REGAL ENTERTAINMENT GROUP Form 8-K January 21, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

# FORM 8-K

#### **CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): January 14, 2009

# **Regal Entertainment Group**

(Exact Name of Registrant as Specified in Charter)

**Delaware** (State or Other Jurisdiction of Incorporation)

**001-31315** (Commission File Number)

**02-0556934** (IRS Employer Identification No.)

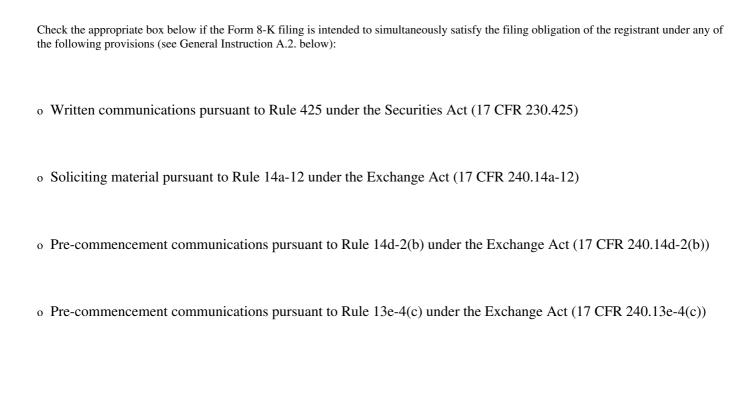
7132 Regal Lane, Knoxville, Tennessee 37918

(Address of Principal Executive Offices) (Zip Code)

Registrant s telephone number, including area code: 865-922-1123

#### N/A

(Former Name or Former Address, if Changed Since Last Report)



Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment Certain Officers; Compensatory Arrangements of Certain Officers.

Pursuant to the previously disclosed Annual Executive Incentive Program (the Incentive Program ) of Regal Entertainment Group (the Company ) and based upon the attainment of performance targets previously established by the Compensation Committee of the Board of Directors of the Company (the Committee ) under the Incentive Program, on January 14, 2009, the Company approved annual cash bonus awards for the following officers as set forth below:

Name and Principal Positions	Cash Bonus
Michael L. Campbell, Chief Executive Officer (Principal Executive	
Officer)	\$ 720,000
Gregory W. Dunn, President and Chief Operating Officer	\$ 288,563
Amy E. Miles, Executive Vice President and Chief Financial Officer	
(Principal Financial Officer)	\$ 288,563
Peter B. Brandow, Executive Vice President, General Counsel and	
Secretary	\$ 226,125

Based on its review of the Company s performance, on January 14, 2009, the Committee recommended, and the Company s Board of Directors approved, to keep base salaries for the Company s executive officers for fiscal 2009 at the same level as fiscal 2008 as set forth below:

Name and Principal Positions	Fiscal 2009 Salary
Michael L. Campbell, Chief Executive Officer (Principal Executive	
Officer)	\$ 800,000
Gregory W. Dunn, President and Chief Operating Officer	\$ 427,500
Amy E. Miles, Executive Vice President and Chief Financial Officer	
(Principal Financial Officer)	\$ 412,500
Peter B. Brandow, Executive Vice President, General Counsel and	
Secretary	\$ 335,000

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

REGAL ENTERTAINMENT GROUP

Date: January 21, 2009 By: /s/ Amy E. Miles

Name: Amy E. Miles Title: Chief Financial Officer

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