Zosano Pharma Corp Form DEF 14A April 30, 2018 Table of Contents

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

ZOSANO PHARMA CORPORATION (Name of Registrant as Specified in its Charter)

Not Applicable
(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

NO	ree required.
Fee	e computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
(1)	Title of each class of securities to which transaction applies:
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(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set
(3)	forth the amount on which the filing fee is calculated and state how it was determined):
(4)	Proposed maximum aggregate value of transaction:
(5)	Total fee paid:
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	paid previously with preliminary materials.
whic	ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for ch the offsetting fee was paid previously. Identify the previous filing by registration statement number, or Form or Schedule and the date of its filing.
(1)	Amount Previously Paid:
(2)	Form, Schedule or Registration Statement No.:
(3)	Filing Party:

(4) Date Filed:

ZOSANO PHARMA CORPORATION

34790 Ardentech Court

Fremont, California 94555

NOTICE OF 2018 ANNUAL MEETING OF STOCKHOLDERS

Dear Stockholder:

We invite you to attend Zosano Pharma Corporation s 2018 Annual Meeting of Stockholders, which is being held as follows:

Date: Thursday, May 31, 2018

Time: 8:30 a.m., Pacific time

Location: Zosano Pharma Corporation

34790 Ardentech Court Fremont, CA 94555

At the annual meeting, we will ask our stockholders to:

elect as our Class I director, John P. Walker, to serve for a three-year term ending at our 2021 annual meeting of stockholders;

approve an amendment to our Amended and Restated 2014 Equity and Incentive Plan to increase the number of shares issuable thereunder;

approve an amendment to our Amended and Restated 2014 Equity and Incentive Plan to amend the provision that provides for an annual increase in the number of shares issuable thereunder;

ratify the appointment of Marcum LLP as our independent registered public accounting firm for fiscal year 2018; and

consider any other business properly presented at the meeting.

You may vote on these matters in person, by proxy or via the internet or telephone. Whether or not you plan to attend the annual meeting, we ask that you promptly complete and return the enclosed proxy card in the enclosed addressed, postage-paid envelope or vote via the internet or telephone, so that your shares will be represented and voted at the meeting in accordance with your wishes. If you attend the annual meeting, you may withdraw your proxy or internet or telephone vote and vote your shares in person. Only stockholders of record at the close of business on April 26, 2018 may vote at the meeting.

By order of the Board of Directors,

Jeffrey L. Quillen Secretary

April 30, 2018

PROXY STATEMENT

ZOSANO PHARMA CORPORATION

2018 ANNUAL MEETING OF STOCKHOLDERS

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ZOSANO PHARMA CORPORATION

2018 ANNUAL MEETING OF STOCKHOLDERS

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IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON MAY 31, 2018

This proxy statement and our 2017 Annual Report to Stockholders are also available for viewing, printing and downloading at www.edocumentview.com/ZSAN.

INFORMATION ABOUT THE MEETING

The Meeting

The 2018 Annual Meeting of Stockholders of Zosano Pharma Corporation will be held at 8:30 a.m., Pacific time, on Thursday, May 31, 2018 at the offices of Zosano Pharma Corporation, 34790 Ardentech Court, Fremont, CA 94555. At the meeting, stockholders of record on the record date for the meeting who are present or represented by proxy will have the opportunity to vote on the following matters:

to elect John P. Walker, as our Class I director, to serve for a three-year term ending at our 2021 annual meeting of stockholders;

to approve an amendment to our Amended and Restated 2014 Equity and Incentive Plan to increase the number of shares issuable thereunder;

to approve an amendment to our Amended and Restated 2014 Equity and Incentive Plan to amend the provision that provides for an annual increase in the number of shares issuable thereunder;

to ratify the appointment of Marcum LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2018; and

any other business properly presented at the meeting.

This Proxy Solicitation

We have sent you this proxy statement and the enclosed proxy card because our Board of Directors is soliciting your proxy to vote at the meeting (including any adjournment or postponement of the meeting).

This proxy statement summarizes information about the proposals to be considered at the meeting and other information you may find useful in determining how to vote.

The proxy card is the means by which you actually authorize another person to vote your shares at the meeting in accordance with your instructions.

We will pay the cost of soliciting proxies. Our directors, officers and employees may solicit proxies in person, by telephone or by other means. We will reimburse brokers and other nominee holders of shares for expenses they incur in forwarding proxy materials to the beneficial owners of those shares. We do not plan to retain the services of a proxy solicitation firm to assist us in this solicitation.

We will mail this proxy statement and the enclosed proxy card to stockholders for the first time on or about April 30, 2018. In this mailing, we will include a copy of our 2017 Annual Report to Stockholders, which includes our Annual Report on Form 10-K for the year ended December 31, 2017 (as amended and excluding exhibits), as filed with the Securities and Exchange Commission, or SEC.

Who May Vote

Holders of record of our common stock at the close of business on April 26, 2018 are entitled to one vote per share of common stock on each proposal properly brought before the annual meeting.

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A list of stockholders entitled to vote will be available at the annual meeting. In addition, you may contact our President and Chief Executive Officer, John P. Walker, at our principal executive offices located at 34790 Ardentech Court, Fremont, California 94555, to make arrangements to review a copy of the stockholder list at those offices, between the hours of 9:00 a.m. and 5:30 p.m., Pacific time, on any business day from May 1, 2018 to the time of the annual meeting.

How to Vote

You are entitled to one vote at the meeting for each share of common stock registered in your name at the close of business on April 26, 2018, the record date for the meeting. You may vote your shares at the meeting in person, by proxy, via the internet or via the toll-free number (for residents of the United States and Canada) listed on your proxy card.

To vote in person, you must attend the meeting, and then complete and submit the ballot provided at the meeting.

To vote by proxy, you must complete and return the enclosed proxy card. Your proxy card will be valid only if you sign, date and return it before the meeting. By completing and returning the proxy card, you will direct the persons named on the proxy card to vote your shares at the meeting in the manner you specify. If you complete all of the proxy card except the voting instructions, then the designated persons will vote your shares FOR the re-election of Mr. Walker as a Class I director, FOR the approval of amendment to our Amended and Restated 2014 Equity and Incentive Plan to increase the number of shares available for issuance thereunder, FOR the approval of amendment to our Amended and Restated 2014 Equity and Incentive Plan to change the reference date included in the provision that provides for an annual increase in the number of shares issuable thereunder and FOR the ratification of our independent registered public accounting firm. If any other business properly comes before the meeting, then the designated persons will have the discretion to vote in any manner they deem appropriate.

