

DUCOMMUN INC /DE/  
Form 8-K  
March 14, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) March 8, 2006

**DUCOMMUN INCORPORATED**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-1222**  
(Commission  
File Number)

**95-0693330**  
(IRS Employer

Identification No.)

**23301 Wilmington Avenue, Carson, California**  
(Address of principal executive offices)

Registrant's telephone number, including area code (310) 513-7280

**90745-6209**  
(Zip Code)

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 1.01 Entry Into a Material Definitive Agreement.**

On March 8, 2006, Ducommun Incorporated, (the Company ) and David H. Dittmore ( Dittmore ) entered into a Severance Agreement dated as of February 10, 2006 (the Agreement ) in the form attached hereto as Exhibit 99.1. Pursuant to the Agreement, the Company agreed (a) to continue to pay Dittmore s base salary (\$340,000 per year) and to continue to provide certain life insurance, medical insurance and dental insurance benefits for a period from February 10, 2006 until August 10, 2007, and (b) to pay Dittmore his annual bonus for 2005. Dittmore is the former president and chief operating officer of the Company.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits

99.1 Severance Agreement between Ducommun Incorporated and David H. Dittmore dated as of February 10, 2006

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DUCOMMUN INCORPORATED  
(Registrant)

Date: March 14, 2006

By: /s/ James S. Heiser  
James S. Heiser  
Vice President, Chief Financial  
Officer and General Counsel