about Segments of an Enterprise and Related Information* ( Statement 131 ), that establish standards for the reporting by public business enterprises of financial and descriptive information about reportable operating segments in annual financial statements and interim financial reports issued to shareholders. The Company has identified two operating segments in which it operates; Security Systems Integration ( Integration ) and Specialty Products and services ( Specialty ). The Integration segment provides design, installation and support services for a wide variety of security, communications and control systems. The Company specializes in turn-key systems that integrate many different technologies. Systems are customized to meet the specific needs of its customers. The Specialty Products and Services segment ( Specialty ) includes the Company s emergency preparedness planning programs business and its wireless business specializes in designing, manufacturing and maintaining wireless communications equipment used to enhance and extend emergency radio frequency services and cellular communication for both fixed and mobile applications.

Each of the Company s segments market nationwide with an emphasis in the Arizona, California, Colorado, Maryland, New Jersey, New York, Texas and Virginia metropolitan areas. Customers are primarily medium and large businesses and governmental agencies. The Company derives a majority of its revenues from project installations and, to a smaller extent, maintenance service revenue.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

*(t) Recently Adopted Accounting Pronouncements*

In June 2006, FASB issued Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* an interpretation of FASB Statement No. 109 ( *FIN 48* ). *FIN 48* clarifies the accounting for uncertainties in income taxes recognized in an enterprise's financial statements in accordance with SFAS 109, *Accounting for Income Taxes*. This Interpretation prescribes a comprehensive model for the financial statement recognition, measurement, presentation and disclosure of uncertain tax positions taken or expected to be taken in income tax returns. Under *FIN 48*, the tax effects of a position should be recognized only if it is *more-likely-than-not* to be sustained on examination by the taxing authorities, based on its technical merits as of the reporting date. The tax benefits recognized in the financial statements from such a position should be measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement. The interpretation also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company has adopted the provisions of *FIN 48* as of January 1, 2007, but this did not have a material impact on the financial statements.

On September 13, 2006, the Securities Exchange Commission ( *SEC* ) staff issued Staff Accounting Bulletin ( *SAB* ) Topic No. 108, *Financial Statements - Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements* ( *SAB 108* ). *SAB 108* addresses how a registrant should evaluate whether an error in its financial statements is material. The SEC staff concludes in *SAB 108* that materiality should be evaluated using both the *rollover* and *iron curtain* methods. Registrants are required to comply with the guidance in *SAB 108* in financial statements for fiscal years ending after November 15, 2006. As disclosed in the 2006 Form 10-K, certain deficiencies in the accounting for income taxes were identified that pertained to years 2002 through 2005. After analyzing the materiality of the impact arising from these deficiencies in accordance with the provisions of *SAB 108* (See Note 18), management concluded that the Consolidated Financial Statements for the years ended December 31, 2005 and 2004, and the Selected Financial Data for the years ended December 2002 through 2005, needed to be corrected in order to reflect the proper accounting related to income taxes. The impact resulting from these corrections for income tax accounting that had an income statement impact was to increase (decrease) tax expense by \$(29,696), \$(125,618), \$111,080, and \$99,776, for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding increase or decrease to net tax liabilities. The impact resulting from these corrections for income tax accounting that only had a balance sheet impact was to increase net deferred tax liabilities by \$549,262, \$580,032, \$533,648, and \$533,648 for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding net increase to goodwill. Unadjusted differences were not material to 2006 or individually to the prior years.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

***(u) Recently Issued Accounting Pronouncements***

In September 2006, the FASB issued No. 157, *Fair Value Measurements* ( SFAS No. 157 ). This new standard provides guidance for using fair value to measure assets and liabilities. The FASB believes the standard also responds to investors' requests for expanded information about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. SFAS No. 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value but does not expand the use of fair value in any new circumstances.

Under SFAS No. 157, fair value refers to the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the market in which the reporting entity transacts. In this standard, the FASB clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability. In support of this principle, SFAS No. 157 establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data, for example, the reporting entity's own data. Under the standard, fair value measurements would be separately disclosed by level within the fair value hierarchy.

The provisions of SFAS No. 157 are effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. Earlier application is encouraged, provided that the reporting entity has not yet issued financial statements for that fiscal year, including any financial statements for an interim period within that fiscal year. On February 12, 2008 the FASB issued Financial Staff Position ( FSP ) No. 157-2 which deferred the effective date of SFAS No. 157 to fiscal years beginning after November 15, 2008 and interim periods within those fiscal years for item within the scope of the FSP. The Company is currently quantifying the impact of SFAS No. 157.

In February 2007, FASB issued FAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities Including an Amendment of FASB Statement No. 115* ( FAS 159 ). FAS 159 permits entities to choose to measure many financial instruments and certain other items at fair value. FAS 159 is effective for fiscal years beginning after November 15, 2007. The Company is currently evaluating the impact of adopting FAS 159 on its financial statements.

