Bloomin' Brands, Inc.
Form 10-Q
May 03, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q
(Mark
One)
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 27, 2016
or
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from $\qquad$ to $\qquad$
Commission File Number: 001-35625

BLOOMIN' BRANDS, INC.
(Exact name of registrant as specified in its charter)
Delaware
20-8023465
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)
2202 North West Shore Boulevard, Suite 500, Tampa, Florida 33607
(Address of principal executive offices) (Zip Code)
(813) 282-1225
(Registrant's telephone number, including area code)
N/A
(Former name, former address and former fiscal year, if changed since last report)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES x NO o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T
( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES x NO o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.
Large accelerated filer x Accelerated filer o
Non-accelerated filer o (Do not check if a smaller reporting company) Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES o NO x

As of April 28, 2016, 115,153,097 shares of common stock of the registrant were outstanding.

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(Unaudited)
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## PART I: FINANCIAL INFORMATION

Item 1. Financial Statements
CONSOLIDATED BALANCE SHEETS
(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA, UNAUDITED)

| MARCH 27, | DECEMBER 27, |
| :--- | :--- |
| 2016 | 2015 |

## ASSETS

Current Assets
Cash and cash equivalents
Current portion of restricted cash and cash equivalents
Inventories
Other current assets, net
Total current assets
Restricted cash
Property, fixtures and equipment, net
Goodwill
Intangible assets, net
Deferred income tax assets
Other assets, net
\$128,834 \$ 132,337

Total assets
3,300 6,772

LIABILITIES, MEZZANINE EQUITY AND STOCKHOLDERS' EQUITY
Current Liabilities
Accounts payable
Accrued and other current liabilities
Unearned revenue
Current portion of long-term debt, net
74,355 80,704
94,187 198,831
300,676 418,644
410 16,265
1,591,337 1,594,460
297,884 300,861
541,444 546,837
7,656 7,631
146,047 147,871
$\begin{array}{ll}\text { \$2,885,454 } & \text { \$3,032,56 }\end{array}$

Total current liabilities
Deferred rent
Deferred income tax liabilities
Long-term debt, net
Other long-term liabilities, net
\$217,044 \$ 193,116

Total liabilities
193,083 206,611
279,596 382,586

Commitments and contingencies (Note 12)
Mezzanine Equity
$\begin{array}{ll}\text { Redeemable noncontrolling interests } & 21,007\end{array}$
Stockholders' Equity
Bloomin' Brands Stockholders' Equity
Preferred stock, $\$ 0.01$ par value, $25,000,000$ shares authorized; no shares issued and outstanding as of March 27, 2016 and December 27, 2015
Common stock, $\$ 0.01$ par value, $475,000,000$ shares authorized; $115,024,911$ and
119,214,522 shares issued and outstanding as of March 27, 2016 and December 27, 1,150 1,192
2015, respectively
Additional paid-in capital
1,069,110 1,072,861
Accumulated deficit
Accumulated other comprehensive loss
Total Bloomin' Brands stockholders' equity
(559,017 ) (518,360

Noncontrolling interests
(157,097 ) (147,367 )

354,146 408,326
13,056 13,574

| Total stockholders' equity | 367,202 | 421,900 |
| :--- | :--- | :--- |
| Total liabilities, mezzanine equity and stockholders' equity | $\$ 2,885,454$ | $\$ 3,032,569$ |

The accompanying notes are an integral part of these consolidated financial statements.

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## Table of Contents <br> BLOOMIN' BRANDS, INC. <br> CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (IN THOUSANDS, EXCEPT PER SHARE DATA, UNAUDITED)



The accompanying notes are an integral part of these consolidated financial statements.
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BLOOMIN' BRANDS, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (IN THOUSANDS, UNAUDITED)

BLOOMIN' BRANDS, INC.
$\begin{array}{ll}\text { COMMON ADDITIONAL } & \text { ACCUM-ULATEDHER }\end{array}$
SHARES AMOUNTCAPITAL DEFICIT COMPREHENSCNETERESTS

| Balance, December 27, 2015 | 119,215 | \$ 1,192 | \$ 1,072,861 | \$ (518,360 | ) | \$ (147,367 |  | \$13,574 | \$421,900 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income | - | - | - | 34,475 |  | - |  | 1,097 | 35,572 |
| Other comprehensive (loss) income, net of tax | - | - | - | - |  | (8,386 |  | 6 | (8,380 |
| Cash dividends declared, $\$ 0.07$ per common share | - | - | (8,238 | ) - |  | - |  | - | (8,238 |
| Repurchase and retirement of common stock | $(4,399$ | (44 | ) - | (74,956 | ) | - |  | - | (75,000 ) |
| Stock-based compensation |  | - | 5,890 | - |  | - |  | - | 5,890 |
| Tax shortfall from stock-based compensation |  | - | (838 | ) - |  | - |  | - | (838 |
| Common stock issued under stock plans, net of forfeitures and shares withheld for employee taxes | 209 | 2 | (1,103 | ) (176 | ) | - |  | - | (1,277 |
| Purchase of noncontrolling interests, net of tax of \$522 |  | - | 538 | - |  | - |  | 164 | 702 |
| Distributions to noncontrolling interests | - | - | - | - |  | - |  | (2,025 | (2,025 |
| Contributions from noncontrolling interests | - | - | - | - |  | - |  | 240 | 240 |
| Reallocation of foreign currency translation adjustment from | - | - | - | - |  | (1,344 |  | - | (1,344 |
| Redeemable noncontrolling interests Balance, March 27, 2016 | $115,025$ | \$1,150 | \$ 1,069,110 | \$ (559,017 |  | \$ (157,097 |  | \$13,056 | \$367,202 |

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BLOOMIN' BRANDS, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (IN THOUSANDS, UNAUDITED)

BLOOMIN' BRANDS, INC.


| Balance, December 28, 2014 | 125,950 | \$ 1,259 | \$ 1,085,627 | \$ (474,994 | ) | \$ (60,542 | ) | \$ 5,099 |  | \$556,449 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income | - | - | - | 60,588 |  | - |  | 1,159 |  | 61,747 |
| Other comprehensive loss net of tax |  | - | - | - |  | (29,474 | ) | - |  | (29,474 ) |
| Cash dividends declared, \$0.06 per common share | - | - | (7,423 | ) - |  | - |  | - |  | (7,423 ) |
| Repurchase and retiremen of common stock | ${ }^{\mathrm{t}}(2,759$ | (28 | ) - | (69,972 |  | - |  | - |  | (70,000 ) |
| Stock-based compensation |  |  | 4,785 | - |  | - |  | - |  | 4,785 |
| Excess tax benefit from stock-based compensation |  | - | 1,127 | - |  | - |  | - |  | 1,127 |
| Common stock issued under stock plans, net of forfeitures and shares withheld for employee taxes | 581 | 7 | 3,199 | (234 | ) | - |  | - |  | 2,972 |
| Distributions to noncontrolling interests | - | - | - | - |  | - |  | (1,448 |  | (1,448 |
| Contributions from noncontrolling interests | - | - | - | - |  | - |  | 112 |  | 112 |
| Balance, March 29, 2015 | 123,772 | \$ 1,238 | \$ 1,087,315 | \$ (484,612 | ) | \$ (90,016 | ) | \$ 4,922 |  | \$518,847 |

The accompanying notes are an integral part of these consolidated financial statements.
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Table of Contents<br>BLOOMIN' BRANDS, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS (IN THOUSANDS, UNAUDITED)

|  | THIRTEEN WEEKS |  |
| :--- | :--- | :--- |
|  | ENDED |  |
|  | MARCH 2MARCH 29, |  |
|  | 2016 | 2015 |
|  |  |  |
| Cash flows provided by operating activities: | $\$ 35,883$ | $\$ 62,082$ |
| Net income |  |  |
| Adjustments to reconcile net income to cash provided by operating activities: |  |  |
| Depreciation and amortization | 47,651 | 46,486 |
| Amortization of deferred discounts and issuance costs | 1,315 | 1,308 |
| Amortization of capitalized gift card sales commissions | 9,633 | 9,356 |
| Provision for impaired assets and restaurant closings | 3,164 | 9,133 |
| Stock-based and other non-cash compensation expense | 4,561 | 4,617 |
| Deferred income tax expense | 234 | 210 |
| Loss on defeasance, extinguishment and modification of debt | 26,580 | - |
| Excess tax benefit from stock-based compensation | $(81$ | $)$ |
| Other non-cash items, net | $(2,210$ | $)(1,253$ |
| Change in assets and liabilities: |  |  |
| Decrease in inventories | 5,806 | 6,235 |
| Decrease in other current assets | 95,746 | 54,387 |
| Decrease in other assets | 2,424 | 3,562 |
| Increase in accounts payable and accrued and other current liabilities | 1,818 | 1,829 |
| Increase in deferred rent | 6,452 | 7,999 |
| Decrease in unearned revenue | $(102,963)$ | $(104,680$ |$)$

## Table of Contents BLOOMIN' BRANDS, INC. <br> CONSOLIDATED STATEMENTS OF CASH FLOWS (IN THOUSANDS, UNAUDITED)

|  | THIRTEEN WEEKS <br> ENDED <br> MARCH 2TMARCH 29 , <br> 20162015 |
| :---: | :---: |
| Cash flows used in financing activities: |  |
| Proceeds from issuance of long-term debt, net | \$294,699 \$- |
| Defeasance, extinguishment and modification of debt | (478,906 ) - |
| Repayments of long-term debt | (9,991 ) (21,104 |
| Proceeds from borrowings on revolving credit facilities | 308,500 131,000 |
| Repayments of borrowings on revolving credit facilities | (133,000 ) (115,000 |
| (Payment of taxes) proceeds from the exercise of share-based compensation | (1,101 ) 3,206 |
| Distributions to noncontrolling interests | (2,025 ) (1,448 |
| Contributions from noncontrolling interests | 326112 |
| Purchase of limited partnership and noncontrolling interests | (4,828 ) - |
| Repayments of partner deposits and accrued partner obligations | $(4,975)(6,000$ |
| Repurchase of common stock | (75,176 ) (70,234 |
| Excess tax benefit from stock-based compensation | 81 1,127 |
| Cash dividends paid on common stock | (8,238 ) (7,423 |
| Net cash used in financing activities | $(114,634)(85,764$ |
| Effect of exchange rate changes on cash and cash equivalents | (1,041 ) (816 |
| Net decrease in cash and cash equivalents | (3,503 ) (30,096 |
| Cash and cash equivalents as of the beginning of the period | 132,337 165,744 |
| Cash and cash equivalents as of the end of the period | \$128,834 \$ 135,648 |
| Supplemental disclosures of cash flow information: |  |
| Cash paid for interest | \$13,050 \$ 13,352 |
| Cash paid for income taxes, net of refunds | 3,551 5,597 |
| Supplemental disclosures of non-cash investing and financing activities: |  |
| Change in acquisition of property, fixtures and equipment included in accounts payable or capital lease liabilities | 7,669 (469 |
| Purchase of noncontrolling interest included in accrued and other current liabilities | (2,249 ) - |

The accompanying notes are an integral part of these consolidated financial statements.

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

## 1. Description of the Business and Basis of Presentation

Description of the Business - Bloomin' Brands, Inc., through its subsidiaries ("Bloomin' Brands" or the "Company"), owns and operates casual, upscale casual and fine dining restaurants. The Company's restaurant portfolio has four concepts: Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill and Fleming's Prime Steakhouse \& Wine Bar. Additional Outback Steakhouse, Carrabba's Italian Grill and Bonefish Grill restaurants in which the Company has no direct investment are operated under franchise agreements.

Basis of Presentation - The accompanying interim unaudited consolidated financial statements have been prepared by the Company pursuant to the rules and regulations of the Securities and Exchange Commission. Accordingly, they do not include all the information and footnotes required by generally accepted accounting principles in the United States ("U.S. GAAP") for complete financial statements. In the opinion of the Company, all adjustments necessary for the fair presentation of the Company's results of operations, financial position and cash flows for the periods presented have been included and are of a normal, recurring nature. The results of operations for interim periods are not necessarily indicative of the results to be expected for the full year. These financial statements should be read in conjunction with the audited financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 27, 2015.

Recently Issued Financial Accounting Standards Not Yet Adopted - In March 2016, the Financial Accounting Standards Board ("the FASB") issued Accounting Standards Update ("ASU") 2016-09, Compensation - Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting ("ASU No. 2016-09"). ASU No. 2016-09 simplifies several aspects related to the accounting for share-based payment transactions, including the accounting for income taxes, statutory tax withholding requirements and classification on the statement of cash flows. ASU No. 2016-09 will be effective for the Company in fiscal year 2017. The Company is currently evaluating the impact that the adoption of ASU No. 2016-09 will have on its financial position, results of operations and cash flows.

In February 2016, the FASB issued ASU No. 2016-02: "Leases (Topic 842)" ("ASU No. 2016-02"). ASU No. 2016-02 requires the lease rights and obligations arising from lease contracts, including existing and new arrangements, to be recognized as assets and liabilities on the balance sheet. ASU No. 2016-02 is effective for the Company in fiscal year 2019 and must be adopted using a modified retrospective approach. The Company is currently evaluating the impact of ASU No. 2016-02 on its financial position, results of operations and cash flows.

In August 2014, the FASB issued ASU No. 2014-15: "Presentation of Financial Statements-Going Concern (Subtopic 205-40): Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern" ("ASU No. 2014-15"). ASU No. 2014-15 will explicitly require management to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern, and to provide related footnote disclosures in certain circumstances. The new standard is applicable for all entities and will be effective for the Company's fiscal year 2016 annual reporting period. The Company does not expect ASU No. 2014-15 to have a material impact on its financial position, results of operations and cash flows.

