

DESTINY MEDIA TECHNOLOGIES INC  
Form 10KSB  
December 01, 2008

---

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-KSB**

(Mark One)

Annual Report Pursuant To Section 13 Or 15(D) Of The Securities Exchange Act Of 1934  
For the fiscal year ended **August 31, 2008**

Transition Report Under Section 13 Or 15(D) Of The Securities Exchange Act Of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**COMMISSION FILE NUMBER 000-28259**

**DESTINY MEDIA TECHNOLOGIES INC.**

(Name of small business issuer in its charter)

**COLORADO**

(State or other jurisdiction of incorporation or  
organization)

**84-1516745**

(I.R.S. Employer Identification No.)

**570 Granville Street, Suite 800**

**Vancouver, British Columbia, Canada**

(Address of principal executive offices)

**V6C 3P1**

(Zip Code)

**604-609-7736**

Issuer's telephone number

Securities registered under Section 12(b) of the Exchange Act: **NOT APPLICABLE**

Securities registered under Section 12(g) of the Exchange Act: **COMMON STOCK, PAR VALUE \$0.001 PER SHARE**

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. **Yes [X] No [ ]**

Check if there is no disclosure of delinquent filers in response to Item 405 of Regulation S-B is not contained in this form, and no disclosure will be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB. [ ]

State issuer's revenues for its most recent fiscal year: **\$1,578,888**

Edgar Filing: DESTINY MEDIA TECHNOLOGIES INC - Form 10KSB

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was sold, or the average bid and asked price of such common equity, as of a specified date within the past 60 days. (See definition of affiliate in Rule 12b-2 of the Exchange Act.)

**\$9,220,256 as of November 18, 2008**

State the number of shares outstanding of each of the issuer's classes of common equity, as of the latest practicable date. **51,223,647 Shares of Common Stock as of November 18, 2008**

Transitional Small Business Disclosure Format (check one): Yes  No

---

**DESTINY MEDIA TECHNOLOGIES INC.  
FORM 10-KSB**

**INDEX**

	PAGE
<b>PART I</b>	
<u>Item 1. Description Of Business.</u>	<u>4</u>
<u>Item 2. Description Of Property.</u>	<u>11</u>
<u>Item 3. Legal Proceedings.</u>	<u>12</u>
<u>Item 4. Submission Of Matters To A Vote Of Security Holders.</u>	<u>13</u>
<b>PART II</b>	
<u>Item 5. Market For Common Equity And Related Stockholder Matters.</u>	<u>14</u>
<u>Item 6. Management's Discussion And Analysis Or Plan Of Operation.</u>	<u>14</u>
<u>Item 7. Financial Statements.</u>	<u>21</u>
<u>Item 8. Changes In And Disagreements With Accountants On Accounting And Financial Disclosure.</u>	<u>22</u>
<u>Item 8A Controls and Procedures</u>	<u>22</u>
<u>Item 8B Other Information</u>	<u>23</u>
<b>PART III</b>	
<u>Item 9. Directors, Executive Officers, Promoters And Control Persons; Compliance With Section 16(A) Of The Exchange Act.</u>	<u>23</u>
<u>Item 10. Executive Compensation.</u>	<u>26</u>
<u>Item 11. Security Ownership Of Certain Beneficial Owners And Management.</u>	<u>28</u>
<u>Item 12. Certain Relationships And Related Transactions</u>	<u>30</u>
<u>Item 13. Exhibits And Reports On Form 8-K.</u>	<u>31</u>
<u>Item 14. Principal Accountant Fees and Services</u>	<u>32</u>
<u>Signatures</u>	<u>33</u>

---

**PART I**

**FORWARD LOOKING STATEMENTS**

The information in this Annual Report on Form 10-KSB contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements involve risks and uncertainties, including statements regarding Destiny Media's capital needs, business strategy and expectations. Any statements contained herein that are not statements of historical facts may be deemed to be forward-looking statements. In some cases, you can identify forward-looking statements by terminology such as "may", "will", "should", "expect", "plan", "intend", "anticipate", "believe", "estimate", "predict", "potential" or "continue", the negative of such terms or other comparable terminology. Actual events or results may differ materially. In evaluating these statements, you should consider various factors, including the risks outlined below, and, from time to time, in other reports Destiny Media files with the SEC. These factors may cause Destiny Media's actual results to differ materially from any forward-looking statements. Destiny Media disclaims any obligation to publicly update these statements, or disclose any difference between its actual results and those reflected in these statements. The information constitutes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995.

**CURRENCY**

All dollar amounts in this Annual Report on Form 10-KSB are presented in United States dollars unless otherwise indicated.

---

## ITEM 1. DESCRIPTION OF BUSINESS.

### OVERVIEW AND CORPORATE BACKGROUND

Destiny Media Technologies, Inc. was incorporated in August 1998 under the laws of the State of Colorado. We carry out our business operations through our wholly owned subsidiary, Destiny Software Productions Inc., a British Columbia company that was incorporated in 1992, and MPE Distribution, Inc. a Nevada company that was incorporated in 2007. The Company, Destiny or we refers to the consolidated activities of all three companies.

Our principal executive office is located at #800-570 Granville Street, Vancouver, British Columbia V6C 3P1. Our telephone number is (604) 609-7736 and our facsimile number is (604) 609-0611.

Our common stock trades on the OTC Bulletin board under the symbol DSNY and on various German exchanges (Frankfurt, Berlin, Stuttgart and Xetra) under the symbol DME 935 410.

Our corporate website is located at <http://www.dсны.com>.

Destiny develops and markets software tools and services which enable media owners to securely distribute their digital content globally through the internet. Examples of digital content include: audio, video, pictures, documents and software. The company has two main product lines: MPE® enables content to be transferred permanently to authorized recipients. Clipstream® is analogous to radio or TV where content is streamed to the viewer in a transient manner.

MPE® enables the secure download of audio or video to a user's computer. Content can either be locked to a recipient computer or it can be left in an unlocked format, but marked with a digital watermark that identifies copies. MPE® products include PODDS, an online music store with content licensed from the major record labels, a solution for distributing content securely to internet accessible jukeboxes and Play MPE®, a system for securely moving pre-release music to radio stations, media, buyers and other trusted recipients.

The Play MPE® system is in regular use by all four major record labels (Universal Music Group, Warner Music Group, EMI and Sony BMG).

The MPE® group of products is based on two pending patents. The first *Digital Media Distribution Method and System* (US 20020146122, WIPO 01/65796) was allowed by the USPTO in October 2008 and a patent grant is expected by February 2009. The second *Methods for Watermarking Media Data* (US 20080098022) was published in April 2008 and is expected to be considered by the USPTO in fiscal 2009. The first patent covers a number of methods, including the ability to secure transfer of content over peer to peer networks and the ability to lock content to authorized recipient computers. The second is an innovative new technique for embedding tracking information into the media file, so the source of illegal copies can be identified. The Company anticipates licensing opportunities outside of Destiny's core product lines for the watermarking technology when the patent is granted, as it is inaudible and nearly impossible to remove, but can reliably identify the person that made the first copy of the content even if the copy is not in a digital format.

All Destiny technologies are developed by internal staff, are proprietary and are owned by the Company. Aside from these two pending patents, the Company has developed a number of technologies and algorithms that are trade secrets. Examples include asynchronous video compression which enables quick playback in a low resource environment and the implementation of variable bitrate audio compression so that large audio files can be transferred quickly without any reduction in audio quality.

The Clipstream® software suite enables audio or video content to be streamed so that the media plays instantly and automatically when the user initiates playback. Creating streaming video content with other technologies can be a

complicated process and in most cases, users are required to purchase and maintain streaming servers. With Clipstream®, content owners simply encode the content into the Clipstream® format, then upload to an existing website. Clipstream® is a standards based technology built around Sun Microsystem s Java engine. Because Java is included in most operating systems and browsers, Clipstream® encoded content will play instantly. This means that a much higher percentage of potential viewers successfully see the content by using Clipstream® than with other solutions. Clipstream® users are not required to download third party player software which can create instabilities and allow unsafe external access to the user s computer.

---

Clipstream products include internet television, live and on demand audio and video, an internet radio network and custom solutions for the advertising and market research verticals.

A new Clipstream® solution is under development that expands the brand to provide hosting, reporting and secure transfer of any media content type. Audio and video will automatically be converted to the Clipstream® format. Users will receive their own website and the ability to easily share content by either embedding it into other websites or by using integrated email server functionality.

## **BUSINESS DEVELOPMENT**

From 2004 through 2007, we invested in the development and marketing of the Play MPE® system in the United States, distributing a total of 60,000 tracks. This system enables our clients, the record labels, to securely distribute pre-release music to trusted third parties including radio stations, VIP s, TV and movie producers, reviewers, publicity, DJ s, online retail and buyers. In 2008, we distributed an additional 40,000 tracks through Play MPE® for a cumulative total of over 100,000 tracks and over 100 million deliveries.

Fiscal 2008 was the year where we successfully transitioned the Play MPE® system from trial stage into commercial usage in the United States and portions of Europe and saw the beginning of revenue growth from Play MPE®.

In the early part of fiscal 2008, we began an aggressive six month campaign to expand awareness of the Play MPE® system directed at station managers and program directors. Campaigns were focused on integrating the Play MPE® system into their daily routine . Five staff traveled the country, visiting every major market radio station as ads ran in nearly every issue of every major industry publication. This campaign was effective and helped the system increase download numbers providing labels with the confidence to send releases digitally only and contributed to our success in reaching commercial agreements with our clients. Highlights of the campaign included a series of spoof ads where top label talented appeared for free to voluntarily endorse their preferred solution.

We began phasing out trial usage on January 1, 2008 and by August 31, 2008, unpaid trials had ended completely. During the year, EMI and Warner Music Group, joined Universal Music Group as our major label clients. Several sub-labels of Sony BMG individually went to paid agreements or utilize the system on a pay-as-you-go basis. Additionally, we have signed in excess of 150 agreements with major independent labels and management companies representing hundreds of sub-labels.

Commercial usage in Europe began in the fourth quarter when several contracts were signed covering Sweden, Norway and Denmark, including contracts with UMG Sweden, Warner Music Sweden and Sony BMG Sweden. The conversion in these countries was rapid due to the nature of the relationships between radio and the record labels in those jurisdictions. With an established network in the United States and northern Europe, Play MPE® is well positioned to expand to additional European countries, Latin America, Asia and Australia where trials were well underway at year end. Since year end we have begun to reach agreements in Australia.

Revenue growth will be tied to increasing the number of recipients and transactions to those recipients. As labels distribute to their own staff and staff at sister labels, we have been able to expand internationally without direct marketing into those territories. Additionally, we have embedded links to our system throughout the popular Mediabase reporting system, which is used by radio and labels on a daily basis, encouraging users to request that they be added as recipients. We are building out the size and number of our own custom lists and are exploring pricing models to encourage labels to select more recipients.

We have structured the Play MPE® system such that record labels have the ability to encode and manage the distribution of their content. Each customer has the ability to use our list of recipients and manage their own list of recipients and send with no needed involvement from our staff. Rapid growth in usage of Play MPE® can be accommodated with minimal requirement for added resources. We have discovered that the record labels prefer this

flexibility.

In many labels, songs are delivered in parallel by physical CD. This is being phased out due to economic pressures and the availability and awareness of Play MPE®. Management expects the growth of Play MPE® to continue throughout 2009 and thereafter as we increase usage with current customers, increased sends to recipients beyond radio, increased awareness, the elimination of CD distributions, and through expanded geographic usage. We also expect that Play MPE® will be utilized more frequently for music video distributions.

---



In anticipation of significant growth we have implemented a reorganization of the server infrastructure to accommodate a much larger volume of simultaneous player and encoder access, reliable backups, load balancing and high availability. English and Spanish versions are currently available for the player software, while a template driven system will easily accommodate new language additions. The system continues to evolve and will enable the addition of facilities in other locations, with higher availability and real time failover if one facility goes down. We have adapted the database system such that localized adjustments to a distribution can be done easily which we expect will catalyze global expansion and increased usage per track.

Reliable international customer service is imperative for global expansion and that brings challenges of foreign language support and expanded hours of business associated with the expanded time zones of our customers. To accommodate this need, we purchased a Nortel Business Communications Manager 400 phone system which supports multiple phone numbers and voice mail systems and which allows remote staff to be reached by extension using VOIP. It also supports hunt groups, so that the system can try various extensions to ensure the customer gets a live human. In addition to in house support staff, the company maintains an outside call center to provide 24 hour x 7 day support to our customers. Customers call into a global toll free number, which terminates at our office, which then connects them automatically with either the call center or internal staff, depending on time of day. All support staff have access to an audited web based system that allows them to securely update passwords, reset accounts, etc. Systems are in place to handle anticipated international support volumes as usage grows.

We invested heavily in development of both product lines. A new encoder and database system for Play MPE® has been in development since late 2006. This rewrite of the framework facilitates global expansion of the system. We currently have two server facilities, both in Vancouver. The new system will accommodate additional facilities in other locations, with higher availability and real time failover if one facility goes down. Other features include the ability to encode assets once, forward them to other jurisdictions where they can be localized with appropriate local marketing materials, then sent with local encoder accounts to local users. Server and other infrastructure have been built out to handle anticipated global transaction volumes. A team of five continues to finalize this new system, expected to roll out in fiscal 2009.

In February, we launched a Direct to Web system. Though most recipients prefer the Play MPE® player with its integrated playback, play list management, CD burning and integration into third party radio station automation systems, some recipients have expressed interest in this feature. This system utilizes our proprietary watermarking technology. Recipients can stream the content using Clipstream® previews or securely download using our playerless secure web technology. Management believes this added system will expand the recipients for each distribution, increase revenue and provide an additional barrier to entry should any significant competitive threat arise.

Another team of developers has been building out a new hosted solution for Clipstream®. This automated system will allow users to upload any content, with audio and video automatically converted into the Clipstream® format. Content hosted on our server farms can be embedded into other sites, shared via email or accessed directly from a Clipstream® branded website. Users will optionally have access to You Tube style related content from both their own site and other sites and they will be able to control access, sharing and reporting of their content. Because Clipstream® uses up to 90% less bandwidth than other solutions, we expect the recurring revenue from this system will be high margin. The system will be initially marketed to our Play MPE® customers who have expressed interest in our assistance with hosting their rich media content.