The FASB is currently working on amendments to the existing accounting standards governing asset transfers and impairment tests, among other issues. Upon completion of these standards, the Company will need to re-evaluate its accounting and disclosures. Due to the ongoing deliberations of the standard setters, the Company is unable to accurately determine the effect of future amendments or proposals at this time.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**2. ACCOUNTS RECEIVABLE**

Accounts receivable consisted of the following:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
Completed contracts, including retentions	\$ 2,665,882	\$ 7,002,134
Contracts in progress:	11,451,264	7,610,015
	<u>14,117,146</u>	<u>14,612,149</u>
Less: Allowance for doubtful accounts	810,588	983,791
	<u>\$ 13,306,558</u>	<u>\$ 13,628,358</u>

At December 31, 2007 and 2006, the largest accounts receivable from any one customer represented 14.8% and 9.7% of the net accounts receivable, respectively.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**3. COSTS AND BILLINGS ON UNCOMPLETED CONTRACTS**

Costs and billing on uncompleted contracts consisted of the following:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
Cost incurred on uncompleted contracts	\$ 43,011,153	\$ 38,769,725
Billings on uncompleted contracts	41,393,116	35,293,515
	<b>\$ 1,618,037</b>	<b>\$ 3,476,210</b>

Included in accompanying Balance Sheets under the following captions:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
Costs in excess of billings and estimated profits	\$ 3,195,039	\$ 4,643,469
Billing in excess of costs and estimated profits	1,577,002	1,167,259
	<b>\$ 1,618,037</b>	<b>\$ 3,476,210</b>

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**4. INVENTORY**

Inventories consisted of the following:

	December 31,	
	2007	2006
Component parts	\$ 194,669	\$ 434,282
Finished goods	1,861,801	1,689,190
	<u>2,056,470</u>	<u>2,123,472</u>
Less: Valuation allowance	(595,539)	(415,539)
Net inventory	<u>\$ 1,460,931</u>	<u>\$ 1,707,933</u>

**5. PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following:

	December 31,	
	2007	2006
Office equipment	\$ 468,046	\$ 432,519
Demo and testing equipment	144,376	133,448
Automotive equipment	1,797,947	1,582,834
Computer equipment	1,420,511	1,239,364
Machinery and equipment	618,728	372,565
Leasehold improvements	367,686	500,325
	<u>4,817,294</u>	<u>4,261,055</u>
Less: Accumulated depreciation	(2,408,654)	(1,858,661)
	<u>\$ 2,408,640</u>	<u>\$ 2,402,394</u>

Depreciation expense was \$689,884, \$515,972 and \$488,899 for the years ended December 31, 2007, 2006 and 2005, respectively.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

Equipment under capital leases included in Property and Equipment are as follows:

	December 31,	
	2007	2006
Automotive equipment	\$ 871,032	\$ 511,992
Less: Accumulated depreciation	(313,590)	(137,475)
	\$ 557,442	\$ 374,517

**6. GOODWILL**

Goodwill consisted of the following:

	December 31	
	2007	2006
National Safe of California, Inc.	\$ 483,753	\$ 483,753
Photo Scan Systems, Inc.	472,475	472,475
Henry Bros. Electronics, LLC (Arizona)	317,114	317,114
Airolite Communications, Inc.	250,034	250,034
Securus, Inc.	971,210	971,210
CIS Security Systems Corp.	846,150	783,650
Southwest Securityscan, Inc.	38,294	38,294
	\$ 3,379,030	\$ 3,316,530

In 2007 and 2005, no charges to operations resulted from management's goodwill impairment evaluation. However, based upon the Company's 2006 goodwill evaluation under the requirements of FAS 142, the Company took a charge to operations of \$1.2 million (or \$.21 per diluted share) associated with goodwill impairment associated with our California banking vertical market (National Safe of California).



Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**7. INTANGIBLE ASSETS**

Intangible assets consist of the following:

	<u>Acquired Customer List</u>	<u>Service Rights</u>	<u>Covenant Not to Compete</u>	<u>Trade Name</u>	<u>Total Amortizable Intangibles</u>	<u>Trade Name</u>	<u>Total Intangibles</u>
<b>Gross carrying value:</b>							
December 31, 2004	\$ 426,248	\$ 473,208	\$ 287,773	\$	\$ 1,187,229	\$ 315,114	\$ 1,502,343
Additions (deletions)	260,000			80,000	340,000		340,000
Impairment charge	(17,742)	(36,559)			(54,301)		(54,301)
December 31, 2005	\$ 668,506	\$ 436,649	\$ 287,773	\$ 80,000	\$ 1,472,928	\$ 315,114	\$ 1,788,042
Additions (deletions)	291,492				291,492		291,492
Impairment charge							
December 31, 2006	959,999	436,648	287,773	80,000	1,764,420	315,114	2,079,534
Additions (deletions)							
Impairment charge				(43,999)	(43,999)		(43,999)
December 31, 2007	959,999	436,648	287,773	36,001	1,720,421	315,114	2,035,535
<b>Accumulated amortization:</b>							
December 31, 2004	(71,040)	(100,527)	(138,924)		(310,491)		(310,491)
2005 Amortization	(38,879)	(54,829)	(60,636)	(4,000)	(158,344)		(158,344)
Impairment charge	4,651	4,651			9,302		9,302
December 31, 2005	(105,268)	(150,705)	(199,560)	(4,000)	(459,533)		(459,533)
2006 Amortization	(67,583)	(37,759)	(62,245)	(16,000)	(183,587)		(183,587)
Impairment charge							
December 31, 2006	(172,852)	(188,464)	(261,805)	(20,000)	(643,120)		(643,120)
2007 Amortization	(118,702)	(48,197)	(25,968)	(16,001)	(208,868)		(208,868)
Impairment charge							
December 31, 2007	(291,554)	(236,661)	(287,773)	(36,001)	(851,988)		(851,988)
Net carrying value	\$ 668,445	\$ 199,987	\$	\$	\$ 868,433	\$ 315,114	\$ 1,183,547

Weighted average life in years                    11                    6                    3                    5                    6  
 Amortization expense was \$208,868, \$183,587 and \$158,344 for the years ended December 31, 2007, 2006 and 2005, respectively.