In May 2014, the FASB issued ASU No. 2014-09 "Revenue Recognition (Topic 606), Revenue from Contracts with Customers" ("ASU No. 2014-09"). ASU No. 2014-09 provides a single source of guidance for revenue arising from contracts with customers and supersedes current revenue recognition standards. Under ASU No. 2014-09, revenue is recognized in an amount that reflects the consideration an entity expects to receive for the transfer of goods and
services. On July 9, 2015, the FASB agreed to delay the effective date of ASU 2014-09 by one year. As a result, the new guidance will be effective for the Company in fiscal year 2018 and is applied retrospectively to each period presented or as a cumulative effect adjustment at the date of adoption. The Company has not selected a transition method and is evaluating the impact this guidance will have on its financial position, results of operations and cash flows.

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> (UNAUDITED) - Continued

Recent accounting guidance not discussed above is not applicable, did not have, or is not expected to have a material impact to the Company.

Reclassifications - The Company reclassified certain items in the accompanying consolidated financial statements for prior periods to be comparable with the classification for the current period. These reclassifications had no effect on previously reported net income.
2. Impairments, Disposals and Exit Costs

The components of Provision for impaired assets and restaurant closings are as follows:
THIRTEEN WEEKS
ENDED
MARCHETARCH 29,
20162015
Impairment losses
U.S. \$- \$ 1,295

Total impairment losses \$- \$ 1,295
Restaurant closure expenses
U.S.
\$3,628 \$ 1,434
International
(464 ) 6,404
Total restaurant closure expenses $\quad \$ 3,164 \quad \$ 7,838$
Provision for impaired assets and restaurant closings $\$ 3,164 \quad \$ 9,133$
Bonefish Restructuring - On February 12, 2016, the Company decided to close 14 Bonefish restaurants ("Bonefish Restructuring"). The Company expects to substantially complete these restaurant closings through the first quarter of 2019. In connection with the Bonefish Restructuring, the Company recognized pre-tax restaurant and other closing costs of approximately $\$ 3.6$ million during the thirteen weeks ended March 27, 2016, which were recorded within the U.S. segment.

The Company currently expects to incur additional charges of approximately $\$ 2.9$ million to $\$ 5.5$ million over the next five years, including costs associated with lease obligations, employee terminations and other closure related obligations. Following is a summary of estimated pre-tax expense by type:

ESTIMATED
EXPENSE
(dollars in
millions)
Lease related liabilities, net of subleases $\$ 2.5$ to $\$ 4.5$
Employee severance and other obligations \$ 0.4 to $\$ 1.0$
Total future cash expenditures of $\$ 11.1$ million to $\$ 13.4$ million, primarily related to lease liabilities, are expected to occur through October 2024.

Restaurant Closure Initiatives - During 2014, the Company decided to close 36 underperforming international locations, primarily in South Korea (the "International Restaurant Closure Initiative"). In connection with the International Restaurant Closure Initiative, the Company incurred pre-tax restaurant and other closing costs of (\$0.5)
million and $\$ 6.4$ million during the thirteen weeks ended March 27, 2016 and March 29, 2015, respectively, which were recorded within the International segment. The Company does not expect to incur material future charges or cash expenditures associated with the International Restaurant Closure Initiative.

In the fourth quarter of 2013, the Company completed an assessment of its domestic restaurant base and decided to close 22 underperforming domestic locations (the "Domestic Restaurant Closure Initiative"). Pre-tax restaurant and other closing costs of $\$ 1.3$ million were incurred during the thirteen weeks ended March 29, 2015, in connection with

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## Table of Contents BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
the Domestic Restaurant Closure Initiative, which were recorded within the U.S. segment.
Following is a summary of expenses related to the Domestic and International Restaurant Closure Initiatives and the Bonefish Restructuring recognized in the Company's Consolidated Statements of Operations and Comprehensive Income (dollars in thousands):

| DESCRIPTION | LOCATION OF CHARGE IN THE CONSOLIDATED <br> STATEMENTS OF OPERATIONS AND COMPREHENSIVE <br> INCOME |
| :--- | :--- |
| Facility closure and <br> other expenses | Provision for impaired assets and restaurant closings |

THIRTEEN WEEKS ENDED
MARCHMTARCH 29 , 20162015
\$3,111 \$ 7,741
$598 \quad 1,327$
Reversal of deferred rent liability
( 1,925 ) (198 )
\$1,784 \$8,870
The following table summarizes the Company's accrual activity related to facility closure and other costs, primarily associated with the Bonefish Restructuring and Domestic and International Restaurant Closure Initiatives, during the thirteen weeks ended March 27, 2016 :

THIRTEEN
WEEKS
ENDED
MARCH 27,
2016
Beginning of the period \$ 5,699
Charges 3,164
Cash payments (2,291 )
Adjustments (62 )
End of the period (1) \$6,510

[^0]3. Earnings Per Share

The following table presents the computation of basic and diluted earnings per share:
THIRTEEN WEEKS
ENDED
(in thousands, except per share data)
Net income attributable to Bloomin' Brands
MARCH RTARCH 29,
20162015
\$34,475 \$ 60,588
Basic weighted average common shares outstanding $117,930 \quad 125,302$
Effect of diluted securities:
Stock options 2,653 3,221
Nonvested restricted stock and restricted stock units ..... 188 ..... 230
Nonvested performance-based share units ..... $5 \quad 6$
Diluted weighted average common shares outstanding ..... $120,776128,759$
Basic earnings per share ..... \$0.29 \$ 0.48
Diluted earnings per share ..... \$0.29 \$ 0.47

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> (UNAUDITED) - Continued

Dilutive securities outstanding not included in the computation of earnings per share because their effect was antidilutive were as follows:

|  | THIRTEEN <br>  <br>  <br> WEEKS ENDED |
| :--- | :--- |
| MARCMARCH 29, |  |
| (in thousands) | $2016 \quad 2015$ |
| Stock options | $4,2242,122$ |
| Nonvested restricted stock and restricted stock units | $393 \quad 61$ |

## 4. Stock-based and Deferred Compensation Plans

## Stock-based Compensation Plans

Equity Compensation Plans - On April 22, 2016, the Company's shareholders approved the Bloomin' Brands, Inc. 2016 Omnibus Incentive Compensation Plan (the "2016 Incentive Plan"). Upon approval of the 2016 Incentive Plan, no further awards will be granted under the Company's previous equity compensation plans. Existing awards under previous plans continue to vest in accordance with the original vesting schedule and will expire at the end of their original term. The 2016 Incentive Plan permits the grant of stock options, stock appreciation rights, restricted stock, restricted stock units, performance awards and other cash-based or stock-based awards to Company management, other key employees, consultants and directors.

After shareholder approval, the maximum number of shares of common stock available for issuance pursuant to the 2016 Incentive Plan was 5,410,177.

Performance-based Share Units - During the thirteen weeks ended March 27, 2016, the Company granted performance-based share units to certain employees which vest after three years. The number of units that vest is determined at the end of the three year vesting period based on the achievement of certain Company performance criteria as set forth in the award agreement and may range from zero to $200 \%$ of the target grant.

The Company recognized stock-based compensation expense as follows:
THIRTEEN
WEEKS ENDED
MARCHMRARCH
$2016 \quad 2015$
$\$ 2,718 \quad \$ 2,427$
$2,044 \quad 1,409$
$885 \quad 749$
$\$ 5,647$

During the thirteen weeks ended March 27, 2016, the Company made grants to its employees of 2.7 million stock options, 0.8 million time-based restricted stock units and 0.4 million performance-based share units.

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
Assumptions used in the Black-Scholes option pricing model and the weighted-average fair value of option awards granted were as follows:

> THIRTEEN
> WEEKS
> ENDED
> MARCH 27,
> 2016

Assumptions:
Weighted-average risk-free interest rate (1) 1.3 \%
Dividend yield (2)
Expected term (3)
Weighted-average volatility (4)
1.6 \%
6.1 years
35.2 \%

Weighted-average grant date fair value per option \$ 5.21
(1) Risk-free rate is the U.S. Treasury yield curve in effect as of the grant date for periods within the contractual life of the option.
(2) Dividend yield is the level of dividends expected to be paid on the Company's common stock over the expected term of the option.
Expected term represents the period of time that the options are expected to be outstanding. The simplified method
(3) of estimating the expected term is used since the Company does not have significant historical exercise experience for its stock options.
(4) Volatility is based on the historical volatilities of the Company's stock and the stock of comparable peer companies.

The following represents unrecognized stock compensation expense and the remaining weighted-average vesting period as of March 27, 2016:

Stock options
Restricted stock and restricted stock units
Performance-based share units

UNRECOGNIZED
COMPENSATIONREMAINING WEIGHTED-AVERAGE VESTING EXPENSE PERIOD
(dollars in thousands)
\$ $31,131 \quad 2.8$
$\$ \quad 28,877 \quad 3.2$
\$ 5,540 2.0

## 5. Other Current Assets, Net

Other current assets, net, consisted of the following:
(dollars in thousands)
MARCH 27, DECEMBER 27,
Prepaid expenses
20162015
\$ 24,548 \$ 30,373
Accounts receivable - gift cards, net 18,287 115,926
Accounts receivable - vendors, net $\quad 8,976 \quad 10,310$
Accounts receivable - franchisees, net 2,309 1,149

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| Accounts receivable - other, net | 22,647 | 21,158 |
| :--- | :--- | :--- |
| Other current assets, net | 17,420 | 19,915 |
|  | $\$ 94,187$ | $\$ 198,831$ |

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued

## 6. Long-term Debt, Net

Following is a summary of outstanding long-term debt:

MARCH 27, 2016
OUTSTANDING $\operatorname{INTEREST}$ RATE BALANCE

DECEMBER 27, 2015
OUTSTANDING BALANCE
Senior Secured Credit Facility:
Term loan A (1)

| \$273,750 | 2.43 | \% \$ 277,500 | 2.26 |
| :---: | :---: | :---: | :---: |
| 148,125 | 2.40 | \% 150,000 | 2.34 |
| 607,500 | 2.42 | \% 432,000 | 2.29 |
| \$ 1,029,375 |  | \$859,500 |  |
| \$300,000 | 2.90 | \% \$- | - |
| \$- | - | \% \$289,588 | 4.13 |
| - | - | \% 84,028 | 9.00 |
| - | - | \% 85,353 | 11.25 |
| \$- |  | \$458,969 |  |
| \$2,521 |  | \$2,632 |  |
| 1,890 | 0.73\% to $7.60 \%$ | 2,292 | 0.73\% to 7.60\% |
| (8,024 ) |  | (6,529 ) |  |
| \$1,325,762 |  | \$1,316,864 |  |
| (113,381 ) |  | (31,853 ) |  |
| \$1,212,381 |  | \$1,285,011 |  |

(1)Represents the weighted-average interest rate for the respective period.

Subsequent to March 27, 2016, the Company made payments of $\$ 87.6$ million and $\$ 44.5$ million on its PRP
(2)Mortgage Loan and revolving credit facility, respectively, primarily with proceeds from a sale-leaseback transaction. See Note 14 - Subsequent Events for additional details regarding the sale-leaseback transaction.

PRP Mortgage Loan - On February 11, 2016, New Private Restaurant Partners, LLC, an indirect wholly-owned subsidiary of the Company ("PRP"), as borrower, and Wells Fargo Bank, National Association, as lender (the "Lender"), entered into a loan agreement (the "PRP Mortgage Loan"), pursuant to which PRP borrowed $\$ 300.0$ million. The PRP Mortgage Loan has an initial maturity date of February 11, 2018 (the "Initial Maturity") with an option to extend the Initial Maturity for one twelve-month extension period (the "Extension") provided that certain conditions are satisfied. The PRP Mortgage Loan is collateralized by certain properties owned by PRP ("Collateral Properties"). PRP has also made negative pledges with respect to certain properties ("Unencumbered Properties").
The proceeds of the PRP Mortgage Loan were used, together with borrowings under the Company's revolving credit facility, to prepay a portion, and fully defease the remainder, of the 2012 CMBS loan. In connection with the defeasance, the Company recognized a loss of $\$ 26.6$ million during the thirteen weeks ended March 27, 2016. Following the defeasance of the 2012 CMBS loan, $\$ 19.3$ million of restricted cash was released.
The PRP Mortgage Loan bears interest, payable monthly, at a variable rate equal to 250 basis points above the seven-day LIBOR, subject to adjustment in certain circumstances.
The PRP Mortgage Loan permits the Company to refinance or sell the Collateral Properties and the Unencumbered Properties, subject to certain terms and conditions, including that specified release proceeds are applied against the outstanding loan balance. If the PRP Mortgage Loan balance exceeds $\$ 210.0$ million on March 1, 2017 or $\$ 160.0$
million on September 1, 2017, PRP's rental income is required to be applied against the outstanding loan balance.

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> (UNAUDITED) - Continued

The PRP Mortgage Loan repayment schedule, including the Extension, is as follows (dollars in thousands):
PAYMENT DATE $\begin{array}{ll}\text { INITIAL } \\ \text { MATURITY }\end{array}$ EXTENSION
February 28, 2017 (1) \$ 90,000 \$ 90,000
August 31, $2017 \quad 50,000 \quad 50,000$
February 11, $2018 \quad 160,000 \quad 50,000$
August 31, 2018 - 50,000
February 11,2019 - 60,000
\$ 300,000 \$ 300,000

[^1]The Company intends to fund payment of the PRP Mortgage Loan with proceeds from sale-leaseback transactions of the Company's real estate portfolio.
Deferred Financing Fees - During the first quarter of 2016, the Company deferred $\$ 5.3$ million of financing costs incurred in connection with the PRP Mortgage Loan. The deferred financing costs are included in Long-term debt, net in the Consolidated Balance Sheet.

