

SUPREME INDUSTRIES INC  
Form 8-K  
October 06, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED):

**September 30, 2008**

**SUPREME INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State of incorporation)

**1-8183**  
(Commission File No.)

**75-1670945**  
(IRS Employer Identification No.)

**P.O. Box 237**  
**2581 E. Kercher Road**  
**Goshen, Indiana 46528**

(Address of principal executive offices) (Zip Code)

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Registrant's telephone number, including area code: **(574) 642-3070**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

*Indemnification Agreements*

On September 30, 2008, Supreme Industries, Inc. ( "Supreme" or the "Company" ) entered into indemnification agreements with all of its directors: William J. Barrett, Arthur M. Borden, Robert J. Campbell, Thomas Cantwell, Edward L. Flynn, Herbert M. Gardner, Mark C. Neilson, Wayne A. Whitener, and Robert W. Wilson; and also with the Company's Vice President Finance and Chief Financial Officer, Jeffery D. Mowery (collectively, the "Indemnification Agreements"). Under each Indemnification Agreement, in exchange for service to the Company and its affiliates by each director and officer, the Company has agreed to indemnify each director and officer who is involved in any threatened, pending, or completed investigation, claim, action, suit, or proceeding whether civil, criminal, administrative, or investigative initiated against the director or officer as a result of his service to the Company against all expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by such person in connection with the action. Messrs. Barrett, Campbell, Cantwell, Gardner, and Wilson all had previous indemnification agreements dated October 15, 1997, that have been replaced by these new Indemnification Agreements. A form of the Indemnification Agreement is being furnished as Exhibit 10.1 to this Current Report on Form 8-K.

**Item 1.02 Termination of a Material Definitive Agreement.**

*Indemnification Agreements*

See Item 1.01 Entry into a Material Definitive Agreement Indemnification Agreements regarding the fact that Messrs. Barrett, Campbell, Cantwell, Gardner, and Wilson had indemnification agreements dated October 15, 1997, that were replaced on September 30, 2008, by a new Indemnification Agreement for each of Messrs. Barrett, Campbell, Cantwell, Gardner, and Wilson.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Form of Supreme Industries, Inc. Director and Officer Indemnification Agreement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**SUPREME INDUSTRIES, INC.**

Date: October 3, 2008

By:

/s/ Herbert M. Gardner  
Herbert M. Gardner  
Chairman of the Board and  
Chief Executive Officer

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Form of Supreme Industries, Inc. Director and Officer Indemnification Agreement.