To vote via the internet, you must access the website for internet voting at www.investorvote.com/ZSAN. Please have the enclosed proxy card handy when you access the website, and then follow the on-screen instructions. Internet voting facilities for stockholders of record will be available 24 hours a day until 1:00 a.m. (Central time) on May 31, 2018. If you vote via the internet, you do not have to return your proxy card via mail.

To vote via telephone, use any touch-tone telephone and call 1-800-652-VOTE (8683) to transmit your voting instructions up until 1:00 a.m. (Central time) on May 31, 2018. Please have the enclosed proxy card handy when you call, and then follow the instructions. If you vote via telephone, you do not have to return your proxy card via mail.

If you vote by proxy or via the internet or telephone, you may revoke your vote at any time before it is exercised by taking one of the following actions:

sending written notice to our Secretary at our address set forth on the notice of meeting appearing on the cover of this proxy statement;

voting again by proxy or via the internet or telephone on a later date; or

attending the meeting, notifying our Secretary that you are present, and then voting in person.

Shares Held by Brokers or Nominees

If the shares you own are held in street name by a brokerage firm, your brokerage firm, as the record holder of your shares, is required to vote your shares according to your instructions. In order to vote your shares, you will need to follow the directions your brokerage firm provides to you. Many brokers also offer the option of providing voting instructions to them over the internet or by telephone, directions for which would be provided by your brokerage firm on your voting instruction form.

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Under stock exchange rules applicable to most brokerage firms, if you do not give instructions to your broker, it is permitted to vote any shares it holds for your account in its discretion with respect to routine proposals, but it is not allowed to vote your shares with respect to certain non-routine proposals. Proposal 1, regarding the election of directors, and Proposals 2 and 3, regarding amendments to the Amended and Restated 2014 Equity and Incentive Plan, are non-routine proposals. If you do not instruct your broker how to vote with respect to Proposals 1, 2 and 3, your broker will not vote on them and your shares will be recorded as broker non-votes and will not affect the outcome of the vote on Proposals 1, 2 and 3. Broker non-votes are shares that are held in street name by a bank or brokerage firm that indicates on its proxy that, while voting in its discretion on one matter, it does not have or did not exercise discretionary authority to vote on another matter.

Proposal 4, the ratification of Marcum LLP as our independent registered public accounting firm, is considered to be a routine item under the applicable rules and your broker will be able to vote on that item even if it does not receive instructions from you, so long as it holds your shares in its name.

If a broker or nominee holds shares of our common stock in street name for your account, then this proxy statement may have been forwarded to you with a voting instruction card, which allows you to instruct the broker or nominee how to vote your shares on the proposals described herein. To vote by proxy or to instruct your broker how to vote, you should follow the directions provided with the voting instruction card. In order to have your vote counted on Proposals 1, 2 and 3, you must either provide timely voting instructions to your broker or obtain a properly executed proxy from the broker or other record holder of the shares that authorizes you to act on behalf of the record holder with respect to the shares held for your account.

Quorum Required to Transact Business

At the close of business on April 26, 2018, 11,973,039 shares of our common stock were outstanding. Our Bylaws require that a majority of the outstanding shares of our common stock be represented, in person or by proxy, at the meeting in order to constitute the quorum we need to transact business at the meeting. We will count abstentions and broker non-votes as shares represented at the meeting in determining whether a quorum exists.

Householding of Annual Meeting Materials

Some banks, brokers, and other nominee record holders may be householding our proxy statements and annual reports. This means that only one copy of our proxy statement and annual report to stockholders may have been sent to multiple stockholders in your household. We will promptly deliver a copy of either document to you if you call or write us at our principal executive offices, 34790 Ardentech Court, Fremont, California 94555, Attention: John P. Walker, President and Chief Executive Officer, telephone: (510) 745-1200. In the future, if you want to receive separate copies of the proxy statement or annual report to stockholders, or if you are receiving multiple copies and would like to receive only one copy per household, you should contact your bank, broker, or other nominee record holder, or you may contact us at the above address and telephone number.

Annual Report on Form 10-K

We will promptly deliver to you a copy of our Annual Report on Form 10-K for the year ended December 31, 2017, as amended, and additional copies of our proxy statement, without charge, if you call or write us at the following address or telephone number: Zosano Pharma Corporation, 34790 Ardentech Court, Fremont, California 94555, Attention: John P. Walker, President and Chief Executive Officer, telephone: (510) 745-1200.

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PROPOSAL 1: ELECTION OF DIRECTORS

The first proposal on the agenda for the annual meeting is the election of John P. Walker, to serve as a Class I director.

Our Board of Directors is divided into three classes:

John P. Walker is a Class I director whose terms end at our annual meeting of stockholders in 2018;

Kenneth R. Greathouse is a Class II director whose term ends at our annual meeting of stockholders in 2019; and

Joseph Jay P. Hagan, Troy Wilson, Ph.D., J.D. and Kleanthis G. Xanthopoulos, Ph.D. are Class III directors whose terms end at our annual meeting of stockholders in 2020.

At each annual meeting of stockholders, a Class of directors is elected for a three-year term to succeed the directors of the same Class whose terms are then expiring. The term of the Class I director elected at our 2018 annual meeting of stockholders will begin at the meeting and end at our 2021 annual meeting of stockholders, or, if later, when such director s successor has been elected and has qualified.

The following table sets forth certain information as of April 20, 2018 regarding our Class I director, who has been nominated for re-election, and each other director who will continue in office following the 2018 Annual Meeting of Stockholders.

