

PLEXUS CORP  
Form 3  
February 20, 2014

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |  |  |  |   |   |
|--|--|--|--|---|---|
| <p>1. Name and Address of Reporting Person *</p> <p><b>Â Mihm Oliver K.</b></p> <p>(Last) (First) (Middle)</p> <p><b>ONE PLEXUS WAY</b></p> <p>(Street)</p> <p><b>NEENAH, Â WI Â 54956</b></p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p><b>02/12/2014</b></p> | <p>3. Issuer Name <b>and</b> Ticker or Trading Symbol</p> <p><b>PLEXUS CORP [PLXS]</b></p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br/><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br/>(give title below) (specify below)</p> <p><b>Sr VP-Global Engineering Servs</b></p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person<br/><input type="checkbox"/> Form filed by More than One Reporting Person</p> |
|--|--|--|--|---|---|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock, \$.01 par value      | 277  | D   | Â  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security:<br>Direct (D)<br>or Indirect | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|--|--|--|--|
|   | Date Exercisable  | Expiration Date  | Title  | Amount or Number of  |  |

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|                           |                           |                  |              | Shares |                   | (I)<br>(Instr. 5) |   |
|---------------------------|---------------------------|------------------|--------------|--------|-------------------|-------------------|---|
| Stock Appreciation Rights | 01/23/2013 <sup>(1)</sup> | 01/23/2019       | Common Stock | 292    | \$ 36.79          | D                 | Â |
| Stock Appreciation Rights | 04/23/2013 <sup>(1)</sup> | 04/23/2019       | Common Stock | 292    | \$ 31.7           | D                 | Â |
| Stock Appreciation Rights | 07/23/2013 <sup>(1)</sup> | 07/23/2019       | Common Stock | 292    | \$ 27.86          | D                 | Â |
| Stock Appreciation Rights | 10/29/2013 <sup>(1)</sup> | 10/29/2019       | Common Stock | 293    | \$ 25.965         | D                 | Â |
| Stock Appreciation Rights | 01/21/2014 <sup>(1)</sup> | 01/21/2020       | Common Stock | 333    | \$ 26.15          | D                 | Â |
| Stock Appreciation Rights | 04/22/2014 <sup>(1)</sup> | 04/22/2020       | Common Stock | 666    | \$ 25.325         | D                 | Â |
| Stock Appreciation Rights | 07/22/2014 <sup>(1)</sup> | 07/22/2020       | Common Stock | 666    | \$ 33.055         | D                 | Â |
| Stock Appreciation Rights | 10/28/2014 <sup>(1)</sup> | 10/28/2020       | Common Stock | 667    | \$ 40.224         | D                 | Â |
| Restricted Stock Units    | 01/23/2015                | 01/23/2015       | Common Stock | 1,400  | \$ <sup>(2)</sup> | D                 | Â |
| Restricted Stock Units    | 01/21/2016                | 01/21/2016       | Common Stock | 1,600  | \$ <sup>(2)</sup> | D                 | Â |
| Restricted Stock Units    | 01/20/2017                | 01/20/2017       | Common Stock | 3,600  | \$ <sup>(2)</sup> | D                 | Â |
| Options To Buy            | 05/17/2007 <sup>(3)</sup> | 05/17/2016       | Common Stock | 2,600  | \$ 42.515         | D                 | Â |
| Options To Buy            | 01/20/2015 <sup>(3)</sup> | 01/20/2024       | Common Stock | 1,700  | \$ 40.64          | D                 | Â |
| Performance Stock Units   | Â <sup>(4)</sup>          | Â <sup>(4)</sup> | Common Stock | 2,100  | \$ <sup>(4)</sup> | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                       | Relationships |           |  |       |
|--|---------------|-----------|--|-------|
|  | Director      | 10% Owner | Officer                                | Other |
| Mihm Oliver K.<br>ONE PLEXUS WAY<br>NEENAH, WI 54956 | Â             | Â         | Â Sr VP-Global<br>Engineering<br>Servs | Â     |

## Signatures

Oliver K. Mihm, By Mary J. Bathke,  
Attorney-in-fact

02/20/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock Appreciation Rights granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; one half of the original grant vests each year, commencing on the first anniversary of grant date.
  - (2) Each Restricted Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock. The Restricted Stock Units vest three years from the date granted.  
  
Options granted under the Plexus Corp. 2008 Long-Term Incentive Plan or a predecessor plan, which qualify under Rule 16b-3. The option to purchase 2,600 shares at \$42.515 is fully vested; one half of the options to purchase 1,700 shares at \$40.64 vests each year, commencing on the first anniversary of grant.
  - (3) Each Performance Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock if certain conditions are satisfied. Vesting of the Performance Stock Units is dependent on the relative total shareholder return ("TSR") of Plexus Corp.'s common stock during a three-year performance period (fiscal 2014 through fiscal 2016) as compared to the Russell 3000 Index. The target number of Performance Stock Units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.