

WATSON WYATT & CO HOLDINGS  
Form 8-K  
February 05, 2004

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

**Current Report**  
**Pursuant To Section 13 or 15(d) of**  
**The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **February 5, 2003**

## WATSON WYATT & COMPANY HOLDINGS

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or  
organization)

**52-2211537**

(I.R.S. Employer Identification No.)

**1717 H Street NW**

**Washington, D.C. 20006-3900**

(Address of principal executive offices, including zip code)

**(202) 715-7000**

(Registrant's telephone number, including area code)

**ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION**

On February 5, 2004, the Company issued a press release announcing its earnings for second quarter of fiscal 2004 ended December 31, 2003. A copy of that release is furnished as Exhibit 99.1 to the Current Report on Form 8-K.

**Signatures**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Watson Wyatt & Company Holdings

(Registrant)

Date: February 5, 2004

BY:

/s/ John J. Haley

John J. Haley

President and Chief Executive Officer

Date: February 5, 2004

BY:

/s/ Carl D. Mautz

Carl D. Mautz

Vice President and Chief Financial Officer