Debt Covenants - As of March 27, 2016 and December 27, 2015, the Company was in compliance with its debt covenants.
7. Redeemable Noncontrolling Interests

The Company consolidates subsidiaries in Brazil and China, each of which have noncontrolling interests that are permitted to deliver subsidiary shares in exchange for cash at a future date. The following table presents a rollforward of Redeemable noncontrolling interests during the thirteen weeks ended March 27, 2016 and March 29, 2015:
(dollars in thousands)

| THIRTEEN WEEKS |  |
| :--- | :--- |
| ENDED |  |
| MARCH 2MIARCH 29, |  |
| 2016 | 2015 |
| $\$ 23,526$ | $\$ 24,733$ |
| 311 | 336 |
| $(652$ | - |
| $(3,522$ | $)-$ |
| 1,344 | - |
| $\$ 21,007$ | $\$ 25,069$ |

Brazil Redeemable Noncontrolling Interests - In February 2016, certain former equity holders of PGS Consultoria e Serviços Ltda. (the "Brazil Joint Venture") exercised options to sell their remaining interests to the Company for \$2.2 million. This transaction resulted in a reduction of $\$ 3.6$ million of Mezzanine equity and an increase of $\$ 1.4$ million of Additional paid-in capital during the thirteen weeks ended March 27, 2016. As a result of the option exercise, the Company now owns $91.29 \%$ of the Brazil Joint Venture. Various call and put options related to the Brazil Joint Venture remain through 2018, subject to acceleration in certain circumstances.
8. Stockholders' Equity

Share Repurchases - In August 2015, the Board of Directors ("the Board") approved a share repurchase program (the "2015 Share Repurchase Program") under which the Company was authorized to repurchase up to $\$ 100.0$ million of

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
its outstanding common stock. The Board canceled the remaining $\$ 30.0$ million of authorization under the 2015 Share Repurchase Program and approved a new $\$ 250.0$ million authorization (the " 2016 Share Repurchase Program") on February 12, 2016. The 2016 Share Repurchase Program will expire on August 12, 2017.

Following is a summary of the shares repurchased under the Company's share repurchase programs:
NUMBER

| OF | AVERAGE | AMOUNT |
| :--- | :--- | :--- |
| SHARES | REPURCHASE <br> (in | PRICE PER <br> (dollars in |
| thousands) | SHARE |  |
| thousands) |  |  |

Thirteen weeks ended March 27, 2016 4,399 \$ 17.05 \$75,000
Dividends - The Company declared and paid dividends per share during the period presented as follows:

$$
\begin{array}{ll}
\begin{array}{l}
\text { DIVIDENDS } \\
\text { PER SHARE }
\end{array} & \begin{array}{l}
\text { AMOUNT } \\
\text { (dollars in } \\
\text { thousands) }
\end{array} \\
\$ 0.07 & \$ 8,238
\end{array}
$$

Thirteen weeks ended March 27, 2016 \$ 0.07
In April 2016, the Board declared a quarterly cash dividend of $\$ 0.07$ per share, payable on May 19, 2016 to shareholders of record at the close of business on May 6, 2016.

Acquisition of Noncontrolling Interests - During the first quarter of 2016, the Company purchased the remaining partnership interests in certain of the Company's limited partnerships for two Outback Steakhouse restaurants for an aggregate purchase price of $\$ 1.2$ million. These transactions resulted in a reduction of $\$ 0.8$ million, net of tax, in Additional paid-in capital in the Company's Consolidated Statement of Changes in Stockholders' Equity during the thirteen weeks ended March 27, 2016.

The following table sets forth the effect of the acquisition of the limited partnership interests on stockholders' equity attributable to Bloomin' Brands for the thirteen weeks ended March 27, 2016:

|  | NET INCOME |
| :--- | :--- |
|  | ATTRIBUTABLE TO |
|  | BLOOMIN' BRANDS |
|  | AND TRANSFERS |
|  | TO |
|  | NONCONTROLLING |
|  | INTERESTS |
| THIRTEEN WEEKS |  |
| (dollars in thousands) | ENDED |
| Net income attributable to Bloomin' Brands | MARCH 27, 2016 |
| Transfers to noncontrolling interests: <br> Decrease in Bloomin' Brands additional paid-in capital for purchase of limited partnership <br> interests <br> Change from net income attributable to Bloomin' Brands and transfers to noncontrolling <br> interests | $(820$ |

Accumulated Other Comprehensive Loss - Following are the components of Accumulated other comprehensive loss ("AOCL"):
(dollars in thousands)
MARCH 27, DECEMBER 27,
2016
2015
Foreign currency translation adjustment $\quad \$(149,159) \$(141,176)$
Unrealized losses on derivatives, net of tax $(7,938)(6,191)$
Accumulated other comprehensive loss $\$(157,097) \$(147,367)$

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
Following are the components of Other comprehensive (loss) income during the periods presented:

## (dollars in thousands)

## THIRTEEN WEEKS ENDED

 MARCH MARCH 29, 20162015Bloomin' Brands, Inc.:
Foreign currency translation adjustment $\quad \$(6,639) \$(25,462)$
Reallocation of foreign currency translation adjustment from Redeemable noncontrolling
Total foreign currency translation adjustment
Unrealized losses on derivatives, net of tax (1)
Reclassification of adjustment for loss on derivatives included in net income, net of tax (2)
Total unrealized losses on derivatives, net of tax
Other comprehensive loss attributable to Bloomin' Brands, Inc.
(1,344 ) -
\$ $(7,983)$ \$ $(25,462)$
\$(2,735) \$ 4,012 )
988
\$(1,747) \$ (4,012 )
\$(9,730) \$ (29,474 )
Non-controlling interests:
Foreign currency translation adjustment $\quad \$ 6$ -
Other comprehensive income attributable to Non-controlling interests \$6 \$-
Redeemable non-controlling interests:
Foreign currency translation adjustment
Reallocation of foreign currency translation adjustment to controlling interests
Total foreign currency translation adjustment
Other comprehensive income attributable to Redeemable non-controlling interests

| $\$(652$ | $)$ |
| :--- | :---: |
| 1,344 | - |
| $\$ 692$ | $\$-$ |
| $\$ 692$ | $\$-$ |

[^2]
## 9. Derivative Instruments and Hedging Activities

Interest Rate Risk - The Company is exposed to certain risks arising from both its business operations and economic conditions. The Company manages economic risks, including interest rate risk, primarily by managing the amount, sources and duration of its debt funding and through the use of derivative financial instruments. The Company's objectives in using interest rate derivatives are to add stability to interest expense and to manage its exposure to interest rate movements. To accomplish these objectives, the Company primarily uses interest rate swaps. Currency Exchange Rate Risk - The Company is exposed to foreign currency exchange rate risk arising from transactions and balances denominated in currencies other than the U.S. dollar. The Company may use foreign currency forward contracts to manage certain foreign currency exposures.
DESIGNATED HEDGES
Cash Flow Hedges of Interest Rate Risk - On September 9, 2014, the Company entered into variable-to-fixed interest rate swap agreements with eight counterparties to hedge a portion of the cash flows of the Company's variable rate debt. The swap agreements have an aggregate notional amount of $\$ 400.0$ million, a start date of June 30, 2015, and mature on May 16, 2019. Under the terms of the swap agreements, the Company pays a weighted-average fixed rate of $2.02 \%$ on the $\$ 400.0$ million notional amount and receives payments from the counterparty based on the 30 -day

## LIBOR rate.

The interest rate swaps, which have been designated and qualify as a cash flow hedge, are recognized on the Company's Consolidated Balance Sheets at fair value and are classified based on the instruments' maturity dates. Fair value changes

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
in the interest rate swaps are recognized in AOCL for all effective portions. Balances in AOCL are subsequently reclassified to earnings in the same period that the hedged interest payments affect earnings. The Company estimates $\$ 5.5$ million will be reclassified to interest expense over the next twelve months.

The following table presents the fair value, accrued interest and classification of the Company's interest rate swaps:

|  | MARCH |  | 27, DECEMBER |
| :--- | :--- | :--- | :--- |
| 27,CONSOLIDATED BALANCE SHEET |  |  |  |
| (dollars in thousands) | 2016 | 2015 | CLASSIFICATION |
| Interest rate swaps - liability | $\$ 5,178$ | $\$ 5,142$ | Accrued and other current liabilities |
| Interest rate swaps - liability | 7,826 | 5,007 | Other long-term liabilities, net |
| Total fair value of derivative <br> instruments (1) | $\$ 13,004$ | $\$ 10,149$ |  |
| Accrued interest | $\$ 492$ | $\$ 556$ | Accrued and other current liabilities |

(1) See Note 10 - Fair Value Measurements for fair value discussion of the interest rate swaps.

The following table summarizes the effects of the interest rate swap on Net income for the thirteen weeks ended March 27, 2016:

|  | THIRTEEN |  |
| :--- | :--- | :--- |
|  | WEEKS |  |
|  | ENDED |  |
|  | MARCH 27, |  |
|  | 2016 |  |
| (dollars in thousands) |  |  |
| Interest rate swap expense recognized in Interest expense, net (1) | $\$(1,614$ | $)$ |
| Income tax benefit recognized in Provision for income taxes | 626 |  |
| Total effects of the interest rate swaps on Net income | $\$(988)$ |  |

[^3]The Company records its derivatives on the Consolidated Balance Sheets on a gross balance basis. The Company's derivatives are subject to master netting arrangements. As of March 27, 2016, the Company did not have more than one derivative between the same counterparties and as such, there was no netting.

By utilizing the interest rate swaps, the Company is exposed to credit-related losses in the event that the counterparty fails to perform under the terms of the derivative contract. To mitigate this risk, the Company enters into derivative contracts with major financial institutions based upon credit ratings and other factors. The Company continually assesses the creditworthiness of its counterparties. As of March 27, 2016, all counterparties to the interest rate swaps had performed in accordance with their contractual obligations.

The Company has agreements with each of its derivative counterparties that contain a provision where the Company could be declared in default on its derivative obligations if the repayment of the underlying indebtedness is accelerated by the lender due to the Company's default on indebtedness.

As of March 27, 2016 and December 27, 2015, the fair value of the Company's interest rate swaps in a net liability position, which includes accrued interest but excludes any adjustment for nonperformance risk, was $\$ 13.8$ million and $\$ 10.9$ million, respectively. As of March 27, 2016 and December 27, 2015, the Company has not posted any collateral related to these agreements. If the Company had breached any of these provisions as of March 27, 2016 and December 27, 2015, it could have been required to settle its obligations under the agreements at their termination value of $\$ 13.8$ million and $\$ 10.9$ million, respectively.

## Table of Contents <br> BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued

## NON-DESIGNATED HEDGES

Non-deliverable Foreign Currency Forward Contracts - The Company has entered into non-deliverable foreign currency forward contracts to partially offset the foreign currency exchange gains and losses generated by the remeasurement of certain assets and liabilities denominated in non-functional currencies. As of March 27, 2016, the Company had $\$ 69.0$ million of outstanding notional amounts relating to its foreign currency forward contracts. The Company's foreign currency forward contracts are subject to master netting arrangements.

## 10. Fair Value Measurements

Fair value is the price that would be received for an asset or paid to transfer a liability, or the exit price, in an orderly transaction between market participants on the measurement date. Fair value is categorized into one of following three levels based on the lowest level of significant input:
Level 1 Unadjusted quoted market prices in active markets for identical assets or liabilities
Level 2 Observable inputs available at measurement date other than quoted prices included in Level 1
Level 3 Unobservable inputs that cannot be corroborated by observable market data
Fair Value Measurements on a Recurring Basis - The following table summarizes the Company's financial assets and liabilities measured at fair value by hierarchy level on a recurring basis as of March 27, 2016 and December 27, 2015:

MARCH 27, 2016
DECEMBER 27, 2015
(dollars in thousands)
TOTAL $\begin{array}{llll}\text { LEVEL } & \text { LEVEL } \\ 1 & 2 & \text { TOTAL } & \\ 1\end{array}$
Assets:
Cash equivalents:
Fixed income funds
Money market funds
Restricted cash equivalents:
Fixed income funds
Money market funds
Other current assets, net:
Derivative instruments - foreign currency forward contracts - $\quad$ - $\quad 59 \quad$ - 59
Total asset recurring fair value measurements $\quad \$ 26,021 \quad \$ 26,021 \$-\quad \$ 16,792 \$ 16,733 \$ 59$
Liabilities:
Accrued and other current liabilities:
Derivative instruments - interest rate swaps $\quad \$ 5,178 \quad \$-\quad \$ 5,178 \quad \$ 5,142 \quad \$-\quad \$ 5,142$
$\begin{array}{llllllll}\text { Derivative instruments - commodities } & 594 & - & 594 & 583 & - & 583\end{array}$
Derivative instruments - foreign currency forward contracts $25 \quad$ - $\quad 25 \quad 703$ - 703
Other long-term liabilities:
Derivative instruments - interest rate swaps 7,826 - 7,826 5,007 - 5,007
Total liability recurring fair value measurements $\quad \$ 13,623 \$-\quad \$ 13,623 \$ 11,435 \$-\quad \$ 11,435$

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> (UNAUDITED) - Continued

Fair value of each class of financial instrument is determined based on the following: FINANCIAL INSTRUMENT

## METHODS AND ASSUMPTIONS

Fixed income funds and Carrying value approximates fair value because maturities are less than three months. funds

The Company's derivative instruments include interest rate swaps, foreign currency forward contracts and commodities. Fair value measurements are based on the contractual terms of the derivatives and use observable market-based inputs. The interest rate swaps are valued using a discounted cash flow analysis on the expected cash flows of each derivative using observable inputs including interest rate curves and credit spreads. The foreign currency forwards are valued

## Derivative

 instruments by comparing the contracted forward exchange rate to the current market exchange rate. Key inputs for the valuation of the foreign currency forwards are spot rates, foreign currency forward rates, and the interest rate curve of the domestic currency. The Company incorporates credit valuation adjustments to reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. As of March 27, 2016 and December 27, 2015, the Company has determined that the credit valuation adjustments are not significant to the overall valuation of its derivatives.Fair Value Measurements on a Nonrecurring Basis - Assets and liabilities that are measured at fair value on a nonrecurring basis relate primarily to property, fixtures and equipment, goodwill and other intangible assets, which are remeasured when carrying value exceeds fair value. The following table summarizes the Company's assets measured at fair value by hierarchy level on a nonrecurring basis:

## THIRTEEN WEEKS ENDED

MARCH 29, 2015
CARRYING
(dollars in thousands)
(1)

Assets held for sale $\quad \$ 1,564 \$ 171$
Property, fixtures and equipment $950 \quad 1,124$
\$2,514 \$ 1,295

Carrying value approximates fair value with all assets measured using Level 2 inputs. A third-party market (1) appraisal (Level 2) and a purchase contract (Level 2) were used to estimate the fair value. There were no impaired assets for the thirteen weeks ended March 27, 2016.