Name	Age	Position(s)
Class I Director Nominee		
John P. Walker	69	President, Chief Executive Officer and Chairman
Continuing Directors		
Joseph Jay P. Hagan (1) (2)	49	Director, Audit Committee Chair
Troy Wilson, Ph.D., J.D. (1) (2) (3)		Director, Nominating and Corporate Governance Committee
	49	Chair
Kleanthis G. Xanthopoulos, Ph.D. (2) (3)	60	Director, Compensation Committee Chair
Kenneth R. Greathouse (1) (3)	65	Director

- (1) Member of the Audit Committee
- (2) Member of the Nominating and Corporate Governance Committee
- (3) Member of the Compensation Committee

Class I Director Nominee

John P. Walker has served as our President and Chief Executive Officer since August 2017 and as member of our Board of Directors since May 2016. Mr. Walker served as our Interim Chief Executive Officer from May 2017 until August 2017. Mr. Walker is currently the Chairman of Vizuri Health Sciences, LLC and served as a Managing Director of Four Oaks Partners, a life sciences transaction advisory firm, which he co-founded in March 2012, until

January 2015. As part of his activities with Four Oaks Partners, Mr. Walker served as the Chairman and Interim Chief Executive Officer of Neuraltus Pharmaceuticals, Inc., a privately held biopharmaceutical company, until October 2013. From February 2009 until July 2010, Mr. Walker was the Chief Executive Officer at iPierian Inc., a company focused on the use of inducible stem cells for drug discovery. From 2006 until 2009, Mr. Walker served as the Chairman and Chief Executive Officer of Novacea, Inc., a pharmaceutical company that merged with Trancept Pharmaceuticals, Inc. in 2009. Since 2001, Mr. Walker, acting as a consultant, was Chairman and Interim Chief Executive Officer at Kai Pharmaceuticals, Guava Technologies, Centaur Pharmaceuticals, Inc., and Chairman and Chief Executive Officer of Bayhill Therapeutics. From 1993 until 2001, Mr. Walker was the Chairman and Chief Executive Officer of Arris Pharmaceuticals Corporation and its successor, Axys Pharmaceuticals Inc. Mr. Walker previously served on the board of directors

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of Geron Corporation and Evotec AG. He currently serves on the board of directors of Lucile Packard Children's Hospital at Stanford University and is the Chairman of Packard Children's Health Alliance. Mr. Walker is a graduate of the Advance Executive Program at the Kellogg School of Management at Northwestern University and holds a B.A. from the State University of New York at Buffalo. We believe Mr. Walker's 40 years in the life sciences industry and his experience as Chairman and Chief Executive Officer of a number of development and commercial stage companies, including his service as our President and Chief Executive Officer, qualify him to serve as a member of our Board of Directors.

Continuing Directors

Kenneth R. Greathouse has served as a member of our Board of Directors since October 2017.

Mr. Greathouse co-founded and has served as President of Argent Development Group since 2004, co-founded and has served as Chief Executive Officer of Melbourne Laboratories since 2012, co-founded and has served as Chief Executive Officer of Valcrest Pharmaceuticals since 2015 and co-founded and has served as Chief Executive Officer of Hesperian BioPharma since 2015. Mr. Greathouse has served as a member of the board of directors of Grove Sleep Holdings since 2009 and as a member of the board of directors of The Zitter Group since 2000. Mr. Greathouse received a B.S. from the University of California. We believe that Mr. Greathouse s extensive experience in the pharmaceutical industry and as an executive officer of pharmaceutical and biotechnology companies qualifies him to serve as a member of our Board of Directors.

Joseph Jay P. Hagan has served as a member of our Board of Directors since May 2015. Mr. Hagan has served as Regulus Chief Executive Officer since May 2017. Previously, he served as Regulus Chief Operating Officer, Principal Financial Officer and Principal Accounting Officer since January 2016. From 2011 to December 2015, Mr. Hagan served as Orexigen s Chief Business & Financial Officer. From May 2009 to June 2011, Mr. Hagan served as Orexigen s Senior Vice President, Corporate Development, Strategy and Communications. Prior to Orexigen, Mr. Hagan worked at Amgen, from September 1998 to April 2008, where he served in various senior business development roles, including founder and Managing Director of Amgen Ventures. Prior to starting the Amgen Ventures fund, Mr. Hagan was Head of Corporate Development at Amgen, leading such notable transactions as the acquisition of Immunex and Tularik and the spinouts of Novatrone and Relypsa, as well as numerous other business development efforts totaling over \$15 billion in value. Before joining Amgen, Mr. Hagan spent five years in the bioengineering labs at Genzyme and Advance Tissue Sciences. Mr. Hagan has served as a director of Aurinia Pharmaceuticals, a publicly traded biotech company, since March 2018. He received an M.B.A. from Northwestern University and a B.S. in Physiology and Neuroscience from the University of California, San Diego. We believe that Mr. Hagan s education and professional background in science and business management, and his work as a senior executive in the biotechnology industry qualify him to serve as a member of our Board of Directors.

Troy Wilson, Ph.D., J.D. has served as a member of our Board of Directors since June 2014. Dr. Wilson has been President and Chief Executive Officer and a member of the board of directors of Kura Oncology, Inc., a public company, since August 2014. He has served as President and Chief Executive Officer and as a member of the board of managers of Avidity Biosciences LLC, a private biopharmaceutical company, since November 2012 and as President and Chief Executive Officer and as a member of the board of managers of Wellspring Biosciences LLC, a private biopharmaceutical company, since July 2012 and May 2012, respectively. Dr. Wilson has been a member of the board of directors of Puma Biotechnology, Inc., a public company, since October 2013. He has also been a member of the board of managers of Araxes Pharma LLC, a private biopharmaceutical company, since May 2012. Previously, Dr. Wilson served as President and Chief Executive Officer and a member of the board of directors of Intellikine, Inc., a private biopharmaceutical company, from April 2007 to January 2012 and from August 2007 to January 2012, respectively, until its acquisition by Takeda Pharmaceuticals. Dr. Wilson holds a J.D. from New York University and graduated with a Ph.D. in bioorganic chemistry and a B.A. in biophysics from the University of California, Berkeley.

We believe that Dr. Wilson s senior executive experience managing, leading and developing various biopharmaceutical companies and his

extensive industry knowledge and board-level experience in the biopharmaceutical industry qualify him to serve as a member of our Board of Directors.

