

VALANJU SUBHASH S  
Form 4  
March 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VALANJU SUBHASH S

(Last) (First) (Middle)

5757 N. GREEN BAY AVENUE, P.O. BOX 591

(Street)

MILWAUKEE, WI 53201-0591

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

JOHNSON CONTROLS INC [JCI]

3. Date of Earliest Transaction (Month/Day/Year)

03/03/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

Vice President and CIO

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |   |
| Common Stock                    | 03/03/2008                           |  | A                              | 60.704 A \$ 32.9467   | 17,626.882  | D  |   |
| Common Stock                    |                                      |  |                                |   | 19,685.016 (1)  | I  | By 401(k) Plan Trust                                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)     | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|-------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount Number of Shares |
| Phantom Stock Units - Annual Incentive Plan    | (2)  |                                      |  |                                |   | (3)  | (3)   | Common Stock | 73,3                    |
| Phantom Stock Units - Long-Term Incentive Plan | (2)  |                                      |  |                                |   | (4)  | (4)   | Common Stock | 7,9                     |
| Phantom Stock Units/Excess Benefit Plan-Common | (2)  |                                      |  |                                |   | (5)  | (5)   | Common Stock | 6,00                    |
| Stock Option                                   | \$ 9.7344  |                                      |  |                                |   | 11/17/2001   | 11/17/2009  | Common Stock | 42                      |
| Stock Option                                   | \$ 9.474   |                                      |  |                                |   | 11/15/2002   | 11/15/2010  | Common Stock | 90                      |
| Stock Option                                   | \$ 13.3717   |                                      |  |                                |   | 11/14/2003   | 11/14/2011  | Common Stock | 66                      |
| Stock Option                                   | \$ 13.4325   |                                      |  |                                |   | 11/20/2004   | 11/20/2012  | Common Stock | 72                      |
| Stock Option                                   | \$ 17.5167   |                                      |  |                                |   | 11/19/2005   | 11/19/2013  | Common Stock | 72                      |
| Stock Option                                   | \$ 20.5633   |                                      |  |                                |   | 11/17/2006   | 11/17/2014  | Common Stock | 63                      |
| Stock Option                                   | \$ 22.5617   |                                      |  |                                |   | 11/16/2007(7)  | 11/16/2015  | Common Stock | 60                      |
| Stock Option                                   | \$ 23.965  |                                      |  |                                |   | 10/02/2008(7)  | 10/02/2016  | Common Stock | 48                      |
| Stock Option                                   | \$ 40.21   |                                      |  |                                |   | 10/01/2009(7)  | 10/01/2017  | Common Stock | 30                      |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                              |       |
|---|---------------|-----------|------------------------------|-------|
|   | Director      | 10% Owner | Officer                      | Other |
| VALANJU SUBHASH S<br>5757 N. GREEN BAY AVENUE<br>P.O. BOX 591<br>MILWAUKEE, WI 53201-0591 |               |           | Vice<br>President<br>and CIO |       |

## Signatures

|   |            |
|---|------------|
| Arlene D. Gumm Attorney-In-Fact for Subhash S.<br>Valanju | 03/04/2008 |
| **Signature of Reporting Person                           | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The number of underlying securities is based on the stock fund balance on February 29, 2008. The actual number of shares issuable upon the distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on a February 29, 2008, stock fund price of \$32.86 per share. Includes a company match in Johnson Controls stock.
  - (2) Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. Shares of phantom stock are payable in cash following the reporting person's termination of employment with the company and may be transferred by the reporting person into an alternative investment account at any time.
  - (3) The phantom stock units were accrued under the Johnson Controls Annual Incentive Compensation Plan and are to be settled 100% in cash upon the reporting person's termination.
  - (4) The phantom stock units were accrued under the Johnson Controls Long-Term Incentive Plan and are to be settled 100% in cash upon the reporting person's termination.
  - (5) The phantom stock units were accrued under the Johnson Controls Equalization 401(k) Benefit Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
  - (6) Includes a company match of 219,862 Johnson Controls phantom stock units in the Equalization 401(k) Benefit Plan. The company match mirrors the company match in the 401(k) Plan.
  - (7) Fifty percent of the options become exercisable two years after the grant date; the remaining 50%, three years after grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.