

February 14, 2003

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2.	3.	3A.	4.	5.	6.	7.
							Title and Amount
							of Underlying
							Securities
	Conver-	Trans-	Execu-		Number of		
	sion or	action	tion		Derivative	Date Exercisable	
	Exercise	Date	Date		Securities	and Expiration Date	Amount
	Price of			Transac-	Acquired (A)	(Month/Day/Year)	or
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed (D)		Number
Derivative	ative	Day/	Day/			Date Exer-	Expira-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable	tion Date
							Title
							Shares

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Stock	\$14.3333	11/09/2001	M	2250	12/13/1992	12/13/2001	Common Stock	2250
Options (Right to buy)								
Stock	\$15.75					01/17/2006	Common Stock	
Options (Right to buy)								
Stock	\$16					01/18/2005	Common Stock	
Options (Right to buy)								
Stock	\$18.5					02/11/2010	Common Stock	
Options (Right to buy)								
Stock	\$19.5					01/17/2007	Common Stock	
Options (Right to buy)								
Stock	\$19.5833					01/19/2003	Common Stock	
Options (Right to buy)								
Stock	\$21.0625					02/25/2009	Common Stock	
Options (Right to buy)								
Stock	\$22.6667					01/28/2004	Common Stock	
Options (Right to buy)								
Stock	\$22.9375					01/13/2008	Common Stock	
Options (Right to buy)								
Stock	\$23.6					02/09/2011	Common Stock	
Options (Right to buy)								
ESOP Convertible Preferred	46.375						Common Stock	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON
/s/ D. Thomas George

DATE
02/12/2003