Kleanthis G. Xanthopoulos, Ph.D. has served as a member of our Board of Directors since April 2013. Dr. Xanthopoulos is an experienced and visionary leader in the biotechnology and pharmaceutical research industries, with a strong foundation in both operations and corporate development. He is currently President and CEO of IRRAS AB and he has been a Managing General Partner at Cerus DMCC, a life sciences investment company, since August 2015. From 2007 to June 2015, he was the President and Chief Executive Officer and a member of the board of directors of Regulus Therapeutics Inc. (RGLS). Prior to joining Regulus in 2007, Dr. Xanthopoulos was the Managing Director of Enterprise Partners Venture Capital. He co-founded Anadys Pharmaceuticals, Inc., served as their President and Chief Executive Officer from 2000 to 2006, and remained a director until its acquisition by Roche in 2011. Before that, Dr. Xanthopoulos was Vice President at Aurora Biosciences (acquired by Vertex Pharmaceuticals) from 1997 to 2000, and Section Head of the National Human Genome Research Institute from 1995 to 1997. Previously, he was an Associate Professor at the Karolinska Institute, Stockholm, Sweden, Dr. Xanthopoulos is chairman of the board of directors of Apricus Biosciences (Nasdaq: APRI) and he is a co-founder and a member of the board of directors of Sente, Inc. and Aspius Inc. Additionally, Dr. Xanthopoulos received the Ernst & Young Entrepreneur of the Year Award in Health Sciences in 2006 and was named Most Admired CEO by the San Diego Business Journal in 2013. An Onassis Foundation Scholar, Dr. Xanthopoulos received his B.Sc. in Biology with honors from Aristotle University of Thessaloniki, Greece, and his M.Sc. degree in Microbiology and Ph.D. degree in Molecular Biology from the University of Stockholm, Sweden, and a Postdoctoral Research Fellowship at The Rockefeller University, New York. We believe that Dr. Xanthopoulos s senior executive experience managing and developing a major biotechnology company and his extensive industry knowledge and leadership experience in the biotechnology industry qualify him to serve as a member of our Board of Directors.

If for any reason any of the nominees becomes unavailable for election, the persons designated in the proxy card may vote the shares represented by proxy for the election of a substitute nominated by the Board of Directors. The nominee has consented to serve as a director if elected, and we currently have no reason to believe that he will be unable to serve.

The nominee receiving the greatest numbers of votes cast will be elected as a Class I director. **Brokers may not vote** shares they hold for you in the election of directors, unless they receive timely voting instructions from you. We will not count abstentions or broker non-votes as having been cast for the election of a director.

OUR BOARD OF DIRECTORS RECOMMENDS THAT YOU VOTE FOR THE RE-ELECTION OF MR. WALKER.

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PROPOSAL 2: APPROVAL OF AN AMENDMENT TO THE AMENDED AND RESTATED 2014 EQUITY AND INCENTIVE PLAN, FOR THE PURPOSE OF INCREASING THE NUMBER OF SHARES OF OUR COMMON STOCK RESERVED FOR ISSUANCE THEREUNDER

We are asking stockholders to approve an amendment to our Amended and Restated 2014 Equity and Incentive Plan, referred to as the 2014 Plan, to increase the number of shares of common stock approved for issuance under the plan by 1,200,000 shares. The 2014 Plan is an important part of our compensation program and we believe it is essential to our ability to attract and retain highly qualified employees in an extremely competitive environment in which employees view equity incentives as an important component of their compensation.

The closing price of our common stock on the Nasdaq Capital Market on April 27, 2018 was \$4.22 per share. The material terms of the 2014 Plan and a more detailed description of the proposed amendment are set forth below.

General Description of 2014 Plan

The purpose of the 2014 Plan is to (i) provide long-term incentives and rewards to those employees, officers, directors and other key persons (including consultants) of the Company and its subsidiaries who are in a position to contribute to the long-term success and growth of the Company and its subsidiaries, (ii) to assist the Company and its subsidiaries in attracting and retaining persons with the requisite experience and ability, and (iii) to more closely align the interests of such employees, officers, directors and other key persons with the interests of the Company s stockholders. The 2014 Plan permits us to grant cash and equity-based awards to our employees, officers, directors and key persons (including consultants and prospective employees), including incentive stock options, non-statutory stock options, stock appreciation rights, restricted stock awards, restricted stock units, unrestricted stock awards, performance share awards and dividend equivalent rights. To date, we have granted incentive stock options, non-statutory stock options, restricted stock and restricted stock units under the 2014 Plan. As of April 20, 2018, 51 employees were eligible to participate in the 2014 Plan. In addition, as of April 20, 2018, 148,173 shares of common stock are reserved for issuance under the 2014 Plan, of which 96,790 shares are subject to outstanding option awards, 2,589 shares have been issued and 48,794 shares remain available for future awards. Outstanding options have exercise prices ranging from \$10.60 to \$185.80. The weighted average exercise price of all outstanding options is \$23.36 per share. All options granted have a term of ten years. In addition to options, 3,450 shares of our common stock have been issued as restricted stock, of which 2,116 shares have vested and 1,334 shares have been cancelled and 473 restricted stock units, or RSUs, have been issued, of which all are vested and none have been cancelled.

The Compensation Committee has discretion with respect to the amount of any awards granted under the 2014 Plan and, therefore, total awards that may be granted during a fiscal year to our employees, including our executive officers, are not determinable until completion of the year. On April 16, 2018, the Compensation Committee and the Board of Directors granted a total of 948,700 conditional stock options to certain of our employees and executive officers as well as to our non-employee directors, which are subject to the approval of the amendment to the 2014 Plan set forth in this Proposal 2. If the amendment to the 2014 Plan is not approved, these conditional stock option grants will be cancelled. Each of our non-employee directors is awarded a stock option to purchase 1,500 shares of our common stock on January 1st of each year. These stock options vest in full on the first anniversary of the grant date, subject to continued service by the director. For more information, see Director Compensation below.

The following table sets forth shares underlying awards granted under the 2014 Plan through April 20, 2018:

Total Awards Under the 2014 Plan

	Number of Shares of Common Stock Underlying Options and Awards (1)
Current executive officers:	
John P. Walker, President and Chief Executive Officer	316,840
Georgia Erbez, Chief Business Officer and Chief Financial Officer	0
Donald Kellerman, Pharm.D., Vice President, Clinical Development and Medical Affairs	111,849
Hayley Lewis, Vice President, Regulatory Affairs and Quality	111,849
Current executive officers as a group (4 persons)	540,538
Current non-executive officer directors as a group (4 persons)	113,850
Other Zosano employees as a group	389,927
Total Awards through April 20, 2018	1,044,315

(1) Includes 948,700 stock options granted to certain employees and executive officers as well as our non-employee directors that are conditioned upon the approval of the amendment to the 2014 Plan set forth in Proposal 2. The following table provides information as of April 20, 2018 about the securities authorized for issuance under the 2014 Plan and our 2012 Stock Incentive Plan. In connection with the consummation of our initial public offering of common stock in January 2015, our board of directors terminated the 2012 Stock Incentive Plan effective as of January 27, 2015 and no further awards may be issued under the 2012 Stock Incentive Plan, except that the awards outstanding under the 2012 Stock Incentive Plan at the time of its termination continue to be governed by the terms of the 2012 Stock Incentive Plan. Our 2014 Plan was approved by our stockholders in July 2014 and our 2012 Stock Incentive Plan was approved by our stockholders in April 2012.