While the new Clipstream® system was under development, we focused on licensing the technology to high value customers that need the benefit of Clipstream® security, high playrate and reliability. Our custom market research solutions were featured at the CASRO market research trade show in October 2007 and market research continues to be a major vertical for the solution. In November 2007, Clipstream® Internet TV products were featured at the Video on the Net Conference. Two representatives are dedicated to selling Clipstream® and most current sales are through existing customers and incoming leads from search engine advertising. Management believes that when the higher margin hosted solution launches, we will re-invest Clipstream® profits into quickly growing this business unit with

investments in marketing and expanding sales and support resources. The marketing plan will be to rollout to existing Clipstream® customers and leads, MPE® customers and to grow the system virally by encouraging single sales to single employees in a corporation, then expanding that usage throughout the organization. High margin verticals that will be targeted will include the advertising market, where Clipstream® results in a 10% higher playrate and at least a 90% savings in bandwidth over competing solutions and asset management solutions for businesses.

---

## OUR PRODUCTS

### A) MPE® Suite of Products

MPE® products are powered by two patent pending technologies that give content owners a choice of either locking their content so securely to a recipient machine that it is impossible to copy or giving the end user the ability to copy, but putting a forensic trace into the content that tracks where illegal copies originate. The first patent received an allowance in October and is expected to be granted during our second quarter of fiscal 2009. The second patent was published in April and is expected to be considered by the USPTO by the end of fiscal 2009.

The initial focus for MPE® has been on the music industry, but the security can be expanded to perform as a digital shrinkwrap to secure other content types. Already, the music industry uses the system to deliver graphics, videos, documents and other non audio content types.

MPE® products include:

Play MPE : over 1,000 record labels use this service to deliver pre-release music and music videos to trusted recipients including radio station program directors, music buyers, record label staff and the media. Over 100,000 songs have been sent through this system.

<http://www.plaympe.com>

MyPlayMPE: a self service system for smaller independents to distribute music and music videos through Play MPE®

<http://www.myplaympe.com>

PODDS: a complete software suite to set up to securely sell music online. Includes encoding modules, accounting modules and the player software. This software can be utilized in an OEM agreement to set up third party online music stores. In addition, Destiny has set up its own store to sell music to commercial users in Canada (DJ's, online jukeboxes, etc.) Destiny has an encoded catalog of 12,000 songs and album artwork under license from the four major record labels in Canada.

<http://www.podds.ca>

The Play MPE® system, which represented most of the Company's revenue in 2008, enables a content owner to securely move electronic files (song, videos etc.) through the Internet to a trusted end user.

Record labels use our encoder tool to manage lists of potential recipients or send using our proprietary recipient lists. Because sub-labels are often operated to compete with one another, list security is important, even within the same company. An extensive system has been built to manage lists and to interact with partner lists.

Music labels can access the original content from CDs, from the local hard drive or from a LAN based music repository. They check off the recipients from the list management system and whether the system should send an email by preview. They set rights for the users, including whether the user has to play the song on the recipient computer or if it can be exported to a portable device. They set the times for any previews to go out and when the song should show up in the system.

When the song is released, it is automatically encoded in a preview format and a high quality compressed format. The compressed format retains all of the audio fidelity of the original in a fraction of the file size. The system achieves this by allocating bits on a variable basis, so that if a song gets busy, it allocates more bits, but when the song becomes less complex, fewer bits are required.

The compressed file is then sent to our server with the attached song data and artwork, where it resides in a database.

If this is the first time a user has been serviced with a song, the system will automatically send an email invitation with instructions to download our player software.

Users can configure their experience with the system, including merging various email accounts into a single ID and setting email preferences. At the user's request, email previews can be restricted to one per day, week or month in the form of a digest. Otherwise, if a preview is selected by the label, an email will automatically go out at the specified date and time alerting the recipient of a new song. This email preview can feature a Clipstream® stream of the song embedded directly in

---

the email, album cover graphics, promotional materials and instructions for accessing the song. This combination of our valuable technologies provides exceptional significant appeal to the use of the Play MPE system.

When the recipient launches the player or accesses through Direct to Web, they are presented with a list of label logos that have made songs available to them. The order of the icons is dependent on the order that the user was serviced with new music.

Under each label, they see the tracks that are available for them on our server. From this screen, they can listen to a high quality stream, look at album graphics and promotional information, provide feedback to the label or download the song locally to their machine.

Songs are downloaded in the background using our download manager and each song is encrypted securely with a key generated based on that particular authorized computer. If the song is passed on to another computer, it will not play.

If the user has export rights, they can drag the song into a playlist which they can burn to CD using our integrated low level CD burning software or export directly into the standard digital software systems used at radio stations. As the song is exported, we embed our proprietary digital watermark into the song.

The watermark is a technology we developed which alters the music into a subtle way that embeds the ID of the user who created the exported file. If the song is copied, the labels can tell who made the first copy.

The recipient's interaction with the song is monitored, providing valuable data reporting back to the label.

## **B) Clipstream® Suite of Products**

Clipstream® enables users to experience internet audio and video directly inside an email or web page. Competing technologies require users to download, install and configure a player. Users that haven't downloaded the player can't access the content. Because the Clipstream® player is a Java applet and because Java is natively supported by most email and web browser clients, Clipstream® content will play instantly for 98% of the audience. The content will play directly within an email or web page rather than in a separate window. This makes Clipstream® uniquely well suited for applications where reach is important. For example, media companies can take video content intended for television and repurpose it in web pages and emails, and market research companies can get a much higher response rate.

Content is converted into the proprietary Clipstream® compression format using the Clipstream® encoder software which we provide for free. The content owner purchases a code key from us that enables the content to play. Code keys are limited to a period of time.

Our software applications will work on most Java based computers, set top boxes and wireless devices which have enough CPU and memory to play back the content. In addition, our Clipstream® software enables streaming media to be delivered to users regardless of the operating system of the user's computer.

Our Clipstream® software products incorporate the following features that we believe give our products advantages over products offered by competitors:

1. Web pages, e-mails, banner advertisements and other Internet applications that incorporate our Clipstream® software enable users to play the media instantly without the requirement of an additional player program.
2. Our customers are able to achieve up to a 90% reduction on bandwidth costs for streaming delivered using our products versus competing streaming solutions. For advertising solutions, the savings can be much higher as Clipstream® only plays when clicked, whereas competing solutions download every time, even when ad click

rates are less than 2%.

3. The Clipstream® software enables streaming through firewalls and proxies that may block competing streaming solutions.
  4. The Clipstream® software is compatible with database protocols and non-personal computer devices such as PDA s, wireless and set top boxes that support Java.
-

5. The look and feel can be tightly integrated into a web page and most aspects of the engine can be accessed via Javascript.
6. Our customers do not require a server to deliver pre-recorded media content. Customers can simply use our encoder software to convert their media content into our Clipstream® format and upload it to their web site with the accompanying applet.
7. We have developed our Clipstream® software to be as scalable as possible. A video or audio clip encoded in Clipstream® is treated like any other element in the web page. It can be served by a standard HTTP server, caching network or proxy and can pass seamlessly through a firewall.
8. Corporate environments using our Clipstream® software have an advantage over player-based solutions as management information systems staff do not have to ensure that players are correctly installed on each machine in their corporate network in order for users to receive audio and video streaming media.
9. Clipstream® content can be locked to a particular website, protecting content owners from piracy. Video content can be watermarked and screen scraper programs can be blocked.

Clipstream® products and solutions include:

Clipstream®: embeds high fidelity audio and video on demand into web pages and emails

<http://www.clipstream.com>, <http://www.streamingaudio.com>

Clipstream® Live: embeds live video stream into web pages and emails

<http://live.clipstream.com>

Clipstream® IPTV: users can view TV and change channels remotely

<http://live.clipstream.com>

Clipstream® Audiomail: converts audio left on a telephone answering machine into an audio clip

<http://www.audio-mail.com>

Clipstream® Survey Solutions: secure video questionnaires prevent piracy and feature high view rates

<http://www.surveyclip.com>

Clipstream® Advertising Solutions: TV style video commercials and rich media banner ads

<http://www.clipstreamad.com>

Clipstream® Server Solutions: servers to power hosted sites

<http://www.clipstreamserver.com>

Radio Destiny: Software and network to broadcast internet radio from a home computer

<http://www.radiodestiny.com>, <http://www.pirateradio.com>, <http://www.stationdirectory.com>

The Clipstream® brand is being expanded to become a solution for encoding, hosting, reporting, controlling access rights and securely moving any content type. A new hosting solution has been under development since fiscal 2007 which will encapsulate all of the Clipstream® offerings. The first launch, anticipated in the second quarter of fiscal 2009, will allow users to upload any content type into a system that will give them their own [http://www.clipstream.com/user\\_name](http://www.clipstream.com/user_name) website. Although they can rename the URL, the default free version will provide brand awareness for our solution. HTML code can be cut and pasted to embed Clipstream® hosted content into third party sites or to share by email. The system will support email list management and the ability to create

templates. You Tube style functionality, linking content to content created by other users will be available at the customers option, but it will be accessed from their own pages. Future versions will integrate internet radio and TV, live webcasts, audiomail and other solutions into a single offering. Users will have the ability to watermark content, encrypt it, require a password, control access to lists of IP addresses or user names or to lock the content to authorized domains. Audio and video will automatically be converted into the Clipstream® format unless disabled in the preferences, but the original content in original download quality will also be available. Content will be extensively tagged, giving users the ability to use Clipstream® as a content management system to archive content for easy future access.

---



## **OUR BUSINESS OPERATIONS**

We lease 10,100 square feet of office space, with the lease expiring in August of 2010, and we currently have twenty full time employees and one part time employee. Our employees include our President and Chief Executive Officer, Chief Financial Officer, our vice-presidents of operations, a legal affairs and HR director, thirteen sales and support personnel and seven software developers. We also employ contractors as needed.

We manage our own server infrastructure and use the services of an external hosting facility. We have eleven servers at two physical locations. Servers are highly redundant with RAID s, custom switches, redundant power supplies and multiple connections to the internet backbone. The first location is 1 gigabit per second and the backup facility is 100 megabit per second.

## **COMPETITION**

The main competitor for our Play MPE® distribution service remains the physical distribution of music CDs and promotional security free digital distribution of MP3 s. Although we are aware of regional competitors in the secure digital distribution market outside of the US, we are not aware of any company which has a significant presence in secure digital distribution in the United States or a significant presence on a global basis. We are unaware of any company that has a commercial secure digital distribution agreement with any US major label or any major independent label in the US.

The Play MPE® distribution system is paid for by the record labels in an effort to promote their music. This promotion is effective if the individuals expected to receive the pre-release music, actively use the system. The usage on the recipient end is determined by a number of factors including; the availability of desirable music, ease of use, added functionality, awareness, accurate contact information for the individuals receiving the content, and the sound quality of the music in the system. We have actively established ourselves in the United States market place by providing the service free of charge for a number of years and building a base of active participants. While management is unaware of any one significant competitor in the United States, we feel that we compete very favorably in all of these areas providing significant barriers to entry in the market place.

The popularity of each piece of music depends on the individual recipient. However, higher profile artists which are generally distributed by the US majors record labels, major independent record labels and/or their management companies, tend to be accessed more frequently. We are unaware of any business in the secure digital distribution market that has a contract with a US major record label or a major independent label in the US. We have agreements with three(3) of the four(4) US majors, agreements with some of the sub-labels of the fourth and distribute songs for other sub-labels of the fourth major on a pay-as-you-go basis and have signed agreements with in excess of 150 independent record labels, management companies, and promotional companies which represent countless individual sub-labels. We have over 100,000 individual songs in our library across all major formats of music and we continue to grow this library rapidly. No other system in this business has a comparable library of music.

As we develop our technologies in-house, have proprietary technologies which power MPE® and Clipstream® and have been working with closely with the music industry for a number of years, our service offering and functionality exceeds any system of which we are currently aware. Our technology allows for lossless High Definition sound quality at download times that exceed any other system currently available. Other systems provide downloads at comparable speeds but have an audible loss of fidelity. Our patent pending forensic watermarking technique can be embedded in nearly real time, does not negatively impact the sound quality of the music as it is inaudible, and is nearly impossible to remove. Competing providers of this imperative security feature have solutions that create audible noise distortions, do not survive compression or on-air broadcast and which take a much longer period of time to embed. We have numerous added features which include accessing from a web page without installing an agent, accessing in Spanish, accessing from a Mac, exporting licensed AAC versions of songs to an iPod and burning to a CD. Testimonials regarding how the industry views our system can be found at

<http://www.plaympe.com/v4/testimonials/testimonials.php>.

We actively maintain and update our distribution lists and have implemented procedures to ensure we receive information necessary to maintain accurate distribution channels. These lists are an extremely valuable piece of the business and are kept confidential. Alternatively, we provide our clients with the ability to distribute to individuals of their choosing and to create lists in the system that they can maintain.

While promotional departments and legal departments of some record labels can conflict in their motives of choosing a distribution service, the choice of the manner in which a record label distributes its music generally depends on the

---

effectiveness of the distribution, the speed with which songs get to the recipient, the cost, the security inherent in the system, the functionality of the system, ease of use and flexibility of the system.

We provide access to our songs through industry leading monitoring systems and our partner Mediabase. We provide significant savings, in both time and money, over the manufacture and mailing of CDs and our system provides the senders the flexibility to distribute directly and therefore eliminating any involvement of our internal staff. Our security features, discussed in more detail above, provide significant competitive advantages by creating added confidence and flexibility to the record labels.

There is a significant gap in usage between our Play MPE® system and our nearest competitor and, though the market is only beginning to develop and grow, our competitive advantages on both the recipient and sender side, we believe, create significant barriers to entry.

PODDS, our online music store has a number of large competitors including Pure Tracks and iTunes in Canada. We are not aware of a significant provider of online music store software.

Our principal competitor for Clipstream® is Adobe Flash and to a lesser extent, the player solutions provided by Apple and Microsoft. Competitors for the new hosting solution will include video encoding companies, internet hosting companies and file sharing companies such as Yousendit and Rapidshare. All are substantially larger than we are and have significantly greater financial resources available and have increased their commitment to and presence in the streaming media industry. We anticipate they will continue to increase the competitive pressure in the overall market for streaming media software. This increased competition could lead to increased pressure to decrease the price of streaming media software. This pressure on price could force us to reduce the price that we are able to charge our customers for our software products.

