#### LOKEY JAMES W

Form 4

January 28, 2003

#### FORM 4

X Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

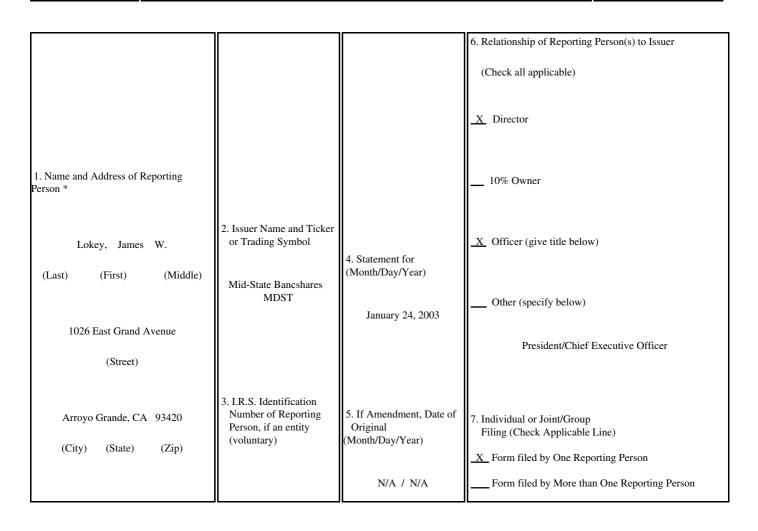
Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of<br>Security | 2. Transaction Date (Month/Day/ | 2A. Deemed<br>Execution<br>Date, if any<br>(Month/Day/<br>Year) |  | 4. Securities Acquired (A) or Disposed of (D) | Owned<br>Following | Direct (D)<br>or Indirect<br>(I) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|-------------------------|---------------------------------|---|--|---|--------------------|----------------------------------|---|
|-------------------------|---------------------------------|---|--|---|--------------------|----------------------------------|---|

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| Common<br>Stock | 12/31/02 | P         |   | 104.17839<br>Shrs     | A               |       | 15,142.305180<br>Shrs | D/401(k)<br>Plan |  |
|-----------------|----------|-----------|---|-----------------------|-----------------|-------|-----------------------|------------------|--|
| Common<br>Stock | 01/23/03 | P<br>Code | V | 28.867550<br>Asleisnt | A<br>(A) or (D) | Price | 15,171.172730<br>Shrs | D/401(k)<br>Plan |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |
|                 |          |           |   |                       |                 |       |                       |                  |  |

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|  |   |   |   | 4.<br>Transacti<br>Code |   | (Instr. 3, |        | 6. Date Exercisable and<br>Expiration Date |                 | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) |                        |             | 9. Number of<br>Derivative<br>Securities                        | 10.<br>Ownership<br>Form of<br>Derivative         |             |
|--|---|---|---|-------------------------|---|------------|--------|--|-----------------|---|------------------------|-------------|---|---|-------------|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)    | Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3.<br>Transaction<br>Date<br>(Month/Day/<br>Year) | 3A. Deemed<br>Execution<br>Date, if any<br>(Month/Day/<br>Year) |                         |   |            |        | Date<br>Exercisable                        | Expiration Date |   | Amount<br>or<br>Number | 8. Price of | Deneficially Owned Following Reported Transaction(s) (Instr. 4) | Securities: Direct (D) or Indirect (I) (Instr. 4) | 1 of B O (I |
| Incentive<br>Stock Option<br>(right to buy)<br>(1)     | \$14.00   |   |   |                         |   |            |        | 02/09/01                                   | 02/09/10        | Common<br>Stock   | 35,710                 |             | 14,284<br>Vested/Available<br>to Exercise                       | I   | (           |
| Non-Qualified<br>Stock Option<br>(right to buy)        | \$14.00   |   |   |                         |   |            |        | 02/09/01                                   | 02/09/10        | Common<br>Stock   | 114,290                |             | 45,716<br>Vested/Available<br>to Exercise                       | I   | (           |
| Non-Qualified<br>Stock Option<br>(right to buy)<br>(3) | \$14.50   |   |   |                         |   |            |        | 03/21/02                                   | 03/21/11        | Common<br>Stock   | 55,173                 |             | 12,413<br>Vested/Available<br>to Exercise                       | I   | (           |
| Incentive<br>Stock Option<br>(right to buy)            | \$14.50   |   |   |                         |   |            |        | 03/21/02                                   | 03/21/11        | Common<br>Stock   | 6,896                  |             | 0 Vested until 3/21/2006  | I   | (           |
| Non-Qualified<br>Stock Option<br>(right to buy)<br>(4) | \$17.40   |   |   |                         |   |            |        | 03/13/03                                   | 03/13/12        | Common<br>Stock   | 47,194                 |             | 0 Vested until 3/13/2003  | I   | (           |
| Incentive<br>Stock Option<br>(right to buy)            | \$17.40   |   |   |                         |   |            |        | 03/13/03                                   | 03/13/12        | Common<br>Stock   | 5,747                  |             | 0 Vested until 3/13/2007  | I   | (           |
|  |   |   |   |                         |   |            |        |  |                 |   |                        |             |   |   | Ļ           |
|  |   |   |   |                         |   |            |        |  |                 |   |                        |             |   |   | ŀ           |
|  |   |   |   |                         |   |            |        |  |                 |   |                        |             |   |   | F           |
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|------|-----|------|----|---|-----|----|------|---|

<sup>(1) 150,000</sup> shares granted as an ISO under the 1996 Stock Option Plan. Due to the \$100K limitation, remaining 114,290 shares were issued and treated as a non-qualified stock option.

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| (2) Options vest 20% per year on the anniversary date of the grant for five (5) years another five (5) years from the five (5) year "100% vesting" anniversary date to exer of the 1996 Stock Option Plan. |  |
|--|--|
| (3) 62,069 shares granted to Mr. Lokey intended as an ISO under the 1996 Stock Opissued and treated as a non-qualified stock option. The remaining 6,896 shares were                                       |  |
| (4) 52,941 shares granted to Mr. Lokey intended as an ISO under the 1996 Stock Op issued and treated as a non-qualified stock option. The remaining 5,747 shares were                                      |  |
|  |  |
| /s/ James W. Lokey   | 01/24/2003   |
| ** Signature of Reporting Person   | Date   |
| Reminder: Report on a separate line for each class of securities beneficially owned d  | lirectly or indirectly.                              |
| * If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).  |  |
| ** Intentional misstatements or omissions of facts constitute Federal Criminal Viola <i>See</i> 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  | tions.   |
| Note: File three copies of this Form, one of which must be manually signed. If space   | ee is insufficient, see Instruction 6 for procedure. |
| http://www.sec.gov/divisions/corpfin/forms/form4.htm   |  |
| Last update: 09/05/2002  |  |