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| Form 4 | 1 | | | | | | | | | | | |
|--|---|--|----------|--|--|------------------|-------|--------------|--|--|---|--|
| November 10 | 5, 2017 | | | | | | | | | | | |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION | | | | | | | | OMB APPROVAL | | | | |
| | UNITED | STATES S | | FTIES A | | | | NGE C | COMMISSION | OMB Number: | 3235-0287 | |
| Check this box if no longer | | | | | | | | | | Expires: | January 31 2005 | |
| subject to Section 16. Form 4 or Form 5 obligations may continue. STATEMENT OF CHANGEA SE Filed pursuant to Section 16(a) Section 17(a) of the Public Utility | | | | | ES IN BENEFICIAL OWNERSHIP OF SECURITIES (a) of the Securities Exchange Act of 1934, ity Holding Company Act of 1935 or Sectio estment Company Act of 1940 | | | | | | Estimated average burden hours per response 0.5 | |
| 1(b). | | | | | | - | | | | | | |
| (Print or Type F | Responses) | | | | | | | | | | | |
| Gomez Elena Symbol | | | | r Name and Ticker or Trading k, Inc. [ZEN] | | | | ng | 5. Relationship of Reporting Person(s) to Issuer | | | |
| (Last) | (First) (N | | | - | - | tion | | | (Check all applicable) | | | |
| (Last)(Filst)(Middle)3. Date of (Month/D1019 MARKET STREET11/15/20 | | | | - | | | | | Director 10% Owner X Officer (give title Other (specify below) below) Chief Financial Officer | | | |
| S A NI ED A NI | (Street) | F | | ndment, D th/Day/Yea | | ginal | l | | 6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M | one Reporting Pe | rson | |
| SAN ΓΚΑΝ | CISCO, CA 9410 | 15 | | | | | | | Person | | | |
| (City) | (State) | (Zip) | Table | e I - Non-l | Deriva | tive S | Secur | ities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemee Execution I any (Month/Day | Date, if | 3. Transacti Code (Instr. 8) Code V | on(A) o (Inst | or Di r. 3, 4 | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | |
| Common Stock | 11/15/2017 | | | M | 2,91 | | A | <u>(1)</u> | 6,245 <u>(2)</u> | D | | |
| Common Stock | 11/15/2017 | | | F | 1,52 (3) | 22 | D | \$ 34.92 | 4,723 | D | | |
| Common Stock | 11/15/2017 | | | М | 233 | | А | <u>(1)</u> | 4,956 | D | | |
| Common Stock | 11/15/2017 | | | F | 122 | (3) | D | \$ 34.92 | 4,834 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transacti Code (Instr. 8) | 5. Number onof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|---------------------------------------|---|--|--------------------|---|--|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Restricted Stock Unit | <u>(1)</u> | 11/15/2017 | | М | 2,916 | <u>(4)</u> | 05/06/2023 | Common Stock | 2,916 |
| Restricted Stock Unit | (1) | 11/15/2017 | | М | 233 | (5) | 05/09/2024 | Common Stock | 233 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|--|---------------|-----------|-------------------------|-------|--|--|--|--|
| | Director | 10% Owner | Officer | Other | | | | |
| Gomez Elena 1019 MARKET STREET SAN FRANCISCO, CA 94103 | | | Chief Financial Officer | | | | | |
| Signatures | | | | | | | | |
| /s/ Hasani Caraway, as Attorney Gomez | -in-Fact | for Elena | 11/15/2017 | | | | | |
| **Signature of Reporting | g Person | | Date | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted stock units convert into common stock on a one-for-one basis.
- (2) Includes 404 shares acquired by the Reporting Person on November 14, 2017 pursuant to the Issuer's Employee Stock Purchase Plan in a transaction exempt under Rule 16b-3(c).

Represents the number of shares withheld by the Issuer in satisfaction of tax withholding obligations in connection with the vesting of the restricted stock units listed in Table II. Such withholding is mandated by an election of the Issuer made in advance and does not represent a discretionary trade by the Reporting Person.

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1/4th of the shares issuable pursuant to the restricted stock units shall vest one year after the vesting commencement date of May 15, 2016 and an additional 1/48th of the shares issuable pursuant to the restricted stock units shall vest each month thereafter, subject to the

(4) and an additional 174oin of the shares issuable pursuant to the restricted stock units shart vest each month increaser, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration upon the occurrence of certain events.

1/48th of the shares issuable pursuant to the restricted stock units shall vest each month after the vesting commencement date of May 15, (5) 2017, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration

(5) 2017, subject to the Reporting Person's continuous service to the issuer on each such date. Unvested shares are subject to acceleration upon the occurrence of certain events.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.