Future amortization expense for the next five years is as follows:

<u>December 31</u>	
2008	\$ 166,899
2009	151,176
2010	151,176
2011	151,176
2012	151,176



**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**8. LONG-TERM DEBT**

On June 30, 2005, the Company entered into a loan agreement (the *Loan Agreement*) with TD Banknorth, N.A. ( *TD Banknorth*, formerly known as Hudson United Bank) pursuant to which TD Banknorth extended a \$4 million two-year credit facility (the *Revolving Loan*), to the Company and refinanced \$1 million of existing indebtedness to TD Banknorth into a five year term loan (the *Term Loan*).

Advances under the Revolving Loan may be used to finance working capital and acquisitions. Interest is paid monthly in arrears at TD Banknorth's prime rate (7.25%, 8.25% and 7.25% at December 31, 2007, 2006 and 2005, respectively) through April 30, 2009, when all amounts outstanding under the Revolving loan come due. The Revolving Loan was originally due May 1, 2007; however, in December 2006 TD Banknorth provided the Company a one year extension. In March 2008 TD Banknorth provided the Company an additional one year extension. The Revolver Loan now comes due on April 30, 2009.

The Term Loan provides for the payment of sixty equal monthly installments of principal and interest in the amount of \$19,729.65 commencing July 30, 2005 and continuing through June 30, 2010. Interest under the Term Loan is 6.75%.

The Company is required to maintain certain financial and reporting covenants and is restricted from paying dividends under the terms of the Loan Agreement. The Company was not in compliance with certain of these bank covenants at December 31, 2007. TD Banknorth provided the Company with a waiver associated with the bank covenants in default on March 28, 2008. As a condition of the waiver, the Company agreed to grant TD Banknorth a first security interest on its accounts receivable. Long-term debt included the following balances:

Long-term debt included the following balances:

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

	December 31,	
	2007	2006
Term loan at 6.75% interest payable in monthly installments of \$19,730 thru June 30, 2010	\$ 324,520	\$ 531,122
Revolving line at the prime rate of interest, payable in monthly installments thru May 1, 2009	3,635,897	2,847,897
Corporate insurance financed at 8.49% in monthly installments thru October 1, 2008	172,807	162,397
Capitalized lease obligations due in monthly installments, with interest ranging from 6.4% to 11.7%	595,587	399,731
Other miscellaneous debt	7,573	27,117
	<u>4,736,384</u>	<u>3,968,264</u>
Less: Current Portion	(634,948)	(505,028)
Revolving loan	(3,635,897)	
	<u>\$ 465,539</u>	<u>\$ 3,463,236</u>

The weighted average prime interest rate for the years ended December 31, 2007, 2006 and 2005 were 8.1%, 7.9% and 6.4%, respectively.

Aggregate maturities of all outstanding debt at December 31, 2007:

2008	\$ 4,270,845
2009	267,811
2010	123,995
2011	73,733
	<u>\$ 4,736,384</u>

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

Obligations Under Capital Leases:

Future minimum lease payments for assets under capital leases outstanding at December 31, 2007:

	2008	\$ 267,956
	2009	174,541
	2010	146,407
	2011	62,374
		<u>651,278</u>
Less: Amount representing interest		(55,691)
		<u>\$ 595,587</u>
Present value of net minimum lease payments		<u>\$ 595,587</u>

**9. INCOME TAXES**

The tax provision consists of the following:

	<u>Years Ended December 31</u>		
	<u>2007</u>	<u>2006</u>	<u>2005</u>
<b>Federal</b>			
Current	\$ 5,869	\$ (130,790)	\$ 112,790
Deferred	24,465	(318,002)	594,579
	<u>30,334</u>	<u>(448,792)</u>	<u>707,369</u>
<b>State</b>			
Current	63,934	94,492	95,945
Deferred	(30,987)	(68,005)	90,263
	<u>32,947</u>	<u>26,487</u>	<u>186,208</u>
	<u>\$ 63,281</u>	<u>\$ (422,305)</u>	<u>\$ 893,577</u>

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

The components of the deferred tax asset (liability) as of December 31, 2007 and 2006 are as follows:

	<u>2007</u>	<u>2006</u>
<b><u>Deferred Tax Asset:</u></b>		
Allowance for Doubtful Accounts	\$ 313,385	\$ 398,548
Accrued Absences	220,139	280,475
Accrued warranty	188,922	125,554
Depreciation		13,871
Inventory	230,855	137,748
Deferred Rent	20,622	
Stock Compensation	64,217	54,267
Unearned Maintenance	40,131	213,296
Intangible assets		
Net Operating loss carry forward	592,281	526,406
	<u>1,670,552</u>	<u>1,750,165</u>
<b><u>Deferred Tax Liability:</u></b>		
Deferred Revenue	(274,490)	(249,365)
Depreciation	(23,646)	
Intangible Assets	(326,629)	(428,283)
	<u>(624,765)</u>	<u>(677,648)</u>
<b>Net Deferred Tax</b>	<b>\$ 1,045,787</b>	<b>\$ 1,072,517</b>
Short Term	739,563	906,255
Long Term	306,224	166,262

As of December 31, 2007, the Company generated a net operating loss carryforwards of approximately \$377,000 available for carryforward through 2026. Additionally, there is approximately \$1,040,000 of acquired NOL s which are subject to various expiration dates. The acquired NOL s are also subject to limitations in their use based on the value of the acquired company at the date of the change of ownership.

