

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Owned Following Transaction (Instr. 6)
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HACK RANDALL 600 GRANT STREET, SUITE 900 DENVER, CO 80203		X		

Signatures

/s/ Randall A. Hack 12/01/2004

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - (1) 811,280 of the shares that Mr. Hack may be deemed to beneficially own are held indirectly through his affiliation with Nassau Capital L.L.C. of which he is a managing member. Nassau Capital Funds L.L.C. may be deemed to beneficially own 811,280 shares indirectly as the general partner for each of Nassau Capital Partners II LP, which holds 575,368 shares and Nassau Capital Funds, LP which holds 235,912 shares, after the sales reported on this form of 109,200 shares. Mr. Hack disclaims beneficial ownership of the shares reported herein, except to the extent of a pecuniary interest therein.
 - (2) 3577 of the shares Mr. Hack may be deemed to beneficially own are held indirectly through his affiliation with NAS Partners I L.L.C. of which he is the managing member.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.