

() Check this box if no longer subject to Section 16.

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2.	3.	4.	5.	6.	7.	8.
						Title and Amount	
						of Underlying	
	Conver-			Number of		Securities	
	sion or			Derivative	Date Exercisable		
	Exercise			Securities	and Expiration Date	Amount	
	Price of	Transac-	Transac-	Acquired (A)	(Month/Day/Year)	or	
Title of	Deriv-	tion Date	tion Code	Disposed (D)		Number	

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Derivative	ative	(Month/	+-----+--+-----+-----+Date	Exer-	Expira-		of	D			
Security	Security	Day/Year)	Code	V	(A)	(D)	cisable	tion Date	Title	Shares	S
+-----+	+-----+	+-----+	+-----+	+--+-----+	+-----+	+-----+	+-----+	+-----+	+-----+	+-----+	+-----+

Explanation of Responses:

SIGNATURE OF REPORTING PERSON

/s/ Thomas M. Bolger

DATE

02/20/2001