The Company also has State NOL s of approximately \$5.3 million for which a tax benefit of approximately \$100,000 has been recorded in the schedule above. The state tax benefit is net of approximately \$100,000 of a valuation allowance since the Company does not believe it is more likely than not they will be able to utilize all State NOL s in the near future.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

The provision for income taxes reported for the years ended December 31, differs from that computed using the United States statutory tax rate of 34% due to the following:

	Years Ended December 31		
	2007	2006	2005
Provision (benefit) for taxes using statutory rate	\$ (81,608)	\$ (918,977)	\$ 690,727
State taxes, net of federal tax benefit	10,823	17,481	122,897
Uncertain tax positions	8,539		
State taxes, net of federal benefit - change in estimated rate	1,841		
Change in Prior Year Deferred Tax Estimates - State	5,280		
Change in Prior Year Deferred Tax Estimates - Federal	23,076	404,940	
Permanent Differences:		58,501	40,081
Goodwill Impairment	14,960	15,750	39,872
Goodwill Tax Amortization	(8,651)		
Qualified Stock Based Compensation	66,585		
Other	22,435		
<b>Provision (Benefit) for Income Taxes</b>	<b>\$ 63,281</b>	<b>\$ (422,305)</b>	<b>\$ 893,577</b>

The Company adopted the provisions of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* an interpretation of FASB Statement No. 109 as of January 1, 2007. As a result of the implementation of FIN 48, the Company recognized an approximate \$38,561 increase in the liability for unrecognized tax benefits and a decrease to the January 1, 2007 balance of retained earnings. As of December 31, 2007, the Company had \$47,100 of unrecognized income tax benefits, all of which would affect the Company's effective tax rate if recognized.

A reconciliation of the beginning and ending balances of the total amounts of gross unrecognized tax benefits as of and during the year ended December 31, 2007 is as follows:

Gross unrecognized income tax benefits at January 1, 2007	\$ 38,561
Additions for tax positions of the current year	
Additions for tax positions of prior years (interest only)	8,539
Reductions for tax positions of prior years for:	
Settlements during the period	
Lapses of applicable statute of limitations	
<b>Gross unrecognized income tax benefits at December 31, 2007</b>	<b>\$ 47,100</b>

The Company has analyzed filing positions in all of the federal and state jurisdictions where it is required to file income tax returns, as well as all open tax years in these jurisdictions.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

The Company has identified its federal consolidated tax return and its state tax returns in New York, New Jersey and California as major tax jurisdictions, as defined. The only periods subject to examination for the Company's federal return are the 2004 through 2006 tax years. The periods subject to examination for the Company's state returns in New York, New Jersey and California are years 2004 through 2006. The Company recognizes potential accrued interest and penalties related to unrecognized tax benefits in income tax expense. At December 31, 2007, the Company recognized approximately \$12,092 in potential interest and penalties associated with uncertain tax positions. The change in the unrecognized tax benefit within the next 12 months is not expected to be material to the financial statements.

**10. INCENTIVE STOCK OPTION PLAN**

The Company has a Stock Option Plan (the 1999 Plan), for the benefit of employees of the Company, under which options to purchase up to a maximum of 500,000 shares of its common stock may be issued. The maximum term of any option is ten years, and the option price per share may not be less than the fair market value of the Company's shares at the date the option is granted. However, options granted to persons owning more than 10% of the voting shares will have a term not to exceed five years, and the option price will not be less than 110% of fair market value. Options granted to an optionee will usually vest 33 1/3% annually, beginning on the first anniversary of the option grant, subject to the discretion of the Compensation Committee of the Board of Directors. The 1999 Plan will terminate on December 23, 2009 or on such earlier date as the Board of Directors may determine. Any option outstanding at the termination date will remain outstanding until it expires or is exercised in full, whichever occurs first.

On May 10, 2002, the Board of Directors approved the 2002 Incentive Stock Option Plan (the 2002 Plan), which the shareholders subsequently approved on October 28, 2002. On August 2, 2006, the Board of Directors approved the 2006 Stock Option Plan (the 2006 Plan), which the shareholders subsequently approved on November 1, 2006. On November 8, 2007, the Board of Directors approved the 2007 Stock Option Plan (the 2007 Plan), which the shareholders subsequently approved on November 12, 2007.

The 2002, 2006 and 2007 Plans (collectively the Plans) allow the granting of incentive stock options or non-qualified stock options to the Company's employees, directors and consultants, up to a maximum of 230,000, 250,000 and 250,000 shares of its common stock for the 2002, 2006 and 2007 Plans, respectively. All stock options granted under the Plans will be exercisable at such time or times and in such installments, if any, as our Compensation Committee or the Board may determine and expire no more than ten years from the date of grant. The 2002 Plan will terminate on May 9, 2012, the 2006 Plan will terminate on August 2, 2016, and the 2007 Plan will terminate on November 8, 2017, or such earlier date as the Board of Directors may determine. Any option outstanding at the termination date will remain outstanding until it



**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

expires or is exercised in full, whichever occurs first. The exercise price of the stock option will be at fair market value. Vesting is at the discretion of the Compensation Committee. The Plans allow for immediate vesting if there is a change of control. As of December 31, 2007, in total, 287,909 options are available for future grant under the 1999, 2002 and 2006 Plans. The Company charged \$227,839, \$189,593 and \$191,206 to operations for the years ended December 31, 2007, 2006 and 2005, respectively, for the fair value of those options granted subsequent to January 1, 2003.

