

Edgar Filing: II-VI INC - Form 8-K

II-VI INC  
Form 8-K  
March 02, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) February 24, 2005  
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II-VI Incorporated  
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(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania  
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(State or Other Jurisdiction of Incorporation)

0-16195  
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(Commission File Number)

25-1214948  
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(IRS Employer Identification No.)

375 Saxonburg Boulevard, Saxonburg, Pennsylvania 16056  
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(Address of Principal Executive Offices)

(Zip Code)

(724) 352-4455  
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(Registrant's Telephone Number, Including Area Code)

Not Applicable  
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(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement.

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On February 24, 2005, the Board of Directors of II-VI Incorporated (the "Company"), upon recommendation by the Compensation Committee, approved an increase to the annual retainers and per diem Board Committee stipends payable to the Company's non-employee directors. Under the new arrangement, which is effective as of January 1, 2005, non-employee directors receive \$15,000 annually in cash compensation for their service on the Board. In addition, non-employee directors will receive \$850 per day for Board Committee meetings they attend. A written description of the arrangement is filed as Exhibit 10.1 hereto and is incorporated herein by reference.

The increase in director compensation described above and in Exhibit 10.1 was part of an overall direct compensation plan approved by the Board of Directors which also included a one-time grant to each non-employee director of an option to purchase 5,400 shares of Company common stock at an exercise price of \$38.19 per share which was the fair market value of the Company's common stock at the date of grant, February 24, 2005.

Item 9.01. Financial Statements and Exhibits.  
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Exhibit 10.1 II-VI Incorporated Arrangement for Director Compensation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

II-VI INCORPORATED  
(Registrant)

Date: March 2, 2005

By: /s/ Carl J. Johnson  
Carl J. Johnson  
Chairman and  
Chief Executive Officer

Date: March 2, 2005

By: /s/ Craig A. Creaturo  
Craig A. Creaturo  
Chief Financial Officer  
and Treasurer

EXHIBIT INDEX

Exhibit No.	Description
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10.1 Press Release

II-VI Incorporated Arrangement for  
Director Compensation