Interim Disclosures about Fair Value of Financial Instruments - The Company's non-derivative financial instruments as of March 27, 2016 and December 27, 2015 consist of cash equivalents, restricted cash, accounts receivable, accounts payable and current and long-term debt. The fair values of cash equivalents, restricted cash, accounts receivable and accounts payable approximate their carrying amounts reported in the Consolidated Balance Sheets due to their short duration.

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BLOOMIN' BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
Debt is carried at amortized cost; however, the Company estimates the fair value of debt for disclosure purposes. The following table includes the carrying value and fair value of the Company's debt by hierarchy level as of March 27, 2016 and December 27, 2015:

|  | MARCH 27, 2016 |  |  | DECEMBER 27, 2015 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | CARRYI VALUE | $\text { NGEVEL } 2$ | LEVEL | CARRYI VALUE | $\text { NGEVEL } 2$ | LEVEL |
| Senior Secured Credit Facility: |  |  |  |  |  |  |
| Term loan A | \$273,750 | \$272,723 | \$ | -\$277,500 | \$276,459 | \$ |
| Term loan A-1 | 148,125 | 147,570 | - | 150,000 | 149,438 | - |
| Revolving credit facility | 607,500 | 603,703 | - | 432,000 | 429,300 | - |
| PRP Mortgage Loan | 300,000 | - | 300,000 | - | - | - |
| 2012 CMBS loan: |  |  |  |  |  |  |
| Mortgage loan | - | - | - | 289,588 | - | 293,222 |
| First mezzanine loan | - | - | - | 84,028 | - | 83,608 |
| Second mezzanine loan | - | - | - | 85,353 | - | 85,780 |
| Other notes payable | 529 | - | 520 | 931 | - | 918 |

Fair value of debt is determined based on the following:
DEBT FACILITY METHODS AND ASSUMPTIONS
Senior Secured
Credit Facility
PRP Mortgage Loan
Quoted market prices in inactive markets.

CMBS loan
Assumptions derived from current conditions in the real estate and credit markets, changes in the underlying collateral and expectations of management. Assumptions derived from current conditions in the real estate and credit markets, changes in the underlying collateral and expectations of management.
Discounted cash flow approach. Discounted cash flow inputs primarily include cost of debt rates which are used to derive the present value factors for the determination of fair value.

## 11. Income Taxes

The effective income tax rate for the thirteen weeks ended March 27, 2016 was $24.0 \%$ compared to $25.5 \%$ for the thirteen weeks ended March 29, 2015. The net decrease in the effective income tax rate for the thirteen weeks ended March 27, 2016 was primarily due to a change in the blend of taxable income across the Company's domestic and international subsidiaries.

## 12. Commitments and Contingencies

Litigation and Other Matters - The Company had $\$ 4.7$ million and $\$ 4.5$ million of liability recorded for various legal matters as of March 27, 2016 and December 27, 2015, respectively. During the thirteen weeks ended March 27, 2016 and March 29, 2015, the Company recognized $\$ 0.3$ million and $\$ 0.2$ million, respectively, in Other restaurant operating in its Consolidated Statements of Operations and Comprehensive Income for legal settlements.

On October 4, 2013, two then-current employees (the "Nevada Plaintiffs") filed a purported collective action lawsuit against the Company, OSI Restaurant Partners, LLC ("OSI"), and two of its subsidiaries in the U.S. District Court for
the District of Nevada (Cardoza, et al. v. Bloomin' Brands, Inc., et al., Case No.: 2:13-cv-01820-JAD-NJK). The complaint alleges violations of the Fair Labor Standards Act by requiring employees to work off the clock, complete on-line training without pay, and attend meetings in the restaurant without pay. The nationwide collective action permitted all hourly employees in all Outback Steakhouse restaurants to join. The suit seeks an unspecified amount in

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED) - Continued
back pay for the employees that joined the lawsuit, an equal amount in liquidated damages, costs, expenses, and attorney's fees. The Nevada Plaintiffs also filed a companion lawsuit in Nevada state court alleging that the Company violated the state break time rules. In November 2015, the Company reached a tentative settlement agreement resolving all claims and the cost of class administration for $\$ 3.2$ million. The parties submitted the settlement to the Court for approval in February 2016 and received conditional approval on April 11, 2016. The parties are proceeding with the class notice and administration process before seeking final approval from the Court.

In addition, the Company is subject to legal proceedings, claims and liabilities, such as liquor liability, sexual harassment and slip and fall cases, which arise in the ordinary course of business and are generally covered by insurance if they exceed specified retention or deductible amounts. In the opinion of management, the amount of ultimate liability with respect to those actions will not have a material adverse impact on the Company's financial position or results of operations and cash flows.

## 13. Segment Reporting

The Company has two reportable segments, U.S. and International, which reflects how the Company manages its business, reviews operating performance and allocates resources. The U.S. segment includes all brands operating in the U.S. while brands operating outside the U.S. are included in the International segment. Resources are allocated and performance is assessed by the Company's Chief Executive Officer ("CEO"), whom the Company has determined to be its Chief Operating Decision Maker ("CODM"). Following is a summary of reporting segments:

SEGMENT CONCEPT
Outback Steakhouse
U.S.

International
Outback Steakhouse (1)
Carrabba's Italian Grill (Abbraccio)

GEOGRAPHIC LOCATION
United States of America, including Puerto Rico

Brazil, South Korea, Hong Kong, China Brazil
(1) Includes international franchise locations in 18 countries and Guam.

Segment accounting policies are the same as those described in Note 2 - Summary of Significant Accounting Policies in the Company's Annual Report on Form 10-K for the year ended December 27, 2015. Revenues for all segments include only transactions with customers and include no intersegment revenues. Excluded from net income from operations for U.S. and International are certain legal and corporate costs not directly related to the performance of the segments, interest and other expenses related to the Company's credit agreements and derivative instruments, certain stock-based compensation expenses and certain bonus expenses.

Prior to 2016, certain insurance expenses were not allocated to the Company's concepts as these expenses were reviewed and evaluated on a Company-wide basis and therefore, these costs were excluded from segment restaurant-level operating margin and income from operations. In 2016, the Company's management changed how insurance expenses related to its restaurants are reviewed and now considers those costs when evaluating the operating performance of the Company's concepts. Accordingly, the Company has recast all prior period segment information to reflect this change.

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BLOOMIN' BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(UNAUDITED) - Continued
The following table is a summary of Total revenue by segment:
THIRTEEN WEEKS
ENDED
(dollars in thousands) $\begin{aligned} & \text { MARCH 27,MARCH 29, } \\ & 2016 \quad 2015\end{aligned}$
Total revenues
U.S. $\quad \$ 1,043,779 \$ 1,062,014$

International 120,409 140,045
Total revenues $\quad \$ 1,164,188 \$ 1,202,059$
The following table is a reconciliation of Segment income from operations to Income before provision for income taxes:

| (dollars in thousands) | THIRTEEN WEEKS ENDED |  |
| :---: | :---: | :---: |
|  |  |  |
|  | MARCH 2TMARCH 29 , |  |
|  | 2016 | 2015 |
| Segment income from operations |  |  |
| U.S. (1) | \$117,839 | \$ 128,268 |
| International | 11,349 | 8,879 |
| Total segment income from operations | 129,188 | 137,147 |
| Unallocated corporate operating expense (1) | (42,504 | ) $(39,446$ |
| Total income from operations | 86,684 | 97,701 |
| Loss on defeasance, extinguishment and modification of debt | (26,580 | ) - |
| Other expense, net | (19 | ) (1,147 |
| Interest expense, net | (12,875 | ) (13,198 |
| Income before provision for income taxes | \$47,210 | \$ 83,356 |

(1) During the first quarter of 2016, the Company recast its segment reporting to reflect changes made in how it
evaluates insurance costs.

The following table is a summary of Depreciation and amortization expense by segment:
THIRTEEN WEEKS
ENDED
MARCH RTARCH 29,
20162015
Depreciation and amortization
U.S.
\$38,202 \$ 36,716
International $\quad 6,547 \quad 6,837$
Corporate $\quad 2,902 \quad 2,933$
Total depreciation and amortization $\$ 47,651$ \$46,486

## 14. Subsequent Events

Subsequent to March 27, 2016, the Company entered into a sale-leaseback transaction with a third-party in which the Company sold 41 restaurant properties at fair market value for gross proceeds of $\$ 141.4$ million. The Company then
simultaneously leased these properties under a master lease.

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## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's discussion and analysis of financial condition and results of operations should be read in conjunction with our unaudited consolidated financial statements and the related notes. Unless the context otherwise indicates, as used in this report, the term the "Company," "we," "us," "our" and other similar terms mean Bloomin' Brands, Inc. and its subsidiaries.

## Cautionary Statement

This Quarterly Report on Form 10-Q (the "Report") includes statements that express our opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements can generally be identified by the use of forward-looking terminology, including the terms "believes," "estimates," "anticipates," "expects," "feels," "seeks," "forecasts," "projects," "intends," "plans," "may," "will," "should," "could" or "wou their negative or other variations or comparable terminology, although not all forward-looking statements are accompanied by such terms. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this Report and include statements regarding our intentions, beliefs or current expectations concerning, among other things, our results of operations, financial condition, liquidity, prospects, growth, strategies and the industry in which we operate.

By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Although we base these forward-looking statements on assumptions that we believe are reasonable when made, we caution you that forward-looking statements are not guarantees of future performance and that our actual results of operations, financial condition and liquidity, and industry developments may differ materially from statements made in or suggested by the forward-looking statements contained in this Report. In addition, even if our results of operations, financial condition and liquidity, and industry developments are consistent with the forward-looking statements contained in this Report, those results or developments may not be indicative of results or developments in subsequent periods. Important factors that could cause actual results to differ materially from statements made or suggested by forward-looking statements include, but are not limited to, the following:
(i)

Economic conditions and their effects on consumer confidence and discretionary spending, consumer traffic, the cost and availability of credit and interest rates;
(ii)

Our ability to compete in the highly competitive restaurant industry with many well-established competitors and new market entrants;
(iii) Consumer reactions to public health and food safety issues;

Our ability to comply with governmental laws and regulations, the costs of compliance with such laws and (iv)regulations and the effects of changes to applicable laws and regulations, including tax laws and unanticipated liabilities;
(v)Minimum wage increases and additional mandated employee benefits;
(vi)Fluctuations in the price and availability of commodities;
(vii) Our ability to implement our expansion, remodeling and relocation plans due to uncertainty in locating and acquiring attractive sites on acceptable terms, obtaining required permits and approvals, recruiting and training

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
necessary personnel, obtaining adequate financing and estimating the performance of newly opened, remodeled or relocated restaurants;

## (viii)

Our ability to protect our information technology systems from interruption or security breach and to protect consumer data and personal employee information;
(ix) The effects of international economic, political and social conditions and legal systems on our foreign operations and on foreign currency exchange rates;
(x) Our ability to preserve and grow the reputation and value of our brands;
(xi) Seasonal and periodic fluctuations in our results and the effects of significant adverse weather conditions and other disasters or unforeseen events;
(xii) Our ability to effectively respond to changes in patterns of consumer traffic, consumer tastes and dietary habits;
(xiii) $\begin{aligned} & \text { Strategic actions, including acquisitions and dispositions, and our success in integrating any acquired or newly } \\ & \text { created businesses; }\end{aligned}$
(xiv) ability to raise additional capital to fund our operations, to make capital expenditures to invest in new or renovate restaurants and to react to changes in the economy or our industry, and our exposure to interest rate risk in connection with our variable-rate debt;
(xv) The adequacy of our cash flow and earnings and other conditions which may affect our ability to pay dividends and repurchase shares of our common stock; and
(xvi) Such other factors as discussed in Part I, Item IA. Risk Factors of our Annual Report on Form 10-K for the year ended December 27, 2015.