We must continue to innovate and improve the performance of our software products to compete in the media technologies market, to maintain our customer base and to increase our customer base. We anticipate that consolidation will continue in this industry and related industries such as computer software, media and communications. Consequently, competitors may be acquired by, receive investments from or enter into other commercial relationships with, larger, well-established and well-financed companies. There can be no assurance that we will be able to establish or sustain a leadership position in these market segments. We are committed to working toward market penetration of our brand, products and services, which, as a strategic response to changes in the competitive environment, may require pricing, licensing, service or marketing changes intended to extend our current brand and technology. Price concessions or the emergence of other pricing or distribution strategies by competitors may reduce the prices that we may charge our customers for our software products. In addition, many of our current and potential competitors have greater name recognition, larger overall installed bases, more employees and significantly greater financial, technical, marketing, public relations and distribution resources than we do. These competitive factors may have a material adverse effect on our business, financial condition and results of operations.

## **GOVERNMENT REGULATION**

We are not currently subject to direct regulation by any governmental agency other than laws and regulations generally applicable to businesses. It is possible that a number of laws and regulations may be adopted in both the United States and Canada with particular applicability to the Internet. Governments have and may continue to enact legislation applicable to us in areas such as content distribution, performance and copying, other copyright issues, network security, encryption, the use of key escrow data, privacy protection, caching of content by server products, electronic authentication or digital signatures, illegal or obscene content, access charges and retransmission activities. The applicability to the Internet of existing laws governing issues such as property ownership, content, taxation, defamation and personal privacy is also uncertain. Export or import restrictions, new legislation or regulation or governmental enforcement of existing regulations may limit the growth of the Internet, increase our costs of doing business or increase its legal exposure.

**ITEM 2. DESCRIPTION OF PROPERTY.**

Our head office is located in leased premises at Suite 800, 570 Granville Street, Vancouver, British Columbia, Canada V6C 3P1. Our principal business operations are carried out from head office. Our leased premises consist of approximately 10,100 square feet. We pay rent of approximately \$26,000 Canadian (equal to approximately \$24,500 US) per month. The lease expires August 30, 2010. We consider our leased premises adequate for our current business purposes.

---

The Company owns proprietary algorithms, source code, trademarks and other intellectual property associated with its Clipstream® and MPE® product lines. The Clipstream® video codec is a proprietary trade secret which requires very little resources to decompress, making it suitable for implementation in machine independent and cross platform languages such as Java.

We have two outstanding patent applications for the MPE® distribution system covering our innovative security features. The United States Patent & Trademark Office has issued a 'Notice of Allowance' for the first of these, entitled 'Digital Media Distribution Method and System' patent application (USPTO Publication No. 20020146122, International WIPO 01/65796). The second patent titled *Methods for Watermarking Media Data* (US 20080098022) was published in April 2008 and is pending review by the USPTO..

We have been granted a trademark for Clipstream® in the US, Canada, Japan, Israel and Europe in connection with our software products. We have also been granted a trademark in the US for MPE®.

We have applied for trademark protection for MPE® in Canada, China, Europe and Japan. We have applied for trademark protection for PLAY MPE® and SONOX DIGITAL™ in the US, Canada, China, Europe and Japan . This protection is currently pending.

We generally develop our own technologies and algorithms in house and have a number of technologies that we rely on to maintain our competitive advantage. Additionally we have in excess of 40 registered domain names.

### **ITEM 3. LEGAL PROCEEDINGS.**

On March 7, 2006 the Company filed a statement of claim in the Federal Court of Canada against Yangaroo Inc. (formerly Musicrypt Inc.) (the Defendant ) to assert that the Company's technology does not infringe on the stated Canadian patent owned by the Defendant and to further declare that Defendant's patent is invalid. This statement of claim was initiated by the Company as a result of the Defendant's statements to the contrary. On June 7, 2006, the Company's counsel received a statement of defense and counterclaim from the defendant, requesting specified damages or audited Canadian profits from the Play MPE® system when offered in Canada.

On January 11, 2007 the Federal Court of Canada issued a bifurcation order of the issues included in the action. Accordingly, only the issues of infringement and validity of the patent raised in the claim will be addressed in the current proceeding. The remaining issues including the counterclaim for specified damages will be subject of a separate determination to be conducted after the trial if it then appears that such issues need to be decided.

On May 3, 2007 the Company filed a statement of claim in Ontario Superior Court for damages against the defendant (Yangaroo Inc.), and executives of the Defendant, John Heaven and Clifford Hunt (collectively the Defendants ) in the amount of \$25,000,000 caused by the Defendants making statements constituting defamation and injurious falsehood, making false or misleading statements tending to discredit the business, making false or misleading representations contrary to the Competition Act of Canada, and unlawful interference with the Company's economic relations. The statement further requests an injunction from continuing the actions instigating the statement of claim.

On June 7, 2007 the defendant filed a statement of defense, denying the allegations set out in the statement of claim dated May 3, 2007, and counterclaim against the Company and our CEO, Steve Vestergaard, also in the amount of \$25,000,000, for making statements constituting defamation and injurious falsehood, making false or misleading statements tending to discredit the business, making false or misleading representations contrary to the Competition Act, and unlawful interference with the defendant's economic relations. The Company further requests an injunction from continuing the defamatory actions.

No amount has been recognized as a receivable for damages as outlined in the statement of claim. The amount of damages awarded to either party, if any, in relation to the claim or counterclaim cannot be reasonably estimated and

no amount has been recognized. Management does not believe that the outcome of this matter will have an adverse impact on its result of operations and financial condition.

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.**

No matters were submitted to our security holders for a vote during the fourth quarter of our fiscal year ending August 31, 2008.

---

**PART II****ITEM 5. MARKET FOR COMMON EQUITY AND RELATED STOCKHOLDER MATTERS AND SMALL BUSINESS ISSUER PURCHASES OF EQUITY SECURITIES.****Market Information**

Our shares are currently trading on the OTC Bulletin Board under the stock symbol DSNY. The first day on which the Company's shares were traded under the stock symbol DSNY was June 26, 2000. The high and the low trading prices for our shares for each quarter of the last two fiscal years were:

<b>QUARTER</b>	<b>HIGH (\$)</b>	<b>LOW (\$)</b>
1 <sup>st</sup> Quarter 2007	\$0.34	\$0.20
2 <sup>nd</sup> Quarter 2007	\$0.71	\$0.26
3 <sup>rd</sup> Quarter 2007	\$1.08	\$0.44
4 <sup>th</sup> Quarter 2007	\$0.70	\$0.35
1 <sup>st</sup> Quarter 2008	\$0.63	\$0.40
2 <sup>nd</sup> Quarter 2008	\$0.81	\$0.45
3 <sup>rd</sup> Quarter 2008	\$0.70	\$0.47
4 <sup>th</sup> Quarter 2008	\$0.62	\$0.35

The trades reflect inter-dealer prices, without retail mark-up, markdown or commission and may not represent actual transactions.

**Holder of Common Stock**

As of November 18, 2008 we had 51,223,647 shares of our common stock outstanding and there were 1,259 registered shareholders of our common stock.

**Dividends**

We have neither declared nor paid any cash dividends on our capital stock and do not anticipate paying cash dividends in the foreseeable future. Our current policy is to retain any earnings in order to finance the expansion of our operations. Our Board of Directors will determine future declaration and payment of dividends, if any, in light of the then-current conditions they deem relevant and in accordance with applicable corporate law.

**Recent Sales of Unregistered Securities**

During our fiscal year ended August 31, 2008, the Company completed a private placement which consisted of the issuance of 470,500 units at \$0.55 for net cash proceeds of \$258,775 and 11,772 units at \$0.40 for net cash proceeds of \$4,709. The \$0.55 unit consists of one common share and 1/2 warrant exercisable into one common share at \$0.60 expiring November 30, 2009. The \$0.40 unit consists of one common share and 1/2 warrant exercisable into one common share at \$0.50 expiring January 31, 2010.

**Purchases of Equity Securities by the Issuer and Affiliated Purchasers**

We did not purchase any of our shares of common stock or other securities during the year ended August 31, 2008.

**ITEM 6. MANAGEMENT'S DISCUSSION AND ANALYSIS.**

The following discussion of our results of operations and financial condition should be read together with the consolidated financial statements and related notes that are included later in this Annual Report on Form 10-KSB. This discussion contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of various factors.

---



## RESULTS OF OPERATIONS FOR THE YEAR ENDED AUGUST 31, 2008

### Revenue

Revenue continued to grow during our fourth quarter and was again the highest in the Company's history. Our fourth quarter revenue grew by more than 33% from our third quarter to approximately \$490,000 on the strength of our twelfth straight quarter of revenue growth in our Play MPE® system, which grew by 35%. Revenue for both Clipstream® and for MPE® increased during the quarter. Overall revenue has grown every quarter over the last two years and has grown by an average over that period of 15% per quarter.

The continued quarterly growth has led to an annual growth of 80% over fiscal 2007 to \$1,578,888 (2007 - \$875,544). Revenue from our MPE® technology continues to improve with a large percentage jump of approximately 150% to approximately \$1,250,000 in 2008 (from \$507,000 in 2007). The growth in MPE® revenue is due primarily to the acceptance of our Play MPE® ([www.plaympe.com](http://www.plaympe.com)) product in the United States and expansion into Europe. Play MPE® is the global leader which dominates an evolving business and leads the transformation of the way in which record labels distribute pre-release music. While the industry is adjusting from other distribution methods, whether that is the manufacturing and mailing of CD's or emailing lower quality and unsecured MP3's, on both the sender (record labels) and the receiving side (radio personnel, media reviewers etc), 2008 saw some significant and encouraging changes for our Play MPE® business which saw the beginnings of a change in the way the industry does prerelease distribution.

During our second quarter we signed a distribution agreement with EMI, our second major label contract (after Universal Music Group), for access to our Play MPE® service and began billing in January 2008.

Concurrently, we phased out all independent label trial distributions and began signing contracts with independent record labels, management companies and promoters. We continue to sign new contracts and we have seen growing revenue in this segment throughout the year. Our fourth quarter revenue from the independent group of customers represents approximately 24% of our total Play MPE® revenue and has grown approximately 400% over the fourth quarter of fiscal 2007. Our independent music label customers include numerous large major independent record labels, management companies and promoters such as Curb Records, Koch Entertainment, Robbins Entertainment, Rounder Records, New Line Records, Ultra Records, Shangri-la Music, Network, Sub-pop, In2une Music, and CO5 Music to name only a small fraction of our clients. These clients represent a broad range of music formats, movie soundtracks and countless big name artists. Effective April 1, 2008, we extended and expanded our commercial agreement with Universal Music Group (UMG) to distribute their music in Canada, the United States and Mexico through the Play MPE® system. The press release issued by UMG announcing this agreement can be found at (<http://new.umusic.com/News.aspx?NewsId=629>). This agreement is effective from March 31, 2008 through March 31, 2010 and includes monthly minimum revenue amounts which increase in the second year of the agreement. The agreement grants the Company the exclusive right to distribute UMG's music on a company-wide basis and calls for UMG to encourage all of its controlled record labels to use the MPE system as their sole method for online distribution.

Our expansion into Europe resulted in our first commercial agreements in June with the signing of contracts with major label subsidiaries; Sony BMG Sweden, Universal Music Sweden and Warner Music Sweden which are all effective June 1, 2008. Warner Sweden was subsequently expanded to include Norway and Denmark.

Effective July 1, 2008, we reached an interim agreement with Warner Music Group for distribution access to our Play MPE® system. Effective November 1, 2008, this interim agreement and our agreements with other Warner Music Group subsidiaries outside the United States was replaced by a contract for worldwide distribution.

We have several agreements with subsidiaries of Sony BMG and several additional labels operate on a pay-as-you-go basis.

While this market development is still at an early stage, the value propositions of the Play MPE® system are both compelling and numerous and we have found we compete well against existing or traditional methods of dissemination as well as alternatives in the market. Our product provides significant advantages such as reducing the costs and lead times, and providing feedback on usage to the record labels. Further, the added benefit of being environmentally friendly appeals to all considered. We compete favorably against the distribution of MP3 s by the superior sound quality of files in our system, the security, the reporting (feedback) and the network of recipients using our system. Play MPE® provides many significant advantages over competing solutions such superior sound quality, superior security, constructive business

---

relationships, more advantageous partner relationships, and countless added functions of the player software and total service offering.

While having the best product does not guarantee success, management believes that this, coupled with having the largest portion of the market, our progress in expanding globally, our partners, and value propositions mentioned above, will lead to continued growth in revenue for an extended period of time.

Our revenue model is based on invoicing on a price per send. In October 2008, we reached new milestones having delivered more than 100,000 individual songs in more than 100 million transactions with over 23,000 users. We refer to a transaction as one song which is made available to one recipient. For revenue purposes, fees are based on sends as defined in their respective agreements, and could include a single transaction or group of transactions. A send is a song, bundle of songs, album, box set, or video, authorized to be sent to a particular recipient. The revenue associated with each send will be on a sliding scale depending on the size of the particular send. The system provides each label under contract to manage their own lists of recipients and directly encode and distribute their songs. This added ability provided to our clients substantially eliminates the strain on our own internal resources that can be seen in competing solutions and allows for high growth potential.

For customers where it is not appropriate to enter into a formal contract we provide access to the Play MPE® system through [www.myplaympe.com](http://www.myplaympe.com).

The MPE® security engine also powers our online music store software suite ([www.podds.ca](http://www.podds.ca)) which provides for the remainder of MPE® revenue.

Approximately 19% of our revenues are derived from sales of our Clipstream® software which declined from the previous year by 11%. This reflects a management strategy of focusing sales, marketing and support resources on MPE® until the new automated system for Clipstream® is available. We hope to increase sales of Clipstream® licenses through our hosted solution, which should be available later in this year, and other license opportunities.

Radio Destiny sales represent 2% of our total revenue.