Equity Compensation Plan Information

	Number of	average	Number of securities	
	securities to be	exercise price	remaining	
	issued upon	of	available	
	exercise of	outstanding	for future	
	outstanding options options		issuance	
m. G	options and	and	under equity	
Plan Category	rights (2)	rights	compensation plan (3)	
Equity compensation plans approved by security				
holders ⁽¹⁾ :	105,029	\$ 24.49	48,794	

Equity compensation plans not approved by

security holders:	968,050 (4)	\$ 4.54	0
Totals:	1,073,079	\$ 6.49	48,794

- (1) This table does not reflect the proposed increase in shares reserved for issuance under the 2014 Plan as set forth in Proposal 2 and includes shares issuable upon exercise of outstanding options under the 2012 Stock Incentive Plan.
- (2) As of April 20, 2018 options to purchase 96,790 shares of common stock were outstanding under the 2014 Plan. The weighted average remaining contractual life of these outstanding options as of April 20, 2018 was 8.60 years and the weighted average exercise price for such options was \$23.36.
- (3) Consists of 48,794 shares of common stock available for issuance under the 2014 Plan.
- (4) Represents (i) 948,700 stock options granted to certain employees and executive officers as well as our non-employee directors that are conditioned upon the approval of the amendment to the 2014 Plan set forth in Proposal 2 and (ii) nonstatutory stock options to purchase an aggregate of 19,350 shares granted as an inducement grant to certain of our employees (including our Chief Business Officer and Chief Financial Officer). Inducement grants were granted outside of the equity compensation plans approved by security holders.

8

Administration and Eligibility

Awards are made by the Compensation Committee, which has been designated by our Board of Directors to administer the 2014 Plan. Subject to certain limitations, the Compensation Committee may delegate to our Chief Executive Officer (so long as our Chief Executive Officer is a member of the Board of Directors) or to one or more members of our Board of Directors the power to make awards to participants who are not subject to Section 16 of the Securities Exchange Act of 1934 or covered employees for purposes of Section 162(m) of the Internal Revenue Code of 1986, as amended (the Code).

The Compensation Committee administers the 2014 Plan and determines the terms and conditions of each award to our executive officers and directors, including the exercise price, the form of payment of the exercise price, the number of shares subject to the award and the time at which such options become exercisable. The exercise price of any stock option granted under the 2014 Plan may not, however, be less than the fair market value of the common stock on the date of grant and the term of any such option cannot be greater than 10 years.

Awards

The 2014 Plan provides for the following categories of awards:

Options. Our 2014 Plan permits the granting of options to purchase common stock that are intended to qualify as incentive stock options under the Code, and options that do not qualify as incentive stock options, which are referred to as non-statutory stock options. We may grant non-qualified stock options to our employees, directors, officers, consultants or advisors in the discretion of our Compensation Committee. Incentive stock options will only be granted to our employees. The exercise price of each incentive stock option may not be less than 100% of the fair market value of shares of our common stock on the date of grant. If we grant incentive stock options to any person holding 10% or more of the outstanding voting stock of the Company, the exercise price may not be less than 110% of the fair market value of shares of our common stock on the date of grant. The exercise price of any non-qualified stock option will be determined by our Compensation Committee and may not be less than the fair market value of shares of our common stock.

The term of each option may not exceed 10 years from the date of grant, and no option shall be transferable by the optionee other than by will or by the laws of descent and distribution. Notwithstanding the foregoing, the Compensation Committee, in its sole discretion, may provide in the award agreement regarding a given option, or may agree in writing with respect to an outstanding option, that the optionee may transfer their non-statutory stock options to members of their immediate family, to trusts for the benefit of such family members, or to partnerships in which such family members are the only partners, provided that the transferee agrees in writing with the Company to be bound by all of the terms and conditions of this plan and the applicable option.

In general, an optionee may pay the exercise price of an option by cash or, if so provided in the applicable option agreement, by tendering shares of our common stock, by a cashless exercise through a broker supported by an irrevocable instruction to such broker to deliver sufficient funds to pay the applicable exercise price, by reducing the number of shares otherwise issuable to the optionee upon exercise of the option by a number of shares having a fair market value equal to the aggregate exercise price of the options being exercised or by any other method permitted by the compensation committee.

Stock appreciation rights. Pursuant to the 2014 Plan, we may grant stock appreciation rights, or an award entitling the recipient to receive cash or shares of our common stock having a value on the date of exercise calculated as follows: (i) the exercise price of a share of common stock on the grant date is less the fair market value of the common stock

on the date of exercise and (ii) multiplied by the number of shares of stock with respect to which the stock appreciation right shall have been exercised. The exercise price of a stock appreciation right shall not be less than 100% of the fair market value of our common stock on the date of grant, and the terms and conditions of the stock appreciation rights shall be determined from time to time by the Compensation Committee.

9

Restricted stock awards. Pursuant to the 2014 Plan, we may grant restricted stock awards entitling the recipient to acquire, at such a price as determined by the Compensation Committee, shares of common stock subject to such restrictions and conditions as the Compensation Committee may determine at the time of grant. Conditions may be based on continuing employment or achievement of pre-established performance goals and objectives. A holder of a restricted stock award may exercise voting rights upon (i) execution of a written instrument setting forth the award and (ii) payment of any applicable purchase.

Restricted stock units. Pursuant to the 2014 Plan, we may grant restricted stock units which entitle the holder, upon vesting of the right, to a number of shares of common stock as determined in the award agreement. The Compensation Committee shall determine the restrictions and conditions applicable to each restricted stock unit at the time of grant, and a holder of a restricted stock unit shall only have exercisable rights as a stockholder upon settlement of restricted stock units. Unless otherwise provided in the award agreement, a holder s rights in all restricted stock units that have not vested shall automatically terminate immediately following the holder s termination of employment with the Company for any reason.

Unrestricted stock awards. Pursuant to the 2014 Plan, we may grant unrestricted awards of shares of common stock free of any restrictions under the plan. The right to receive shares of unrestricted stock awards on a deferred basis may not be sold, assigned, transferred, pledged or otherwise encumbered, other than by will or the laws of descent and distribution.

Performance share awards. Pursuant to the 2014 Plan, we may grant performance share awards entitling the recipient to acquire shares of common stock upon the attainment of specified performance goals; provided, however, that the Compensation Committee, in its discretion, may provide either at the time of grant or at the time of settlement that a performance share award will be settled in cash. The period during which performance is to be measured for performance share awards shall not be less than one year, and such performance share awards, and all rights with respect to such awards, may not be sold, assigned, transferred, pledged or otherwise encumbered.

