

Dermira, Inc.  
Form 8-K  
February 05, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

Date of report (date of earliest event reported): **February 1, 2016**

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**DERMIRA, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**001-36668**  
(Commission File Number)

**27-3267680**  
(I.R.S. Employer  
Identification Number)

**275 Middlefield Road, Suite 150**  
**Menlo Park, California**  
(Address of Principal Executive Offices)

**94025**  
(Zip Code)

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Registrant's telephone number, including area code: **(650) 421-7200**

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02**                      **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

*(e) Compensatory Arrangements of Certain Officers*

On February 1, 2016, the compensation committee of the board of directors of Dermira, Inc. (the *Compensation Committee* ) approved the promotion of Luis Peña from his role as Executive Vice President of Product Development to Chief Development Officer. In connection with the promotion, the Compensation Committee also approved an adjustment to Mr. Peña's annual base salary from \$325,000 to \$360,750, effective as of February 1, 2016.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**DERMIRA, INC.**

Date: February 5, 2016

By: /s/ Andrew L. Guggenime  
Name: Andrew L. Guggenime  
Title: Chief Operating Officer and Chief Financial Officer