

Weatherford International Ltd./Switzerland  
Form 8-K  
December 19, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 18, 2012

**WEATHERFORD INTERNATIONAL LTD.**

(Exact name of registrant as specified in its charter)

Switzerland  
(State or other jurisdiction  
of incorporation)

001-34258  
Commission  
File Number

98-0606750  
(I.R.S. Employer  
Identification Number)

Edgar Filing: Weatherford International Ltd./Switzerland - Form 8-K

**4-6 Rue Jean-François Bartholoni,**

**1204 Geneva, Switzerland**  
(Address of principal executive offices)

**Registrant's telephone number, including area code: + 41.22.816.1500**

**Not Applicable**  
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) As described below, on December 18, 2012, Bernard J. Duroc-Danner, our President, Chairman and Chief Executive Officer voluntarily forfeited an award of 481,058 Performance Units granted on March 23, 2012.

**Item 7.01. Regulation FD Disclosure.**

On December 18, 2012, Mr. Duroc-Danner asked the Compensation Committee of our Board of Directors to rescind and nullify the equity award of Performance Units granted to him in March 2012. The Committee acquiesced to his request. This action was taken solely on Mr. Duroc-Danner's initiative and at his specific request and was not the Committee's initiative or preference.

Mr. Duroc-Danner expressed the view that, given the company's performance, he should take the step of forfeiting his annual equity award for 2012.

The forfeited award consisted of 481,058 Performance Units granted March 23, 2012, which would have vested January 1, 2015, subject to certain performance criteria. This comprised Mr. Duroc-Danner's entire long term incentive compensation for 2012. The award was valued for compensation accounting purposes at approximately \$10.4 million, resulting in compensation expense to the company of approximately \$0.9 million per quarter.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 19, 2012

WEATHERFORD INTERNATIONAL LTD.

/s/ Joseph C. Henry  
Joseph C. Henry,

Senior Vice President, Co-General Counsel and Corporate  
Secretary