#### Edgar Filing: HANSER FREDERICK O - Form 4

HANSER FI	REDERICK O											
Form 4												
December 2	1, 2012											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION								OMB APPROVAL				
UNITED STATES SECURITIES AND EXCHANGE COMMISSION									ONID	3235-0287		
Check th	is box		Was	shington,	D.C. 20:	549			Number:	January 31,		
if no long	10r	MENT O	<b>е си</b> ли						Expires:	2005		
subject to	)		F CHAN		ES IN BENEFICIAL OWNERSHIP OF SECURITIES					average		
Section 1 Form 4 o				SECUR	11125				burden hours per response 0.5			
Form 5		ursuant to	Section 1	6(a) of the	e Securiti	ies Ex	chang	e Act of 1934,	response	0.5		
obligatio	ns Section 1'						•	1935 or Sectio	n			
may cont See Instr	inue.			vestment	•	- ·						
1(b).	uction				1.	•						
(Print or Type I	Responses)											
1 37 1 4	11 CD	D *						5				
LIANGED EDEDEDICIZ O				Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
HANSLIN	KLDLKICK O		Symbol	FINANC		ים מ	וסי	100001				
						KP [3	56]	(Chec	k all applicable	;)		
(Last)	(First)	(Middle)		Earliest Tr	ansaction				100			
2 SALEM F	STATES			Day/Year)				X_ Director 10% Owner Officer (give title Other (specify				
2 SALEM ESTATES			12/20/20	12/20/2012					below) below)			
(Street)			4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check				
			Filed(Mon	th/Day/Year	)			Applicable Line)				
								_X_Form filed by C	One Reporting Pe Iore than One Re			
ST LOUIS,	MO 63124							Person		porting		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative S	Securi	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned		
1.Title of	2. Transaction D	ate 2A. Dee	med	3.	4. Securit	ies Ac	auired	5. Amount of	6. Ownership	7. Nature of		
Security	(Month/Day/Yea		ion Date, if Transaction(A) or Disposed of (I					Securities	Form: Direct			
(Instr. 3) any				Code	(Instr. 3, 4	4 and 5	Beneficially	(D) or	Beneficial			
		(Month/	Day/Year)	(Instr. 8)				Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)		
						(A)		Reported	()	(		
						(A) or		Transaction(s)				
				Code V	Amount	(D)	Price	(Instr. 3 and 4)				
Common	12/20/2012			М	15,000	А	\$4.7	32,445	D			
Stock					10,000		<i>+</i> /					
Common	10/00/0010			Б	0 100	D	\$	20.257	D			
Stock	12/20/2012			F	2,189	D	32.2	30,256	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeri Secu Acq or D (D)	urities uired (A) visposed of tr. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Share
Stock Option (Option to Buy)	\$ 4.7	12/20/2012		М		15,000	<u>(1)</u>	10/22/2013	Common Stock	15,00
Phantom Stock Units	\$ 0						04/01/2004(2)	<u>(3)</u>	Common Stock	13,48
Stock Option (Option to Buy)	\$ 0						(2)	<u>(3)</u>	Common Stock	3,375
Stock Option (Option to Buy)	\$ 9.26						<u>(4)</u>	02/03/2014	Common Stock	3,000
Stock Option (Option to Buy)	\$ 13.48						<u>(5)</u>	01/03/2015	Common Stock	2,250
Stock Option (Option to Buy)	\$ 25.5						<u>(6)</u>	01/03/2016	Common Stock	2,250

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# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HANSER FREDERICK O 2 SALEM ESTATES ST LOUIS, MO 63124	Х						

## Signatures

By: David M. Minnick For: Frederick O.

Hanser

<u>\*\*</u>Signature of Reporting Person

Date

12/21/2012

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest in 20% increments on 10/22/04, 10/22/05, 10/22/06, 10/22/07 and 10/22/08.
- (2) Units vest quarterly over a one year period.
- (3) No expiration date for these Units.
- (4) Options vest in 20% increments yearly from the grant date.
- (5) Options vest in 20 percent increments on 1/3/06, 1/3/07, 1/3/08, 1/3/09 and 1/3/10.
- (6) Options vest in 20% increments on 1/3/07, 1/3/08, 1/3/09, 1/3/10 and 1/3/11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.