Edgar Filing: Hine C Clarkson - Form 4

Hine C Clarkson Form 4								
February 23, 2012								
FORM 4			DUTIEG					PPROVAL
UNI	ITED STATES			AND EX(, D.C. 20:		COMMISSIO	N OMB Number:	3235-0287
Check this box if no longer							Expires:	January 31, 2005
STATEMENT OF CHANGES IN BEI Section 16. Form 4 or							Estimated burden hou response	average Jrs per
abligations	on $17(a)$ of the	Public U	Itility Hol		pany Act	nge Act of 1934, of 1935 or Secti 940		
(Print or Type Responses)								
1. Name and Address of Re Hine C Clarkson	porting Person <u>*</u>	Symbol		d Ticker or		5. Relationship Issuer		
(Last) (First)	3. Date of Earliest Transaction			(Check all applicable)				
BEAM INC., 510 LAK ROAD	KE COOK	(Month/ 02/21/2	Day/Year) 2012			Director X Officer (gi below) SVP Corp		% Owner ter (specify c Affairs
(Street)	4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
DEERFIELD, IL 6001	5	Filed(Mo	onth/Day/Yea	ur)		Applicable Line) _X_ Form filed by Form filed by Person	y One Reporting Po More than One R	
(City) (State)	(Zip)	Tak	la I Non	Dorivotivo (Socurities A	Acquired, Disposed	of or Bonoficio	lly Ownod
	on Date 2A. Deem	ed Date, if	3.	4. Securition Acquired (Disposed of (Instr. 3, 4	es A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
D I. D	6 1° 6 1 1	C			(D) Price	. ,		
Reminder: Report on a separ	rate fine for each c	ass of sec	unues bene	Person inform require	ns who res ation cont ed to resp /s a curre	or indirectly. spond to the collect tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	D
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	S

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 55.43	02/21/2012		A <u>(1)</u>	7,905	(2)	02/21/2022	Common Stock	7,905
Restricted Stock Unit	(3)	02/21/2012		A <u>(4)</u>	2,165	(5)	(5)	Common Stock	2,165

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
Hine C Clarkson BEAM INC. 510 LAKE COOK ROAD DEERFIELD, IL 60015			SVP Corp Comm & Public Affairs				
Signatures							
Leslie W. Jensen, as Attorney- Hine	in-Fact fo	r C. Clarkso	n 02/23/2012				
<u>**</u> Signature of Report	ing Person		Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the grant of options under the Issuer's 2011 Long-Term Incentive Plan.
- (2) The options vest in three equal annual installments beginning on February 21, 2013.
- (3) Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.
- (4) Reflects the grant of restricted stock unit awards payable in shares of the Company's common stock under the Issuer's 2011 Long-Term Incentive Plan.

Full payment of the award will be made in the form of shares of the Company's common stock as of February 21, 2015 if the Reporting
 (5) Person remains employed with the Company through such date, subject to special provisions in the event of death, disability or termination following a change in control.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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