In light of these risks and uncertainties, we caution you not to place undue reliance on these forward-looking statements. Any forward-looking statement that we make in this Report speaks only as of the date of such statement, and we undertake no obligation to update any forward-looking statement or to publicly announce the results of any revision to any of those statements to reflect future events or developments. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless specifically expressed as such, and should only be viewed as historical data.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF <br> FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

## Overview

We are one of the largest casual dining restaurant companies in the world with a portfolio of leading, differentiated restaurant concepts. As of March 27, 2016, we owned and operated 1,331 restaurants and franchised 171 restaurants across 48 states, Puerto Rico, Guam and 22 countries. We have four founder-inspired concepts: Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill and Fleming's Prime Steakhouse \& Wine Bar.
The casual dining restaurant industry is a highly competitive and fragmented industry and is sensitive to changes in the economy, trends in lifestyles, seasonality and fluctuating costs. Operating margins for restaurants can vary due to competitive pricing strategies, labor costs and fluctuations in prices of commodities and other necessities to operate a restaurant, such as natural gas or other energy supplies. Restaurant companies tend to be focused on increasing market share, comparable restaurant sales growth and new unit growth. Our industry is characterized by high initial capital investment, coupled with high labor costs. As a result, we focus on driving increased sales at existing restaurants in order to raise margins and profits, because the incremental contribution to profits from every additional dollar of sales above the minimum costs required to open, staff and operate a restaurant is relatively high. Historically, we have focused on restaurant growth with strong unit level economics.

## Executive Summary

Our financial results for the thirteen weeks ended March 27, 2016 ("first quarter of 2016") include the following:
A decrease in total revenues of $3.2 \%$ to $\$ 1.2$ billion in the first quarter of 2016, as compared to the first quarter of 2015, was primarily due to: (i) the effect of foreign currency translation, due to the depreciation of the Brazil Real, (ii) U.S. comparable restaurant sales being $1.5 \%$ lower, primarily due to a decline in customer traffic and (iii) the closing of 43 restaurants since December 28, 2014. The decrease in restaurant sales was partially offset by the opening of 78 new restaurants not included in our comparable restaurant sales base.

Income from operations of $\$ 86.7$ million in the first quarter of 2016, as compared to $\$ 97.7$ million in the first quarter of 2015 , was primarily due to a decrease in operating margin at the restaurant level and higher General and administrative expense, partially offset by lower impairments and restaurant closing costs.

Following is a summary of significant actions we have taken and other factors that impacted our operating results and liquidity to date in 2016:

PRP Mortgage Loan - On February 11, 2016, PRP entered into the PRP Mortgage Loan, pursuant to which PRP borrowed $\$ 300.0$ million. The proceeds of the PRP Mortgage Loan were used, together with borrowings under our revolving credit facility, to prepay a portion, and fully defease the remainder, of the 2012 CMBS loan. In connection with the defeasance, we recognized a loss of $\$ 26.6$ million during the first quarter of 2016.
The PRP Mortgage Loan bears interest, payable monthly, at a variable rate equal to 250 basis points above the seven-day LIBOR, subject to adjustment in certain circumstances. As a result of these transactions, we anticipate interest savings of approximately $\$ 12.0$ million in fiscal year 2016.
Dividend and Share Repurchase Programs - On February 12, 2016, the Board canceled the remaining $\$ 30.0$ million of authorization under the 2015 Share Repurchase Program and approved a $\$ 250.0$ million authorization (the "2016 Share Repurchase Program"). The 2016 Share Repurchase Program will expire on August 12, 2017. As of March 27, 2016, $\$ 75.0$ million of our common stock has been repurchased under the 2016 Share Repurchase Program.

Bonefish Restructuring - On February 12, 2016, we decided to close 14 Bonefish restaurants. We expect to substantially complete these restaurant closings by the first quarter of 2019. In connection with the Bonefish Restructuring, we recognized pre-tax restaurant and other closing costs of approximately $\$ 3.6$ million during the thirteen weeks ended

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
March 27, 2016. See Note 2 - Impairments, Disposals and Exit Costs of the Notes to Consolidated Financial Statements for further information.

Sale-leaseback Transaction - Subsequent to March 27, 2016, we entered into a sale-leaseback transaction with a third-party in which we sold 41 restaurant properties at fair market value for gross proceeds of $\$ 141.4$ million. See Note 14 - Subsequent Events of the Notes to Consolidated Financial Statements for further information.

## Key Performance Indicators

Key measures that we use in evaluating our restaurants and assessing our business include the following:
Average restaurant unit volumes-average sales per restaurant to measure changes in customer traffic, pricing and development of the brand;

Comparable restaurant sales-year-over-year comparison of sales volumes for Company-owned restaurants that are open 18 months or more in order to remove the impact of new restaurant openings in comparing the operations of existing restaurants;

System-wide sales-total restaurant sales volume for all Company-owned and franchise restaurants, regardless of ownership, to interpret the overall health of our brands;

Adjusted restaurant-level operating margin, Adjusted income from operations, Adjusted net income and Adjusted diluted earnings per share-non-GAAP financial measures utilized to evaluate our operating performance, and for which definitions, usefulness and reconciliations are described in more detail in the "Non-GAAP Financial Measures" section below; and

Customer satisfaction scores-measurement of our customers' experiences in a variety of key attributes.
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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF <br> FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

## Selected Operating Data

The table below presents the number of our restaurants in operation at the end of the periods indicated:
Number of restaurants (at end of the period): $\begin{aligned} & \text { MARCH 27, MARCH 29, } \\ & 2016\end{aligned}$
U.S.

Outback Steakhouse
Company-owned $649 \quad 649$
Franchised 105105
Total $754 \quad 754$
Carrabba's Italian Grill
Company-owned $244 \quad 244$
Franchised 3
Total $247 \quad 246$
Bonefish Grill
Company-owned 205204
Franchised 6
Total
211
209
Fleming's Prime Steakhouse \& Wine Bar
Company-owned
$66 \quad 66$
International
Company-owned
Outback Steakhouse - Brazil (1) 76
Outback Steakhouse - South Korea 74
Other $17 \quad 10$
Franchised $57 \quad 57$
Total $224 \quad 206$
System-wide total $\quad 1,502 \quad 1,481$
(1) The restaurant counts for Brazil are reported as of February 29, 2016 and February 28, 2015, respectively, to
${ }^{1}$ correspond with the balance sheet dates of this subsidiary.

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Results of Operations
The following table sets forth, for the periods indicated, the percentages of certain items in our Consolidated
Statements of Operations and Comprehensive Income in relation to Total revenues or Restaurant sales, as indicated:
THIRTEEN WEEKS
ENDED
MARCH EVARCH 29,
20162015
Revenues
Restaurant sales
99.5 \% 99.4 \%

Other revenues
$0.5 \quad 0.6$
Total revenues
$100.0 \quad 100.0$
Costs and expenses
Cost of sales (1)
$32.4 \quad 32.4$
Labor and other related (1)
$27.9 \quad 27.1$
Other restaurant operating (1)
$21.9 \quad 22.1$
Depreciation and amortization $\quad 4.1 \quad 3.9$
$\begin{array}{lll}\text { General and administrative } & 6.4 & 6.1\end{array}$
$\begin{array}{lll}\text { Provision for impaired assets and restaurant closings } & 0.3 & 0.8\end{array}$
Total costs and expenses
$92.6 \quad 91.9$
Income from operations 7.4
$7.4 \quad 8.1$
Loss on defeasance, extinguishment and modification of debt
Other expense, net
(*) (0.1 )

Interest expense, net
(1.0 ) (1.1 )

Income before provision for income taxes
$4.1 \quad 6.9$
Provision for income taxes
$1.0 \quad 1.7$
Net income
$3.1 \quad 5.2$
Less: net income attributable to noncontrolling interests
Net income attributable to Bloomin' Brands
$0.1 \quad 0.2$
$\qquad$
(1) As a percentage of Restaurant sales.
*Less than $1 / 10^{\text {th }}$ of one percent of Total revenues.

## RESTAURANT SALES

Following is a summary of the change in Restaurant sales for the thirteen weeks ended March 27, 2016:

## THIRTEEN

(dollars in millions)

## WEEKS

ENDED
For the period ending March 29, 2015 \$ 1,194.8
Change from:
Effect of foreign currency translation (36.3 )
Comparable restaurant sales (12.6)
Restaurant closings (11.9 )
Divestiture of Roy's (5.7 )

Restaurant openings
For the period ending March 27, 2016 \$ 1,158.1
The decrease in Restaurant sales in the thirteen weeks ended March 27, 2016 was primarily attributable to: (i) the effect of foreign currency translation, due to the depreciation of the Brazil Real, (ii) lower U.S. comparable restaurant sales

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
and (iii) the closing of 43 restaurants since December 28, 2014. The decrease in restaurant sales was partially offset by the opening of 78 new restaurants not included in our comparable restaurant sales base.

Comparable Restaurant Sales, Traffic and Average Check Per Person Increases (Decreases)
Following is a summary of comparable restaurant sales, traffic and average check per person increases (decreases):
THIRTEEN
WEEKS ENDED
MARCHMRRCH 29,
20162015
Year over year percentage change:
Comparable restaurant sales (stores open 18 months or more) (1):
U.S.

Outback Steakhouse
(1.3)\% $5.0 \quad \%$

Carrabba's Italian Grill
Bonefish Grill
Fleming's Prime Steakhouse \& Wine Bar
Combined U.S.
(2.0)\% 1.9 \%
(2.7)\% $0.9 \%$
$1.3 \% 3.0$ \%
(1.5)\% 3.6 \%

International
Outback Steakhouse - Brazil (2)
8.8 \% 6.2 \%

Outback Steakhouse - South Korea
(5.6)\% (3.0 )\%

Traffic:
U.S.

Outback Steakhouse
Carrabba's Italian Grill
Bonefish Grill
Fleming's Prime Steakhouse \& Wine Bar
Combined U.S.
International
Outback Steakhouse - Brazil
0.3 \% 1.1 \%

Outback Steakhouse - South Korea

| $(3.0) \%$ | 0.5 | $\%$ |  |
| ---: | ---: | ---: | ---: |
| 1.5 | $\%$ | 3.3 | $\%$ |
| $(5.2) \%$ | $(1.8$ | $) \%$ |  |
| 1.2 | $\%$ | 0.7 | $\%$ |
| $(2.2) \%$ | 0.7 | $\%$ |  |
| 0.3 | $\%$ | 1.1 | $\%$ |
| $(3.9) \%$ | $(4.6$ | $) \%$ |  |

Average check per person increases (decreases) (3):
U.S.

Outback Steakhouse 1.7 \% 4.5 \%
Carrabba's Italian Grill
Bonefish Grill
Fleming's Prime Steakhouse \& Wine Bar
(3.5)\% (1.4 )\%

Combined U.S.
$2.5 \% 2.7$ \%
0.1 \% 2.3 \%

International
Outback Steakhouse - Brazil
Outback Steakhouse - South Korea
0.7 \% 2.9 \%
(1)Comparable restaurant sales exclude the effect of fluctuations in foreign currency rates. Relocated international restaurants closed more than 30 days and relocated U.S. restaurants closed more than 60 days are excluded from
comparable restaurant sales until at least 18 months after reopening.
(2)

Includes the trading day impact from calendar period reporting of $1.3 \%$ and $0.2 \%$ for the thirteen weeks ended March 27, 2016 and March 29, 2015, respectively.
(3) Average check per person increases (decreases) includes the impact of menu pricing changes, product mix and discounts.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF <br> FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

For the thirteen weeks ended March 27, 2016, combined U.S. comparable restaurant sales decreased due to decreases in traffic and product mix, partially offset by increases in pricing.
For the thirteen weeks ended March 27, 2016, comparable restaurant sales for Brazil increased primarily due to increases in pricing and the additional day in February due to Leap Year, partially offset by decreases in product mix. Comparable restaurant sales for South Korea decreased for the thirteen weeks ended March 27, 2016 due to decreases in traffic and from product mix, partially offset by increases from pricing.
Average Restaurant Unit Volumes and Operating Weeks
Following is a summary of the average restaurant unit volumes and operating weeks:
THIRTEEN WEEKS
ENDED
MARCHETARCH 29,
20162015
Average restaurant unit volumes (dollars in thousands):
U.S.

Outback Steakhouse
\$70,797 \$ 71,644
Carrabba's Italian Grill
\$61,138 \$ 62,912
Bonefish Grill
Fleming's Prime Steakhouse \& Wine Bar
\$62,761 \$ 64,709

International
Outback Steakhouse - Brazil (1)
Outback Steakhouse - South Korea (2)
Operating weeks:
U.S.

Outback Steakhouse $\quad 8,444 \quad 8,433$
Carrabba's Italian Grill $\quad 3,172 \quad 3,162$
Bonefish Grill 2,709 2,637
Fleming's Prime Steakhouse \& Wine Bar 858858
International
Outback Steakhouse - Brazil 976823
Outback Steakhouse - South Korea 966 1,007

[^4]
## COSTS AND EXPENSES

Cost of sales

## THIRTEEN WEEKS ENDED

|  | MARCH 2MARCH 29, |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| (dollars in millions) | 2016 | 2015 |  |  |
| Cost of sales | $\$ 375.3$ | $\$ 387.5$ |  |  |
| $\%$ of Restaurant sales | 32.4 | $\%$ | 32.4 | $\%$ |

Cost of sales, consisting of food and beverage costs, was flat as a percentage of Restaurant sales in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015. This was the result of increases as a percentage of Restaurant sales primarily due to: (i) $0.6 \%$ from product mix, (ii) $0.3 \%$ from higher commodity costs

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

and (iii) $0.2 \%$ from promotional activities and strategic investments to enhance the customer experience, offset by decreases as a percentage of Restaurant sales due to: (i) $0.5 \%$ from menu price increases, (ii) $0.4 \%$ from the impact of certain cost savings initiatives and (iii) $0.2 \%$ from lower seafood commodity costs.