Dividend equivalent rights. Pursuant to the 2014 Plan, we may grant dividend equivalent rights entitling the recipient to receive credits based on cash dividends that would be paid on the shares of stock specified in the dividend equivalent right (or other award to which it relates). Dividend equivalent rights may be settled in cash or shares of stock or a combination thereof, in a single installment or installments. A dividend equivalent right granted as a component of another award may provide that such dividend equivalent right shall be settled upon exercise, settlement, or payment of, or lapse of restrictions on, such other award, and that such dividend equivalent right shall expire or be forfeited or annulled under the same conditions as such other award.

Cash awards. The Compensation Committee, in its discretion, may provide for cash payments to be made under the 2014 Plan. Such cash awards may be made subject to such terms, conditions and restrictions as the Compensation Committee considers necessary or advisable.

Federal Income Tax Consequences Relating to Equity Awards.

Incentive Stock Options. An optionee does not realize taxable income upon the grant or exercise of an incentive stock option, known as an ISO, under the 2014 Plan. If no disposition of shares issued to an optionee pursuant to the exercise of an ISO is made by the optionee within two years from the date of grant or within one year from the date of exercise, then (a) upon sale of such shares, any amount realized in excess of the option price (the amount paid for the shares) is taxed to the optionee as a capital gain and any loss sustained will be a capital loss and (b) no deduction is allowed to Zosano for Federal income tax purposes. The exercise of ISOs gives rise to an adjustment in computing alternative minimum taxable income that may result in alternative minimum tax liability for the optionee.

If shares of common stock acquired upon the exercise of an ISO are disposed of prior to the expiration of the two-year and one-year holding periods described above, referred to as a disqualifying disposition, then (a) the

10

optionee realizes ordinary income in the year of disposition in an amount equal to the excess (if any) of the fair market value of the shares at exercise (or, if less, the amount realized on a sale of such shares) over the option price thereof and (b) Zosano is entitled to deduct this amount. Any further gain realized is taxed as a capital gain and does not result in any deduction to us. A disqualifying disposition in the year of exercise will generally avoid the alternative minimum tax consequences of the exercise of an ISO.

Non-statutory Stock Options. No income is realized by the optionee at the time a non-statutory option is granted. Upon exercise, (a) ordinary income is realized by the optionee in an amount equal to the difference between the option price and the fair market value of the shares on the date of exercise and (b) Zosano receives a tax deduction for the same amount. Upon disposition of the shares, appreciation or depreciation after the date of exercise is treated as a capital gain or loss and will not result in any deduction by Zosano.

Restricted Stock. Awards of restricted stock that are non-transferable and subject to forfeiture are generally not taxable to the recipient until the shares vest. When the shares vest, the recipient realizes compensation income equal to the difference between the amount paid for the shares and their fair market value at the time of the vesting, and we are entitled to a corresponding deduction. Appreciation in the value of the shares during the vesting period therefore increases the income subject to tax at ordinary income rates at the time of vesting as well as the corresponding deduction we are entitled to take at that time. The tax is payable for the year in which the vesting occurs, regardless of whether the shares are sold at that time. If the recipient is an employee, Zosano is required to withhold income and social security taxes from the compensation income (by withholding from shares, from other income of the employee or from a cash payment made by the employee to Zosano to cover the withholding taxes).

Instead of being taxed when the shares vest, a recipient may elect to be taxed in the year the shares are awarded by filing a Section 83(b) election with the Internal Revenue Service within 30 days after issuance of the restricted shares. The recipient then realizes compensation income in the year of the award equal to the difference between the amount paid for the shares and their fair market value at the time of issuance, and we are entitled to a corresponding deduction at that time.

Unrestricted Stock. Generally, a recipient will be taxed at the time of the grant of the award. The fair market value of the shares at that time will be treated as ordinary income. We receive a tax deduction for the amount reported as ordinary income to the recipient subject to the limitations of Internal Revenue Code Section 162(m). Upon disposition of the shares, any appreciation or depreciation after the taxable event is treated as short or long-term capital gain or loss and will not result in any further deduction by us.

Restricted Stock Units. A recipient does not realize taxable income upon the grant or vesting of a restricted stock unit. The recipient must include as ordinary income when an award is settled an amount equal to the excess of the fair market valuerif;color:#4D4D4D;'>classic apparel

and
accessories for
wear-to-work
and casual
lifestyles
Polished,
modern
feminine
classics for
every

generation of working women Modern, feminine and versatile clothing for a wide range of women; focuses on everyday fashion Store Count 997 770 940 830 381 360 674

Pro forma for the acquisition, ascena s portfolio will have six \$1 billion differentiated brands

ne largest and most diversified specialty apparel retail companies

pelling transaction

rgy value creation

expected to generate significant cash flow, while both maintaining prudent levels of capital lenabling rapid deleveraging

with significant equity value representing approximately 60% of pro forma capitalization all cost opportunities of \$235 million, including approximately \$150 million in ANN transaction in ANN identified cost savings

hieve the transaction synergies are planned to be taken within 24 months after close and shared best practices support greater efficiency / performance

ialty apparel retail company focused exclusively on women provides enhanced access to bestnd career opportunities

es in North America with \$7.4 billion of combined LTM Net Sales and \$896 million of combined

ociates, approximately 96% of whom are women nentary organizations and management teams

s a well-balanced and diversified portfolio of brands with minimal overlap a s strong shared-services platform capabilities and infrastructure investment s deep omni-channel knowledge base Leading Specialty Apparel Retail

sted EBITDA reconciliation on page 57 for more detail.

se Procurement apelling Transaction tal Identified Cost Opportunities

identified cost
Il actions to be taken
s after close and full
I in third full year after

requires 35-40 million of capital

g Initiatives expected to generate at least \$50 million in incremental annualized gross margin by December

Optimization Program is expected to generate ongoing annual savings of \$35 million by December 2016 ANN Transaction Synergies

NN Cost Savings

IN Transaction Synergies
Identified Cost Synergies
ascena contract rates across ANN volume
sed volume at origin to drive full container shipment
and productivity through reduced cross dock

and consolidate suppliers across multiple areas, including IT s, facilities, marketing collateral, transportation contracts, and and supplies

ned supply base and leverage increased scale

, highly efficient e-commerce facility in Greencastle serving all

iness

lelivery and increased allocation capability across ANN volume

ANN public company costs uplicate functions and roles practices across functional areas to minimize operating expenses

Overview .

