TENET HEALTHCARE CORP

Form 4

February 20, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB 3235-0287

Number: Expires:

January 31,

2005

0.5

Estimated average burden hours per

response...

5. Relationship of Reporting Person(s) to

if no longer subject to Section 16. Form 4 or Form 5

Check this box

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

		Symbol TENET HEALTHCARE CORP					Issuer (Check all applicable)					
[THC]								(Спеск ан аррисаоле)				
(Month/Da			•				_X_ Director 10% OwnerX_ Officer (give title Other (specify below)					
13/3/ NOE	L KOAD		02/1//20	02/17/2008					CEO & President			
DALLAC T	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person _Form filed by More than One Reporting				
DALLAS, T	X /5240						Person	Trote than one responding				
(City)	(State)	(Zip)	Table	e I - Non-I	Derivative S	Securi	ties Acq	uired, Disposed o	f, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution	med on Date, if Day/Year)	3. Transacti Code (Instr. 8)	4. Securit on(A) or Dis (Instr. 3, 4	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock	02/17/2008			M	57,956	A	\$ 4.19	616,436	D			
Common Stock	02/17/2008			F	15,330	D	\$ 4.19	601,106	D			
Common Stock								10,200	I	By Spouse		
Common Stock								10,000	I	By Trust		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Month/Day/Year) (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)				
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
2005 February Restricted Units	<u>(1)</u>	02/17/2008		M		57,956	<u>(1)</u>	<u>(1)</u>	Common Stock	57,95
1997 B Option (Right to Buy)	\$ 22.04						(2)	12/02/2007	Common Stock	75,00
1999 C Option (Right to Buy)	\$ 11.12						(2)	07/28/2009	Common Stock	25,00
2002 A Option (Right to Buy)	\$ 27.95						(2)	11/07/2012	Common Stock	450,0
2003 B Option (Right to Buy)	\$ 14.98						(2)	09/15/2013	Common Stock	350,0
2004 March Option (Right to Buy)	\$ 12.02						(2)	03/04/2014	Common Stock	469,3
2005 February Option (Right to Buy)	\$ 10.63						<u>(2)</u>	02/17/2015	Common Stock	469,3

2006 February Option (Right to Buy)	\$ 7.93	(2)	02/22/2016	Common Stock	731,6
2006 February Restricted Units	\$ 0 <u>(1)</u>	<u>(1)</u>	<u>(1)</u>	Common Stock	405,8
2007 March Option (Right to Buy)	\$ 6.6	<u>(2)</u>	03/01/2017	Common Stock	728,0
2007 March Performance Based Restricted Units	\$ 0 (<u>3)</u>	(3)	03/01/2017	Common Stock	900,0
Stock Units (2)	\$ 0	<u>(4)</u>	<u>(4)</u>	Common Stock	18,79

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 8	Director	10% Owner	Officer	Other			
FETTER TREVOR 13737 NOEL ROAD DALLAS, TX 75240	X		CEO & President				

Signatures

/s/ Fetter, Trevor 02/20/2008

**Signature of Date
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These restricted units vest ratably on each of the first, second and third anniversaries of the date of grant. Restricted Units are settled in shares of the Company's common stock upon vesting.
- (2) These derivative securities (stock options) vest ratably on each of the first, second and third anniversaries of the date of grant.
 - On the first anniversary of the date of grant, 100,000 restricted units vest; on the second anniversary of the date of grant, 100,000 restricted units vest; and on the third anniversary of the date of grant, the remaining 700,000 restricted units vest conditionally based on
- the average of the closing price of the company's common stock on the last 40 trading days of 2009 ("Stock Price") as follows: 100,000 restricted units vest if the Stock Price is \$6.75 or less; 400,000 restricted units vest if the Stock Price is \$8.50; and 700,000 restricted units if the Stock Price is \$10.25 or greater. Straight-line interpolation will be used to determine the number of restricted units vesting for Stock Prices between the threshold prices stated. Restricted Units are settled in shares of the company's common stock upon vesting.

Reporting Owners 3

(4) These Stock Units were accrued under the Company's Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.