## **Operating Expenses**

### **Overview**

As our technologies and products are developed and maintained in-house, the majority of our expenditures are on salaries and wages and associated expenses; office space, supplies and benefits. During the past year we expanded our spending on marketing, traveling, advertising and associated expenses with the global expansion of Play MPE®. While these costs will be incurred in the future, they are more discretionary in nature and will be incurred as appropriate. The remainder of our costs are professional fees and those generally associated with a public company. As a company with operations primarily conducted in Canada, the majority of our costs are incurred in Canadian dollars while the majority of our revenue is in US dollars. Thus, the results of operations are impacted to the extent they are not hedged by the rise and fall of the relative values of the US and Canadian currencies. During 2008 we saw the US dollar fall in value relative to the Canadian dollar and our costs have been adversely impacted for this reason. We anticipate an opposite impact for 2009.

Overall expenditures in the fourth quarter have decreased by 15% over the third quarter as we move to a more sustainable level of expenditures for the current stage of our business. Expenditures during the fourth quarter were also 22% lower than the same quarter in the previous year.

At the end of the second quarter of fiscal 2007 we positioned ourselves to market and support the Play MPE® line of services internally. This required hiring additional staff in Play MPE® management and support and additional

software development staff. This shift began in March 2007 and has been the most significant impact to the increase in current expenditures in fiscal 2008.

Additionally, we began targeted marketing and advertising campaigns to develop the market for Play MPE®. There have been modest increases in technical costs like internet bandwidth, equipment etc. since that time. During the latter half of fiscal 2007 and throughout fiscal 2008, we have been servicing a fully operational Play MPE® system as our clients continued to use our system extensively. This allowed us to expand the use at both radio and record labels and to establish the Play MPE® network.

---

Edgar Filing: DESTINY MEDIA TECHNOLOGIES INC - Form 10KSB

For the year, our total operating expenses have increased by 33% to \$3,983,821 from \$3,994,612.

At the end of fiscal 2007 we moved offices due to a proposed rent increase and to accommodate anticipated growth in staff. We were able to secure approximately double the square footage for approximately the same cost as the proposed rent increase. The new space is sufficiently large and efficient to accommodate our growth while providing some space to sublease. The rent expense of \$320,176 is offset by our sub-lease rental income of \$111,741 which is included in Other income in the Statement of Operations.

<b>General and administrative</b>	<b>31-Aug 2008</b>	<b>31-Aug 2007</b>	<b>\$ Change</b>	<b>% Change</b>
Wages and benefits	408,902	332,418	76,484	23.0%
Rent	59,893	27,066	32,827	121.3%
Telecommunications	19,674	13,303	6,371	47.9%
Bad debt	54,094	(361)	54,455	NM
Office and miscellaneous	193,662	54,274	139,388	256.8%
Professional fees	312,468	244,611	67,857	27.7%
	1,048,693	671,311	377,382	56.2%

Our general and administrative expenses consist primarily of salaries and related personnel costs including overhead, professional fees, and other general office expenditures.

The increase in salaries and wages is due primarily to additional staff. The increase in professional fees is due to a greater volume of legal work associated with securities, litigation, contracts, patents and trademarks. Office and miscellaneous costs have increased as a result of a stock exchange listing application and investor relations fees.

<b>Sales and marketing</b>	<b>31-Aug 2008</b>	<b>31-Aug 2007</b>	<b>\$ Change</b>	<b>% Change</b>
Wages and benefits	639,408	414,584	224,824	54.2%
Rent	89,575	31,269	58,306	186.5%
Telecommunications	29,424	15,368	14,056	91.5%
Meals and entertainment	19,590	4,391	15,199	346.1%
Travel	84,805	65,906	18,899	28.7%
Advertising and marketing	635,220	819,840	(184,620)	(22.5%)
	1,498,022	1,351,358	146,664	10.9%

Sales and marketing expenses consist primarily of salaries and related personnel costs including overhead, sales commissions, advertising and promotional fees, and travel costs. The majority of this increase was due to additional staff to further the distribution and acceptance of the Play MPE® distribution system. We realized a reduction in advertising and marketing through reductions in expenses with various suppliers which were required to promote the Play MPE® business. During fiscal 2008 we focused our spending on magazine advertising and trade show attendance. This reflected a progression in the awareness of our Play MPE® system and the increased effectiveness of various viral marketing techniques which are designed to increase and maintain awareness of the system and reduced costs.

During the year, marketing efforts included attending various conventions to promote Play MPE as follows:

September 26-28, 2007: Exhibitor at the combined Radio & Records/National Association of Broadcasters Radio Show Convention in Charlotte, North Carolina (including several advertisements).

October 5-10, 2007: Billboard Dance Music Summit in Las Vegas, Nevada.

November 1, 2, 2007: The Hollywood Reporter, Billboard Film & TV Music Conference in Los Angeles, California.



Edgar Filing: DESTINY MEDIA TECHNOLOGIES INC - Form 10KSB

November 15, 16, 2007: Radio & Record Christian Summit in Nashville, Tennessee.

November 28-30, 2007: Billboard R&B Hip Hop Conference in Atlanta, Georgia.

November 30-December 2, 2007: Billboard I Rock the Mic events in Miami, Florida.

November 28-30, 2007: Billboard R&B Hip Hop Conference in Atlanta, Georgia.

January 9, 2008: Billboard Digital Music Conference in Los Angeles, California.

March 4-8, 2008: Country Radio Broadcasters Seminar, Nashville, Tennessee.

March 18 -20, 2008: City of Hope, New York, New York.

March 7-16 South by South West Conference, Austin, Texas.

March 15-16 - Core DJs, New Orleans, LA.

March 26-29, 2008: 20th Annual Urban Network Convention, Newport Beach, California.

April 26-30, 2008: Musexpo in Los Angeles, California.

June 9-12, 2008: Dean went to Nashville, Tennessee

June 25-28, 2008: Conclave convention, Minneapolis, Minnesota

September 17-19, 2008: NAB Radio Show 2008, Austin, Texas

Our staff have toured extensively throughout the United States meeting with major market radio networks expanding the knowledge and acceptance of our Play MPE system. Greater detail on our marketing efforts can be found at <http://www.dsnny.com/news/>.

As part of our Clipstream® marketing we also attended:

October 5, 2007: Counsel of American Survey Research Organization s (CASRO) 32nd Annual Conference in Scottsdale, Arizona.

October 29 November 1, 2007: VON Fall Expo in Boston, Massachusetts.

---

<b>Research and development</b>	<b>31-Aug 2008</b>	<b>31-Aug 2007</b>	<b>\$ Change</b>	<b>% Change</b>
Wages and benefits	1,165,463	809,022	356,441	44.1%
Rent	170,708	65,871	104,837	159.2%
Telecommunications	56,074	32,375	23,699	73.2%
Repairs and maintenance	-	1,773	-	-
	1,392,245	909,041	484,977	53.4%

Research and development costs consist primarily of salaries and related personnel costs including overhead and consulting fees with respect to product development and deployment. The increase reflects increased staffing used in the development of new and improved versions of our products as discussed in greater detail above.

### **Amortization**

Amortization expense arose from fixed assets and other assets. Amortization decreased to \$44,861 for the fiscal year ended August 31, 2008 from \$62,902 for the fiscal year ended August 31, 2007, a decrease of \$18,041 or 28.68% .

### **Other earnings and expenses**

Interest and other expense increased to \$24,945 for the fiscal year ended August 31, 2008 from \$13,289 for an increase of \$11,656 as a result of increase credit card service fees associated with our increase in sales. During the year we had sublease income of \$111,741.



## Losses

Our net loss for the fourth quarter dropped by 56% over the previous quarter to approximately \$212,000 as we move to a level of expenditures appropriate for the current business plan and on the strength of continued growth in revenue. For the year, our loss from operations has increased to \$2,404,933 from \$2,119,068 for the year ended August 31, 2007, representing an increase of \$285,865. Our net loss increased to \$2,293,178 for the year ended August 31, 2008 from \$2,096,974 for the year ended August 31, 2007, representing an increase of \$196,204 or 9.36%. As outlined in greater detail above, the primary reason for the increase in loss is due to increase in staffing levels to service and market the Play MPE® system as the industry standard across the globe. We anticipate expanding the use of our system by existing customers, expanding globally and expanding our service offerings.

Our revenue has increased significantly and we hope to continue this progress by way of increased revenue generating contracts for Play MPE®, an expansion into Europe and Australia and more use by existing customers. However, as we have increased staff and marketing expenditures our losses have increased.

## LIQUIDITY AND FINANCIAL CONDITION

We had cash of \$91,369 as at August 31, 2008 compared to cash of \$1,215,183 as at August 31, 2007. We had a working capital deficiency of \$192,772 as at August 31, 2008 compared to a working capital surplus of \$1,229,357 as at August 31, 2007.

### Cash Flows

Net cash used in operating activities increased to \$1,707,169 for the year ended August 31, 2008 compared to \$1,642,770 for the year ended August 31, 2007, representing an increase of \$64,400 or 4%. The increase is mainly due to increased staff costs associated with the expansion of the Play MPE system. The cash used in operating activities was in part off-set by net cash provided by financing activities in the amount of \$568,048 for the year ended August 31, 2008 compared to \$2,630,996 for the year ended August 31, 2007. During the year we completed a successful private placement of \$263,484 and received cash proceeds of \$260,412 from the exercise of stock options.

We have financed our operations to date primarily through the sale of equity securities and borrowings from shareholders. When possible, we have issued common stock for services and debt settlement. We continued these financing activities through the year ended August 31, 2008 as our revenues to date have provided insufficient funding for our working capital requirements and the aggressive implementation of our business plan. We expect revenues, and cashflows, to improve into fiscal 2009. We are encouraged by our revenue growth in fiscal 2008 as our record label clients incorporate Play MPE® into their work flow.

### Going Concern

To date, we have experienced recurring net losses (2008 - \$2,293,178) and currently have a stockholders' deficiency of \$132,609 and a working capital deficit of \$192,772. During the year ended August 31, 2008, we have aggressively implemented our business plan of transitioning new and existing customers ( record labels ) to transactional based contracts through the full commercial deployment of our Play MPE system. Our revenue has increased quarter over quarter, every quarter for the past two years, while expenditures required to service this revenue growth have curtailed significantly over the latter half of 2008. We anticipate continued growth in revenue and improvements to our cash flow.

Depending on our ability to grow sales and related cash flows, we may need to raise additional funds to complete our business plan due to our significant working capital deficiency. There are no assurances that we will be successful in achieving these goals.

In view of these conditions, our ability to continue as a going concern is in doubt. Our financial statements do not give effect to any adjustments which would be necessary should we be unable to continue as a going concern and therefore be required to realize our assets and discharge our liabilities in other than the normal course of business and at amounts different from those reflected in the accompanying financial statements.

---

## **MATERIAL OFF-BALANCE SHEET ARRANGEMENTS**

None.

## **CRITICAL ACCOUNTING POLICIES**

We prepare our consolidated financial statements in accordance with accounting principles generally accepted in the United States, and make estimates and assumptions that affect our reported amounts of assets, liabilities, revenue and expenses, and the related disclosures of contingent liabilities. We base our estimates on historical experience and other assumptions that we believe are reasonable in the circumstances. Actual results may differ from these estimates.

The following critical accounting policies affect our more significant estimates and assumptions used in preparing our consolidated financial statements.

- The consolidated financial statements have been prepared on the going concern basis, which assumes the realization of assets and liquidation of liabilities in the normal course of operations. If we were not to continue as a going concern, we would likely not be able to realize on our assets at values comparable to the carrying value or the fair value estimates reflected in the balances set out in the preparation of the consolidated financial statements. There can be no assurances that we will be successful in generating additional cash from equity or other sources to be used for operations. The consolidated financial statements do not include any adjustments relating to the recoverability of assets and classification of assets and liabilities that might be necessary should the Company be unable to continue as a going concern.
- We recognize revenue when there is persuasive evidence of an arrangement, delivery has occurred, the fee is fixed or determinable, collection is reasonably assured, and there are no substantive performance obligations remaining. Our revenue recognition policies are in conformity with AICPA's Statement of Position No. 97-2, Software Revenue Recognition, as amended (SOP 97-2). We generate revenue from software arrangements involving multiple element sales arrangements. Revenue is allocated to each element of the arrangement based on the relative fair value of the elements and is recognized as each element is delivered and we have no significant remaining performance obligations. If evidence of fair value for each element does not exist, all revenue from the arrangement is recognized over the term of the arrangement. Changes in our business priorities or model in the future could materially impact our reported revenue and cash flow. Although such changes are not currently contemplated, they could be required in response to industry or customer developments.

## **RECENT ACCOUNTING PRONOUNCEMENTS**

In September 2006, FASB issued SFAS 157 Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements, the Board having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this Statement does not require any new fair value measurements. However, for some entities, the application of this Statement will change current practice. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The Company will adopt SFAS 157 effective September 1, 2008 and does not expect the adoption to have a material impact on the Company's financial statements.

In February 2007, the Financial Accounting Standards Board issued Statement of Financial Accounting Standard No. 159 The Fair Value Option for Financial Assets and Financial Liabilities including an amendment of FASB Statement No. 115 (SFAS No. 159) which permits entities to choose to measure many financial instruments and certain other items at fair value. This statement is effective for fiscal periods beginning after November 15, 2007. The Company will adopt SFAS 157 effective September 1, 2008 and does not expect the adoption to have a material impact on the

Company's financial statements.

---

**ITEM 7. FINANCIAL STATEMENTS.**

Index to Audited Consolidated Financial Statements for the Year Ended August 31, 2008:

1. Report of Independent Registered Public Accounting Firm;
  2. Consolidated Balance Sheets as at August 31, 2008 and 2007;
  3. Consolidated Statement of Operations for the Years Ended August 31, 2008 and 2007;
  4. Consolidated Statement of Changes in Stockholders' Equity (Deficiency) for the Years Ended August 31, 2008 and 2007;
  5. Consolidated Statement of Cash Flows for the Years Ended August 31, 2008 and 2007;
  6. Notes to Consolidated Financial Statements.
-

Consolidated Financial Statements

**Destiny Media Technologies Inc.**

August 31, 2008 and 2007

(Expressed in United States dollars)

---

**REPORT OF INDEPENDENT REGISTERED  
PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of  
**Destiny Media Technologies Inc.**

We have audited the accompanying consolidated balance sheets of **Destiny Media Technologies Inc.** as of August 31, 2008 and 2007 and the related consolidated statements of operations, changes in shareholders' equity (deficiency) and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audits include consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of **Destiny Media Technologies Inc.** at August 31, 2008 and 2007 and the consolidated results of its operations and its cash flows for the years then ended, in conformity with United States generally accepted accounting principles.

