

ENERGY FOCUS, INC/DE  
Form 8-K  
February 17, 2015

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event Reported): February 10, 2015

**ENERGY FOCUS, INC.**

---

(Exact name of registrant as specified in its charter)

**Delaware**

**0-24230**

**94-3021850**

(State or Other Jurisdiction of Incorporation) (Commission File Number)

(I.R.S. Employer  
Identification Number)

**32000 Aurora Road, Suite B**

**Solon, Ohio**

**44139**

(Address of principal executive offices) (Zip Code)

**(440) 715-1300**

(Registrant's telephone number,  
including area code)

**Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240-13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 5, 2015, Energy Focus, Inc. (the “Company”) announced that Frank Lamanna would no longer serve as the Company’s Chief Financial Officer and its Board of Directors has appointed Marcia Miller to serve as its interim Chief Financial Officer while it conducts a search for a longer term replacement.

The Company has entered into a Separation Agreement and General Release dated February 10, 2015 with Mr. Lamanna, which provides for a cash payment equal to six months of Mr. Lamanna’s base salary and payment of his COBRA premiums for continued health benefits for six months, subject to the terms and conditions set forth therein. A copy of the agreement is filed herewith as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

<b>Exhibit No.</b>	<b>Description</b>
99.1	Separation Agreement and General Release, dated February 10, 2015, between Frank Lamanna and Energy Focus, Inc.

---

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 16, 2015

**ENERGY FOCUS,  
INC.**

By: /s/ Marcia  
J. Miller  
Name: Marcia J.  
Miller  
Interim  
Title: Chief  
Financial  
Officer

---

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
99.1	Separation Agreement and General Release, dated February 10, 2015, between Frank Lamanna and Energy Focus, Inc.