A summary of stock option activity under the Plans follows:

	Number of Shares		Weighted Average Exercise Price	
	Outstanding	Exercisable	Outstanding	Exercisable
December 31, 2005	471,375	240,375	5.95	6.70
Granted at market	256,000		3.90	
Exercised	(6,666)		4.65	
Terminated	(50,109)		5.65	
December 31, 2006	670,600	290,435	5.17	6.37
Granted at market	309,800		4.32	
Exercised				
Terminated	(63,500)		5.39	
December 31, 2007	916,900	354,620	4.87	5.68

A summary of the status of the Company's nonvested shares as of December 31, 2007 and changes during the year ended December 31, 2007 is presented below:

Nonvested Shares	Shares	Fair Value
Nonvested at January 1, 2007	380,165	1.67
Granted in 2007	309,800	2.16
Vested in 2007	(84,215)	1.75
Forfeited (nonvested)	(43,470)	2.09
Nonvested at December 31, 2007	562,280	1.91

As of December 31, 2007, there was \$684,224 of total unrecognized compensation cost related to nonvested share-based compensation arrangements under the Plan. That cost is expected to be recognized over a weighted-average period of 4.2 years.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

The aggregate fair value of options outstanding at December 31, 2007, was \$ 1,704,413 and had a weighted-average remaining contractual life of 2.5 years. Of these options outstanding, 354,620 were exercisable and 502,148 were expected to vest, and had an aggregate fair value of \$949,060 with a weighted-average remaining contractual life of 4.0 years. The following table provides information related to options exercised during the years ended December 31, 2007, 2006, and 2005:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
Total intrinsic value		39,596	
Cash received upon exercise		30,997	
Related tax benefits realized		2,924	

Stock based compensation is being amortized over the vesting period of up to five years. The fair value of the Company's stock option awards was estimated assuming no expected dividends and the following weighted-average assumptions for the years ended December 31:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
Expected Life (years)	3	3	3
Expected volatility	52.5%	36.8%	33.0%
Risk-free interest rates	3.8%	4.2%	3.9%
Dividend Yield			
Weighted-average grant-date fair value	\$ 2.16	\$ 1.44	\$ 1.78

The assumptions above are based on multiple factors, including historical exercise patterns of employees with respect to exercise and post-vesting employment termination behaviors, expected future exercise patterns for these employees and the historical volatility of our stock price. The expected term of options granted is derived using company-specific, historical exercise information and represents the period of time that the options granted are expected to be outstanding. The risk-free interest rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of the grant.

## 11. STOCKHOLDERS' EQUITY

In connection with the acquisition of all the capital stock of CIS Security Systems Corp. ( CIS ) on October 2, 2006, the Company issued an aggregate of 20,000 shares of its common stock, valued at \$67,200. The Company issued an additional 10,000 shares of its restricted common stock in 2007 to CIS's selling shareholder after CIS met certain performance targets. The issuance of the shares of restricted stock in connection with the aforementioned acquisition was

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

made in reliance upon the exemption provided in section 4(2) of the Securities Act of 1933, as amended. In addition, the selling shareholder may earn an additional 60,000 shares of the Company's common stock if CIS achieves certain performance targets through December, 2011.

In connection with the acquisition of Securus, Inc. on October 10, 2005, the Company issued an aggregate of 150,001 shares of its common stock, all of which are being held in escrow pursuant to the stock purchase escrow agreement between the Company and the selling shareholders of Securus, Inc. The issuance of the shares of restricted stock, in connection with the aforementioned acquisition, was made in reliance upon the exemption provided in section 4(2) of the Securities Act of 1933, as amended.

Holders of common stock are entitled to one vote for each share held on all matters submitted for a vote of stockholders and do not have cumulative voting rights. Apart from preferences that may be applicable to any shares of preferred stock outstanding at the time, holders of our common stock are entitled to receive dividends ratably, if any, as may be declared from time to time by our board of directors out of funds legally available. Upon the liquidation, dissolution or winding up of the Company, the holders of common stock are entitled to receive ratably the net assets available after the payment of all liabilities and liquidation preferences on any outstanding preferred stock. Holders of common stock have no preemptive, subscription, redemption or conversion rights, and there are no redemption or sinking fund provisions applicable to the common stock.

**Preferred Stock** Our board of directors is authorized, without stockholder approval, to issue up to 2,000,000 shares of preferred stock in one or more series and to fix the rights, preferences, privileges and restrictions of these shares, including dividend rights, conversion rights, voting rights, terms of redemption and liquidation preferences, and to fix the number of shares constituting any series and the designations of these series. These shares may have rights senior to our common stock. The issuance of preferred stock may have the effect of delaying or preventing a change in control. The issuance of preferred stock could decrease the amount of earnings and assets available for distribution to the holders of our common stock or could adversely affect the rights and powers, including voting rights, of the holders of our common stock. At present, we have no plans to issue preferred stock in the foreseeable future.

**Warrants** - In connection with the Company's private placement of its common stock to certain qualified institutional investors in July 2004 (as noted above), such investors were issued warrants to acquire 138,333 shares of common stock at an exercise price of \$7.60 per share, exercisable for a period commencing six months after the date of issuance through the fifth anniversary of the issuance. In addition, the Placement Agent was issued warrants to acquire 55,333 shares of common stock with the same terms as those issued to the institutional investors. These warrants will expire January 27, 2010.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

A total of 1,203,809 common shares are reserved for exercise of employee stock options and warrants as of December 31, 2007.