As discussed in Note 2 to the consolidated financial statements, the Company's recurring net losses from operations and shareholders' deficiency raise substantial doubt about its ability to continue as a going concern. Management's plans in regard to these matters are also described in Note 2. These consolidated financial statements do not include any adjustments that might result from the outcome of this uncertainty.

Vancouver, Canada,  
November 26, 2008

Chartered Accountants

---

**Destiny Media Technologies Inc.****CONSOLIDATED BALANCE SHEETS**

[See Note 2 - Going Concern Uncertainty]

As at August 31

(Expressed in United States dollars)

	<b>2008</b>	<b>2007</b>
	\$	\$
<b>ASSETS</b>		
<b>Current</b>		
Cash	<b>91,369</b>	1,215,183
Accounts and other receivables, net of allowance for doubtful accounts of \$56,365[2007 - \$5,221]	<b>336,734</b>	265,849
Prepaid expenses	<b>73,171</b>	83,751
<b>Total current assets</b>	<b>501,274</b>	1,564,783
Deposits	<b>48,863</b>	110,365
Property and equipment, net <i>[note 4]</i>	<b>111,300</b>	111,907
<b>Total assets</b>	<b>661,437</b>	1,787,055
<b>LIABILITIES AND STOCKHOLDERS DEFICIENCY</b>		
<b>Current</b>		
Accounts payable	<b>382,606</b>	132,245
Accrued liabilities	<b>245,977</b>	193,197
Shareholder loans payable <i>[note 5]</i>	<b>44,152</b>	
Deferred revenue	<b>21,311</b>	9,984
<b>Total current liabilities</b>	<b>694,046</b>	335,426
Obligation for share settlement <i>[note 6]</i>	<b>100,000</b>	100,000
<b>Total liabilities</b>	<b>794,046</b>	435,426
Commitments and contingencies <i>[notes 9 and 11]</i>		
<b>Stockholders deficiency <i>[note 7]</i></b>		
Common shares, par value \$0.001		
Authorized: 100,000,000 shares		
Issued and outstanding: 51,090,314 shares		
[August 31, 2007 - 49,936,001 shares]	<b>51,092</b>	49,938
Issued and held for settlement: 133,333 shares		
Additional paid-capital	<b>9,208,131</b>	8,484,231
Deficit	<b>(9,511,445)</b>	(7,218,267)
Accumulated other comprehensive income	<b>119,613</b>	35,727
<b>Total stockholders deficiency</b>	<b>(132,609)</b>	1,351,629
<b>Total liabilities and shareholders deficiency</b>	<b>661,437</b>	1,787,055

See accompanying notes



**Destiny Media Technologies Inc.****CONSOLIDATED STATEMENTS OF OPERATIONS**

Years ended August 31

(Expressed in United States dollars)

	2008	2007
	\$	\$
<b>Revenue</b> <i>[note 13]</i>	<b>1,578,888</b>	875,544
<b>Operating expenses</b>		
General and administrative <i>[note 7(c)]</i>	<b>1,048,693</b>	671,311
Sales and marketing <i>[note 7(c)]</i>	<b>1,498,022</b>	1,351,358
Research and development <i>[note 7(c)]</i>	<b>1,392,245</b>	909,041
Amortization	<b>44,861</b>	62,902
	<b>3,983,821</b>	2,994,612
Loss from operations	<b>(2,404,933)</b>	(2,119,068)
<b>Other income (expenses)</b>		
Other income <i>[note 9 and 10]</i>	<b>111,741</b>	892
Interest income	<b>24,959</b>	34,491
Interest and other expense	<b>(24,945)</b>	(13,289)
<b>Net loss for the year</b>	<b>(2,293,178)</b>	(2,096,974)
<b>Net loss per common share, basic and diluted</b>	<b>(0.05)</b>	(0.05)
<b>Weighted average common shares outstanding, basic and diluted</b>	<b>50,136,873</b>	45,761,879

*See accompanying notes*

**Destiny Media Technologies Inc.****CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS EQUITY  
(DEFICIENCY)**

Years ended August 31

(Expressed in United States dollars)

	Common shares		Additional		Accumulated	Total
	Shares	Amount	paid-in	Deficit	other	shareholder s
	#	\$	capital	\$	comprehensive	Equity
			\$		income	(Deficiency)
					\$	\$
<b>Balance, August 31, 2006</b>	41,936,223	41,938	5,089,760	(5,121,293)	(111,900)	(101,495)
Net loss for the year				(2,096,974)		(2,096,974)
Foreign currency translation gain					147,627	147,627
Comprehensive loss						(1,949,347)
Common shares issued on options exercised	604,778	605	187,395			188,000
Common shares issued on warrants exercised	1,975,000	1,975	503,025			505,000
Common shares issued through private placement	5,420,000	5,420	1,933,840			1,939,260
Stock based compensation			770,211			770,211
<b>Balance, August 31, 2007</b>	49,936,001	49,938	8,484,231	(7,218,267)	35,727	1,351,629
Net loss for the year				(2,293,178)		(2,293,178)
Foreign currency translation gain					83,886	83,886
Comprehensive loss						(2,209,292)
Common shares issued on options exercised	672,041	672	259,740			260,412
Common shares issued through private placement	482,272	482	263,002			263,484
Stock based compensation			201,158			201,158
<b>Balance, August 31, 2008</b>	<b>51,090,314</b>	<b>51,092</b>	<b>9,208,131</b>	<b>(9,511,445)</b>	<b>119,613</b>	<b>(132,609)</b>

*See accompanying notes*

**Destiny Media Technologies Inc.****CONSOLIDATED STATEMENTS OF CASH FLOWS**

Years ended August 31

(Expressed in United States dollars)

	<b>2008</b>	<b>2007</b>
	\$	\$
<b>OPERATING ACTIVITIES</b>		
Net loss	<b>(2,293,178)</b>	(2,096,974)
Items not involving cash:		
Amortization	<b>44,861</b>	62,902
Amortization of deferred lease benefit		(33,576)
Stock-based compensation	<b>201,158</b>	770,211
Changes in non-cash working capital:		
Accounts and other receivables	<b>(69,685)</b>	(122,488)
Prepaid expenses	<b>75,520</b>	(173,689)
Accounts payable and accrued liabilities	<b>322,143</b>	(48,254)
Deferred revenue	<b>12,012</b>	(902)
<b>Net cash used in operating activities</b>	<b>(1,707,169)</b>	(1,642,770)
<b>INVESTING ACTIVITIES</b>		
Proceeds on disposal of property and equipment	<b>1,053</b>	
Purchase of equipment	<b>(44,619)</b>	(77,849)
<b>Net cash used in investing activities</b>	<b>(43,566)</b>	(77,849)
<b>FINANCING ACTIVITIES</b>		
Proceeds (repayments) of shareholder loans	<b>44,152</b>	(16,944)
Proceeds from exercise of stock options	<b>260,412</b>	188,000
Proceeds from exercise of warrants		505,000
Proceeds from issuance of common shares net of financing costs	<b>263,484</b>	1,954,940
<b>Net cash provided by financing activities</b>	<b>568,048</b>	2,630,996
<b>Effect of foreign exchange rate changes on cash</b>	<b>58,873</b>	148,469
<b>Net increase (decrease) in cash during the year</b>	<b>(1,123,814)</b>	1,058,846
Cash, beginning of year	<b>1,215,183</b>	156,337
<b>Cash, end of year</b>	<b>91,369</b>	1,215,183
<b>Supplementary disclosure</b>		
Cash paid for interest	<b>8,717</b>	677
Common shares issued on extinguishment of loans		300,000
<i>See accompanying notes</i>		

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**1. ORGANIZATION**

Destiny Media Technologies Inc. (the Company) was incorporated in August 1998 under the laws of the State of Colorado. The Company develops technologies that allow for the distribution over the Internet of digital media files in either a streaming or digital download format. The technologies are proprietary. The Company operates out of Vancouver, BC, Canada and serves customers predominantly located in the United States and Canada.

**2. GOING CONCERN UNCERTAINTY**

The financial statements have been prepared by management in accordance with United States generally accepted accounting principles on a going concern basis, which contemplates the realization of assets and the discharge of liabilities in the normal course of business for the foreseeable future.

The Company incurred a net loss of \$2,293,178 for the year ended August 31, 2008, and has a working capital deficit of \$192,772 and a shareholders' deficiency of \$132,609 as at August 31, 2008, that raise doubt its ability to continue as a going concern. During the year ended August 31, 2008, the Company has aggressively implemented its business plan of transitioning new and existing customers ( record labels ) to transactional based contracts through the full commercial deployment of its Play MPE system. The Company is pursuing transaction fee based agreements with other large record labels and has developed an Indie Uploader system for smaller labels available on [www.myplaympe.com](http://www.myplaympe.com), expects revenues and cashflows to improve in fiscal 2009 as our customers incorporate Play MPE® into their work flow. The Company is encouraged by its revenue growth in 2008. Depending on its ability to grow sales and related cash flows, the Company may need to raise additional funds to complete our business plan due to our significant working capital deficiency. The Company's goal is to obtain these funds through an optimal mix of internal and external financing opportunities including cash flows from operations, strategic partnerships, equity financings and shareholder loans. There are no assurances that the Company will be successful in achieving these goals.

In view of these conditions, the ability of the Company to continue as a going concern is not certain. These consolidated financial statements do not give effect to any adjustments which would be necessary should the Company be unable to continue as a going concern and therefore be required to realize its assets and discharge its liabilities in other than the normal course of business and at amounts different from those reflected in the accompanying consolidated financial statements.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The following is a summary of the significant accounting policies used in the preparation of these consolidated financial statements:

**Principles of consolidation**

The accompanying consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries, Destiny Software Productions Inc. and MPE Distribution Inc. All inter-company balances and transactions have been eliminated on consolidation.

**Use of estimates**

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts of assets and liabilities and disclosures of contingent liabilities at the date reported in the consolidated financial statements and the amounts of reported revenues and expenditures. Actual results could differ from these estimates.

**Revenue recognition**

The Company recognizes revenue when there is persuasive evidence of an arrangement, delivery has occurred, the fee is fixed or determinable, collectibility is reasonably assured, and there are no significant remaining performance obligations. The Company's revenue recognition policies are in conformity with the AICPA's Statement of Position No. 97-2, *Software Revenue Recognition*, as amended (SOP 97-2).

SOP 97-2 generally requires revenue from software arrangements involving multiple elements to be allocated to each element of the arrangement based on the relative fair values of the elements, such as software products, post-contract customer support, installation or training, and to be recognized as the element is delivered and the Company has no significant remaining performance obligations. The determination of fair value is based on objective evidence that is specific to the vendor. If evidence of fair value for each element of the arrangement does not exist, and the only outstanding deliverable is post-customer support, all revenue from the arrangement is recognized ratably over the term of the arrangement.

License revenue is recognized when there is persuasive evidence of an arrangement and delivery to the customer has occurred, and provided the arrangement does not require significant customization of the software, the fee is fixed and determinable, and collectability is considered probable.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SIGNIFICANT ACCOUNTING POLICIES (cont d.)**

Service revenue from maintenance contracts is recognized ratably over the term of the maintenance contract, on a straight-line basis. Other service revenue is recognized at the time the service is performed.

The Company recognizes product revenue upon transfer of title, which occurs on shipment of product, as all other revenue recognition criteria are satisfied. When significant post-delivery obligations exist, revenue is deferred until such obligations are fulfilled. Cash received in advance of meeting the revenue recognition criteria is recorded as deferred revenue.

Royalty revenue from third party sales is recognized when there is persuasive evidence that the arrangement is complete, and only when all deliverables have been performed.

**Allowance for doubtful accounts**

The Company establishes an allowance for doubtful accounts through review of open accounts, and historical collection and allowance amounts. The allowance for doubtful accounts is intended to reduce trade accounts receivable to the amount that reasonably approximates their fair value due to their short-term nature. The Company's exposure to credit risk has increased as a result of global market conditions and increased revenue. This has been reflected in an increase in the allowance for doubtful accounts to \$55,365 (2007 - \$5,221). The amount ultimately realized from trade accounts receivable may differ from the amount estimated in the consolidated financial statements based on collection experience.

**Research and development costs**

Research costs are expensed as incurred. Software and related development costs incurred are charged to expense until the technological feasibility of the product has been established. After technological feasibility is established and until the product is available for general release, software development, product enhancements and acquisition costs are capitalized and amortized on a product-by-product basis over the estimated economic life of the product, not to exceed three years. The software development costs that are capitalized are assessed for impairment on a periodic basis.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SIGNIFICANT ACCOUNTING POLICIES (cont d.)**

**Property and equipment**

Property and equipment are stated at cost. Amortization is taken over the estimated useful lives of the assets and is calculated using the declining balance method at the following annual rates, commencing upon utilization of the assets:

Furniture and fixtures	20%
Computer hardware	30%
Computer software	100%
Leasehold improvements	Straight-line over lease term

**Translation of foreign currencies**

The Company's functional currency is the U.S. dollar. Financial statements of foreign operations for which the functional currency is the local currency are translated into U.S. dollars with assets and liabilities translated at the rate of exchange in effect at the balance sheet date and revenue and expense items translated at the average rates for the period. Unrealized gains and losses resulting from the translation of the consolidated financial statements are deferred and accumulated in a separate component of shareholders' equity (deficiency) as a foreign currency translation gain (loss) in accumulated other comprehensive income.

Transactions denominated in foreign currencies are translated at the exchange rate in effect on the respective transaction date and gains and losses are reflected in the statement of operations.