Labor and other related expenses
THIRTEEN WEEKS
ENDED
(dollars in millions) $\begin{array}{lll}\text { MARCH 2VIARCH 29, } \\ 2016 & \text { 2015 }\end{array}$ Change
Labor and other related \$322.8 \$ 324.0
\% of Restaurant sales 27.9 \% 27.1 \% 0.8 \%
Labor and other related expenses include all direct and indirect labor costs incurred in operations, including distribution expense to Restaurant Managing Partners, costs related to field deferred compensation plans, and other field incentive compensation expenses. Labor and other related expenses increased as a percentage of Restaurant sales in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015. The increase as a percentage of Restaurant sales was primarily due to: (i) $1.0 \%$ from higher kitchen and service labor costs due to higher wage rates and additional hiring and training, (ii) $0.2 \%$ from higher field management compensation based on individual restaurant performance, primarily at Outback and (iii) $0.1 \%$ from higher worker's compensation claims. These increases were partially offset by decreases as a percentage of Restaurant sales primarily attributable to: (i) $0.2 \%$ from the impact of certain cost savings initiatives, (ii) $0.1 \%$ from lower field management compensation based on individual restaurant performance, primarily at Carrabba's and (iii) $0.1 \%$ from changes in deferred compensation participant accounts.

Other restaurant operating expenses

## THIRTEEN WEEKS

ENDED
$\begin{array}{lll} & \text { (dollars in millions) } & \text { MARCH 2MARCH 29, } \\ 2016 & 2015\end{array}$ Change
Other restaurant operating \$253.6 \$ 264.0
\% of Restaurant sales $\quad 21.9 \quad \% \quad 22.1 \quad \% \quad(0.2) \%$

Other restaurant operating expenses include certain unit-level operating costs such as operating supplies, rent, repairs and maintenance, advertising expenses, utilities, pre-opening costs and other occupancy costs. A substantial portion of these expenses is fixed or indirectly variable. The decrease as a percentage of Restaurant sales in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to: (i) $0.3 \%$ from the impact of certain cost savings initiatives, (ii) $0.2 \%$ from lower general liability claims and (iii) $0.2 \%$ from lower pre-opening expenses. The decreases were partially offset by increases as a percentage of Restaurant sales primarily due to: (i) $0.2 \%$ from higher advertising expense due to the launch of the Carrabba's new menu and certain promotional activities, (ii) $0.1 \%$ from the timing of our annual managing partner conference, (iii) $0.1 \%$ from lower average unit volumes and (iv) $0.1 \%$ from an increase in operating supplies primarily due to certain promotional activities for Outback Steakhouse.

Depreciation and amortization

## THIRTEEN WEEKS

## ENDED

(dollars in millions)
MARCHMEARCH 29,
$2016 \quad 2015$
Depreciation and amortization $\$ 47.7 \quad \$ 46.5$
$\%$ of Total revenues
4.1 \% 3.9 \% $0.2 \%$

Depreciation and amortization expense as a percentage of Total revenues increased in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015. The increase as a percentage of Total revenues was

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## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

primarily due to additional depreciation expense related to the opening of new restaurants and the remodel of existing restaurants, partially offset by lower depreciation for Bonefish assets impaired in connection with the restructuring.

General and administrative
General and administrative expense includes salaries and benefits, management incentive programs, related payroll tax and benefits, other employee-related costs and professional services. Following is a summary of the change in general and administrative expense:
(dollars in millions)

## THIRTEEN

## WEEKS

ENDED
MARCH 27,
2016
For the period ended March 29, 2015
\$ 73.2
Change from:
Conference expense 4.2

Foreign currency exchange (2.4 )
Life insurance and deferred compensation (1.4 )
Legal and professional fees (1.2 )
Other
2.6

For the period ended March 27, 2016 \$ 75.0
During the thirteen weeks ended March 27, 2016, general and administrative expense increased from the thirteen weeks ended March 29, 2015, primarily from the following items:
Conference expense was higher due to the timing of our annual managing partner conference.
Foreign exchange primarily includes the depreciation of the Brazil Real.
Provision for impaired assets and restaurant closings

|  | THIRTEEN |  |
| :--- | :--- | :--- |
|  | WEEKS ENDED |  |
| (dollars in millions) | MARCMARCH 29, |  |
| Provision for impaired assets and restaurant closings | 2016 | 2015 |

On February 12, 2016, we decided to close 14 Bonefish restaurants. In connection with the Bonefish Restructuring, we recognized pre-tax restaurant and other closing costs of approximately $\$ 3.6$ million during the thirteen weeks ended March 27, 2016.

Following is a summary of expenses related to the Bonefish Restructuring and International and Domestic Restaurant Closure Initiatives recognized in Provision for impaired assets and restaurant closings in our Consolidated Statements of Operations and Comprehensive Income for the periods indicated (dollars in millions):

THIRTEEN WEEKS ENDED
DESCRIPTION
MARCH 27, $2016 \quad$ MARCH 29, 2015
BONERISERNATIONAL INTERNADIONNESTIC
Facility closure and other expenses $\$ 3.6 \$(0.5 \quad$ ) $6.4 \quad \$ 1.3$

The remaining restaurant impairment and closing charges resulted from: (i) the carrying value of a restaurant's assets exceeding its estimated fair market value, primarily due to locations identified for relocation and closure and (ii) lease

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## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
liabilities.

We currently expect to incur additional charges of $\$ 2.5$ million to $\$ 4.5$ million for the Bonefish Restructuring over the next five years, including costs associated with lease obligations and other closure related obligations.

See Note 2 - Impairments, Disposals and Exit Costs of the Notes to Consolidated Financial Statements for further information.

Income from operations


The decrease in income from operations during the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to a decrease in operating margin at the restaurant-level and higher General and administrative expense, partially offset by lower impairments and restaurant closing costs.

Loss on defeasance, extinguishment and modification of debt
In connection with the defeasance of our 2012 CMBS loan, we recognized a loss on defeasance, extinguishment and modification of debt of $\$ 26.6$ million for the thirteen weeks ended March 27, 2016. See Note 6 - Long-term Debt, Net of the Notes to Consolidated Financial Statements for further information.

Other expense, net
THIRTEEN
WEEKS
ENDED
(dollars in millions) $\begin{aligned} & \text { MAINERRCH 29, } \\ & 201 \text { ®015 }\end{aligned}$ Change
Other expense, net $\$ \$(1.1 \quad$ ) $\$ 1.1$
The decrease in Other expense, net in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to the loss on the sale of our Roy's business in January 2015.

Interest expense, net

## THIRTEEN

WEEKS ENDED
(dollars in millions) $\begin{aligned} & \text { MARCMARCH 29, } \\ & 20162015\end{aligned}$ Change
Interest expense, net \$12.9 \$ 13.2 \$ (0.3 )

The decrease in interest expense, net in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to lower interest expense related to the refinancing of the Senior Secured Credit Facilities in March 2015, partially offset by additional interest expense related to the Term Loan A-1.

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BLOOMIN' BRANDS, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
Provision for income taxes
THIRTEEN
WEEKS ENDED
MARCEMARRCH 29,
20162015 Change
Effective income tax rate $24.0 \% 25.5$ \% (1.5)\%
The net decrease in the effective income rate for the thirteen weeks ended March 27, 2016 was due to a change in the blend of taxable income across our domestic and international subsidiaries.

## SEGMENT PERFORMANCE

We have two reportable segments, U.S. and International, which reflects how we manage our business, review operating performance and allocate resources. The U.S. segment includes all brands operating in the U.S. while brands operating outside the U.S. are included in the International segment. Resources are allocated and performance is assessed by our CEO, whom we have determined to be our CODM. Following is a summary of reporting segments:

| SEGMENT | CONCEPT | GEOGRAPHIC LOCATION |
| :--- | :--- | :--- |
|  | Outback Steakhouse |  |
| U.S. | Carrabba's Italian Grill | United States of America, including |
|  | Bonefish Grill | Puerto Rico |
| Fleming's Prime Steakhouse \& Wine Bar |  |  |
| International | Outback Steakhouse (1) | Brazil, South Korea, Hong Kong, |
|  | Carrabba's Italian Grill (Abbraccio) | China |
|  |  | Brazil |

(1) Includes international franchise locations in 18 countries and Guam.

Revenues for both segments include only transactions with customers and include no intersegment revenues. Excluded from net income from operations for U.S. and International are legal and certain corporate costs not directly related to the performance of the segments, interest and other expenses related to our credit agreements and derivative instruments, certain stock-based compensation expenses and certain bonus expenses.

Prior to 2016, certain insurance expenses were not allocated to our concepts as these expenses were reviewed and evaluated on a Company-wide basis and therefore, these costs were excluded from segment restaurant-level operating margin and income from operations. In 2016, management changed how insurance expenses related to our restaurants are reviewed and now considers those costs when evaluating the operating performance of our concepts. Accordingly, we have recast all prior period segment information to reflect this change.

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## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Following is a reconciliation of segment income from operations to the consolidated operating results:

| THIRTEEN WEEKS |  |
| :---: | :---: |
| ENDED |  |
| MARCH | 2MARCH 29, |
| 2016 | 2015 |
| \$117,839 | \$ 128,268 |
| 11,349 | 8,879 |
| 129,188 | 137,147 |
| (42,504 | ) $(39,446$ |
| 86,684 | 97,701 |
| (26,580 | ) - |
| (19 | ) (1,147 |
| (12,875 | ) $(13,198$ |
| \$47,210 | \$ 83,356 |

U.S. Segment
(dollars in thousands)
ENDED
MARCH 27, MARCH 29,
20162015
Revenues
Restaurant sales
\$1,038,749 \$ 1,056,104
Other revenues
5,030 5,910
Total revenues
\$1,043,779 \$ 1,062,014
Restaurant-level operating margin (1) $17.3 \quad \% 18.0 \quad \%$
Income from operations (1)
Operating income margin (1)
\$117,839 \$128,268
(1) During the first quarter of 2016, we recast our segment reporting to reflect changes made in how we evaluate
${ }^{(1)}$ insurance costs. See Note 13 - Segment Reporting for additional details.
Restaurant sales
Following is a summary of the change in U.S. segment Restaurant sales for the thirteen weeks ended March 27, 2016:

## THIRTEEN

(dollars in millions) WEEKS
ENDED
For the period ending March 29, 2015 \$ 1,056.1
Change from:
Comparable restaurant sales (15.6 )
Divestiture of Roy's
(5.7 )

Restaurant closings
(4.7 )

Restaurant openings
8.7

For the period ending March 27, 2016 \$ 1,038.8
The decrease in U.S. Restaurant sales in the thirteen weeks ended March 27, 2016 was primarily attributable to: (i) lower comparable restaurant sales at Outback Steakhouse, Carrabba's Italian Grill and Bonefish Grill, (ii) the sale of 20 Roy's restaurants in January 2015 and (iii) the closing of 14 restaurants since December 28, 2014. The decrease in U.S. Restaurant sales was partially offset by the opening of 32 new restaurants not included in our comparable restaurant sales base.

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Table of Contents<br>BLOOMIN' BRANDS, INC.<br>MANAGEMENT'S DISCUSSION AND ANALYSIS OF<br>FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Restaurant-level operating margin
The decrease in U.S. restaurant-level operating margin in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015, was primarily due to: (i) higher kitchen and labor costs due to higher wage rates and additional hiring and training, (ii) product mix, (iii) commodity inflation and (iv) higher advertising. The decrease was partially offset by the impact of certain cost savings initiatives and menu price increases.

Income from operations
The decrease in U.S. income from operations generated in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to lower restaurant-level operating income, partially offset by lower General and administrative expense.

International Segment

| (dollars in thousands) | THIRTEEN WEE |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | ENDED |  |  |  |
|  | MARCH 27,MARCH 29, |  |  |  |
|  | 2016 | 20162015 |  |  |
| Revenues |  |  |  |  |
| Restaurant sales | \$ 119,303 |  | \$ 138, |  |
| Other revenues | 1,106 |  | 1,339 |  |
| Total revenues | \$ 120,409 |  | \$ 140, |  |
| Restaurant-level operating margin | 19.5 | \% |  | \% |
| Income from operations | \$11,349 |  | \$8,87 |  |
| Operating income margin | 9.4 | \% | 6.3 | \% |

Restaurant sales
Following is a summary of the change in International segment Restaurant sales for the thirteen weeks ended March 27, 2016:
(dollars in millions)

## THIRTEEN

WEEKS
ENDED
For the period ending March 29, 2015 \$ 138.7
Change from:
Effect of foreign currency translation (36.3 )
Restaurant closings
(7.2 )

Restaurant openings 21.1
Comparable restaurant sales 3.0
For the period ending March 27, 2016 \$ 119.3
The decrease in Restaurant sales in the thirteen weeks ended March 27, 2016 was primarily attributable to: (i) the effect of foreign currency translation of the Brazil Real relative to the U.S. dollar and (ii) the closing of 29 restaurants since December 28, 2014. The decrease in restaurant sales was partially offset by: (i) the opening of 46 new
restaurants not included in our comparable restaurant sales base and (ii) an increase in comparable restaurant sales in Brazil.

Table of Contents<br>BLOOMIN' BRANDS, INC.<br>\section*{MANAGEMENT'S DISCUSSION AND ANALYSIS OF<br><br>FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued}

Restaurant-level operating margin
The decrease in International restaurant-level operating margin in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to: (i) higher commodity and labor inflation, (ii) higher marketing, (iii) higher utilities and (iv) the opening of Abbraccio restaurants. The decrease was partially offset by (i) menu price increases, (ii) the impact of certain cost savings initiatives and (iii) higher average unit volumes.

Income from operations
The increase in International income from operations in the thirteen weeks ended March 27, 2016 as compared to the thirteen weeks ended March 29, 2015 was primarily due to a decrease in impairment and restaurant closing costs related to the International Restaurant Closure Initiative, partially offset by lower restaurant-level operating income and higher depreciation and amortization.

