

STRYKER CORP  
Form SC 13G  
February 13, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

**SCHEDULE 13G**

Under the Securities Exchange Act of 1934  
(Amendment No. 22 )

**Stryker Corporation**  
(Name of Issuer)

**Common Stock, \$.10 Par Value**  
(Title of Class of Securities)

**863667 10 1**  
(CUSIP Number)

Check here if a fee is being paid with this statement. \_\_\_\_\_

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1. Name of Reporting Person  
S.S., or I.R.S. Identification of Above Person (Entities only)  
  
Jon L. Stryker  
N/A
2. Check the Appropriate Box if a Member of a Group  
N/A
3. SEC Use Only  
N/A
4. Citizenship or Place of Organization  
U.S.
5. Sole Voting Power  
4,893,408 Shares
6. Shared Voting Power  
42,906,370 Shares

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- |     |  |                   |
|-----|--|-------------------|
| 7.  | Sole Dispositive Power   | 4,893,408 Shares  |
| 8.  | Shared Dispositive Power   | 42,906,370 Shares |
| 9.  | Aggregate Amount Beneficially Owned by Each Reporting Person         | 47,799,778 Shares |
| 10. | Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares | N/A               |
| 11. | Percent of Class Represented by Amount in Row 9                      | 23.9%             |
| 12. | Type of Reporting Person   | IN                |
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- |    |  |                    |
|----|--|--------------------|
| 1. | Name of Reporting Person<br>S.S., or I.R.S. Identification of Above Person (Entities only) | Pat Stryker<br>N/A |
| 2. | Check the Appropriate Box if a Member of a Group   | N/A                |
| 3. | SEC Use Only   | N/A                |
| 4. | Citizenship or Place of Organization   | U.S.               |
| 5. | Sole Voting Power  | 3,318,162 Shares   |
| 6. | Shared Voting Power  | 42,906,370 Shares  |
| 7. | Sole Dispositive Power   | 3,318,162 Shares   |
| 8. | Shared Dispositive Power   | 42,906,370 Shares  |
| 9. | Aggregate Amount Beneficially Owned by Each Reporting Person                               | 46,224,532 Shares  |

10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares  
N/A
11. Percent of Class Represented by Amount in Row 9  
23.1%
12. Type of Reporting Person  
IN
- 

1. Name of Reporting Person  
S.S., or I.R.S. Identification of Above Person (Entities only)  
  
Ronda E. Stryker  
N/A
2. Check the Appropriate Box if a Member of a Group  
N/A
3. SEC Use Only  
N/A
4. Citizenship or Place of Organization  
U.S.
5. Sole Voting Power  
3,910,325 Shares
6. Shared Voting Power  
42,906,370 Shares
7. Sole Dispositive Power  
3,910,325 Shares
8. Shared Dispositive Power  
42,906,370 Shares
9. Aggregate Amount Beneficially Owned by Each Reporting Person  
46,816,695 Shares
10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares  
N/A
11. Percent of Class Represented by Amount in Row 9  
23.4%
12. Type of Reporting Person  
IN

1. Name of Reporting Person  
S.S., or I.R.S. Identification of Above Person (Entities only)  
  
Gerard Thomas  
N/A
  2. Check the Appropriate Box if a Member of a Group  
N/A
  3. SEC Use Only  
N/A
  4. Citizenship or Place of Organization  
U.S.
  5. Sole Voting Power  
1,202,093 Shares
  6. Shared Voting Power  
42,906,370 Shares
  7. Sole Dispositive Power  
1,202,093 Shares
  8. Shared Dispositive Power  
42,906,370 Shares
  9. Aggregate Amount Beneficially Owned by Each Reporting Person  
44,108,463 Shares
  10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares  
N/A
  11. Percent of Class Represented by Amount in Row 9  
22.1%
  12. Type of Reporting Person  
IN
- 

1. Name of Reporting Person  
S.S., or I.R.S. Identification of Above Person (Entities only)  
  
Elizabeth S. Upjohn-Mason

N/A

2. Check the Appropriate Box if a Member of a Group  
N/A
  3. SEC Use Only  
N/A
  4. Citizenship or Place of Organization  
U.S.
  5. Sole Voting Power  
579,294 Shares
  6. Shared Voting Power  
43,808,810 Shares
  7. Sole Dispositive Power  
579,294 Shares
  8. Shared Dispositive Power  
43,808,810 Shares
  9. Aggregate Amount Beneficially Owned by Each Reporting Person  
44,388,104 Shares
  10. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares  
N/A
  11. Percent of Class Represented by Amount in Row 9  
22.2%
  12. Type of Reporting Person  
IN
- 

**Item 1.**

(a)Name of Issuer:

Stryker Corporation

(b)Address of Issuer's Principal Executive Offices:

2725 Fairfield Road  
Kalamazoo, MI 49002

**Item 2.**

(a)Name of Persons Filing:

(b)Addresses of Principal Business Office or, if none, Residence:

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Jon L. Stryker  
Greenleaf Trust  
3505 Greenleaf Blvd.  
Kalamazoo, MI 49008

Pat Stryker  
Bohemian Companies  
103 W. Mountain Avenue  
Ft. Collins, CO 80524

Ronda E. Stryker  
Greenleaf Trust  
3505 Greenleaf Blvd.  
Kalamazoo, MI 49008

Gerard Thomas  
Miller, Canfield, Paddock & Stone  
444 West Michigan Avenue  
Kalamazoo, MI 49007

Elizabeth S. Upjohn-Mason  
Greenleaf Trust  
3505 Greenleaf Blvd.  
Kalamazoo, MI 49008

(c)Citizenship: U.S.

(d)Title of Class of Securities: Common Stock, \$.10 Par Value

(e)CUSIP Number: 863667 10 1

**Item 3.** If this statement is filed pursuant to Rule 13d-1, or 134-2(b), check whether the persons filing are:  
N/A

**Item 4.** Ownership

(a) Amount Beneficially Owned:

At December 31, 2003 Jon L. Stryker, Pat Stryker, Ronda E. Stryker, Gerard Thomas and Elizabeth S. Upjohn-Mason, as members of the Advisory Committee under the L. Lee Stryker Trust (the "Stryker Trust") executed September 10, 1974, beneficially owned 42,906,370 shares of Common Stock, \$.10 par value (the "Common Stock"), of Stryker Corporation.

The following table shows the beneficial ownership (other than indirect beneficial ownership through the Stryker Trust) of shares of Common Stock by the persons (other than the Stryker Trust) named in response to Item 2(a):

Name

Number of Shares

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Jon L. Stryker	4,893,408
Pat Stryker	3,318,162
Ronda E. Stryker	3,910,325
Gerard Thomas	1,202,093
Elizabeth S. Upjohn-Mason	1,481,734 <sup>(1)</sup>

(b)Percent of Class:

The shares of Common Stock described in response to Item 4(a) amounted to 28.9% of the outstanding shares of Common Stock on December 31, 2003.

(c)The following table sets forth, for each of the persons named in response to Item 2(a), the number of shares of Common Stock as to which such person has (i) sole power to vote or to direct the vote, (ii) shared power to vote or to direct the vote, (iii) sole power to dispose or to direct the disposition of or (iv) shared power to dispose or to direct the disposition of.

<u>Name</u>	<u>Power to Vote or to Direct the Vote</u>		<u>Power to Dispose or to Direct the Disposition of</u>	
	<u>Sole</u>	<u>Shared</u>	<u>Sole</u>	<u>Shared</u>
Jon L. Stryker	4,893,408	42,906,370 <sup>(2)</sup>	4,893,408	42,906,370 <sup>(2)</sup>
Pat Stryker	3,318,162	42,906,370 <sup>(2)</sup>	3,318,162	42,906,370 <sup>(2)</sup>
Ronda E. Stryker	3,910,325	42,906,370 <sup>(2)</sup>	3,910,325	42,906,370 <sup>(2)</sup>
Gerard Thomas	1,202,093	42,906,370 <sup>(2)</sup>	1,202,093	42,906,370 <sup>(2)</sup>
Elizabeth S. Upjohn-Mason	579,294	43,808,810 <sup>(1,2)</sup>	579,294	43,808,810 <sup>(1,2)</sup>

(1)The reporting person is a member of a three-person advisory committee that has full voting and disposition power with respect to 902,440 shares of Common Stock held by three trusts.

(2)Includes 42,906,370 shares of Common Stock owned by the Stryker Trust as to which such person, as a member of the Advisory Committee, may be deemed to share voting power and the power to direct the disposition.

**Item 5.** Ownership of Five Percent or Less of a Class:

N/A

**Item 6.** Ownership of More than Five Percent on Behalf of Another Person:

N/A

**Item 7.** Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company:

N/A

**Item 8.** Identification and Classification of Members of the Group:

N/A

**Item 9.** Notice of Dissolution of Group:

N/A

Certification:

**Item  
10.**

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transaction having such purposes or effect.

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**SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I verify that the information set forth in this statement is true, complete and correct.

Date: February 13, 2004      /s/ JON L. STRYKER  
Jon L. Stryker

Date: February 13, 2004      /s/ PAT STRYKER  
Pat Stryker

Date: February 13, 2004      /s/ RONDA E. STRYKER  
Ronda E. Stryker

Date: February 13, 2004      /s/ GERARD THOMAS  
Gerard Thomas

Date: February 13, 2004      /s/ ELIZABETH S. UPJOHN-MASON  
Elizabeth S. Upjohn-Mason