DAQ barn

Too (now d by

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cessor reporting Dress Barn, Inc.

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C.

erines

ns Y

verview n Fashion Specialty Store x ions

ole apparel to 5-12 year old tween girls in an

nment
leader in a \$7 billion+ addressable market
le hottest tween fashions in jeans, shorts, dresses,
l uniforms
lted in high traffic malls and strip centers
la New Albany, OH

verview and Key Operating Metrics

promotional cadence focused on ing price points and narrow but powerful ions

ice items with
t prices set equal to the out the door
spetitors

v rotating promotional events across

ore and ecommerce channel ecting omni-channel operating

nunication strategy around value and trust

nillions)
polization Activity
e hired Brian Lynch, a turnaround veteran
ars of industry experience at Ann Taylor and
e new President of Justice
through 20%+ reduction in inventory and
ate
levels to new promotional strategy
dise mix to increase focus on everyday and
ortment
embellishment to deliver key product

wash, quality) while reducing product cost

e includes fully allocated costs.

ne and Margin (\$ in millions)

and Overview

x ions

ranging in age from 25 to 45 years old in sizes

te labels Lane Bryant, Cacique, Livi Active,

as designer collaborations and brand name in women s specialty fashion addes intimate apparel, wear-to-work, casual assories, select footwear and social occasion as activewear under its recently launched Livi

ted in strip centers and high traffic malls a Columbus, OH

and Overview and Key Operating Metrics

vers

i Active) and knits
es age opportunities
ectiveness
nhance existing marketing programs
l equity in fashion, fit, and lifestyle
nopping between apparel customers mates while expanding and acquiring
oductivity through location repositioning el interaction ne and Margin (\$ in millions)
te and wargin (\$\psi\$ in initions)
nillions)

ne includes fully allocated costs.

Overview

ions
al, career and dressy fashion designed to appeal 20-35 in missy and plus-size ore over 85%
I covers casual clothing, career wear, dressy ear and accessories ted in smaller and metro fringe markets 25,000 to 150,000 people)
a Duluth, MN

Overview and Key Operating Metrics

vers

nt expansion age opportunities

g penetration

oduct developed by the new product development teams nhance existing marketing programs

expansion strategy and refine ition models

eting, marketplace expansion, and ion initiatives to drive increased

nillions)

e includes fully allocated costs.

ng income and margin exclude a \$13 million impairment charge taken in Q4 2014.

bel and contemporary fashions at great value to mid-30s to mid-50s ng net promoter scores since 2013 tte-to-better quality career, special occasion, casual , petites, and plus sizes rimarily in strip shopping centers in major trading and rkets, and in surrounding suburban areas in Mahwah, NJ Overview

X

Overview and Key Operating Metrics

vers

accelerate e-commerce SBAR) ge opportunities g penetration gement development nhance existing marketing programs SBAR launch nt and retention through eting uctivity by optimizing existing fleet and oll-out nillions)

e includes fully allocated costs. ne and Margin (\$ in millions)

d Overview

x ions

apparel for all occasions for customers generally 45

ing full range of plus sizes (16-

wn for extended sizes (28-

nd updated apparel wardrobe options, covering hal and wear-to-work needs; also carries a full line of a footwear, and accessories marily located in strip shopping centers in Bensalem, PA

d Overview and Key Operating Metrics

nillions)

vers / expanded assortment

ment through fashion execution and

ition store fleet g activity on direct mail events and bounceback coupons ne and Margin (\$ in millions)

e includes fully allocated costs.

ding July. maurices acquired in January 2005, Justice acquired in November 2009, Lane Bryant and Catherines acquired in June 2012. s for FY12. Excludes ANN.

able sales.

netration

with represents growth from YTD April 2014 to YTD April 2015.

netration By Brand full year e-commerce 1% is up ~300bp vs. FY dated ascena s to make investments to d class omni-channel

e ordering system

nerce fulfillment

g brand site re-platform

r management

Overview

5. LOFT net sales and store count include Lou & Grey. Lou & Grey is an exploratory brand currently being incubated. More details o

History

New

or goes ANN) ations

year

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City

or

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Γ.com

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na

or

re

ada.

or

or LOFT

ore

or

nd Overview

olished, modern feminine classics with an iconic style point of view for every aspect of her life cterizations

al year ends January. LTM period represents twelve months ended May 2, 2015.

nd Sales (\$ in millions)

es

dern, feminine and versatile clothing for a wide range of women cterizations al year ends January. LTM period represents twelve months ended May 2, 2015.

cludes 5 standalone Lou & Grey stores in 2014 and 6 standalone Lou & Grey stores in LTM April 2015. les (\$ in millions)

astomers with a single, channel-agnostic view of inventory and customer-specific

atabase centrally stores online and ons, offering visibility into client transactions

hannels

y management engine with capability to order from another store, buy online and ship from a nywhere and return anywhere

and LOFT stores now have endless aisle capability, omers seamless access to online inventory from the

e capability launched at both brands in the third quarter of fiscal 2014 drove $\sim 50\%$ le conversion rates

c analytical models allow for segmentations of client file highlighting paths to maximize ROI

and prospect high-value customers and optimize marketing acquisition, cultivation, and ms

te clients propensity to purchase certain categories, quantify risk of editing categories, rtment opportunities

ssist with planning and advise on store openings, closing, and retention of omni-channel

Channel Strategy with Best in Class onship Management lients spend an average of nannel clients

ves

ess by offering a more nent across silhouettes,

nd end use

chase strategies and pipeline speed to deliver and drive full price sell-

versatility throughout the dress multiple wear

growth in the tops category of fabrication, increasing ponent, and adding and silhouette

cross multiple channels to wareness, traffic, and

roductivity via Brand Initiatives ng Margin |ve inventory management

ndise test and chase strategy

c response capabilities
a-class CRM and customer
ove marketing and
ffectiveness
and and leverage leading
apabilities
zational cost structure
ze low cost and scalable
blatform
mize the real estate portfolio

by Brand

.NN s fiscal year ended January. Other sales represents non-merchandise sales.

ers a casual, effortless aesthetic, fort with style in a way that ow women are dressing today ble in LOFT stores