## Non-GAAP Financial Measures

In addition to the results provided in accordance with U.S. GAAP, we provide non-GAAP measures which present operating results on an adjusted basis. These are supplemental measures of performance that are not required by or presented in accordance with U.S. GAAP and include the following: (i) system-wide sales, (ii) Adjusted restaurant-level operating margins, (iii) Adjusted income from operations and the corresponding margins, (iv) Adjusted net income and (v) Adjusted diluted earnings per share.

Although we believe these non-GAAP measures enhance investors' understanding of our business and performance, these non-GAAP financial measures are not intended to replace accompanying U.S. GAAP financial measures. These metrics are not necessarily comparable to similarly titled measures used by other companies.

## System-Wide Sales

System-wide sales is a non-GAAP financial measure that includes sales of all restaurants operating under our brand names, whether we own them or not. Management uses this information to make decisions about future plans for the development of additional restaurants and new concepts, as well as evaluation of current operations. System-wide sales comprise sales of Company-owned and franchised restaurants. Following is a summary of sales of Company-owned restaurants:

## THIRTEEN <br> WEEKS ENDED

| COMPANY-OWNED RESTAURANT SALES <br> (dollars in millions) | 2016 | 2015 |
| :--- | :--- | :--- |
| MARCHMRRCH 29, |  |  |

International
Outback Steakhouse-Brazil
Outback Steakhouse-South Korea
\$66 \$ 81
Other
Total
Total Company-owned restaurant sales
4250

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## Table of Contents <br> BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

The following table provides a summary of sales of franchised restaurants, which are not included in our consolidated financial results, and our income from the royalties and/or service fees that franchisees pay us based generally on a percentage of sales. The following table does not represent our sales and is presented only as an indicator of changes in the restaurant system, which management believes is important information regarding the health of our restaurant concepts and in determining our royalties and/or service fees.

THIRTEEN
WEEKS ENDED
FRANCHISE SALES
(dollars in millions) (1)
MARCMERCH 29,
20162015
Outback Steakhouse
U.S. $\$ 92$ \$ 88

International $28 \quad 29$
Total 120117
Carrabba's Italian Grill 3
Bonefish Grill 3
Total franchise sales (1) \$126 \$ 121
Income from franchise sales (2) \$5 \$ 5
${ }_{(1)}$ Franchise sales are not included in Total revenues in the Consolidated Statements of Operations and
${ }^{(1)}$ Comprehensive Income.
(2) Represents the franchise royalty and the portion of total income related to restaurant operations included in the
${ }^{(2)}$ Consolidated Statements of Operations and Comprehensive Income in Other revenues.

## Other Non-GAAP Financial Measures

The following information provides a reconciliation of non-GAAP financial measures to the most comparable financial measure calculated and presented in accordance with GAAP. The use of other non-GAAP financial measures permits investors to assess the operating performance of our business relative to our performance based on U.S. GAAP results and relative to other companies within the restaurant industry by isolating the effects of certain items that vary from period to period without correlation to core operating performance or that vary widely among similar companies. However, our inclusion of these adjusted measures should not be construed as an indication that our future results will be unaffected by unusual or infrequent items or that the items for which we have made adjustments are unusual or infrequent. We believe that the disclosure of these non-GAAP measures is useful to investors as they form the basis for how our management team and the Board evaluate our operating performance, allocate resources and establish employee incentive plans.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
Adjusted restaurant-level operating margin
Restaurant-level operating margin is calculated as Restaurant sales after deduction of the main restaurant-level operating costs, which includes Cost of sales, Labor and other related and Other restaurant operating. The following table shows the percentages of certain operating cost financial statement line items in relation to Restaurant sales:

|  | THIRTEEN WEEKS ENDED |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARCH 27, 2016 |  |  | MARCH 29, 2015 |  |  |
|  | U.S. GAAP | ADJUSTED |  | U.S. | ADJUSTED |  |
|  |  | (1) |  | GAAP | (2) |  |
| Restaurant sales | 100.0\% | 100.0 | \% | 100.0\% | 100.0 | \% |
| Cost of sales | 32.4 \% | \% 32.4 | \% | 32.4 \% | 32.4 | \% |
| Labor and other related | 27.9 \% | \% 27.9 | \% | 27.1 \% | 27.1 | \% |
| Other restaurant operating | 21.9 \% | 22.1 | \% | 22.1 \% | 22.1 | \% |
| Restaurant-level operating | 17.8 \% | 17.7 | \% | 18.4 \% | 18.3 | \% |

[^5]${ }^{(1)}$ Bonefish Restructuring recorded in Other restaurant operating.
Includes adjustments of $\$ 0.2$ million of expenses from the International Restaurant Closure Initiative, partially
(2) offset by $\$ 0.1$ million of non-cash intangible amortization recorded as a result of the acquisition of our Brazil operations. All adjustments were recorded in Other restaurant operating.


[^6]Liquidity and Capital Resources

## LIQUIDITY

Our liquidity sources consist of cash flow from our operations, cash and cash equivalents and credit capacity under our credit facilities. We expect to use cash primarily for general operating expenses, remodeling or relocating older restaurants, the development of new restaurants and new markets, principal and interest payments on our debt, share repurchases and dividend payments, obligations related to our deferred compensation plans and investments in technology.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

We believe that our expected liquidity sources are adequate to fund debt service requirements, operating lease obligations, capital expenditures and working capital obligations for at least the next 12 months. However, our ability to continue to meet these requirements and obligations will depend on, among other things, our ability to achieve anticipated levels of revenue and cash flow and our ability to manage costs and working capital successfully.

Cash and Cash Equivalents - As of March 27, 2016, we had $\$ 128.8$ million in cash and cash equivalents, of which $\$ 66.5$ million was held by foreign affiliates, primarily in Brazil and South Korea, a portion of which would be subject to additional taxes if repatriated to the United States. The international jurisdictions in which we have significant cash do not have any known restrictions that would prohibit the repatriation of cash and cash equivalents.

The aggregate undistributed earnings of our foreign subsidiaries for which no deferred tax liability has been recorded is $\$ 153.9$ million as of March 27, 2016. We consider the undistributed earnings related to our foreign affiliates to be permanently reinvested and are expected to continue to be permanently reinvested. However, if we decide to exit a market, initiate a foreign corporate reorganization or identify an exception to our reinvestment policy of undistributed earnings, additional tax liabilities will be recorded. It is not practical to determine the amount of unrecognized deferred income tax liabilities on the undistributed earnings.

Bonefish Restructuring - On February 12, 2016, we decided to close 14 Bonefish restaurants. We expect to substantially complete these restaurant closings through the first quarter of 2019. Total future cash expenditures of $\$ 11.1$ million to $\$ 13.4$ million, primarily related to lease liabilities, are expected to occur through October 2024.

Capital Expenditures - We estimate that our capital expenditures will total between $\$ 235.0$ million and $\$ 255.0$ million in 2016. The amount of actual capital expenditures may be affected by general economic, financial, competitive, legislative and regulatory factors, among other things, including restrictions imposed by our borrowing arrangements. We expect to continue to review the level of capital expenditures throughout 2016.

Credit Facilities - Our credit facilities consist of the Senior Secured Credit Facility and the PRP Mortgage Loan. See Note 6 - Long-term Debt, Net of the Notes to Consolidated Financial Statements for further information. Following is a summary of principal payments and debt issuance from December 27, 2015 to March 27, 2016:

SENIOR SECURED CREDIT FACILITY

TERM LOANS
(dollars in thousands)
Balance as of
December 27, $\quad \$ 277,500 \quad \$ 150,000 \quad \$ 432,000 \quad \$ 289,588 \quad \$ 84,028 \quad \$ 85,353 \quad \$-\quad \$ 1,318,469$ 2015
2016 new debt - $308,500 \quad-\quad-\quad-\quad 300,000 \quad 608,500$
2016 payments (1) (3,750 ) (1,875 ) (133,000 ) (289,588)(84,028)(85,353)- (597,594)
Balance as of
March 27, 2016


| PRP | TOTAL |
| :--- | :---: |
| MORTGAGECREDIT |  |
| LOAN | FACILITIES |

 and revolving credit facility, respectively, with proceeds from a sale-leaseback transaction. See Note 14 -

Subsequent Events for additional details regarding the sale-leaseback transaction.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

We continue to evaluate whether we will make further payments of our outstanding debt ahead of scheduled maturities. Following is a summary of our outstanding credit facilities as of March 27, 2016:

## INTEREST


(1) Represents the weighted-average interest rate.

Credit Agreement - As of March 27, 2016, we had $\$ 188.2$ million in available unused borrowing capacity under our revolving credit facility, net of letters of credit of $\$ 29.3$ million.

The Credit Agreement contains mandatory prepayment requirements for Term loan A and Term loan A-1. We are required to prepay outstanding amounts under Term loan A and Term loan A-1 with $50 \%$ of our annual excess cash flow, as defined in the Credit Agreement. The amount of outstanding Term loan A and Term loan A-1 required to be prepaid may vary based on our leverage ratio and year end results. Other than the required minimum amortization premiums of $\$ 22.5$ million, we do not anticipate any other payments will be required through March 26, 2017. PRP Mortgage Loan - On February 11, 2016, PRP, as borrower, and Wells Fargo Bank, National Association, as Lender, entered into the PRP Mortgage Loan, pursuant to which PRP borrowed $\$ 300.0$ million. The PRP Mortgage Loan has an Initial Maturity date of February 11, 2018 with an option to extend the Initial Maturity for one twelve-month Extension provided that certain conditions are satisfied. The PRP Mortgage Loan is collateralized by certain properties owned by PRP. PRP has also made negative pledges with respect to certain unencumbered properties.
The proceeds of the PRP Mortgage Loan were used, together with borrowings under our revolving credit facility, to prepay a portion, and fully defease the remainder, of the 2012 CMBS loan. In connection with the defeasance, we recognized a loss of $\$ 26.6$ million during the thirteen weeks ended March 27, 2016. Following the defeasance of the 2012 CMBS loan, $\$ 19.3$ million of restricted cash was released.
The PRP Mortgage Loan bears interest, payable monthly, at a variable rate equal to 250 basis points above the seven-day LIBOR, subject to adjustment in certain circumstances.
The PRP Mortgage Loan permits us to refinance or sell the Collateral Properties and the Unencumbered Properties, subject to certain terms and conditions, including that specified release proceeds are applied against the outstanding loan balance. If the PRP Mortgage Loan balance exceeds $\$ 210.0$ million on March 1, 2017 or $\$ 160.0$ million on September 1, 2017, PRP's rental income will be required to be applied against the outstanding loan balance.

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BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF <br> FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

The PRP Mortgage Loan repayment schedule, including the Extension, is as follows (dollars in thousands):

PAYMENT DATE | INITIAL |
| :--- | :--- |
| MATURITY | EXTENSION

February 28, 2017 (1) \$ 90,000 \$ 90,000
August 31, $2017 \quad 50,000 \quad 50,000$
February 11, $2018 \quad 160,000 \quad 50,000$
August 31, 2018 - 50,000
February 11,2019 - 60,000
\$ 300,000 \$ 300,000

[^7]We intend to fund payment of the PRP Mortgage Loan with proceeds from sale-leaseback transactions of our real estate portfolio.
Debt Covenants - Our Credit Agreement and PRP Mortgage Loan contain various financial and non-financial covenants. A violation of these covenants could negatively impact our liquidity by restricting our ability to borrow under the revolving credit facility and cause an acceleration of the amounts due under the credit facilities. See Note 12 - Long-term Debt, Net in our Annual Report on Form 10-K for the year ended December 27, 2015 for further information.

As of March 27, 2016 and December 27, 2015, we were in compliance with our debt covenants. We believe that we will remain in compliance with our debt covenants during fiscal year 2016.

Cash Flow Hedges of Interest Rate Risk - On September 9, 2014, we entered into variable-to-fixed interest rate swap agreements with eight counterparties to hedge a portion of the cash flows of our variable rate debt. The swap agreements have an aggregate notional amount of $\$ 400.0$ million, a start date of June 30, 2015, and mature on May 16, 2019. Under the terms of the swap agreements, we pay a weighted-average fixed rate of $2.02 \%$ on the $\$ 400.0$ million notional amount and receive payments from the counterparty based on the 30-day LIBOR rate. We estimate $\$ 5.5$ million will be reclassified to interest expense over the next twelve months. See Note 9 - Derivative Instruments and Hedging Activities of the Notes to Consolidated Financial Statements for further information.

## SUMMARY OF CASH FLOWS

The following table presents a summary of our cash flows provided by (used in) operating, investing and financing activities for the periods indicated:
(dollars in thousands)
Net cash provided by operating activities
Net cash used in investing activities
Net cash used in financing activities
Effect of exchange rate changes on cash and cash equivalents
Net decrease in cash and cash equivalents

| THIRTEEN WEEKS |  |
| :---: | :---: |
| ENDED |  |
| MARCH 2 | MARCH |
| 2016 | 2015 |
| \$ 130,725 | \$ 95,962 |
| (18,553 ) | ) $(39,478$ |
| $(114,634)$ | ) $(85,764$ |
| (1,041 | ) (816 |
| \$(3,503 | ) \$ (30,096 |

Operating activities - Net cash provided by operating activities increased during the thirteen weeks ended March 27, 2016, as compared to the thirteen weeks ended March 29, 2015 primarily due to: (i) the timing of collections of gift card receivables, (ii) the timing of rent payments and (iii) lower income tax payments. These increases were partially offset by the timing of accounts payable payments.

