

Ingersoll-Rand plc
Form 3
October 21, 2015

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Â SULTANA KEITH A (Last) (First) (Middle) C/O INGERSOLL-RAND COMPANY,Â 800-E BEATY STREET (Street) DAVIDSON,Â NCÂ 28036 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 10/12/2015	3. Issuer Name and Ticker or Trading Symbol Ingersoll-Rand plc [IR]	4. Relationship of Reporting Person(s) to Issuer (Check all applicable) ____ Director ____ 10% Owner ☒ Officer ____ Other (give title below) (specify below) Senior Vice President	5. If Amendment, Date Original Filed(Month/Day/Year)
			6. Individual or Joint/Group Filing(Check Applicable Line) ☒ Form filed by One Reporting Person ____ Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Ordinary Shares	7,024	D	Â
Ordinary Shares	2,995.4745 ⁽¹⁾	I	By Plan Trustee

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date	Expiration	Title	Amount or	Derivative	Security:	
	Exercisable	Date		Number of	Security	Direct (D)	
				Shares		or Indirect	
						(I)	
						(Instr. 5)	
Phantom Stock Units	Â (2)	Â (2)	Ordinary Shares	1,673.1782 (3)	\$ 0	I	By Plan Trustee
Stock Option (Right to Buy)	Â (4)	02/21/2023	Ordinary Shares	2,008	\$ 41.9062	D	Â
Stock Option (Right to Buy)	Â (5)	02/24/2024	Ordinary Shares	4,607	\$ 59.825	D	Â
Stock Option (Right to Buy)	Â (6)	02/02/2025	Ordinary Shares	4,977	\$ 67.055	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
SULTANA KEITH A C/O INGERSOLL-RAND COMPANY 800-E BEATY STREET DAVIDSON,Â NCÂ 28036	Â	Â	Â Senior Vice President	Â

Signatures

/s/ Sara Walden Brown -
Attorney-in-Fact

10/21/2015

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (2) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (3) Amount represents an approximate number of shares based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental savings plan.
- (4) The stock option vests in three (3) equal annual installments beginning on February 22, 2014.
- (5) The stock option vests in three (3) equal annual installments beginning on February 25, 2015.
- (6) The stock option vests in three (3) equal annual installments beginning on February 3, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.