Γ s existing and growing promote the Lou & Grey

res open as of May 2, 2015

coof-of-concept store in April 2014

le Boston, Chicago, Atlanta, h and Pasadena

its are completely new to

& Grey assortment with thirdse, including jewelry, organic books and shoes from other

Brizzi Photography

lights

lights

apparel retailer focused exclusively on the female consumer ined brand equity ification provided by a growing portfolio of brands

model and acquisition experience mitigate integration risk eted capital investments have created best-in-class shared an and improved margins nagement team

flow generation with a focus on deleveraging

y Apparel Retailer Focused Exclusively onsumer

(\$ in millions)

cialty retail brand and most diversified women s apparel retail brand

Sales represents net sales as of latest public filing.

sification Provided by a Growing ands

any has seven core brands that cater to women of all sizes, ages and demographics rate \$1 billion or more in annual sales

venue ore Count -

erating Income

LTM April 2015 operating income was \$(14.1) million. ANN INC. does not report operating income separately for Ann Taylor and LC

sification Provided by a Growing ands

nps is dampened by portfolio effect of brands

y comparable stores growth calendarized to ascena s July fiscal year end.

ge Comparable Stores Growth Month Average

Defined Brand Equity

ty brand ofessional, an across

leader in cialty ed on d apparel ader amongst

lus-size e 25-45 year

nation / and plus-5 year old all-

sual
ssy and
great value
ag woman
and everyday
ize apparel for
women
ole

th its er

g Model and Acquisition gate Integration Risk

eam, including president, ance and HR

pply chain and central IT stomer-facing back office

ands on strategic al

s growth targets

capital
ons
eams, including president and heads of planning,
marketing, finance, stores, real estate, and HR
all customer-facing activity, development of
nancial architecture, and execution against

g Model and Acquisition gate Integration Risk

ΓM as of April 2015.

umption of debt, includes cash acquired.

as an excellent strategic overlap and believe stated rgies (within 3 years well as significant yearachievable and may ve rch Report (May 2015) w entity will combine best leveraging ANN's 1) nannel offering, 2) er HHI & 3) fashion men's specialty retail, (ASNA's strength in 1) nfrastructure & 2) experience in M&A. h Report (May 2015) Party Response tion s ascena

s in women s clothing.
sh Ann Taylor to the
a deep customer base of
ng women ..[ascena] now
key every-women

(June 2015)

eted Capital Investments Have Created ared Services Platform and Improved

n Center
illment Center
Sale
erchandising System
s
ductivity / largest North

utomated storage and

just delivery frequency (daily

per unit savings nent

vestment: \$135M : \$50M RR: 32% vestment: \$55M : \$15M RR: 10%

illment Rates (\$ / unit)

ent

n Center is Delivering World Class Productivity to All Brands fillment Center is Expected to Deliver Significant Productivity Gains eted Capital Investments Have Created hared Services Platform and Improved

ransportation / shipping costs.

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a Focus

Adjusted EBITDA to FCF

g and ultimately targets a debt free balance sheet

Management Team

stry

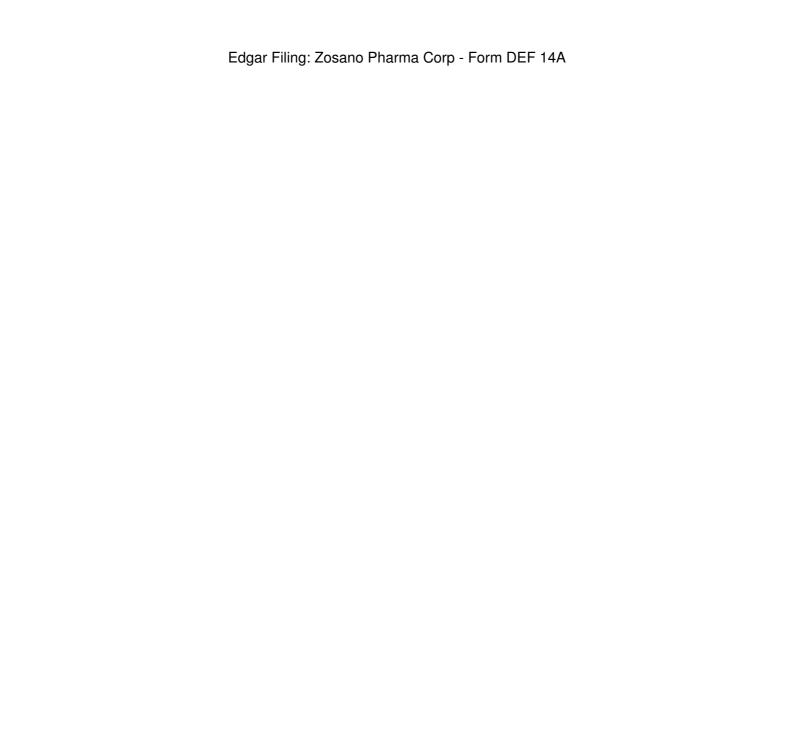
ompany	
Chairman of Board,	
CEO, ascena	
p	
atteo	
no ena	
CEO, ANN INC.	
N INC. Brands	
olson	
ANN INC.	
CEO, Justice	
ne Bryant	
arb	

r

CFO, Catherines

y CMO, Catherines

ancials



onciliation on page 57.

tures exclude approximately \$21 million of accrual adjustments.

The substitution of the substitution of accrual adjustments of the substitution o

my with AINN financials calendarized for July year end. LTM ascena based on period ended April 23, 2013 and LTM AINN based on p

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Edgar Filing: Zosano Pharma Corp - Form DEF 14A

Breakdown

al expenditures from 2013 to LTM 2015 developed capability in tate absorption of ANN volume into the supply chain ditures are approximately \$350 million, including stores-related spend, IT

ated to the integration of the ANN acquisition, which are anticipated to be \$35-40 million.

tures exclude approximately \$21 million of accrual adjustments.

uly with ANN financials calendarized for July year end. LTM ascena based on period ended April 25, 2015 and LTM ANN based on period ended April 25, 2015 and 25, 2015 and

Offices in Mahwah, NJ
, OH

Kong

Ouluth, MN

xpenditures

enditures

S

tures

OA Reconciliation

Operating Income

Α

ucturing charge

ge associated with closure of stores

ment charge

air freight costs in response to west coast port situation

EBITDA

Operating Income

Α

g inventory purchase accounting adjustments



EBITDA
sted EBITDA
Transaction Synergies
Cost Savings
sted EBITDA (including total cost opportunities)
a not include adjustments for impairment of intangible assets or incremental air freight costs.

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