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CDAV MICHAEL

Form 4										
January 31, 2019 FORM 4 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISS Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 19 Section 17(a) of the Public Utility Holding Company Act of 1935 or Securities 10(a) of the Investment Company Act of 1940							NERSHIP OF e Act of 1934, f 1935 or Sectio	Sumber: 3235-0285 Number: January 31 Expires: 2005 Estimated average burden hours per response 0.5		
(Print or Type R	Responses)									
1. Name and A GRAY MIC	Symbol SEAR	er Name and S HOMET ES, INC. [S	OWN &		-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) 5500 TRILL BOULEVAI	(Month/	3. Date of Earliest Transaction (Month/Day/Year) 01/30/2019				Director 10% Owner X Officer (give title Other (specify below) below) SVP, Chief Operating Officer				
	(Street) ESTATES, IL 60	Filed(Mo	4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State) (Z	Zip) Tak	ole I - Non-D	erivative S	ecurit	ties Acq	uired, Disposed of	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	Code) (Instr. 8)	Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
Common Stock	01/30/2019		Code V M	Amount 6,667	(D) A	Price \$ 0 (1)	11,267	D		
Common Stock	01/30/2019		М	14,035	А	\$ 0 (1)	25,302	D		
Common Stock	01/30/2019		D	20,702	D	\$ 2.1	4,600	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of St
Phantom Stock (stock units)	\$ 0	01/30/2019		М	6,667	01/30/2019(2)	01/30/2020(2)	Common Stock	6,6
Phantom Stock (stock units)	\$ 0	01/30/2019		М	14,035	01/30/2019 <u>(3)</u>	01/30/2021 <u>(3)</u>	Common Stock	14,

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	0				
GRAY MICHAEL A 5500 TRILLIUM BOULEVARD SUITE 501 HOFFMAN ESTATES, IL 60192			SVP, Chief Operating Officer					
Signatures								
/s/ Charles J. Hansen, as Attorney- Gray	. 01/31/2019							

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each share of Phantom Stock (stock unit) is the economic equivalent of one share of the Company's common stock and is exercisable solely for cash.

Date

(2) These shares of Phantom Stock (stock units) vested on 1-30-19 in accordance with their terms. The remaining shares of Phantom Stock (stock units) with respect to this grant vest on 1-30-20.

(3)

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These shares of Phantom Stock (stock units) vested on 1-30-19 in accordance with their terms. The remaining shares of Phantom Stock (stock units) with respect to this grant vest one-half on 1-30-20 and the other half on 1-30-21.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.