**12. COMMITMENTS**

*Leases* - The Company leases its office and warehouse facilities under operating leases that expire through 2016. Future minimum rental payments, under non-cancelable leases as of December 31, 2007, are as follows:

2008	\$	774,536
2009		712,718
2010		627,823
2011		423,318
2012		286,213
Thereafter		823,338
		<hr/>
Total	\$	3,647,946
		<hr/>

Rent expense under operating leases were approximately \$754,000, \$663,000 and \$421,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

**13. EMPLOYEE BENEFIT PLAN**

As of January 1, 2003, the Company sponsored a 401-K plan, including discretionary profit sharing (the 401-K Plan ). The Company has implemented a match for 2008 whereby the Company will match 25% of employee s contributions, up to 10% of the employees salary, with a maximum match of \$750. As of September 1, 2003, the Company decided to discontinue matching employee contributions to the 401-K Plan but announced to its employees that it will resume discretionary matches in 2008. The Company s contributions to the employees accounts vest equally over three years and the employee contribution to their own account vests immediately. There were no Company matching contributions to the 401-K plan during 2007, 2006 or 2005.

**14. RELATED PARTY TRANSACTIONS**

In 2007 and 2006, the Company had revenues of \$546,375 and \$678,138 principally associated

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

with an integrated security systems project with First Aviation Services, Inc. ( First Aviation ). Joseph P. Ritorto, a member of our Board of Directors since January 2002, is co-founder of First Aviation. The outstanding accounts receivable due from First Aviation at December 31, 2007 was \$124,863.

### 15. CONTINGENT LIABILITIES

In July 2007 an accident occurred in Corona, California involving one of the Company's vehicles. The operator of a motorcycle was killed in the accident. His family has commenced litigation against the Company employee who was driving the vehicle, as well as the Company. The litigation is still in an early stage. While the Company believes any recovery would be fully covered by its insurance, there can be no assurance to that effect.

From time to time, the Company is subject to various claims with respect to matters arising out of the normal course of business. In management's opinion, none of these claims is likely to have a material affect on the Company's consolidated financial statements.

### 16. SEGMENT DATA

Selected information by business segment is presented in the following tables for the years ended December 31:

	For the year ended December 31,		
	2007	2006	2005
<b>Revenue</b>			
Integration	\$ 56,332,837	\$ 40,606,101	\$ 38,848,317
Specialty	2,147,355	2,766,024	3,890,952
Inter-segment	(627,976)	(1,239,273)	(583,081)
<b>Total Revenue</b>	<b>\$ 57,852,216</b>	<b>\$ 42,132,852</b>	<b>\$ 42,156,188</b>
<b>Operating (Loss) Profit</b>			
Integration	\$ 3,159,353	\$ 144,229	\$ 2,928,282
Specialty	(544,471)	(751,919)	574,920
Corporate	(2,578,300)	(1,989,671)	(1,395,393)
<b>Total Operating (Loss) Profit</b>	<b>\$ 36,582</b>	<b>\$ (2,597,361)</b>	<b>\$ 2,107,809</b>

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

Selected balance sheet information by business segment is presented in the following table as of December 31:

	December 31,	
	2007	2006
<b>Total Assets:</b>		
Integration	\$ 26,821,570	\$ 28,209,608
Specialty	1,198,340	1,421,956
Corporate	4,311,660	1,062,397
<b>Total Assets</b>	<b>\$ 32,331,570</b>	<b>\$ 30,693,961</b>

### 17. ACQUISITIONS

On October 10, 2005 we acquired Securus, Inc. ( Securus ), a privately held company established in 1969, having offices in Denver and Colorado Springs, Colorado. Securus designs, installs and maintains physical electronic security systems for government and commercial enterprises. Securus will be included as part of our Integration business segment.

Under the terms of the Stock Purchase Agreement with the Securus shareholders, pursuant to which we acquired all of the issued and outstanding stock of Securus, we paid an aggregate purchase price of \$1,110,000 comprised of \$770,000 cash to the selling shareholders, the assumption and subsequent repayment of \$240,000 of Securus bank debt and incurred approximately \$100,000 in transactions costs. We also issued and placed into escrow 150,001 shares of our common stock which may be earned out through December 31, 2010, based upon the aggregate value of the earnings before interest and tax ( EBIT ) to \$2,960,000. In addition, the selling shareholders may earn an additional amount of up to \$200,000 based upon one third of the aggregate EBIT earned in excess of \$2,960,000 thru December 31, 2010.

The purchase price was allocated to the assets acquired and liabilities assumed based upon the estimated fair market values as follows:

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

Cash and cash equivalents	\$ 31,009
Accounts receivable - net	645,016
Inventory	95,859
Cost in excess of billings	135,130
Other assets	80,443
	<hr/>
Total current assets	987,457
Property and equipment - net	24,368
Amortizable intangible assets:	
Customer relationship	260,000
Trademark and tradename	80,000
Deferred tax asset	306,770
Other assets	31,110
	<hr/>
Total assets	1,689,705
Accounts Payables	(513,391)
Other current liabilities	(952,119)
Deferred tax liability	(136,000)
	<hr/>
Net assets acquired	\$ 88,195
	<hr/>

The excess purchase price of \$971,210 was assigned to goodwill.

Selected unaudited pro forma consolidated statements of income data for the year ended December 31, 2005 assuming that Securus was included in our results from the beginning of 2005 is as follows:

	<u>2005</u>
Revenue	\$ 45,888,287
Net Income	1,187,156
 Earnings per share:	
Basic	\$ 0.21
Diluted	0.20
 Weighted average common shares:	
Basic	5,739,398
Diluted	5,889,399

The pro forma information is for illustrative purposes only, and does not necessarily indicate what the operating results of the combined companies would be had the acquisition actually occurred at the beginning of 2005, nor does it necessarily indicate the Company's future operating results.

