

COMPASS MINERALS INTERNATIONAL INC

Form 4

March 12, 2008

FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
Bryan Ronald

2. Issuer Name **and** Ticker or Trading
Symbol

COMPASS MINERALS
INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

(Last) (First) (Middle)

9900 WEST 109TH STREET

(Street)

3. Date of Earliest Transaction
(Month/Day/Year)

03/10/2008

____ Director ____ 10% Owner
____X____ Officer (give title ____ Other (specify
below) below)

VP and General Manager

OVERLAND PARK, KS 66210

(City) (State) (Zip)

4. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check
Applicable Line)
____X____ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock				(A) or (D)	3,871	D	
Common Stock				Code V Amount (D) Price	44 ⁽¹⁾	I	Company 401 (k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 33.44							03/12/2008	03/12/2014	Common Stock	10,000
Stock Option (Right to Buy)	\$ 25.69							01/23/2007	01/23/2013	Common Stock	21,500
Stock Option (Right to Buy)	\$ 5.17							12/22/2003	07/30/2011	Common Stock	8,628
Stock Option (Right to Buy)	\$ 23.47							11/16/2006	11/16/2012	Common Stock	21,500
Restricted Stock Unit	\$ 0							01/23/2009	01/23/2009	Common Stock	5,200
Restricted Stock Unit	\$ 0							11/16/2008	11/16/2008	Common Stock	5,200
Restricted Stock Unit	\$ 0							03/12/2010	03/12/2010	Common Stock	3,300
Restricted Stock Unit	\$ 0 ⁽²⁾	03/10/2008		A ⁽³⁾		2,540		03/10/2011	03/10/2011	Common Stock	2,540
Stock Option (Right to Buy)	\$ 55.12	03/10/2008		A ⁽⁴⁾		8,071		03/11/2009	03/11/2015	Common Stock	8,071

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bryan Ronald 9900 WEST 109TH STREET OVERLAND PARK, KS 66210			VP and General Manager	

Signatures

/s/ Robert E. Marsh
(Attorney-In-Fact)

03/12/2008

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated as of 03-07-08.
- (2) All Restricted Stock Units have a conversion price of \$0.00.
- (3) Restricted Stock Units granted: 3 year cliff vest on 3-10-11.
- (4) Stock options granted: vesting 25% after year one and then 25% per year thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
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