**Advertising**

Advertising costs are expensed as incurred and totaled \$365,384 and \$188,474 during the years ended August 31, 2008 and 2007, respectively.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SIGNIFICANT ACCOUNTING POLICIES (cont d.)**

**Income taxes**

The Company follows the liability method of accounting for income taxes. Under this method, the deferred tax assets and liabilities are determined based on the difference between the financial reporting and tax bases of assets and liabilities using substantively enacted tax rates that will be in effect for the year in which the differences are expected to reverse. Beginning on September 1, 2007, the Company also adopted the provisions of Financial Accounting Standards Board Interpretation No. 48, Accounting for Uncertainty in Income Taxes recognized in an enterprise's financial statements in accordance with Financial Accounting Standards Board Statement 109, Accounting for Income Taxes (FIN 48). FIN 48 prescribes a recognition threshold and measurement process for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company and its subsidiaries are subject to U.S. federal income tax, Canadian income tax, as well as income tax of multiple state and local jurisdictions. Based on the Company's evaluation, the Company has concluded that there are no significant uncertain tax positions requiring recognition in the Company's financial statements. The Company's evaluation was performed for the tax years ended August 31, 1999 through August 31, 2008, the tax years which remain subject to examination by major tax jurisdictions. The Company may from time to time be assessed interest or penalties by major tax jurisdictions, although any such assessments historically have been minimal and immaterial to the Company's financial results. In the event the Company has received an assessment for interest and/or penalties, it has been classified in the financial statements as selling, general and administrative expense.

**Capital stock or equivalent issued for consideration other than cash**

Capital stock or equivalent issued for consideration other than cash is recorded at an estimate of the fair value of the stock or equivalent issued or issuable or at an estimate of the fair value of the goods or services received, whichever is more readily ascertainable.



**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SIGNIFICANT ACCOUNTING POLICIES (cont d.)**

**Stock based compensation**

The Company accounts for stock-based compensation arrangements in accordance with Statement of Financial Accounting Standards No. 123(R) Share-Based Payment ( FAS 123(R) ). Under the fair value recognition provisions of FAS 123(R), stock based compensation cost is estimated at the grant date based on the fair value of the awards expected to vest and recognized as expense ratably over the requisite service period of the award. The Company has used the Black-Scholes option pricing model to estimate fair value of its stock-based awards which requires various judgmental assumptions including estimating stock price volatility and expected life. The Company's computation of expected volatility is based on a combination of historical and market-based implied volatility. In addition, the Company considers many factors when estimating expected life, including types of awards and historical experience. If any of the assumptions used in the Black-Scholes valuation model change significantly, stock-based compensation expense may differ materially in the future from that recorded in the current period.

**Loss per share**

Basic and diluted loss per share is computed by dividing net loss available to common shareholders by the weighted average number of common shares outstanding for the period.

**Comprehensive loss**

Comprehensive loss includes all changes in equity except those resulting from investments by owners and distributions to owners. Accumulated other comprehensive income consists only of accumulated foreign currency translation adjustments for all years presented.

**Recent accounting pronouncements**

In September 2006, the FASB issued SFAS No. 157 Fair Value Measurements ( FAS 157 ). This Statement defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements, the Board having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this Statement does not require any new fair value measurements. However, for some entities, the application of this Statement will change current practice. This Statement is effective for fiscal years beginning after November 15, 2007. The Company will adopt FAS 157 effective September 1, 2008 and does not expect the adoption to have a material impact on the Company's consolidated financial statements.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**3. SIGNIFICANT ACCOUNTING POLICIES (cont d.)**

In February 2007, the FASB issued SFAS No. 159 The Fair Value Option for Financial Assets and Financial Liabilities including an amendment of FASB Statement No. 115 ( FAS 159 ) which permits entities to choose to measure many financial instruments and certain other items at fair value. This statement is effective for fiscal periods beginning after November 15, 2007. The Company will adopt FAS 159 effective September 1, 2008 and does not expect the adoption to have a material impact on the Company's consolidated financial statements.

7

---

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**4. PROPERTY AND EQUIPMENT**

	Cost	Accumulated amortization	Net book value
	\$	\$	\$
<b>2008</b>			
Furniture and fixtures	102,385	70,765	31,620
Computer hardware	277,725	206,029	71,696
Computer software	32,390	27,337	5,053
Leasehold improvements	4,397	1,466	2,931
	<b>416,897</b>	<b>305,597</b>	<b>111,300</b>

<b>2007</b>			
Furniture and fixtures	91,709	63,354	28,355
Computer hardware	250,966	177,808	73,158
Computer software	27,637	22,899	4,738
Leasehold improvements	5,656		5,656
	375,968	264,061	111,907

**5. SHAREHOLDER LOAN PAYABLE**

	2008	2007
	\$	\$
Shareholder loan payable, unsecured, due on demand, interest bearing at 5.5%	44,152	
	<b>44,152</b>	

The Company has received a loan in the amount of \$47,000CDN from its Chief Financial Officer, Fred Vandenberg, who is a shareholder. The loan is due on demand and bears interest at 5.5% .

**6. OBLIGATION FOR SHARE SETTLEMENT**

During the year ended August 31, 2003, the Company issued 133,333 common shares to be delivered in settlement for proceeds of \$100,000 received in respect of a private placement that was not completed in August 2000. As the private placement was not completed and although management expects that the amount ultimately will be settled through the release of the shares, the obligation for share settlement is recorded as a liability until a settlement is finalized between the Company and parties involved in the August 2000 private placement.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**7. SHARE CAPITAL**

**[a] Authorized**

The Company is authorized to issue up to 100,000,000 shares of common shares, par value \$0.001 per share.

**[b] Common shares issued**

**2008**

During the year ended August 31, 2008, the Company issued 482,272 units for net cash proceeds of \$263,464. As part of the issuance, the Company issued 235,250 warrants at \$0.60 expiring November 30, 2009 and 5,886 warrants at \$0.50 expiring January 31, 2010. Also, 672,041 stock options were exercised during the year ended August 31, 2008 for cash proceeds of \$260,412.

**2007**

During the year ended August 31, 2007, the Company completed a private placement which consisted of the issuance of 5,400,000 units at \$0.40 for net cash proceeds of \$1,939,260. Each unit consists of one common share and one warrant exercisable into one common share at \$0.50 expiring February 28, 2012. In connection with the private placement, the Company incurred \$220,740 of financing and share issuance costs [of which \$15,681 is included in accounts payable at the end of the year] and issued as compensation an additional 20,000 common shares, 361,000 warrants exercisable into common shares at \$0.40 expiring February 28, 2012, and 400,000 warrants exercisable into common shares at \$0.50 expiring February 28, 2012.

During the year ended August 31, 2007, 604,778 stock options were exercised for cash proceeds of \$188,000, 1,750,000 \$0.25 warrants were exercised for gross proceeds of \$437,500 and 225,000 \$0.30 warrants were exercised for gross proceeds of \$67,500.

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**7. SHARE CAPITAL (cont d.)****[c] Stock options**

The Company has reserved a total of 8,850,000 common shares for issuance under its two existing stock option plans (the Plans), of which 916,334 common shares remain available for future option issuance. The options generally vest over a range of periods from the date of grant, some are immediate, and others are 12 or 24 months. Any options that do not vest as the result of a grantee leaving the Company are forfeited and the common shares underlying them are returned to the reserve. The options generally have a contractual term of five years.

*Stock-Based Payment Award Activity*

A summary of option activity under the Plans as of August 31, 2008, and changes during the year ended is presented below:

<b>Options</b>	<b>Shares</b>	<b>Weighted Average Exercise Price</b>	<b>Weighted Average Remaining Contractual Term</b>	<b>Intrinsic Value \$</b>
<b>Outstanding at August 31, 2007</b>	4,287,000	0.42		
<b>Granted</b>	859,041	0.41		
<b>Exercised</b>	(672,041)	(0.39)		
<b>Expired</b>	(135,000)	(0.43)		
<b>Outstanding at August 31, 2008</b>	<b>4,339,000</b>	<b>0.48</b>	<b>2.83</b>	<b>179,850</b>
Vested at August 31, 2008	3,961,537	0.47	2.73	166,725
Exercisable at August 31, 2008	3,961,537	0.47	2.73	166,725

The aggregate intrinsic value is calculated as the difference between the exercise price of the underlying awards and the quoted price of the Company's common shares for the options that were in-the-money at August 31, 2008.

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**7. SHARE CAPITAL (cont d.)**

As FAS123(R) requires that stock-based compensation expense be based on awards that are ultimately expected to vest, stock-based compensation expense for the year ended August 31, 2008 has considerations for estimated forfeitures. When estimating forfeitures, the Company considers voluntary termination behavior as well as trends of actual option forfeitures.

Total stock-based compensation for the year ended August 31, 2008 includes stock-based compensation expense related to employees of \$176,179 (2007-\$328,155) and stock-based-compensation expense related to consultants of \$24,980 (2007- \$442,056) reported in the consolidated statements of operations as follows:

	<b>2008</b>	2007
	\$	\$
Stock-based compensation		
General and administrative	<b>47,205</b>	97,100
Sales and marketing	<b>91,285</b>	513,182
Research and development	<b>62,668</b>	159,929
Total stock-based compensation	<b>201,158</b>	770,211

*Valuation Assumptions*

The fair value of each option award is estimated on the date of grant using the Black-Scholes option-pricing model based on the following assumptions:

	<b>2008</b>	2007
	\$	\$
Expected term of stock options (years)	<b>2.5-5.0</b>	2.5-5.0
Expected volatility	<b>85% - 92%</b>	85%-94%
Risk-free interest rate	<b>2.31% -</b>	3.9%-5.04%
	<b>4.51%</b>	

Dividend yields

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**7. SHARE CAPITAL (cont d.)**

Expected volatilities are based on historical volatility of the Company's stock. The Company uses historical data to estimate option exercise and employee termination within the valuation model. The expected term of options granted represents the period of time that options granted are expected to be outstanding. The risk-free rate for periods within the contractual life of the options is based on US Treasury bill rates in effect at the time of grant.

The weighted-average grant-date fair value of options granted during the year ended August 31, 2008 and 2007 was \$0.24 and \$0.22, respectively.

As at August 31, 2008, there was \$103,203 of unrecognized stock-based compensation cost related to employee stock options granted under the Plans, which is expected to be fully recognized over the next 12-24 months.

**[d] Warrants**

As at August 31, 2008, the Company has the following common shares warrants outstanding:

	<b>Number of Common Shares Issuable</b>	<b>Exercise Price \$</b>	<b>Date of Expiry</b>
\$0.22 Warrants	950,000	0.22	August 25, 2011
\$0.40 Warrants	361,000	0.40	February 28, 2012
\$0.50 Warrants	5,886	0.50	January 31, 2010
\$0.50 Warrants	5,800,000	0.50	February 28, 2012
\$0.60 Warrants	235,250	0.60	November 30, 2009
\$0.70 Warrants	500,000	0.70	April 9, 2012
	7,852,136		

12

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**7. SHARE CAPITAL (cont d.)**

5,400,000 of the \$0.50 warrants have a forced conversion feature by which the Company can demand exercise of the share purchase warrants if the common shares trades at a price equal to or greater than \$1.25 if certain conditions are met.

All of the \$0.60 warrants have a forced conversion feature by which the Company can demand exercise of the share purchase warrants if the common shares trades at a price equal to or greater than \$0.80 if certain conditions are met.

On September 11, 2006, the Company entered into an agreement with Bryant Park Capital to act as an exclusive financial advisor to provide strategic assistance and maximize shareholder value. As part of the agreement, the Company issued 950,000 warrants with a strike price of \$0.22. On April 9, 2007, the Company modified and expanded its agreement with Bryant Park Capital to include additional services not previously contemplated in the original agreement. As compensation, the Company issued an additional 500,000 warrants exercisable into common shares at a price of \$0.70. The warrants are fully vested.

**8. INCOME TAXES**

The Company is subject to United States federal and state income taxes at an approximate rate of 39.63% and to Canadian federal and British Columbia provincial taxes in Canada at an approximate rate of 33%. The reconciliation of the provision (recovery) for income taxes at the United States federal statutory rate compared to the Company's income tax expense is as follows:

	<b>2008</b>	<b>2007</b>
	\$	\$
Tax recovery at U.S. statutory rates	<b>(909,000)</b>	(833,000)
Permanent differences	<b>82,000</b>	375,000
Effect of lower foreign tax in Canada	<b>109,000</b>	50,000
Other adjustments to valuation allowance	<b>718,000</b>	408,000

**Income tax expense (recovery)**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The Company has recognized a valuation allowance for those deferred tax assets for which realization is not more likely than not to occur.



**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**8. INCOME TAXES (cont d.)**

Significant components of the Company's deferred tax assets as of August 31 are as follows:

	<b>2008</b>	<b>2007</b>
	\$	\$
<b>Deferred tax assets:</b>		
Net operating loss carryforwards	<b>2,073,000</b>	1,732,000
Excess of book over tax depreciation	<b>71,000</b>	70,000
Total deferred tax asset	<b>2,144,000</b>	1,802,000
Valuation allowance	<b>(2,144,000)</b>	(1,802,000)
<b>Net deferred tax asset</b>		

Net loss by geographic region is as follows:

	<b>2008</b>	<b>2007</b>
	\$	\$
United States	<b>(742,606)</b>	(1,129,942)
Canada	<b>(1,550,572)</b>	(967,032)
	<b>(2,293,178)</b>	(2,096,974)

If not utilized to reduce future taxable income, the Company's net operating loss carryforwards will expire as follows:

	<b>Canada</b>	<b>United States</b>
	\$	\$
2009	<b>108,000</b>	
2015	<b>262,000</b>	
2019 and thereafter	<b>2,548,000</b>	<b>3,043,000</b>
	<b>2,918,000</b>	<b>3,043,000</b>

Pursuant to Section 382 of the Internal Revenue Code, use of the Company's net operating loss carryforwards may be limited if the Company experiences a cumulative change in ownership of greater than 50% in a moving three-year period. Ownership changes could impact the Company's ability to utilize net operating losses and credit carryforwards remaining at the ownership change date. The limitation will be determined by the fair market value of common shares outstanding prior to the ownership change, multiplied by the applicable federal rate.

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**9. COMMITMENTS**

The Company is committed to payments under its premises lease, which expires on August 30, 2010 as follows:

	\$
2009	273,713
2010	273,713
	547,426

The Company has entered into sublease agreements (note 10) to offset the cost commitments above. All sublease income has been reported in other income in the consolidated statements of operations and has not been reflected in the amounts disclosed above.

