

COLUMBUS MCKINNON CORP  
 Form 3  
 July 31, 2013

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|                                                                                                                                                                                                                     |                                                                                       |                                                                                         |                                                                                                                                                                                                                                                                                                                                                          |                                                             |                                                                                                                                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>1. Name and Address of Reporting Person *</p> <p>Paradowski Mark R</p> <p>(Last) (First) (Middle)</p> <p>140 JOHN JAMES AUDUBON PARKWAY</p> <p>(Street)</p> <p>AMHERST, NY 14228</p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>07/22/2013</p> | <p>3. Issuer Name and Ticker or Trading Symbol</p> <p>COLUMBUS MCKINNON CORP [CMCO]</p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br/> <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br/>                 (give title below) (specify below)<br/>                 VP - Information Services</p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person<br/> <input type="checkbox"/> Form filed by More than One Reporting Person</p> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|
| Common Stock                       | 5,064 <sup>(1)</sup>                                     | D                                                                 | ^                                                        |
| Common Stock                       | 1,326.2374 <sup>(2)</sup>                                | D                                                                 | ^                                                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of | 5. Ownership Form of Derivative | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|-----------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------|---------------------------------|----------------------------------------------------------|
|-----------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------|---------------------------------|----------------------------------------------------------|

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|                                            | Date Exercisable | Expiration Date | Title        | Amount or Number of Shares | Derivative Security | Security: Direct (D) or Indirect (I) (Instr. 5) |   |
|--------------------------------------------|------------------|-----------------|--------------|----------------------------|---------------------|-------------------------------------------------|---|
| Non-Qualified Stock Option (Right to Buy)  | 05/19/2009       | 05/18/2018      | Common Stock | 305 <sup>(3)</sup>         | \$ 28.45            | D                                               | Â |
| Non-Qualified Stock Option (Right to Buy)  | 05/18/2010       | 05/17/2019      | Common Stock | 989 <sup>(4)</sup>         | \$ 13.27            | D                                               | Â |
| Non-Qualified Stock Option (Right to Buy)  | 05/17/2011       | 05/16/2020      | Common Stock | 1,568 <sup>(5)</sup>       | \$ 18.24            | D                                               | Â |
| Non-Qualified Stock Option (Right to Buy)  | 05/23/2012       | 05/22/2021      | Common Stock | 1,436 <sup>(6)</sup>       | \$ 19.5             | D                                               | Â |
| Non-Qualified Stock Options (Right to Buy) | 05/21/2013       | 05/20/2022      | Common Stock | 2,165 <sup>(7)</sup>       | \$ 13.43            | D                                               | Â |
| Non-Qualified Stock Options (Right to Buy) | 05/20/2014       | 05/19/2023      | Common Stock | 1,980 <sup>(8)</sup>       | \$ 18.95            | D                                               | Â |

## Reporting Owners

| Reporting Owner Name / Address                                           | Relationships |           |                             |       |
|--------------------------------------------------------------------------|---------------|-----------|-----------------------------|-------|
|                                                                          | Director      | 10% Owner | Officer                     | Other |
| Paradowski Mark R<br>140 JOHN JAMES AUDUBON PARKWAY<br>AMHERST, NY 14228 | Â             | Â         | Â VP - Information Services | Â     |

## Signatures

Mark R.  
Paradowski

07/31/2013

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) Includes 2,336 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 206 shares become fully vested and non-forfeitable on 5/17/2014; 381 shares become fully vested and non-forfeitable 50% per year for two years beginning 5/23/2014; 810 shares become fully vested and non-forfeitable 33.33% for three years beginning 5/21/2014; and 939 shares become fully vested and non-forfeitable 25% per year for four years beginning 5/20/2014, if reporting person remains an employee of issuer.
  - (2) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
  - (3) All exercisable, pursuant to IRS limitations.
  - (4) All exercisable, pursuant to IRS limitations.
  - (5) Exercisable 25% per year for four years beginning 5/17/2011, if reporting person remains an employee of issuer.
  - (6) Exercisable 25% per year for four years beginning 5/23/2012, if reporting person remains an employee of issuer.

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(7) Exercisable 25% per year for four years beginning 5/21/2013, if reporting person remains an employee of issuer.

(8) Exercisable 25% per year for four years beginning 5/20/2014, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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