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

On October 2, 2006, the Company consummated the acquisition of all the capital stock of CIS Security Systems Corp. ( "CIS" ), a privately-held security systems integrator with offices in Baltimore, Maryland and Newington, Virginia, for an aggregate purchase price of \$1,545,973 (\$850,000 in cash to the selling shareholder, the assumption and subsequent repayment of CIS debt in the amount of \$603,364, the issuance of 20,000 shares of the Company's \$0.01 par value common stock valued at \$67,200 and \$25,409 in transaction costs). In addition, the selling shareholder may earn an additional amount up to \$250,000 in cash and 80,000 additional shares of the Company's common stock if CIS achieves certain performance targets through December, 2011. As of December 31, 2007, on a cumulative basis the selling shareholder has earned \$25,000 in cash and 10,000 additional shares (valued at \$37,500) of the Company's common stock through the achievement of certain performance targets, which resulted in the \$62,500 additional goodwill during the year ended December 31, 2007.

Established in 1987, CIS provides design, engineering and installation services for integrated electronic security systems for both commercial and government clients in the Washington-Baltimore metropolitan area. CIS also provides design-build services for large-scale security systems for malls, shopping centers and stadiums throughout the country.

The purchase price was allocated to the assets acquired and liabilities assumed based upon the estimated fair market values as follows:

Cash and cash equivalents	\$ 15,721
Accounts receivable - net	794,503
Inventory	62,522
Cost in excess of billings	47,810
Other assets	14,901
	<hr/>
Total current assets	935,457
Property and equipment - net	74,722
Amortizable intangible assets:	
Customer relationship	235,000
Deferred tax asset	265,739
Other assets	8,330
	<hr/>
Total assets	1,519,248
Accounts Payables	(504,620)
Other current liabilities	(158,305)
Deferred tax liability	(94,000)
	<hr/>
Net assets acquired	\$ 762,323
	<hr/>

The excess purchase price of \$846,150 was assigned to goodwill.



**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

On October 2, 2006, the Company acquired certain assets of Southwest Securityscan, Inc. (SSI), a privately-held company headquartered in Duncanville, Texas. In exchange for certain inventory, furniture, equipment, vehicles, customer lists, customer monitoring contracts and relationships, the Company paid outstanding SSI indebtedness of \$88,014 on behalf of SSI and \$6,773 in cash to SSI. Established in 1974, SSI provides installation, service and monitoring of access, surveillance and alarm systems.

Pro forma information is not required for either the CIS or SSI acquisition.

**18. CORRECTION OF ERRORS:**

As disclosed in the 2006 Form 10-K, certain deficiencies in the accounting for income taxes were identified that pertained to years 2002 through 2005. After analyzing the materiality of the impact arising from these deficiencies in accordance with the provisions of SAB 108 (See Note 1), management concluded that the Consolidated Financial Statements for the years ended December 31, 2005 and 2004, and the Selected Financial Data for the years ended December 2002 through 2005, needed to be corrected to reflect the proper accounting related to income taxes. The impact resulting from these corrections for income tax accounting that had an income statement impact was to increase (decrease) tax expense by \$(29,696), \$(125,618), \$111,080, and \$99,776, for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding increase or decrease to net tax liabilities. The impact resulting from these corrections for income tax accounting that only had a balance sheet impact was to increase net deferred tax liabilities by \$549,262, \$580,032, \$533,648, and \$533,648 for the years ended December 31, 2005, 2004, 2003 and 2002, respectively, with a corresponding net increase to goodwill. Unadjusted differences were not material to 2006 or individually to the prior years.

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to the Consolidated Financial Statements (continued)**

**19. QUARTERLY FINANCIAL INFORMATION (UNAUDITED):**

Presented below is a schedule of selected quarterly operating results:

	<u>First Quarter Ended March 31</u>	<u>Second Quarter Ended June 30</u>	<u>Third Quarter Ended Sept. 30</u>	<u>Fourth Quarter Ended Dec. 31 (1)</u>
<b><u>Year Ended December 31, 2007</u></b>				
Revenue	\$ 10,871,301	\$ 13,521,198	\$ 15,861,239	\$ 17,598,478
Gross profit	2,156,176	3,280,279	3,470,612	3,369,844
Net (loss) income	(820,415)	150,044	328,040	39,027
<b>(Loss) earnings per share</b>				
Basic	\$ (0.14)	\$ 0.03	\$ 0.06	\$ 0.01
Diluted	(0.14)	0.03	0.05	0.01
<b><u>Year Ended December 31, 2006</u></b>				
Revenue	\$ 9,144,828	\$ 10,139,969	\$ 8,281,405	\$ 14,566,650
Gross profit	2,938,175	2,212,794	2,087,193	3,307,954
Net (loss) income	101,687	(393,999)	(528,815)	(1,439,011)
<b>(Loss) earnings per share</b>				
Basic	\$ 0.02	\$ (0.07)	\$ (0.09)	\$ (0.25)
Diluted	0.02	(0.07)	(0.09)	(0.25)

(1) Fourth quarter 2007 not previously reported.

Earnings per share are computed independently for each of the quarters presented, on the basis described in Note 1. The sum of the quarters may not be equal to the full year earnings per share amount.

## HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES

## SCHEDULE II

VALUATION AND QUALIFYING ACCOUNTS  
YEARS ENDED DECEMBER 31, 2007, 2006, AND 2005

Col. A	Col. B	Col. C		Col. D	Col. E
Description	Balance at Beginning of Period	Additions		Deductions- Describe	Balance at End of Period
		Charged to Costs and Expenses	Charged to Other Accounts- Describe		
<b>Year ended December 31, 2007</b>					
Deducted from asset accounts:					
Allowance for doubtful accounts	\$ 983,791	\$ 41,123	\$	\$ 214,327	\$ 810,587
Inventory allowance	415,539	180,000			595,539
Warranty reserve	392,307	44,868		44,955	392,220
<b>Year ended December 31, 2006</b>					
Deducted from asset accounts:					
Allowance for doubtful accounts	811,389	206,894		34,492	983,791
Inventory allowance	31,539	384,000			415,539
Warranty reserve	393,405	34,490		35,588	392,307
<b>Year ended December 31, 2005</b>					
Deducted from asset accounts:					
Allowance for doubtful accounts	357,500	421,239	32,650		811,389
Inventory allowance	50,000	55,000		73,461	31,539
Warranty reserve	351,451	43,950		1,996	393,405

S - 1

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

**HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES**

**EXHIBIT INDEX**

The following exhibits are filed herewith as part of this Report on Form 10-K:

<b>Exhibit Number</b>	<b>Description of Document</b>	<b>Method of Filing</b>
3.1	Certificate of Incorporation of the Company	(1)
3.2	By-laws of the Company	(1)
3.3	Certificate of Amendment of the Certificate of Incorporation of the Company, filed on July 5, 2001	(2)
3.4	Certificate of Amendment of the Certificate of Incorporation of the Company, filed on August 28, 2001	(2)
3.5	Certificate of Amendment of the Certificate of Incorporation of the Company, filed on August 9, 2005	(3)
3.6	Amended and Restated By-laws of the Company, filed on August 9, 2005	(3)
4.1	Specimen Common Stock Certificate of the Company	(4)
10.1	2002 Stock Option Plan	(5)
10.5	1999 Incentive Stock Option Plan and form of Stock Option Agreement	(1)
10.8	Office Lease between the Company and Eagle-DFW, Inc	(6)
10.11	Agreement between the Company and Administaff, Inc	(7)
10.12	Loan Agreement between the Company and Hudson United Bank	(8)
10.13	Stock Purchase Agreement between the Company and Securus, Inc	(9)
10.14	Office Lease between the Company and C.K. Bergen Holdings, LLC	(10)
10.15	Stock Purchase Agreement between the Company and CIS Security Systems, Corporation	(11)
10.16	2006 Stock Option Plan	(12)
10.17	2007 Stock Option Plan	(5)
14.1	Code of Ethics	(13)
14.2	Nominating Committee Charter	(14)
14.3	Audit Committee Charter	(14)
21.1	List of Subsidiaries	(*)
23.1	Consent of Amper, Politziner & Mattia PC	(*)
23.2	Consent of Demetrius & Company, LLC	(*)
24	Power of Attorney (included on signature page (hereto))	(*)
31.1	Certification of Chief Executive Officer pursuant to Rule 13a- 14 (a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	(*)
31.2	Certification of Chief Operating Officer pursuant to Rule 13a- 14 (a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	(*)

Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

31.3	Certification of Chief Financial Officer pursuant to Rule 13a- 14(a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	(*)
32	Section 1350 Compliance	(*)
99	Audit Committee Report	(*)

## Edgar Filing: Henry Bros. Electronics, Inc. - Form 10-K

### HENRY BROS. ELECTRONICS, INC. AND SUBSIDIARIES

- (1) Incorporated by reference to the Registration Statement on Form SB-2 File No. 333-94477, filed with the Securities and Exchange Commission on January 12, 2002(The Registration Statement ).
  - (2) Incorporated by reference to Amendment No. 4 to the Registration Statement filed with the Securities and Exchange Commission on September 25, 2001.
  - (3) Incorporated by reference to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on August 9, 2005.
  - (4) Incorporated by reference to Amendment No. 6 to the Registration Statement filed with the Securities and Exchange Commission on November 13, 2001.
  - (5) Incorporated by reference to the Company s Definitive Proxy on Form 14A, filed with the Securities and Exchange Commission on September 27, 2002 for the 2002 Stock Option Plan and on November 9, 2007 for the 2007 Stock Option Plan.
  - (6) Incorporated by reference to Post-Effective Amendment No. 1 to the Registration Statement filed on February 8, 2001.
  - (7) Incorporated by reference to the Company s Annual Report on 10-KSB for the Company for the Year Ended December 31, 2004 filed with the Securities and Exchange Commission on March 28, 2005.
  - (8) Incorporated by reference to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on July 7, 2005.
  - (9) Incorporated by reference to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on October 14, 2005.
  - (10) Incorporated by reference to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on June 2, 2006.
  - (11) Incorporated by reference to the Company s Current Report on Form 8-K, filed with the Securities and Exchange Commission on October 5, 2006.
  - (12) Incorporated by reference to the Company s Definitive Proxy on Form 14A, filed with the Securities and Exchange Commission on September 22, 2006.
  - (13) Incorporated by reference to the Company s Annual Report on 10-KSB for the Company for the Year Ended December 31, 2003 filed with the Securities and Exchange Commission on April 1, 2004.
  - (14) Incorporated by reference to the Company s Definitive Proxy on Form 14A, filed with the Securities and Exchange Commission on July 5, 2005.
  - (15) Incorporated by reference to the Company s Definitive Proxy on Form 14A, filed with the Securities and Exchange Commission on November 9, 2007.
- (\*) Filed herewith.