**10. RELATED PARTY TRANSACTIONS**

During the year ended August 31, 2008, the Company entered into a sublease agreement with a Director effective September 1, 2007. The term of the sublease is one year expiring on August 31, 2008, and calls for committed monthly payments of \$6,016 which offsets its lease cost. Thereafter the sublease is month to month with a two month notice period. A deposit of \$12,260 has been received which will be applied to the last two months lease payments. The rent deposit is included in accrued liabilities.

**11. CONTINGENCIES**

On March 7, 2006, the Company filed a statement of claim in the Federal Court of Canada against Yangaroo Inc. (formerly Musicrypt Inc.) (the Defendant) to assert that the Company's technology does not infringe on the stated patent owned by the Defendant and to further declare that Defendant's patent is invalid. This statement of claim was initiated by the Company as a result of the Defendant's statements to the contrary. On June 7, 2006, the Company's counsel received a statement of defense and counterclaim from the defendant, requesting specified damages or audited Canadian profits from the Play MPE® system if it is offered in Canada.

On January 11, 2007, the Federal Court of Canada issued a bifurcation order of the issues included in the action. Accordingly, only the issues of infringement and validity of the patent raised in the claim will be addressed in the current proceeding. The remaining issues including the

**Destiny Media Technologies Inc.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**11. CONTINGENCIES (cont d.)**

counterclaim for specified damages will be the subject of a separate determination to be conducted after the trial if it then appears that such issues need to be decided.

On May 3, 2007, the Company filed a statement of claim in Ontario Superior Court for damages against the Defendant (Yangaroo Inc.), and executives of the Defendant, John Heaven and Clifford Hunt (collectively the Defendants ) in the amount of \$25,000,000 caused by the Defendants making statements constituting defamation and injurious falsehood, making false or misleading statements tending to discredit the business, making false or misleading representations contrary to the Competition Act of Canada, and unlawful interference with the Company's economic relations. The statement further requests an injunction from continuing the actions instigating the statement of claim.

On June 7, 2007, the Defendant filed a statement of defense, denying the allegations set out in the statement of claim dated May 3, 2007, and counterclaim against the Company and its Chief Executive Officer, Steve Vestergaard, also in the amount of \$25,000,000, for making statements constituting defamation and injurious falsehood, making false or misleading statements tending to discredit the business, making false or misleading representations contrary to the Competition Act, and unlawful interference with the Defendant's economic relations. The Company further requests an injunction from continuing the defamatory actions.

No amount has been recognized as a receivable for damages as outlined in the statement of claim. The amount of damages awarded to either party, if any, in relation to the statement of claim or counterclaim cannot be reasonably estimated and no amount has been recognized. Management does not believe that the outcome of this matter will have an adverse impact on its result of operations and financial condition.

**12. FINANCIAL INSTRUMENTS**

**Fair value disclosures**

The carrying values of cash, accounts receivable, accounts payable and accrued liabilities, and shareholder loan payable, approximate their fair values due to the relatively short periods to maturity of the instruments.

**Foreign currency risk**

The Company operates internationally, which gives rise to the risk that cash flows may be adversely impacted by exchange rate fluctuations. The Company has not entered into contracts for foreign exchange hedges.

**Destiny Media Technologies Inc.****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

August 31, 2008 and 2007

**13. SEGMENTED INFORMATION AND ECONOMIC DEPENDENCE**

The Company operates solely in the digital media software segment and all revenue from its products and services are made in this segment.

Revenue from external customers, by product and location of customer, is as follows:

	<b>2008</b>	<b>2007</b>
	\$	\$
<b>MPE®</b>		
United States	<b>1,126,819</b>	442,053
Canada	<b>103,175</b>	64,603
Other	<b>19,933</b>	-
<b>Total MPE® Revenue</b>	<b>1,249,927</b>	506,656
<b>Clipstream ® &amp; Radio Destiny</b>		
United States	<b>273,250</b>	311,862
Canada	<b>36,501</b>	34,355
Other	<b>19,210</b>	22,671
<b>Total Clipstream ® &amp; Radio Destiny Revenue</b>	<b>328,961</b>	368,888
<b>Total Revenue</b>	<b>1,578,888</b>	875,544

During the year ended August 31, 2008, one customer represented 46% of the total revenue balance [2007 - one customer represented 31%].

As at August 31, 2008, two customers represent 35% of the trade accounts receivables balance of \$357,938 [2007 - one customer represented 62%].

The Company has substantially all its assets in Canada and its current and planned future operations are, and will be, located in Canada.

**ITEM 8. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

Not applicable.

**ITEM 8A. CONTROLS AND PROCEDURES.**

**Disclosure Controls and Procedures**

The Chief Executive Officer and the Chief Financial Officer of the Company are responsible for evaluating the effectiveness of the Company's disclosure controls and procedures and have concluded, based on our evaluation, that they are effective as at August 31, 2008 to ensure that information required to be disclosed in reports filed or submitted under Canadian and United States securities legislation is recorded, processed, summarized and reported within the same period specified in those rules and regulations.

**Internal Controls Over Financial Reporting**

The Chief Executive Officer and the Chief Financial Officer of the Company are responsible for designing internal controls over financial reporting, or causing them to be designed under their supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Using the framework provided by the Committee of Sponsoring Organizations ( COSO ), the Company conducted an evaluation of the effectiveness of the internal controls over financial reporting as at August 31, 2008 and concluded that there are material weaknesses in internal controls over financial reporting, which are as follows:

- Due to the limited number of staff resources, the Company believes there are instances where a lack of segregation of duties exist to provide effective controls;
- Our audit committee does not have a financial expert and is not independent; and
- Due to the limited number of staff resources, the Company may not have the necessary in- house knowledge to address complex accounting and tax issues that may arise.

As a result of these weaknesses, the Company's internal controls over financial reporting are not effective. The weaknesses and their related risks are not uncommon in a company the size of Destiny Media because of limitations in size and number of staff. The Company believes it has taken initial steps to mitigate these risks by consulting outside advisors and involving the Audit Committee and Board of Directors in reviews and consultations where necessary. However, these weaknesses in internal controls over financial reporting could result in a more than remote likelihood that a material misstatement would not be prevented or detected. The Company believes that it must take additional steps to further mitigate these risks by consulting outside advisors on a more regular and timely basis.

---

This annual report does not include an attestation report of the Company's independent registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's independent registered public accounting firm pursuant to temporary rules of the SEC that permit the Company to provide only management's report in this annual report.

### Changes in Internal Control Over Financial Reporting

During the period covered by this annual report, there have been no changes in the Company's internal controls over financial reporting that occurred that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

### ITEM 8B. OTHER INFORMATION.

None.

## PART III

### ITEM 9. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(A) OF THE EXCHANGE ACT.

The following table sets forth the names, positions and ages of our executive officers and directors. All our directors serve until the next annual meeting of shareholders or until their successors are elected and qualify. The Board of Directors elects officers and their terms of office are, except to the extent governed by employment contract, at the discretion of the Board of Directors.

Name	Position Held with the Company	Age	Date First Elected or Appointed
Steven Vestergaard <sup>(1)</sup>	Chief Executive Officer and Director	42	January 1999
Frederick Vandenberg	Chief Financial Officer and Corporate Secretary	40	July 2007
Edward Kolic <sup>(1)</sup>	Director	47	February 1999
Lawrence J. Langs	Director	47	November 2000
Yoshitaro Kumagai	Director	62	August 2001
Wayne Koshman <sup>(1)</sup>	Director	46	May 2002

(1) Members of our Audit Committee

Set forth below is a brief description of the background and business experience of each of our executive officers and directors for the past five years:

**Steven Vestergaard.** Mr. Vestergaard is our President, Chief Executive Officer and is one of our directors. Mr. Vestergaard has been our Chief Executive Officer from May 1999, when we began negotiations to purchase our operating subsidiary, Destiny Software, from Mr. Vestergaard, to January 2001 and then again from February 2002 to present. Mr. Vestergaard's responsibilities include overall management of our business and coordinating strategy, planning, and product development. Mr. Vestergaard started Destiny Software as a private company owned by Mr. Vestergaard in 1991 and developed its business through to 1999 when it was acquired by us. At Destiny Software, Mr. Vestergaard was responsible for overall business management and supervision of the development of computer

games. During this period, Destiny Software was successful in the production of a dozen successful video games, including Blood Bowl, Creepers and Dark Seed II, for major publishers, including Microleague, Sony and MGM. Mr. Vestergaard has been involved in the software development industry since 1982 when he founded a private company called Tronic Software. Tronic Software was a developer of computer games which were sold by mail order. In 1990 he became employed as a software engineer by Distinctive Software Inc., a company that later changed its name to Electronic Arts Canada, where he was involved in developing game products. Mr. Vestergaard holds an International Baccalaureate Degree and a Bachelor of Science Degree in Computer Science from the University of British Columbia.

---

**Fred Vandenberg, B. Comm. MBA, CA** Mr. Vandenberg is our Chief Financial Officer and Corporate Secretary. Mr. Vandenberg's core responsibilities include leading the accounting, treasury, strategic planning, financial controls and financial reporting functions of our company. With over 14 years of public accounting experience, Mr. Vandenberg brings a wealth of experience in tax, financial reporting and mergers and acquisitions. Mr. Vandenberg completed the Canadian Institute of Chartered Accountants' In-depth taxation program while with Ernst & Young in 1998. Mr. Vandenberg holds a Bachelor of Commerce degree and a Master of Business Administration (Finance) from McMaster University and a Chartered Accountant designation.

**Edward Kolic.** Mr. Edward Kolic has been one of our directors since February 1999. Mr. Kolic served as our chief operating officer from February 1999 to October 2001 during which time he was responsible for our overall product strategy and development of our core technologies. Mr. Kolic currently consults to senior management of companies developing Internet media technologies and distributing digital content. Mr. Kolic served as our secretary from February 1999 to July 2007. From 1997 until June of 1999, Mr. Kolic was the president of WonderFall Productions Inc., a computer game development company built by Mr. Kolic and which we purchased in June 1999. From 1993 until 1997, Mr. Kolic was a partner in a private company called Jacqueline Conoir Designs Ltd. which is a fashion design house. At Jacqueline Conoir Designs Ltd., Mr. Kolic was general manager and vice-president of marketing and developed all of the marketing, communications and image strategies for the company. From 1988 until 1995, Mr. Kolic was employed as the president of Target Canada Production Ltd., a company engaged in the development and distribution of educational video resources to the North American schools market. His experience includes the production of documentary television, educational and information programming for the Canadian Educational Television Networks, large screen interactive presentation media for international conferences and a range of communication programs for corporate, government and institutional clients.

**Lawrence J. Langs.** Mr. Langs has been one of our directors since November 2000. Mr. Langs most recently worked as vice-president of business development at MP3.com. Prior to MP3.com, Mr. Langs had a variety of experience as a technology and entertainment lawyer and a senior management consultant as well as a technology advocate. Mr. Langs worked with his associates at Interactive Media Consulting as legal and business counsel exclusively to clients in the interactive media industry since 1991. Projects undertaken by Mr. Langs included joint ventures, mergers and acquisitions, corporate structuring, intellectual property, licensing and royalties, venture funding and finance. From 1995 to 1996, Mr. Langs was acting business development manager for the New Media Division of Sybase, where he was involved with strategic interactive television initiatives and with developing and executing strategic relationships with Internet companies. Prior experience also includes several years as an Investment Banker for Chemical Bank in New York, and as a Senior Strategic Consultant for Arthur D. Little in Boston. Mr. Langs holds a Juris Doctorate from Boston University School of Law, and a Master's Degree in Finance and Management of Technology from the Sloan School of Management at M.I.T. Mr. Langs is a member of the New York Bar.

**Yoshitaro Kumagai.** Mr. Kumagai was appointed as one of our directors in August of 2001. Mr. Kumagai is a highly respected executive in the high-technology industry with over twenty years of experience in the electronics and consumer fields. Mr. Kumagai is currently the interim chief executive officer of Display Research Laboratories, a company involved in the development of organic flat panel display technologies. Mr. Kumagai was the interim chief executive officer and president of Onna.com, a company engaged in the development of a Japanese portal web site targeted at Japanese women, from 1999 to 2001 when the business was acquired in an acquisition. Mr. Kumagai was the chairman and chief executive officer of Vivitar Corporation from 1997 to 1999. Vivitar is a global consumer electronics corporation. Mr. Kumagai was responsible for the management of global operations throughout the United States, Europe and Asia. Mr. Kumagai was an advisor and a corporate director of Plaza Create Ltd., a Japanese company engaged in franchising an innovative photograph processing store chain, from 1995 to 1999. Mr. Kumagai has also held key management positions in the following companies: IDEC Corporation (from 1991 to 1993), the Mead Corporation (from 1984 to 1991) and the Singer Company (from 1981 to 1986). Mr. Kumagai holds a bachelor of science degree from Georgia State University and a BSME from Hosei University in Tokyo, Japan.



**Wayne Koshman.** Mr. Koshman was appointed as one of our directors on May 29, 2002. Mr. Koshman has been a director and the chief executive officer of Terrawest Management Inc., a company engaged in mining and exploration in China, from June 2002 to present. Mr. Koshman was the director of GIS Technologies, a company engaged in the development of smartcard technology, from November 2000 to March 2002. Mr. Koshman was a project consultant for Zatec Technologies Inc., a Japanese hard disk technology firm, from March 1999 to April 2000. Mr. Koshman was the head of corporate development for international sales for Moduline Industries Ltd., a subsidiary of Champion Industries, a large home manufacturer, from March 1998 to June 1999. Mr. Koshman was the international sales manager for Asia for Nortec Design group from November 1996 to February 1998. Mr. Koshman is a founder of Skytech Bio Conversion Inc., a

---

biotechnology company working with the National Research Council of Canada and the University of British Columbia on phase one trials of microbial technology for treating organic solids.

#### **ELECTION OF DIRECTORS AND OFFICERS**

Our directors are elected by our shareholders at our annual general meetings. Each director holds office until our next annual general meeting or until the director resigns or is removed in accordance with our bylaws. We do not have a classified Board of Directors.

Our officers serve at the discretion of our Board of Directors.

