

INTERNATIONAL FLAVORS & FRAGRANCES INC  
Form 8-K  
October 07, 2004

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) October 7, 2004

INTERNATIONAL FLAVORS & FRAGRANCES INC.

(Exact Name of Registrant as Specified in Charter)

|  |                          |   |
|--|--------------------------|---|
| New York   | 1-4858                   | 13-1432060                              |
| (State or Other Jurisdiction of Incorporation)     | (Commission File Number) | (I.R.S. Employer Identification Number) |
| 521 West 57th Street, New York, New York           |                          | 10019 (Zip Code)                        |
| (Address of Principal Executive Offices)           |                          |   |
| Registrant's telephone number, including area code | (212) 765-5500           |   |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits

- 10.8a Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Restricted Stock Units Agreement.
- 10.8b Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Performance-Based Restricted Stock Units Agreement.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**INTERNATIONAL FLAVORS & FRAGRANCES INC.**

Dated: October 7, 2004

By: DOUGLAS J. WETMORE

Name: Douglas J. Wetmore  
Title: Senior Vice President and Chief  
Financial Officer

**EXHIBIT INDEX**

| <u>Exhibit No.</u> | <u>Description</u>   |
|--------------------|--|
| 10.8a              | Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Restricted Stock Units Agreement.                   |
| 10.8b              | Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Performance-Based Restricted Stock Units Agreement. |