

Kurmas Steven E
Form 3
December 18, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *	2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol
Â Kurmas Steven E	(Month/Day/Year)	DTE ENERGY CO [DTE]
(Last) (First) (Middle)	12/08/2008	
ONE ENERGY PLAZA		4. Relationship of Reporting Person(s) to Issuer
(Street)		5. If Amendment, Date Original Filed(Month/Day/Year)
		(Check all applicable)
		☐ Director ☐ 10% Owner ☒ Officer ☐ Other (give title below) (specify below) President & COO
DETROIT,Â MIÂ 48226		6. Individual or Joint/Group Filing(Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person
(City) (State) (Zip)		

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	15,150	D	Â
Common Stock	6,178.76 ⁽¹⁾	I	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	Â <u>(2)</u>	06/25/2011	Common Stock	20,000	\$ 45.28	D	Â
Stock Option (Right to Buy)	Â <u>(3)</u>	06/25/2011	Common Stock	10,000	\$ 45.28	D	Â
Stock Option (Right to Buy)	Â <u>(4)</u>	02/27/2012	Common Stock	10,000	\$ 41.59	D	Â
Stock Option (Right to Buy)	Â <u>(5)</u>	02/27/2013	Common Stock	8,000	\$ 41.46	D	Â
Stock Option (Right to Buy)	Â <u>(6)</u>	02/09/2014	Common Stock	15,000	\$ 39.41	D	Â
Stock Option (Right to Buy)	Â <u>(7)</u>	02/15/2015	Common Stock	10,000	\$ 44.72	D	Â
Stock Option (Right to Buy)	Â <u>(8)</u>	02/28/2016	Common Stock	10,000	\$ 43.42	D	Â
Stock Option (Right to Buy)	Â <u>(9)</u>	02/23/2017	Common Stock	5,000	\$ 47.75	D	Â
Stock Option (Right to Buy)	Â <u>(10)</u>	02/25/2018	Common Stock	10,000	\$ 41.79	D	Â
Phantom Stock	Â <u>(11)</u>	Â <u>(11)</u>	Common Stock	667.455	\$ <u>(11)</u>	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kurmas Steven E ONE ENERGY PLAZA DETROIT, MI 48226	Â	Â	Â President & COO	Â

Signatures

/s/Sandra Kay Ennis
Attorney-in-Fact

12/18/2008

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares of DTE Common Stock acquired under the DTE Energy Company Savings and Stock Ownership Plan as of a plan statement dated as of December 8, 2008.
- (2)

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The option vested in four annual installments as follows: 50% on June 26, 2002, 20% on June 26, 2003, 20% on June 26, 2004 and 10% on June 26, 2005.

- (3) The option vested in three annual installments as follows: 50% on June 26, 2002, 25% on June 26, 2003 and 25% on June 26, 2004.
- (4) The option vested in three equal annual installments beginning on February 27, 2003.
- (5) The option vested in three equal annual installments beginning on February 27, 2004.
- (6) The option vested in three equal annual installments beginning on February 9, 2005.
- (7) The option vested in three equal annual installments beginning on February 15, 2006.
- (8) The option vests in three equal annual installments beginning on February 28, 2007.
- (9) The option vests in three equal annual installments beginning on February 23, 2008.
- (10) The option vests in three equal annual installments beginning on February 25, 2009.
- (11) The phantom stock was acquired pursuant to the reporting person's participation under DTE Energy Company Supplemental Savings Plan and is payable in cash or over a period of time upon the termination of the reporting person's employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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