#### **COMPENSATION OF DIRECTORS**

Our directors are reimbursed for reasonable out-of-pocket expenses in connection with attendance at Board of Director and committee meetings. In addition, our directors are eligible for grants of options to purchase shares of our common stock at the discretion of our Board of Directors.

#### **AUDIT COMMITTEE**

Our audit committee consists of Mr. Steven Vestergaard, our Chief Executive Officer, Mr. Edward Kolic, and Mr. Wayne Koshman, two of which are independent. We currently do not have a financial expert on the audit committee.

#### **FAMILY RELATIONSHIPS**

There are no family relationships among our officers and directors.

#### **COMPLIANCE WITH SECTION 16(a) OF THE SECURITIES EXCHANGE ACT**

Section 16(a) of the Exchange Act requires our executive officers and directors, and persons who beneficially own more than ten percent of our equity securities, to file reports of ownership and changes in ownership with the Securities and Exchange Commission. Officers, directors and greater than ten percent shareholders are required by SEC regulation to furnish us with copies of all Section 16(a) forms they file. Based on its review of the copies of such forms received by us, we believe that during the fiscal year ended August 31, 2008 all such filing requirements applicable to our officers and directors were complied with.

#### **CODE OF ETHICS**

The Company's code of ethics is available on our website at <http://www.dsnyc.com/investor/>

---

**ITEM 10. EXECUTIVE COMPENSATION.****COMPENSATION OF EXECUTIVE OFFICERS**

The following table sets forth certain compensation information as to Mr. Steven Vestergaard, our Chief Executive Officer and Mr. Vandenberg, our Chief Financial Officer. No person other than Mr. Vestergaard acted as our Chief Executive Officer during our last fiscal year ended August 31, 2008. No other compensation was paid to Mr. Vestergaard other than the compensation set forth below.

<b>SUMMARY COMPENSATION TABLE</b>									
Name	Title	Year	<b>ANNUAL COMPENSATION</b>			<b>LONG TERM COMPENSATION<sup>(3)</sup></b>			
			Salary	Bonus	Other Annual Compensation	AWARDS		PAYOUTS	All Other Compensation
						Restricted Stock Awarded	Options/SARs * (#)	LTIP payouts (\$)	
Steven Vestergaard (1), (2)	Director	2008	\$153,954	\$38,489	0	0	0	0	0
	President	2007	\$113,666	0	0	0	300,000	0	0
	CEO	2006	\$83,848	0	0	0	0	0	0
Frederick Vandenberg (4)	CFO &	2008	\$124,157	\$31,039	0	0	0	0	0
	Corporate Secretary	2007	\$27,869	0	0	0	0	0	0

Notes to Summary Compensation Table:

- (1) All salaries paid to Mr. Vestergaard are paid in Canadian dollars.
- (2) Compensation is stated in United States dollars and is based on an exchange rate of \$0.9933 US dollars for each \$1.00 Canadian dollar.
- (3) The value of benefits that do not exceed 10% of total annual salary are not reported herein.
- (4) All salaries paid to Mr. Vandenberg are paid in Canadian dollars. Mr. Vandenberg became an employee of the Company on June 1, 2007 and assumed the position of Chief Financial Officer effective July 16, 2007. All shares owned by Mr. Vandenberg were acquired in purchases by Mr. Vandenberg in fair market value transactions.

**STOCK OPTION GRANTS**

There were no new options grants to executives in 2008.

**EXERCISES OF STOCK OPTIONS AND YEAR-END OPTION VALUES**

None

**LONG-TERM INCENTIVE PLANS**

We do not have any long-term incentive plans other than the registered stock option plans.

**EMPLOYMENT CONTRACTS AND CHANGE IN CONTROL ARRANGEMENTS**

We are not party to any written employment agreement with Mr. Vestergaard. We do not have any agreements with Mr. Vestergaard regarding the payments of bonus or other performance incentives. Mr. Vestergaard is eligible to receive stock options as and when approved by our Board of Directors.

We are not aware of any change in control arrangement with Mr. Vestergaard.

We are not party to any written employment agreement with Mr. Vandenberg. We do not have any agreements with Mr. Vandenberg regarding the payments of bonus or other performance incentives. Mr. Vandenberg is eligible to receive stock options as and when approved by our Board of Directors.

We are not aware of any change in control arrangement with Mr. Vandenberg.

---

**ITEM 11. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.**

The following table sets forth certain information concerning the number of shares of our common stock owned beneficially as of November 18, 2008 by: (i) each person (including any group) known to us to own more than five percent (5%) of any class of our voting securities, (ii) each of our directors and each of our named executive officers, and (iii) officers and directors as a group. Unless otherwise indicated, the shareholders listed possess sole voting and investment power with respect to the shares shown.

Title of class	Name and address of beneficial owner	Number of Shares of Common Stock	Percentage of Common Stock <sup>(1)</sup>
<b>DIRECTORS AND OFFICERS:</b>			
Common Stock	Steven Vestergaard President, Chief Executive Officer c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	11,056,355(7)	21.6%
Common Stock	Frederick Vandenberg Chief Financial Officer and Corporate Secretary c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	745,000(2)	1.5%
Common Stock	Edward Kolic Director c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	461,300 (3)	0.9%
Common Stock	Lawrence J. Langs Director c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	300,000 (4)	0.6%
Common Stock	Yoshitaro Kumagai Director c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	400,000 (5)	0.8%
Common Stock	Wayne Koshman Director c/o 800-570 Granville St. Vancouver, BC, V6C 3P1	355,000 (6)	0.7%
Common Stock	All Officers and Directors as a Group (6 persons)	13,317,655	26.0%
<b>5% SHAREHOLDERS</b>			
Common Stock	Sabre Value Fund LP	4,578,700(8)	8.9%
Common Stock	Proximity Capital LLC	3,165,000(9)	6.2%

(1)

Under Rule 13d-3 of the Securities Exchange Act of 1934, a beneficial owner of a security includes any person who, directly or indirectly, through any contract, arrangement, understanding, relationship, or otherwise has or shares: (i) voting power, which includes the power to vote, or to direct the voting of shares; and (ii) investment power, which includes the power to dispose or direct the disposition of shares. Certain shares may be deemed to be beneficially owned by more than one person (if, for example, persons share the power to vote or the power to dispose of the shares). In addition, shares are deemed to be beneficially owned by a person if the person has the right to acquire the shares (for example, upon exercise of an option) within 60 days of the date as of which the information is provided. In computing the percentage ownership of any person, the amount of shares outstanding is deemed to include the amount of shares beneficially owned by such person (and only such person) by reason of

---

these acquisition rights. As a result, the percentage of outstanding shares of any person as shown in this table does not necessarily reflect the person's actual ownership or voting power with respect to the number of shares of common stock actually outstanding on November 18, 2008. As of November 18, 2008, there were 51,223,647 shares of our common stock issued and outstanding.

- (2) Consists of 407,500 shares held by Mr. Vandenberg and 300,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Vandenberg within 60 days of November 18, 2008 and 37,500 shares that are immediately acquirable upon the exercise of warrants held by Mr. Vandenberg within 60 days of November 18, 2008.
  - (3) Consists of 161,300 shares held by Mr. Kolic and 300,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Kolic within within 60 days of November 18, 2008.
  - (4) Consists of 300,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Langs within 60 days of November 18, 2008.
  - (5) Consists of 100,000 shares held by Mr. Kumagai and 300,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Kumagai within 60 days of November 18, 2008.
  - (6) Consists of 205,000 shares held by Mr. Koshman and 150,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Koshman within 60 days of November 18, 2008.
  - (7) Consists of 10,756,355 shares held by Mr. Vestergaard and 300,000 shares that are immediately acquirable upon the exercise of stock options held by Mr. Vestergaard within 60 days of November 18, 2008.
  - (8) Consists of 3,578,700 shares and 1,500,000 shares that are immediately acquirable upon the exercise of warrants within 60 days of November 18, 2008.
  - (9) Consists of 1,665,000 shares and 1,500,000 shares that are immediately acquirable upon the exercise of warrants within 60 days of November 18, 2008.
-

**EQUITY COMPENSATION PLAN INFORMATION**

We have two equity compensation plans, namely our Amended 1999 Stock Option Plan and our Amended 2006 Stock Option Plan, under which up to 3,750,000 and 5,100,000 shares of our common stock, respectively, have been authorized for issuance to our officers, directors, employees and consultants. Our plans have been approved by the Company's stockholders. The following summary information is presented for our plans on an aggregate basis as of August 31, 2008.

	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in column (a))
Plan Category	(a)	(b)	(c)
Equity Compensation Plans Approved By Security Holders	4,339,000 Shares of Common Stock	\$0.48 per Share	916,334 Shares of Common Stock
Equity Compensation Plans Not Approved By Security Holders	Not Applicable	Not Applicable	Not Applicable

**ITEM 12. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.**

Except as described under Item 11 and under the title of executive compensation, and under note 5 of the financial statements, none of the following persons has any direct or indirect material interest in any transaction to which we were or are a party during the past two years, or in any proposed transaction to which the Company proposes to be a party:

- (A) any director or officer;
- (B) any proposed nominee for election as a director;
- (C) any person who beneficially owns, directly or indirectly, shares carrying more than 5% of the voting rights attached to our common stock; or
- (D) any relative or spouse of any of the foregoing persons, or any relative of such spouse, who has the same house as such person or who is a director or officer of any parent or subsidiary.



**SHARE ISSUANCES**

None

**ITEM 13. EXHIBITS AND REPORTS ON FORM 8-K.**

**(a) Exhibits**

EXHIBIT NUMBER	DESCRIPTION
----------------	-------------

<u>31.1</u>	<u>Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002(1)</u>
-------------	--

<u>31.2</u>	<u>Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002(1)</u>
-------------	--

<u>32.1</u>	<u>Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002(1)</u>
-------------	---

<u>32.2</u>	<u>Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002(1)</u>
-------------	---

<u>23.1</u>	<u>Consent of Independent Registered Public Accounting Firm(1)</u>
-------------	--

(1) Filed as an exhibit to this Annual Report on Form 10-KSB

**(b) Reports on Form 8-K.**

During the year ended August 31, 2008, we filed the following reports on Form 8-K.

On December 21, 2007 we announced Destiny Media Technologies had agreed to terms with a second of four major record labels for the digital distribution of content through the Play MPE system in Canada, the United States and Mexico. The agreement would be effective November 1, 2007. Further details on this agreement were announced on February 1, 2008.

On February 1, 2008 we announced an agreement with EMI Music North America to distribute their music digitally through the internet to radio stations and other trusted recipients in Canada, the United States and Mexico using the company's secure Play MPE digital distribution system (<http://www.plaympe.com>). The contract is effective November 1, 2007 and is for a one year term.

On February 19, 2008 we announced Destiny Media Technologies has received an opinion regarding whether existing common shares constitute a qualified investment for a trust governed by a registered retirement savings plan (a RRSP ) for Canadian Income Tax purposes.

On June 6, 2008 we announced Destiny Media Technologies has extended and expanded a commercial agreement with Universal Music Group to distribute their music digitally through the internet to radio stations and other trusted recipients in Canada, the United States and Mexico using the Company's secure Play MPE digital distribution system (<http://www.plaympe.com>). The multi-year agreement is effective from March 31, 2008 through March 31, 2010 and expands and extends the previous agreement between the two companies.

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES***Audit Fees*

Our independent registered public accounting firm, Ernst & Young LLP, provided audit and other services during the years ended August 31, 2008 and 2007 as follows:

	<b>2008</b>	<b>2007</b>
<b>Audit Fees</b>	\$ 76,500	\$ 81,500
<b>Audit Related Fees</b>	-	-
<b>Tax Fees</b>	-	-
<b>All Other Fees</b>	-	-
<b>Total Fees</b>	\$ 76,500	\$ 81,500

*Audit Fees.* This category includes the fees for the audit of our consolidated financial statements and the quarterly reviews of interim financial statements. This category also includes advice on audit and accounting matters that arose during or as a result of the audit or the review of interim financial statements and services in connection with SEC filings.

*Audit Related Fees.* There were no audited related fees paid to Ernst & Young LLP.

*Tax Fees.* This category includes the fees for professional services rendered for tax compliance, tax advice and tax planning. There were no tax fees paid to Ernst & Young LLP.

*All Other Fees.* There were no other fees paid to Ernst & Young LLP.

Effective May 6, 2003, the Securities and Exchange Commission adopted rules that require that before Ernst & Young LLP is engaged by the Company or its subsidiaries to render any auditing or permitted non-audit related service, the engagement be:

- approved by the Company's audit committee; or
- entered into pursuant to pre-approval policies and procedures established by the audit committee, provided the policies and procedures are detailed as to the particular service, the audit committee is informed of each service, and such policies and procedures do not include delegation of the audit committee's responsibilities to management.

The audit committee requires advance approval of all audit, audit-related, tax, and other services performed by the independent auditor. Unless the specific service has been previously pre-approved with respect to that year, the audit committee must approve the permitted service before the independent auditor is engaged to perform it. The audit committee has delegated to the chair of the audit committee authority to approve permitted services provided that the chair reports any decisions to the committee at its next scheduled meeting.

The audit committee has considered the nature and amount of the fees billed by Ernst & Young LLP, and believes that the provision of the services for activities unrelated to the audit is compatible with maintaining Ernst & Young LLP's independence.

**SIGNATURES**

In accordance with Section 13 or 15(d) of the Exchange Act, the Registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**DESTINY MEDIA TECHNOLOGIES, INC.**

By: /s/ Steven Vestergaard  
Steven Vestergaard, President  
Chief Executive Officer  
Director

/s/ Frederick Vandenberg  
Date: December 1, 2008  
Frederick Vandenberg, Chief Financial Officer  
Date: December 1, 2008

In accordance with the Securities Exchange Act, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

By: /s/ Steven Vestergaard  
Steven Vestergaard, President  
Chief Executive Officer  
(Principal Executive Officer)  
Director  
Date: December 1, 2008

By: /s/ Frederick Vandenberg  
Frederick Vandenberg, Chief Financial Officer  
(Principal Financial Officer and Principal Accounting Officer)  
Date: December 1, 2008

By: /s/ Edward Kolic  
Edward Kolic  
Director  
Date: December 1, 2008

By: /s/ Wayne Koshman  
Wayne Koshman  
Director  
Date: December 1, 2008

---