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## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Investing activities
(dollars in thousands)
Capital expenditures
Other investments, net
Net change in restricted cash
Proceeds from sale-leaseback transactions

| $l$ |  |  |
| :--- | :--- | :--- |
| THIRTEEN WEEKS |  |  |
| ENDED |  |  |
| MARCH | 2MARCH | 29, |
| 2016 | 2015 |  |
| $\$(43,566)$ | $\$(47,672$ | $)$ |
| $(2,777$ | $)$ | $(511$ |
| 19,329 | 260 |  |
| 8,459 | - |  |
| 2 | 647 |  |
| - | 7,798 |  |
| $\$(18,553)$ | $\$(39,478$ | $)$ |

Net cash used in investing activities for the thirteen weeks ended March 27, 2016 consisted primarily of capital expenditures, partially offset by a reduction in restricted cash related to the defeasance of the 2012 CMBS loan and proceeds from sale-leaseback transactions. Net cash used in investing activities for the thirteen weeks ended March 29,2015 consisted primarily of capital expenditures, partially offset by proceeds from the sale of Roy's.

Financing activities
(dollars in thousands)

| THIRTEEN WEEKS |  |
| :---: | :---: |
| ENDED |  |
| MARCH 27 | 27,MARCH 29, |
| 2016 | 2015 |
| \$ $(621,897)$ | ) \$ (136,104 ) |
| (75,176 ) | ) (70,234 ) |
| (8,238 ) | ) $(7,423$ |
| (4,975 ) | ) $(6,000$ |
| (4,828 ) | ) - |
| (2,025 ) | ) (1,448 ) |
| (1,101 ) | ) 3,206 |
| 603,199 | 131,000 |
| 326 | 112 |
| 81 | 1,127 |
| \$(114,634) | ) \$ 855,764 |

Net cash used in financing activities for the thirteen weeks ended March 27, 2016 was primarily attributable to the following: (i) the defeasance of the 2012 CMBS loan and payments on our revolving credit facility, (ii) the repurchase of common stock, (iii) payment of cash dividends on our common stock and (iv) repayments of partner deposits and accrued partner obligations. Net cash used in financing activities was partially offset by proceeds from the PRP Mortgage loan and drawdowns on our revolving credit facility.

Net cash used in financing activities for the thirteen weeks ended March 29, 2015 was primarily attributable to the following: (i) repayments of borrowings on revolving credit facilities and voluntary prepayments, (ii) the repurchase of common stock, (iii) payment of cash dividends on our common stock and (iv) repayments of partner deposits and accrued partner obligations. Net cash used in financing activities was partially offset by proceeds from revolving
credit facilities and proceeds from the exercise of stock options.

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## Table of Contents BLOOMIN' BRANDS, INC.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF <br> FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

## FINANCIAL CONDITION

Following is a summary of our current assets, current liabilities and working capital:
$\begin{array}{lll}\text { (dollars in thousands) } & \begin{array}{l}\text { MARCH 27, DECE } \\ 2016\end{array} & 2015\end{array}$
Current assets \$300,676 \$ 418,644
Current liabilities 803,104 814,166
Working capital (deficit) \$ (502,428) \$ (395,522 )
Working capital (deficit) totaled (\$502.4) million and (\$395.5) million as of March 27, 2016 and December 27, 2015, respectively, and included Unearned revenue from unredeemed gift cards of $\$ 279.6$ million and $\$ 382.6$ million as of March 27, 2016 and December 27, 2015, respectively. We have, and in the future may continue to have, negative working capital balances (as is common for many restaurant companies). We operate successfully with negative working capital because cash collected on restaurant sales is typically received before payment is due on our current liabilities, and our inventory turnover rates require relatively low investment in inventories. Additionally, ongoing cash flows from restaurant operations and gift card sales are used to service debt obligations and to make capital expenditures.

Deferred Compensation Programs
The deferred compensation obligation due to managing and chef partners was $\$ 126.4$ million and $\$ 133.2$ million at March 27, 2016 and December 27, 2015, respectively. We invest in various corporate-owned life insurance policies, which are held within an irrevocable grantor or "rabbi" trust account for settlement of our obligations under the deferred compensation plans. The rabbi trust is funded through our voluntary contributions. The unfunded obligation for managing and chef partners' deferred compensation was $\$ 66.5$ million at March 27, 2016.

We use capital to fund the deferred compensation plans and currently expect annual cash funding of $\$ 18.0$ million to $\$ 22.0$ million. Actual funding of the deferred compensation obligations and future funding requirements may vary significantly depending on the actual performance compared to targets, timing of deferred payments of partner contracts, forfeiture rates, number of partner participants, growth of partner investments and our funding strategy.

## DIVIDENDS AND SHARE REPURCHASES

In August 2015, our Board approved the 2015 Share Repurchase Program under which we were authorized to repurchase up to $\$ 100.0$ million of our outstanding common stock. Our Board canceled the remaining $\$ 30.0$ million of authorization under the 2015 Share Repurchase Program and approved a new $\$ 250.0$ million authorization on February 12, 2016. The 2016 Share Repurchase Program will expire on August 12, 2017. As of March 27, 2016, $\$ 75.0$ million of shares has been repurchased under the 2016 Share Repurchase Program.

The following table presents our dividends and share repurchases from December 27, 2014 through March 27, 2016:
TAXES
RELATED TO
DIVIDENDS SHARE
PAID REPURCHASES
SETTLEMENT TOTAL
OF EQUITY
AWARDS

| Thirteen weeks ended March 29, 2015 | $\$ 7,423$ | $\$ 70,000$ | $\$ 322$ | $\$ 77,745$ |
| :--- | :--- | :--- | :--- | :--- |
| Thirteen weeks ended June 28, 2015 | 7,391 | 30,000 | 203 | 37,594 |
| Thirteen weeks ended September 27, 2015 | 7,333 | 59,999 | 200 | 67,532 |
| Thirteen weeks ended December 27, 2015 | 7,185 | 10,000 | 45 | 17,230 |
| Thirteen weeks ended March 27, 2016 | 8,238 | 75,000 | 176 | 83,414 |
| Total | $\$ 37,570$ | $\$ 244,999$ | $\$ 946$ | $\$ 283,515$ |

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BLOOMIN' BRANDS, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued
Recently Issued Financial Accounting Standards
For a description of recently issued Financial Accounting Standards, see Note 1 - Description of the Business and Basis of Presentation of the Notes to the Consolidated Financial Statements of this Quarterly Report on Form 10-Q.

## Table of Contents <br> BLOOMIN' BRANDS, INC.

Item 3. Quantitative and Qualitative Disclosures about Market Risk
We are exposed to market risk from changes in interest rates, changes in foreign currency exchange rates and changes in commodity prices. We believe that there have been no material changes in our market risk since December 27, 2015. See Part II, Item 7A., "Quantitative and Qualitative Disclosures about Market Risk," in our Annual Report on Form 10-K for the year ended December 27, 2015 for further information regarding market risk.

Item 4. Controls and Procedures
Evaluation of Disclosure Controls and Procedures

We have established and maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial and Administrative Officer, as appropriate to allow timely decisions regarding required disclosure. We carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial and Administrative Officer, of the effectiveness of our disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial and Administrative Officer concluded that our disclosure controls and procedures were effective as of March 27, 2016.

Changes in Internal Control over Financial Reporting
There have been no changes in our internal control over financial reporting during the thirteen weeks ended March 27, 2016 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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BLOOMIN' BRANDS, INC.

## PART II: OTHER INFORMATION

## Item 1. Legal Proceedings

For a description of our legal proceedings, see Note 12 - Commitments and Contingencies, of the Notes to the Consolidated Financial Statements of this Quarterly Report on Form 10-Q.

Item 1A. Risk Factors
In addition to the other information discussed in this report, please consider the factors described in Part I, Item 1A., "Risk Factors" in our 2015 Form 10-K which could materially affect our business, financial condition or future results. There have not been any material changes to the risk factors described in our 2015 Form 10-K, but these are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may adversely affect our business, financial condition or operating results.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds
There were no sales of equity securities during the first quarter of 2016 that were not registered under the Securities Act of 1933.

The following table provides information regarding our purchases of common stock during the thirteen weeks ended March 27, 2016:


On February 12, 2016, our Board canceled the remaining $\$ 30.0$ million of authorization under the previous share repurchase program and approved a new $\$ 250.0$ million authorization as announced publicly in our press release issued on February 17, 2016 (the "2016 Share Repurchase Program"). The 2016 Share Repurchase Program will expire on August 12, 2017. Common shares repurchased during the thirteen weeks ended March 27, 2016 represented shares repurchased under the 2016 Share Repurchase Program and 10,312 shares withheld for tax payments due upon vesting of employee restricted stock awards.

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Item 6. Exhibits

## EXHIBIT DESCRIPTION OF EXHIBITS NUMBER

## FILINGS REFERENCED

FOR
INCORPORATION BY REFERENCE

Loan Agreement, dated February 11, 2016, between New Private Restaurant
10.1 Properties, LLC, as borrower, and Wells Fargo Bank, National Association, as Filed herewith lender ${ }^{1}$

Secured Promissory Note, dated February 11, 2016, between New Private
10.2 Restaurant Properties, LLC, as borrower, and Wells Fargo Bank, National Filed herewith Association, as lender
10.3* $\begin{aligned} & \text { Employment Offer Letter Agreement, dated as of February 12, 2016, between Filed herewith } \\ & \text { Bloomin' Brands, Inc. and Michael Kappitt }\end{aligned}$

| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the <br> Sarbanes-Oxley Act of 2002 | Filed herewith |
| :--- | :--- | :--- |
| 31.2 | Certification of Chief Financial and Administrative Officer pursuant to <br> Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith |
| 32.1 | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, <br> as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of $2002^{2}$ | Filed herewith |

Certification of Chief Financial and Administrative Officer pursuant to 18
32.2 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Filed herewith Sarbanes-Oxley Act of $2002^{2}$

$$
\text { Sarbanes-Oxley Act of } 2002^{2}
$$

电

Filed herewith
101.SCH XBRL Taxonomy Extension Schema Document Filed herewith
101.CAL XBRL Taxonomy Extension Calculation Linkbase Document Filed herewith
101.DEF XBRL Taxonomy Extension Definition Linkbase Document Filed herewith
101.LAB XBRL Taxonomy Extension Label Linkbase Document Filed herewith
101.PRE XBRL Taxonomy Extension Presentation Linkbase Document Filed herewith

[^8]${ }^{2}$ These certifications are not deemed to be "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section. These certifications will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the registrant specifically incorporates them by reference.

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BLOOMIN' BRANDS, INC.

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date:May 3, 2016 BLOOMIN' BRANDS, INC.
(Registrant)
By: /s/ David J. Deno
David J. Deno
Executive Vice President and Chief Financial and
Administrative Officer
(Principal Financial and Accounting Officer)
[Remainder of page intentionally left blank]


[^0]:    (1) As of March 27, 2016, the Company had exit-related accruals of $\$ 2.3$ million recorded in Accrued and other current liabilities and $\$ 4.2$ million recorded in Other long-term liabilities, net.

[^1]:    (1) Subsequent to March 27, 2016, the Company made a payment of $\$ 87.6$ million on our PRP Mortgage Loan primarily with proceeds from a sale-leaseback transaction.

[^2]:    (1) Amounts attributable to Bloomin' Brands, Inc. are net of tax benefits of $\$ 1.7$ million and $\$ 2.6$ million for the ${ }^{(1)}$ thirteen weeks ended March 27, 2016 and March 29, 2015, respectively.
    (2) Amounts attributable to Bloomin' Brands, Inc. are net of tax benefits of $\$ 0.6$ million for the thirteen weeks ended (2) March 27, 2016.

[^3]:    (1) During the thirteen weeks ended March 27, 2016 and March 29, 2015, the Company did not recognize any gain or ${ }^{(1)}$ loss as a result of hedge ineffectiveness.

[^4]:    1) Translated at an average exchange rate of 3.96 and 2.69 for the thirteen weeks ended March 27, 2016 and
    ${ }^{(1)}$ March 29, 2015, respectively.
    (2) Translated at an average exchange rate of 1,201.36 and 1,099.20 for the thirteen weeks ended March 27, 2016 and
    ${ }^{(2)}$ March 29, 2015, respectively.
[^5]:    (1) Includes adjustments primarily for the write-off of $\$ 1.9$ million of deferred rent liabilities associated with the

[^6]:    ${ }_{(1)}$ Represents expenses incurred for the Bonefish Restructuring and the International and Domestic Restaurant
    ${ }^{(1)}$ Closure Initiatives.
    (2) Represents non-cash intangible amortization recorded as a result of the acquisition of our Brazil operations.
    (3) Represents asset impairment charges and accelerated depreciation incurred in connection with our relocation and
    ${ }^{(3)}$ remodel programs.
    (4) Relates primarily to the following: (i) costs incurred with our sale-leaseback initiative in 2016 and (ii) costs
    ${ }^{4}$ incurred with the secondary offering of our common stock in March 2015.
    (5) Relates to severance expense incurred as a result of an organizational realignment.
    (6) Relates to the defeasance of the 2012 CMBS loan in 2016.
    (7)Primarily represents loss on the sale of our Roy's business in 2015.
    (8)Represents income tax effect of the adjustments for the thirteen weeks ended March 27, 2016 and March 29, 2015.

[^7]:    (1) Subsequent to March 27, 2016, we made a payment of $\$ 87.6$ million on our PRP Mortgage Loan, primarily with proceeds from a sale-leaseback transaction.

[^8]:    * Management contract or compensatory plan or arrangement required to be filed as an exhibit
    ${ }^{1}$ Confidential treatment has been requested with respect to portions of Exhibit 10.1 and such portions have been filed separately with the Securities and Exchange Commission.

