Edgar Filing: Keiser John T. - Form 4

Keiser Johr Form 4	1 T.							
February 1	ЛЛ						PPROVAL	
	UNITED			TIES AND EXCHANGE COMMISSION ington, D.C. 20549			3235-0287	
if no lo subject Section Form 4	to SIAIEN 16. or							
Form 5 obligati may co <i>See</i> Inst 1(b).	on							
(Print or Type	e Responses)							
Keiser John T. Syr			er Name and Tic		5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (sk, Inc. [ZEN] of Earliest Transa		(Check all applicable)			
(Mo			/Day/Year) 2019		Director 10% Owner X Officer (give title Other (specify below) below) Chief Operating Officer			
	(Street)		(Month/Day/Year) Applicab			idual or Joint/Group Filing(Check de Line) n filed by One Reporting Person		
SAN FRA	NCISCO, CA 941	03				More than One R		
(City)	(State)	(Zip) Ta	ble I - Non-Deriv	vative Securities A	cquired, Disposed of	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	TransactionAcc Code Dis	(A) or	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	eport on a separate line	e for each class of see			or indirectly.			
	-post on a separate link		i	Persons who res	spond to the collect tained in this form		SEC 1474 (9-02)	

required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)			d of				
				Code V	/ (A)) (· /	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 73.27	02/07/2019		A	39,8	300		<u>(1)</u>	02/07/2029	Common Stock	39,800
Restricted Stock Unit	(2)	02/07/2019		А	19,9	00		<u>(3)</u>	02/07/2026	Common Stock	19,900

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Keiser John T. 1019 MARKET STREET SAN FRANCISCO, CA 94103			Chief Operating Officer				
Signatures							
/s/ Hasani Caraway, Attorney-in Keiser	02/11/2019						

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- 1/48th of the shares subject to the option shall vest and become exercisable monthly after the vesting commencement date of February 7,(1) 2019, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration upon the occurrence of certain events.

Date

- (2) Restricted stock units convert into common stock on a one-for-one basis.
- 1/48th of the shares issuable pursuant to the restricted stock units shall vest each month after the vesting commencement date of January (3) 15, 2019, subject to the Reporting Person's continuous service to the Issuer on each such date. Unvested shares are subject to acceleration
- upon the occurrence of certain events.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.